110TH CONGRESS 2D SESSION	<b>S.</b>
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To provide for comprehensive immigration reform, and for other purposes.

## IN THE SENATE OF THE UNITED STATES

Mr. Menendez (for himself and Mr. Leahy) introduced the following bill; which was read twice and referred to the Committee on

## A BILL

To provide for comprehensive immigration reform, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Comprehensive Immigration Reform Act of 2010" or the
- 6 "CIR Act of 2010".
- 7 (b) Table of Contents for
- 8 this Act is as follows:
  - Sec. 1. Short title; table of contents.
  - Sec. 2. References to Immigration and Nationality Act.
  - Sec. 3. Definitions.

## Subtitle A—Additional Assets and Resources

- Sec. 101. Effective date triggers.
- Sec. 102. Customs and border protection personnel.
- Sec. 103. Secure communication; equipment; and grants for border personnel.
- Sec. 104. Infrastructure improvements and expansion of land ports of entry.
- Sec. 105. Additional authorities for port of entry construction.
- Sec. 106. Additional increases in immigration enforcement personnel.
- Sec. 107. Additional immigration court personnel.
- Sec. 108. Improved training for border security and immigration enforcement officers.
- Sec. 109. Standards of professional conduct.
- Sec. 110. Inventory of assets and personnel.
- Sec. 111. Customs border patrol and border protection assets.
- Sec. 112. Technological assets.
- Sec. 113. Surveillance technologies programs.

## Subtitle B—Enhanced Coordination and Planning for Border Security

- Sec. 121. Annual report on improving North American security information exchange.
- Sec. 122. Cooperation with the Government of Mexico.
- Sec. 123. Enhanced international cooperation.
- Sec. 124. Expansion of commerce security programs.
- Sec. 125. Northern and Southern Border Drug Prosecution Initiative.
- Sec. 126. Project Gunrunner Initiative.
- Sec. 127. Operation Streamline Prosecution Initiative.
- Sec. 128. Border Relief Grant Program.
- Sec. 129. Report on deaths and strategy study.
- Sec. 130. Immigration and United States-Mexico Border Enforcement Commission.
- Sec. 131. Preemption.
- Sec. 132. Inherent authority.
- Sec. 133. Border protection strategy.
- Sec. 134. Border communities liaison office.
- Sec. 135. Authorization of appropriations.

## TITLE II—INTERIOR ENFORCEMENT

## Subtitle A—Prevention of Unauthorized Entries and Removal

# CHAPTER 1—STRENGTHENING THE VISA WAIVER PROGRAM TO SECURE AMERICA AND ENFORCING ENTRY AND EXIT REQUIREMENTS

- Sec. 201. Enforcement of requirement to report lost or stolen passports.
- Sec. 202. Enforcement of requirement for periodic evaluations of program countries.
- Sec. 203. Arrival and departure verification.
- Sec. 204. Visa overstay rates.
- Sec. 205. US-VISIT system.

# CHAPTER 2—PREVENTING UNAUTHORIZED ENTRIES AND ENSURING REMOVAL

- Sec. 211. Illegal entry and reentry.
- Sec. 212. Deterring aliens ordered removed from remaining in the United States unlawfully.

- Sec. 213. Biometric screening.
- Sec. 214. Encouraging aliens to depart voluntarily.
- Sec. 215. Cancellation of visas.
- Sec. 216. Mandatory address reporting requirements.
- Sec. 217. Penalties relating to vessels and aircraft.
- Sec. 218. Sanctions for countries that delay or prevent repatriation of their citizens and nationals.
- Sec. 219. State criminal alien assistance program.
- Sec. 220. Procedures regarding aliens apprehended by State and local law enforcement officers.
- Sec. 221. Reform of passport, visa, and immigration fraud offenses.
- Sec. 222. Directives related to passport and document fraud.
- Sec. 223. Expanding the definition of conveyances subject to forfeiture.
- Sec. 224. Prohibition of the sale of firearms to, or the possession of firearms by, certain aliens.
- Sec. 225. Criminal forfeiture.
- Sec. 226. Advance delivery of information including passenger manifests.
- Sec. 227. Unlawful flight from immigration or customs controls and disobeyance of lawful orders.
- Sec. 228. Reducing illegal immigration and alien smuggling on tribal lands.
- Sec. 229. Diplomatic security service.
- Sec. 230. Increased penalties barring the admission of convicted sex offenders failing to register and requiring deportation of sex offenders failing to register.
- Sec. 231. Aggravated felony.
- Sec. 232. Increased criminal penalties related to gang violence.

#### Subtitle B—Detention Reform

- Sec. 241. Definitions.
- Sec. 242. Protections for vulnerable populations.
- Sec. 243. Apprehension procedures for immigration enforcement-related activities relating to children.
- Sec. 244. Detention of families.
- Sec. 245. Access to children, local and State courts, child welfare agencies, and consular officials.
- Sec. 246. Memoranda of understanding.
- Sec. 247. Mandatory training.
- Sec. 248. Alternatives to detention.
- Sec. 249. Detention conditions.
- Sec. 250. Access to counsel.
- Sec. 251. Group legal orientation presentations.
- Sec. 252. Protections for refugees.
- Sec. 253. Immigration and customs enforcement ombudsman.
- Sec. 254. Lawful permanent resident status of refugees and asylum seekers granted asylum.
- Sec. 255. Elimination of time limits on asylum applications.
- Sec. 256. Efficient asylum determination process and detention of asylum seekers
- Sec. 257. Protection of stateless persons in the United States.
- Sec. 258. Authority to designate certain groups of refugees for consideration.
- Sec. 259. Admission of refugees in the absence of the annual presidential determination.

