

Steering Committee

Association of American
Universities

American Council on
International Personnel

AeA

American Hospital Association

American Immigration
Lawyers Association

Business Roundtable

EDS

Electronic Industries
Alliance

Global Personnel Alliance

Hewlett-Packard Company

Information Technology
Association of America

Intel Corporation

Keane, Inc.

Microsoft Corporation

Motorola Inc.

NAFSA; Association of
International Educators

National Association of
State Universities and
Land-Grant Colleges

National Association of
Manufacturers

National Venture Capital
Association

Oracle Corporation

QUALCOMM Inc.

Semiconductor Equipment and
Materials International

Semiconductor Industry
Association

Society for Human Resource
Management

Software & Information
Industry Association

Sun Microsystems Inc.

TechNet

Texas Instruments

U.S. Chamber of Commerce

November 13, 2006

Dear Member of Congress:

As the 109th Congress approaches adjournment, we urge you to complete action on an issue of critical importance to U.S. competitiveness – remedies for the outdated and counterproductive H-1B visa and employment-based (EB) green card programs.

U.S. employers are unable to hire any additional highly educated H-1B visa workers until October 2007 – even if these sought after individuals may have received advanced degrees from U.S. universities. Moreover, EB green card processing backlogs continue to force tens of thousands of valued employees – including scientists, teachers, engineers and medical professionals – into legal and professional limbo for years. The need for action in 2006 is urgent.

The undersigned organizations urgently request your support to ensure that U.S. businesses and universities have continued access to necessary talent, and for the U.S. to remain the world's innovation leader. We urge Congress to pass the provisions that would relieve the drastic H-1B and EB green card problems before adjournment.

To remain competitive in the future and to help keep jobs here in the United States, U.S. employers must be able to recruit and retain highly educated workers, many of whom have been educated and trained at our own universities. Never before has our country been in such a fierce worldwide competition for top talent. Our competitors have stepped up efforts to attract these workers, while the current U.S. visa system prevents U.S. businesses, universities, medical institutions and research centers from doing the same.

Thank you in advance for your support of this critical issue. If we are serious about remaining the world's innovation leader, we must fix our broken employment-based visa system, and we urgently request your support for reform this year.

To learn more about the U.S. competitiveness crisis, please visit www.competeamerica.org

Sincerely,

20-15 Vision Solutions LLC
 3M Corporation
 Abrasive Technology, Inc.
 ABS Ventures
 Actel Corporation
 Advanced Electron Beams, Inc.
 Advanced Micro Devices (AMD)
 AeA
 Agilent Technologies
 Altos Ventures
 Alvaka Networks
 American Association of State Colleges and Universities
 American Council on Education
 American Council on International Personnel
 American Hospital Association
 American Immigration Lawyers Association
 American Meat Institute
 American Organization of Nurse Executives
 American Staffing Association
 Amira Pharmaceuticals
 Anaren, Inc.
 Applied Materials
 Applied Precision, Inc.
 Associated Industries of Massachusetts
 Association of American Universities
 Association of Management Consulting Firms
 Authoria
 Avalon Ventures
 Avacent Consulting Corporation
 Axcelis Technologies, Inc.
 Axian, Inc.
 Ayoka
 Boehringer Ingelheim Pharmaceuticals, Inc.
 Broadcom Corporation
 Business Roundtable
 CA, Inc.
 Cadence Design Systems, Inc.
 California Chamber of Commerce
 California Micro Devices
 Cargill, Incorporated
 Case New Holland
 Caterpillar, Inc.
 CIBER, INC.
 Cisco Systems Inc.
 Citagus Software (USA), Inc.
 Coalition of Service Industries
 College and University Professional Association for Human Resources
 Computer & Communications Industry Association
 Computer Task Group, Inc.
 Conexant
 Conflair – Answering the IT Challenge
 Contemporary Computer Services, Inc.
 CosmoCom, Inc.
 Courion Corporation
 Cummins
 CVS Pharmacy, Inc.
 Cymer
 Deloitte & Touche USA LLP
 Delphi Ventures
 Deutsche Telekom Inc.
 DynamicCity, Inc.
 eBay
 EDS
 E.I. duPont de Nemours and Company
 Elgar Electronics Corp.
 Electronic Industries Alliance
 ELT
 Emory University
 Employment Verification Resources, Inc.
 Endicott Interconnect Technologies, Inc.
 Enterprise Partners Venture Capital
 Entriq, Inc.
 Exxon Mobil Corporation
 Fabless Semiconductor Association
 Fairchild Semiconductor Corporation
 Flextronics International
 Fragomen, Del Rey, Bernsen and Loewy, LLP
 Freescale Semiconductor, Inc.
 Frye Electronics, Inc.
 Funk Ventures
 Galois Connections Inc.
 Genentech, Inc.
 Global Personnel Alliance
 Globecomm Systems
 Greater Providence, RI Chamber of Commerce
 GXS
 Halliburton