#### TITLE III—WORKSITE ENFORCEMENT

- Sec. 301. Unlawful employment of aliens.
- Sec. 302. Disclosure of certain taxpayer information to assist in immigration enforcement.
- Sec. 303. Compliance by department of homeland security contractors with confidentiality safeguards.
- Sec. 304. Increasing security and integrity of Social Security cards.
- Sec. 305. Increasing security and integrity of immigration documents.
- Sec. 306. Responsibilities of the Social Security Administration.
- Sec. 307. Antidiscrimination protections.
- Sec. 308. Immigration enforcement support by the internal revenue service and the Social Security administration.
- Sec. 309. Enhanced Verification System.
- Sec. 310. Authorization of appropriations.

### TITLE IV—REFORMING AMERICA'S LEGAL IMMIGRATION SYSTEM

## Subtitle A—New Worker Program and the Creation of a Standing Commission

- Sec. 401. Standing Commission on Immigration, Labor Markets, and the National Interest.
- Sec. 402. H-2C nonimmigrant worker program.
- Sec. 403. Recruitment of United States workers.
- Sec. 404. Adjustment to lawful permanent resident status.
- Sec. 405. Employer compliance.
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## Subtitle B—Family and Employment Visa Reforms

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- Sec. 411. Recapture of immigrant visas lost to bureaucratic delay.
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- Sec. 413. Promoting family unity.
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- Sec. 415. Military families.
- Sec. 416. Equal treatment for all stepchildren.
- Sec. 417. Widows, widowers, and orphans.
- Sec. 418. Fiancé child status protection.
- Sec. 419. Special humanitarian visas.
- Sec. 420. Exemption from immigrant visa limit for certain veterans from the Philippines.
- Sec. 420A. Determinations under the Haitian Refugee Immigration Fairness Act of 1998.
- Sec. 420B. Affidavit of support.
- Sec. 420C. Retaining workers subject to green card backlog.
- Sec. 420D. Return of Talent Program.

#### CHAPTER 2—UNITING AMERICAN FAMILIES ACT

- Sec. 421. Short title.
- Sec. 422. Definitions.
- Sec. 423. Availability of immigrant visas for permanent partners.
- Sec. 423A. Procedure for granting immigrant status.
- Sec. 424. Admission of refugees and asylees.

- Sec. 425. Inadmissible and deportable aliens.
- Sec. 426. Nonimmigrant and conditional permanent resident status.
- Sec. 427. Removal, cancellation of removal, and adjustment of status.
- Sec. 428. Application of criminal penalties for misrepresentation and concealment of facts regarding permanent partnerships.
- Sec. 429. Naturalization requirements.
- Sec. 430. Application of family unity provisions to other laws.

#### Chapter 3—Reforms to Specific Employment-based Visa Categories

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- Sec. 431. EB-5 Regional Center Program fees.
- Sec. 432. Adjustment of status.
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#### SUBCHAPTER B—ADJUSTMENTS TO OTHER SELECT VISA PROGRAMS

- Sec. 435. Elimination of sunset provisions.
- Sec. 436. Permanent authorization of the nonimmigrant nurses in health professional shortage areas program.
- Sec. 437. Incentives for physicians to practice in medically underserved communities.
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## CHAPTER 4—PROTECTION OF H–2B NONIMMIGRANTS AND WORKERS RECRUITED ABROAD

- Sec. 441. Definitions.
- Sec. 442. Protections for workers recruited abroad.
- Sec. 443. Enforcement provisions.
- Sec. 444. Transfer of forest, conservation, nursery, and logging workers to the H–2A agricultural worker program.
- Sec. 445. H-2B nonimmigrant labor certification application fees.
- Sec. 446. Labor agreement provisions.
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#### Chapter 5—H-2B and L-1 Visa Reforms

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Sec. 451. Application requirements.

# SUBCHAPTER B—INVESTIGATION AND DISPOSITION OF COMPLAINTS AGAINST H-1B EMPLOYERS

Sec. 452. Investigation procedures.

### SUBCHAPTER C—OTHER PROTECTIONS

- Sec. 453. H–1B government authority and requirements.
- Sec. 454. H-1B and L-1 visa requirements.
- Sec. 455. Additional department of labor employees.

## SUBCHAPTER D—L-1 VISA FRAUD AND ABUSE PROTECTIONS

- Sec. 456. L-1 employer petition requirements.
- Sec. 457. Application.
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#### CHAPTER 6—MISCELLANEOUS EMPLOYMENT VISA REFORMS

- Sec. 461. Providing premium processing of employment-based visa petitions.
- Sec. 462. Visa revalidation.
- Sec. 463. Application fees for intending immigrants.
- Sec. 464. E-1, E-2, and L-1 visas.
- Sec. 465. Time limits for nonimmigrants to depart the United States.

#### CHAPTER 7—POWER ACT

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- Sec. 472. Victims of serious labor and employment violations or crime.
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## CHAPTER 8—AGRICULTURAL JOB OPPORTUNITIES, BENEFITS, AND SECURITY

Sec. 475. Short title.

#### SUBCHAPTER A—BLUE CARD STATUS

- Sec. 476. Requirements for blue card status.
- Sec. 477. Application for blue card status.
- Sec. 478. Adjustment to permanent residence.
- Sec. 479. Other provisions.
- Sec. 480. Correction of Social Security records.

#### SUBCHAPTER B—REFORM OF H-2A WORKER PROGRAM

Sec. 480. Amendments to the Immigration and Nationality Act.

## SUBCHAPTER C—MISCELLANEOUS PROVISIONS

- Sec. 481. Determination and use of user fees.
- Sec. 482. Rulemaking.
- Sec. 483. Reports to Congress.
- Sec. 484. Effective date.

## TITLE V—REGISTRATION OF UNDOCUMENTED INDIVIDUALS

## Subtitle A—Lawful Prospective Immigrant Status

- Sec. 501. Lawful Prospective Immigrant Status.
- Sec. 502. Adjustment of status for Lawful Prospective Immigrants.
- Sec. 503. Administrative review, removal proceedings, and judicial review for aliens who have applied for Lawful Prospective Immigrant status.
- Sec. 504. Confidentiality of information.
- Sec. 505. Aliens not subject to direct numerical limitations.
- Sec. 506. Employer protections.
- Sec. 507. Assignment of social security number.

## Subtitle B—Implementation

Sec. 508. Rulemaking.

- Sec. 509. Exemption from government contracting and hiring rules.
- Sec. 510. Authority to acquire leaseholds.
- Sec. 511. Privacy and civil liberties.
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#### Subtitle C—Miscellaneous

- Sec. 513. Correction of Social Security records.
- Sec. 514. Fraud prevention program.
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#### Subtitle D—Dream Act

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- Sec. 521. Definitions.
- Sec. 522. Restoration of State option to determine residency for purposes of higher education benefits.
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- Sec. 524. Conditional permanent resident status.
- Sec. 525. Retroactive benefits under this subtitle.
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- Sec. 527. Penalties for false statements in application.
- Sec. 528. Confidentiality of information.
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- Sec. 531. GAO report.

### Subtitle E—Funding for the Department of Homeland Security

Sec. 540. Effective funding.

## TITLE VI—IMMIGRANT INTEGRATION AND OTHER REFORMS

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# CHAPTER 1—EXPANDING ENGLISH LITERACY, UNITED STATES HISTORY, AND CIVICS EDUCATION

- Sec. 601. Increased investment in English literacy, United States history, and civies education under the Adult Education And Family Literacy Act.
- Sec. 602. Definitions of English language learner.
- Sec. 603. Credits for teachers of english language learners.
- Sec. 604. Research in adult education.

# CHAPTER 2—SUPPORTING ENGLISH LANGUAGE ACQUISITION AND ADULT EDUCATION IN THE WORKFORCE

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- Sec. 612. Presidential award for business leadership in promoting United States citizenship.

## CHAPTER 3—BUILDING STRONGER COMMUNITIES

Sec. 621. Office of Citizenship and New Americans.

- Sec. 622. Grants to States.
- Sec. 623. Authorized activities.
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## Chapter 4—Grants

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## Subtitle B—Emergency Relief for Certain Populations

- Sec. 641. Adjustment of status for certain haitian orphans.
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#### Subtitle C—Wartime Treatment Studies

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- Sec. 652. Definitions.
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- Sec. 654. Duties of the european American commission.
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- Sec. 656. Administrative provisions.
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- Sec. 658. Sunset.

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- Sec. 661. Establishment of Commission on Wartime Treatment of Jewish Refugees.
- Sec. 662. Duties of the Jewish Refugee Commission.
- Sec. 663. Powers of the Jewish Refugee Commission.
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#### PART III—FUNDING SOURCE FOR THE WARTIME STUDIES

## Sec. 671. Funding source.

## Subtitle D—State Court Interpreter Grant Program

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### Subtitle E—Other Matters

- Sec. 691. Adjustment of status for certain victims of terrorism.
- Sec. 692. Development of assessment and strategy addressing factors driving migration.
- Sec. 693. Sense of Congress on increased United States foreign policy coherency in the Western Hemisphere.

1	SEC. 2. REFERENCES TO IMMIGRATION AND NATIONALITY
2	ACT.
3	Except as otherwise expressly provided, whenever in
4	this Act an amendment or repeal is expressed in terms
5	as an amendment to, or repeal of, a section or other provi-
6	sion, the reference shall be considered to be made to a
7	section or other provision of the Immigration and Nation-
8	ality Act.
9	SEC. 3. DEFINITIONS.
10	In this Act:
11	(1) Department.—The term "Department"
12	means the Department of Homeland Security.
13	(2) NORTHERN BORDER.—The term "Northern
14	border" means the international land border between
15	the United States and Canada.
16	(3) Secretary.—The term "Secretary" means
17	the Secretary of Homeland Security.
18	(4) SOUTHERN BORDER.—The term "Southern
19	border" means the international land border between

the United States and Mexico.