Hamilton BioVentures, LP
Harris Corporation
Harvard University
Hewlett-Packard Company
HR Policy Association
Hoffman – La Roche Inc.
i2 Technologies
iBASEt
IBM
Indiana Chamber of Commerce
IndTech
Indyme Solutions, Inc.
Information Technology Association of America
Information Technology Industry Council
Ingersoll Rand
Intel Corporation
Intelligent Optical Systems Inc.
Intersil Corp.
InterWest Partners
Introgen Therapeutics, Inc.
Japanese School of Detroit
Keane, Inc.
KLA-Tencor Corporation
Lam Research Corporation
Leadis Technology, Inc.
Lionbridge Technologies
Magic Software Enterprises, Inc.
MapInfo Corporation
Massachusetts Technology Leadership Council
Matheson Tri-Gas, Inc.
Metcam, Inc.
Michigan State University
Micro Encoder Inc.
Micro Power Electronics, Inc.
Microsoft Corporation
Monolithic Power Systems, Inc.
Motorola Inc.
Multi-Fineline Electronix, Inc. (M-Flex)
NAFSA: Association of International Educators
National Association of Chain Drug Stores
National Association of State Universities and
Land-Grant Colleges
National Association of Manufacturers
National Foreign Trade Council
National Semiconductor Corporation
National Venture Capital Association
nCircle Network Security
nGimat Co.
Norwich Ventures
Novellus Systems, Inc.
NXP Semiconductors
Occidental Oil and Gas
OCIE from Donnell Systems
Omron Scientific Technologies, Inc.
ON Semiconductor Corporation
Oracle Corporation
Oregon State University
OVP Venture Partners
PA Early Stage Partners
PayPal
Performance Technologies Incorporated
Pfizer
Pioneer Hi-Bred International, Inc.
Politec, Inc.
PricewaterhouseCoopers LLP
Principal Financial Group
Progress Software Corp.
Qcept Technologies Inc.
QUALCOMM Inc.
Quantum Leaders, Inc.
Ritz-Carlton Hotel Company, LLC
Robert Bosch Corporation
Routeware, Inc.
Rudolph Technologies, Inc.
salesforce.com
Seagate Technology
Semiconductor Equipment and Materials
International
Semiconductor Industry Association
Sequoia Communications
Sevin Rosen Funds
Shultz Steel Company
Society for Human Resource Management
Software & Information Industry Association
Soilmoisture Equipment Corp.
Solid State Measurements, Incorporated
State University of New York System
St. Jude Children's Research Hospital
SUMCO USA Corporation
Sun Microsystems, Inc.
SureScan Corporation
Swiss Re America Holding Corporation

Symphony Medical, Inc.
Synopsys, Inc.
TechNet
Texas Instruments Incorporated
The Boeing Company
The Carlyle Group
The Chicagoland Chamber of Commerce
The Coca-Cola Company
The Intelligent Transportation Society of America
The McGraw Hill Companies
The Motor & Equipment Manufacturers
Association
The NASDAQ Stock Market Inc.
The New England Council
The Northern Virginia Technology Council
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Trellis Health Ventures
Tripwire, Inc.
Tulane University
Tyson Foods, Inc.
U.S. Chamber of Commerce
University of Alaska Fairbanks
University of California
University of California, San Francisco
University of Michigan
University of Washington
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Vanderbilt University
VCFA Group
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Vertex Inc.
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Vindicia, Inc.
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World Wide Packets
Xilinx, Inc.
Yahoo! Inc.
Z Microsystems, Inc.