20

1	TITLE I—BORDER
2	<b>ENFORCEMENT</b>
3	Subtitle A—Additional Assets and
4	Resources
5	SEC. 101. EFFECTIVE DATE TRIGGERS.
6	(a) In General.—Notwithstanding any effective
7	date provision or any other law, an alien in lawful prospec-
8	tive immigrant status may not adjust status to the status
9	of an alien lawfully admitted for permanent residence
10	under section 502 until—
11	(1) the Secretary submits a written certification
12	to the President and Congress that the measures de-
13	scribed in subsection (b) are established, funded,
14	and operational; and
15	(2) the Attorney General submits a written cer-
16	tification to the President and Congress that each of
17	the measures described in subsection (c) are estab-
18	lished, funded, and operational.
19	(b) Measures by Department of Homeland Se-
20	CURITY.—The measures described in this subsection are
21	established, funded, and operational if—
22	(1) United States Immigration and Customs
23	Enforcement (ICE) has—
24	(A) a total force of 6,410 agents to inves-
25	tigate violations of criminal law, including docu-

1	ment and benefit fraud and the cross-border
2	smuggling of aliens, firearms, narcotics, and
3	other contraband;
4	(B) a total force of 185 worksite enforce-
5	ment auditors to support a worksite enforce-
6	ment strategy that prioritizes developing cases
7	against employers committing serious violations;
8	(C) created and staffed an Immigration
9	Benefit and Document Fraud Task Force in
10	each field office headed by a Special Agent in
11	Charge;
12	(D) a nationwide plan with benchmarks to
13	dramatically increase the nationwide enrollment
14	of an alternatives to detention program that
15	utilizes community-based nonprofit organiza-
16	tions; and
17	(E) implemented civil detention standards
18	with which each facility detaining immigrants is
19	required to comply;
20	(2) United States Customs and Border Protec-
21	tion (CBP) has—
22	(A) a total force of 21,000 United States
23	Border Patrol agents who have been hired,
24	trained, and have reported for duty, including
25	increased numbers of personnel who conduct in-

1	spections for drugs, contraband, and immi-
2	grants who are unlawfully present at ports of
3	entry in the United States;
4	(B) a total force of 21,500 officers who
5	have been hired, trained, and have reported for
6	duty at the Office of Field Operations;
7	(C) 7 unmanned aircraft systems deployed
8	and operational;
9	(D) remote video surveillance systems de-
10	ployed and operational at 300 sites;
11	(E) 200 scope trucks; and
12	(F) 56 mobile surveillance systems.
13	(3) the employment verification system estab-
14	lished under title III is fully operational and manda-
15	tory for all employers; and
16	(4) the Secretary has received, and is proc-
17	essing and adjudicating in a timely manner, applica-
18	tions under title 5, including conducting all nec-
19	essary background and security checks required
20	under such title.
21	(c) Measures by Department of Justice.—The
22	measures described in this subsection are established
23	funded, and operational if the Department of Justice
24	has—

1	(1) 300 Assistant United States Attorneys in
2	place who prosecute criminal violations at the bor-
3	der; and
4	(2) 275 Immigration Judges in place with ap-
5	propriate support staff.
6	SEC. 102. CUSTOMS AND BORDER PROTECTION PER
7	SONNEL.
8	(a) Staff Enhancements.—
9	(1) REVISIONS TO FISCAL YEAR ALLOCATIONS
10	AND FUNDING.—Title II of the Department of
11	Homeland Security Appropriations Act, 2010 (Pub-
12	lic Law 111–83), is amended by inserting "Provided
13	further, That of the total amount provided
14	\$40,000,000 shall be used to pay the salaries and
15	related compensation for 250 additional Customs
16	and Border Protection officers and 25 associated
17	support staff personnel, who shall be devoted to new
18	inspection lanes at new land ports of entry on the
19	Southwest border" before the period at the end of
20	the first paragraph.
21	(2) New Personnel.—In addition to positions
22	authorized before the date of the enactment of this
23	Act and any officer vacancies within United States
24	Customs and Border Protection on such date, the

1	Secretary shall hire, train, and assign to duty, not
2	later than September 30, 2013—
3	(A) 2,500 full-time Customs and Border
4	Protection officers to serve on all primary, sec-
5	ondary, incoming, and outgoing inspection lanes
6	and enforcement teams at United States land
7	ports of entry on the Northern border;
8	(B) 2,500 full-time Customs and Border
9	Protection officers to serve on all primary, sec-
10	ondary, incoming, and outgoing inspection lanes
11	and enforcement teams at United States land
12	ports of entry on the Southern border; and
13	(C) 350 full-time support staff for all
14	United States ports of entry.
15	(b) WAIVER OF FTE LIMITATION.—The Secretary
16	may waive any limitation on the number of full-time equiv-
17	alent personnel assigned to the Department in order to
18	fulfill the requirements under subsection (a).
19	(c) Report to Congress.—
20	(1) Outbound inspections.—Not later than
21	90 days after the date of the enactment of this Act,
22	the Secretary shall submit a report containing the
23	Department's plans for ensuring the placement of
24	sufficient United States Customs and Border Pro-

1	tection officers on outbound inspections at all South-
2	ern border land ports of entry to—
3	(A) the Committee on the Judiciary of the
4	Senate;
5	(B) the Committee on the Judiciary of the
6	House of Representatives;
7	(C) the Committee on Homeland Security
8	and Governmental Affairs of the Senate; and
9	(D) the Committee on Homeland Security
10	of the House of Representatives.
11	(2) AGRICULTURAL SPECIALISTS.—Not later
12	than 90 days after the date of the enactment of this
13	Act, the Secretary, in consultation with the Sec-
14	retary of Agriculture, shall submit a report to the
15	committees set forth in paragraph (1) that contains
16	plans for ensuring the placement of sufficient agri-
17	culture specialists at all Southern border land ports
18	of entry.
19	(d) Retention Incentives and Salaries.—
20	(1) Retention payments.—During the 6-year
21	period beginning on October 1, 2010, the Secretary
22	may make incentive payments in an amount equal to
23	between \$5,000 and \$10,000 to qualified United
24	States Customs and Border Protection port of entry
25	officers, to the extent necessary to retain such offi-

1	cers. Not more than \$55,000,000 in retention pay-
2	ments may be paid under this paragraph.
3	(2) Special rules for incentive pay-
4	MENTS.—
5	(A) RETENTION INCENTIVES.—Each pay-
6	ment made under paragraph (1)—
7	(i) shall be paid to each qualified em-
8	ployee, in a lump sum, at the end of the
9	fiscal year in which the employee is se-
10	lected by the Secretary, or a delegate of
11	the Secretary, to receive such payment;
12	(ii) may not be limited solely to work
13	performance, but may be based on criteria
14	such as—
15	(I) comparative salaries for law
16	enforcement officers in other Federal
17	agencies;
18	(II) costs for replacement and
19	training of a new employee; and
20	(III) volume of work at the port
21	of entry;
22	(iii) shall be contingent upon the se-
23	lected employee signing an agreement,
24	under penalty of perjury, to continue serv-
25	ing as a United States Customs and Bor-

1	der Protection officer at a land port of
2	entry for at least 3 additional years; and
3	(iv) shall be subject to reimbursement
4	if the employee fails to complete the 3-year
5	service requirement described in clause (iii)
6	due to voluntary or involuntary separation
7	from service.
8	(B) Limitations.—
9	(i) FISCAL YEARS 2011 THROUGH
10	2015.—In each of the fiscal years 2011
11	through 2015, the Secretary may not make
12	more than 500 incentive payments under
13	this subsection.
14	(ii) Eligibility.—Any employee who
15	receives a retention incentive payment
16	under this subsection in a fiscal year shall
17	not be eligible to receive another such pay-
18	ment until the employee completes at least
19	2 years of service with the Department
20	after receiving such payment.
21	SEC. 103. SECURE COMMUNICATION; EQUIPMENT; AND
22	GRANTS FOR BORDER PERSONNEL.
23	(a) Secure Communication.—The Secretary shall
24	ensure that each United States Customs and Border Pro-
25	tection officer is equipped with a secure 2-way communica-

- 1 tion and satellite-enabled device, supported by system
- 2 interoperability, which allows such officers to commu-
- 3 nicate—
- 4 (1) between ports of entry and inspection sta-
- 5 tions; and
- 6 (2) with other Federal, State, local, and tribal
- 7 law enforcement entities.
- 8 (b) Border Area Security Initiative Grant
- 9 Program.—
- 10 (1) IN GENERAL.—The Secretary shall establish
- a program for awarding grants for the purchase of
- detection equipment at land ports of entry and mo-
- bile, hand-held, 2-way communication devices for
- 14 State and local law enforcement officers serving on
- the Southern border.
- 16 (2) Authorization of appropriations.—
- 17 There is authorized to be appropriated, for the 6-
- year period beginning on October 1, 2011,
- 19 \$30,000,000, which shall be used for grants author-
- ized under paragraph (1).
- 21 SEC. 104. INFRASTRUCTURE IMPROVEMENTS AND EXPAN-
- 22 SION OF LAND PORTS OF ENTRY.
- 23 (a) Amendments to American Recovery and Re-
- 24 INVESTMENT ACT OF 2009.—Title VI of the American
- 25 Recovery and Reinvestment Act of 2009 (Public Law 111–

5), under the heading entitled "Construction" is amend-1 ed— 2 3 (1) by striking "U.S. Customs and Border Pro-4 tection owned"; and 5 by inserting "Provided further, That 6 \$300,000,000 shall be used for infrastructure im-7 provements, expansion, and new construction (or re-8 imbursement for new construction costs incurred 9 during fiscal years 2007 through 2012) of high-vol-10 ume ports of entry along the Northern border and 11 the Southern border, regardless of port ownership" 12 before the period at the end. 13 (b) Effective Date.—The amendments made 14 under subsection (a) shall take effect as if included in the 15 American Recovery and Reinvestment Act of 2009, as of the date of the enactment of such Act. 16 SEC. 105. ADDITIONAL AUTHORITIES FOR PORT OF ENTRY 18 CONSTRUCTION. 19 (a) IN GENERAL.—In order to aid in the enforcement of Federal customs, immigration, and agriculture laws, the 20 21 Commissioner of U.S. Customs and Border Protection 22 Commissioner may— 23 (1) design, construct, and modify land ports of 24 entry and other structures and facilities, including 25 living quarters for officers, agents, and personnel;

1	(2) acquire, by purchase, donation, exchange, or
2	otherwise, land or any interest in land determined to
3	be necessary to carry out the Commissioner's duties
4	under this section; and
5	(3) construct additional ports of entry along the
6	Southern border and the Northern border.
7	(b) Consultation.—
8	(1) Locations for New Ports of Entry.—
9	The Secretary shall consult with the Secretary of the
10	Interior, the Secretary of Agriculture, the Secretary
11	of State, the International Boundary and Water
12	Commission, the International Joint Commission,
13	and appropriate representatives of States, local gov-
14	ernments, Indian tribes (as defined in section 4 of
15	the Indian Self-Determination and Education Assist-
16	ance Act (25 U.S.C. 450b)), and property owners
17	to—
18	(A) determine locations for new ports of
19	entry; and
20	(B) minimize adverse impacts from such
21	ports on the environment, historic and cultural
22	resources, commerce, and quality of life for the
23	communities and residents located near such
24	ports.

1 (2) SAVINGS PROVISION.—Nothing in this sub-2 section may be construed— 3 (A) to create any right or liability of the 4 parties described in paragraph (1); 5 (B) to affect the legality and validity of 6 any determination under this Act by the Sec-7 retary; or 8 (C) to affect any consultation requirement 9 under any other law. 10 SEC. 106. ADDITIONAL INCREASES IN IMMIGRATION EN-11 FORCEMENT PERSONNEL. 12 (a) Immigration and Customs Enforcement In-13 VESTIGATORS.—Section 5203 of the Intelligence Reform 14 and Terrorism Prevention Act of 2004 (Public Law 108– 15 458; 118 Stat. 3734) is amended by striking "800" and inserting "1000". 16 17 (b) Additional Personnel.—In addition to the po-18 sitions authorized under section 5203 of the Intelligence 19 Reform and Terrorism Prevention Act of 2004, as amend-20 ed by paragraph (1), during each of the fiscal years 2011 21 through 2015, the Secretary shall, subject to the avail-22 ability of appropriations, increase by not less than 50 the 23 number of positions for personnel within the Department assigned to investigate alien smuggling.

1	(c) Authorization of Appropriations.—There
2	are authorized to be appropriated to the Secretary such
3	sums as may be necessary for each of the fiscal years 2011
4	through 2015 to carry out this section.
5	SEC. 107. ADDITIONAL IMMIGRATION COURT PERSONNEL.
6	(a) Department of Justice.—
7	(1) Litigation attorneys.—In each of fiscal
8	years 2011 through 2015, the Attorney General
9	shall, subject to the availability of appropriations for
10	such purpose, increase by not less than 50 the num-
11	ber of positions for attorneys in the Office of Immi-
12	gration Litigation of the Department of Justice.
13	(2) Immigration Judges.—In each of fiscal
14	years 2011 through 2015, the Attorney General
15	shall, subject to the availability of appropriations for
16	such purpose—
17	(A) increase by not less than 20 the num-
18	ber of full-time immigration judges compared to
19	the number of such positions for which funds
20	were made available during the preceding fiscal
21	year; and
22	(B) increase by not less than 80 the num-
23	ber of positions for personnel to support the im-
24	migration judges described in subparagraph (A)
25	compared to the number of such positions for

1	which funds were made available during the
2	preceding fiscal year.
3	(3) Staff attorneys.—In each of fiscal years
4	2011 through 2015, the Attorney General shall, sub-
5	ject to the availability of appropriations for such
6	purpose—
7	(A) increase by not less than 10 the num-
8	ber of positions for full-time staff attorneys in
9	the Board of Immigration Appeals compared to
10	the number of such positions for which funds
11	were made available during the preceding fiscal
12	year; and
13	(B) increase by not less than 10 the num-
14	ber of positions for personnel to support the
15	staff attorneys described in subparagraph (A)
16	compared to the number of such positions for
17	which funds were made available during the
18	preceding fiscal year.
19	(4) Authorization of appropriations.—
20	There are authorized to be appropriated to the At-
21	torney General for each of the fiscal years 2011
22	through 2015 such sums as may be necessary to
23	carry out this subsection, including the hiring of
24	necessary support staff.

1	SEC. 108. IMPROVED TRAINING FOR BORDER SECURITY
2	AND IMMIGRATION ENFORCEMENT OFFI-
3	CERS.
4	The Secretary shall ensure that Customs and Border
5	Protection agents, U.S. Border Patrol agents, Immigra-
6	tion and Customs Enforcement agents, and Agricultural
7	Inspectors stationed within 100 miles of any land or ma-
8	rine border of the United States or at any United States
9	port of entry receive appropriate training, prepared in col-
10	laboration with the Office for Civil Rights and Civil Lib-
11	erties, in—
12	(1) identifying and detecting fraudulent travel
13	documents;
14	(2) civil, constitutional, and privacy rights of in-
15	dividuals;
16	(3) limitations on the use of force, including le-
17	thal force, against individuals apprehended or en-
18	countered while on duty; and
19	(4) screening, identifying, and addressing vul-
20	nerable populations, including children, victims of
21	crime and human trafficking, and individuals fleeing
22	persecution or torture.
23	SEC. 109. STANDARDS OF PROFESSIONAL CONDUCT.
24	(a) Establishment of Standards.—Not more
25	than 90 days after the date of the enactment of this Act,
26	the Secretary shall establish clear standards of profes-

- 1 sional conduct for interaction with the public, for all
- 2 United States Customs and Border Protection agents,
- 3 United States Border Patrol agents, United States Immi-
- 4 gration and Customs Enforcement agents, and Agricul-
- 5 tural Inspectors stationed within 100 miles of any land
- 6 or marine border of the United States or at a United
- 7 States port of entry.
- 8 (b) STANDARDS.—Agents of the Department who are
- 9 stationed within 100 miles of any land or marine border
- 10 of the United States or at a United States port of entry—
- 11 (1) may not violate any law or any agency pol-
- icy, rule, or procedure;
- 13 (2) shall obey all lawful orders;
- 14 (3) may not engage in any on-duty or off-duty
- 15 conduct or activities that discredit on the agents,
- bring the agency into disrepute, or impair its effi-
- 17 cient and effective operation;
- 18 (4) shall conduct themselves toward the public
- in a civil and professional manner that demonstrates
- a service orientation and fosters public respect and
- 21 cooperation;
- 22 (5) shall treat violators and perceived violators
- 23 with respect and courtesy;

1	(6) shall refrain from an officious or over-
2	bearing attitude or language that belittles, ridicules,
3	or intimidates individuals;
4	(7) may not unnecessarily delay the perform-
5	ance of their duty;
6	(8) shall respect the civil rights and protect the
7	well-being of those in their charge, while adhering to
8	their agency's use-of-force policy and recognizing the
9	need to demonstrate authority and control over sus-
10	pects and detainees;
11	(9) may not use their authority as Federal
12	agents to resolve personal grievances, including
13	those involving the officer, family members, rel-
14	atives, or friends; and
15	(10) shall summon other on-duty personnel and
16	a supervisor if the agent's personal involvement with
17	a member of the public would reasonably require law
18	enforcement intervention.
19	(c) Oversight and Evaluation.—The Secretary
20	shall develop and implement an officer evaluation and su-
21	pervisor evaluation plan that applies the standards de-
22	scribed in subsection (b), ensures agent responsibility, and
23	protects civil rights by—
24	(1) making adherence to the standards of pro-
25	fessional conduct a requirement for promotion from

1	probationary to journeyman status and as a central
2	criterion in periodic evaluations and further pro-
3	motions of officers;
4	(2) holding managers and senior officers re-
5	sponsible for—
6	(A) performance according to these stand-
7	ards;
8	(B) assessments of subordinates according
9	to these standards; and
10	(C) performance of their subordinates on
11	these standards, with meaningful penalties to
12	supervisors for failures of subordinates to ad-
13	here to such standards;
14	(3) establishing strong penalties for failures to
15	follow the standards of professional conduct; and
16	(4) not indemnifying agents that violate the
17	civil rights standards to which they are required to
18	comply.
19	(d) LIMITATION.—The standards of conduct set forth
20	in this section are not an exhaustive treatment of require-
21	ments, limitations, or prohibitions on agent conduct and
22	activities established by the Secretary.
23	(e) Notice.—The standards of conduct established
24	under this section shall be posted at all ports of entry in
25	locations easily viewed by members of the public.

1 (f) COMPLAINTS.—Not more than 180 days after the 2 date of the enactment of this Act, the Secretary, in con-3 sultation with the Office for Civil Rights and Civil Lib-4 erties, shall establish a uniform and standardized proce-5 dure for the public regarding complaints against U.S. Customs and Border Protection agents, U.S. Border Patrol 6 7 agents, and Agricultural Inspectors for violations of stand-8 ards of professional conduct that— 9 (1) requires such agents and inspectors to 10 quickly review, effectively investigate, and meaning-11 fully resolve complaints; 12 (2) identifies patterns of abuse or malfeasance; 13 (3) is accessible, transparent, consistent, effec-14 tive, and fair; 15 (4) is uniformly applied to all Border Patrol 16 Sectors and Ports of Entry; 17 (5) specifies to whom, how, and where com-18 plaints are to be filed; 19 (6) is posted in a publicly visible place at all 20 ports of entry and interior checkpoints and is acces-21 sible in multiple languages; 22 (7) allocates a sufficient percentage of the fund-23 ing appropriated to the Department for enforcement 24 initiatives to provide staff and resources commensu-25 rate with the quantity of complaints submitted;

1	(8) includes a publicly accessible national,
2	standardized database capable of tracking and ana-
3	lyzing complaints and their resolution; and
4	(9) makes copies of complaints and their resolu-
5	tions publicly accessible and permanently preserved
6	and available for inspection, while maintaining the
7	confidentiality of complainants' identities.
8	(g) Complainants.—
9	(1) Eligible complainants.—Any interested
10	party or legal representative may file a complaint
11	against the Department for violation of standards of
12	professional conduct through the complaint proce-
13	dure established under subsection (f).
14	(2) Retaliation.—Law enforcement officers
15	may not engage in any action against a complainant
16	in retaliation for filing a complaint under paragraph
17	(1).
18	(3) Limitation on use of information.—A
19	United States employee may not—
20	(A) use any information received from a
21	complaint filed under this section to initiate re-
22	moval proceedings or removals against any per-
23	son filing the complaint or identified in the
24	complaint; or

1	(B) remove any individual involved in a
2	complaint filed under this section while the
3	complaint is pending.
4	(4) Publication.—Information from the com-
5	plaint that relates to a specific individual involved in
6	a complaint may not be published if it would result
7	in the identification of the individual.
8	(5) DEPARTMENT ASSISTANCE.—The Depart-
9	ment shall provide assistance to complainants seek-
10	ing to file complaints under this subsection, includ-
11	ing language assistance, accommodations for disabil-
12	ities, and accurate and complete responses to their
13	questions.
14	(h) Annual Report.—
15	(1) In general.—The Secretary shall submit
16	an annual report to the congressional committees set
17	forth in paragraph (2) that describes—
18	(A) the number and type of complaints re-
19	ceived in each sector;
20	(B) demographic information about the
21	complainants;
22	(C) the results of the investigations con-
23	ducted to determine whether the alleged viola-
24	tions of professional standards occurred, includ-
25	ing—

1	(i) which standards were violations of
2	standards;
3	(ii) any disciplinary actions taken; and
4	(iii) any complaint patterns that could
5	be prevented or reduced by policy or prac-
6	tice changes.
7	(2) Congressional committees.—The con-
8	gressional committees set forth in this paragraph
9	are—
10	(A) the Committee on Homeland Security
11	and Governmental Affairs of the Senate;
12	(B) the Committee on the Judiciary of the
13	Senate;
14	(C) the Committee on Homeland Security
15	of the House of Representatives;
16	(D) the Committee on the Judiciary of the
17	House of Representatives; and
18	(E) the Committee on Oversight and Gov-
19	ernment Reform of the House of Representa-
20	tives.
21	SEC. 110. INVENTORY OF ASSETS AND PERSONNEL.
22	(a) INVENTORY.—The Secretary shall identify and
23	inventory—
24	(1) the assets, equipment, supplies, and other
25	physical resources dedicated to border security and

1	enforcement before any of the increases authorized
2	under this Act; and
3	(2) the personnel and other human resources
4	dedicated to border security and enforcement before
5	any of the increases in personnel and other human
6	resources authorized under this Act.
7	(b) REPORT.—Not later than 90 days after the date
8	of the enactment of this Act, the Secretary shall submit
9	the inventory required under subsection (a) to the congres-
10	sional committees set forth in section $108(h)(2)$ .
11	SEC. 111. CUSTOMS BORDER PATROL AND BORDER PRO-
12	TECTION ASSETS.
13	(a) Personal Equipment.—
14	(1) Body armor.—The Secretary shall ensure
15	that each border patrol agent—
16	(A) is issued high-quality body armor that
17	is appropriate for the climate and risks faced by
18	the agent;
19	(B) is permitted to select body armor from
20	among a variety of approved brands and styles;
21	(C) is strongly encouraged, but not re-
22	quired, to wear such body armor whenever
23	practicable; and
24	(D) is issued replacement body armor not
25	less frequently than once every 5 years.

1	(2) Weapons.—The Secretary shall ensure
2	that—
3	(A) border patrol agents are equipped with
4	weapons that are reliable and effective to pro-
5	tect themselves, their fellow agents, and inno-
6	cent third parties from the threats posed by
7	armed criminals; and
8	(B) ensure that the policies of the Depart-
9	ment authorize all agents to carry weapons that
10	are suited to the potential threats that they
11	face.
12	(3) Uniforms.—The Secretary shall ensure
13	that all agents are provided, at no cost to such
14	agents—
15	(A) all necessary uniform items, including
16	outerwear suited to the climate, footwear, belts,
17	holsters, and personal protective equipment;
18	and
19	(B) replacement uniform items as such
20	items become worn or unserviceable or no
21	longer fit properly.
22	(b) Helicopters and Power Boats.—
23	(1) Helicopters.—The Secretary shall—
24	(A) conduct a review of the helicopters
25	needed by the Border Patrol;

1	(B) if the Secretary determines that the
2	number of helicopters is insufficient, increase
3	the number of helicopters under the control of
4	the Border Patrol; and
5	(C) ensure that appropriate types of heli-
6	copters are procured for the various missions
7	being performed.
8	(2) Power Boats.—The Secretary shall—
9	(A) conduct a review of the power boats
10	needed by the Border Patrol;
11	(B) if the Secretary determines that the
12	number of power boats is insufficient, increase
13	the number of power boats under the control of
14	the Border Patrol; and
15	(C) ensure that the types of power boats
16	that are procured are appropriate for the water
17	ways in which they are used and the mission re-
18	quirements.
19	(3) USE AND TRAINING.—The Secretary shall—
20	(A) establish a standard policy on the use
21	of the helicopters and power boats procured
22	under this subsection; and
23	(B) implement training programs for the
24	Border Patrol agents who use such assets, in

1	cluding safe operating procedures and rescue
2	operations.
3	(c) Motor Vehicles.—
4	(1) QUANTITY.—The Secretary shall—
5	(A) conduct a review of the motor vehicles
6	needed by the Border Patrol;
7	(B) if the Secretary determines that the
8	number of motor vehicles is insufficient, estab-
9	lish a fleet of motor vehicles appropriate for use
10	by the Border Patrol; and
11	(C) ensure that there are sufficient num-
12	bers and types of other motor vehicles to sup-
13	port the mission of the Border Patrol.
14	(2) Features.—All motor vehicles purchased
15	for the Border Patrol shall—
16	(A) be appropriate for the mission of the
17	Border Patrol; and
18	(B) have a panic button and a global posi-
19	tioning system device that is activated solely in
20	emergency situations to track the location of
21	agents in distress.
22	(d) Electronic Equipment.—
23	(1) PORTABLE COMPUTERS.—The Secretary
24	shall ensure that each police-type motor vehicle in
25	the fleet of the Border Patrol—

1	(A) is equipped with a portable computer
2	with access to all necessary law enforcement
3	databases; and
4	(B) is otherwise suited to the unique oper-
5	ational requirements of the Border Patrol.
6	(2) Radio equipment.—The Secretary shall
7	augment the radio communications system of the
8	Border Patrol so that—
9	(A) all law enforcement personnel working
10	in each area where Border Patrol operations
11	are conducted have clear and encrypted 2-way
12	radio communication capabilities at all times;
13	and
14	(B) each portable communications device is
15	equipped with a panic button and a global posi-
16	tioning system device that is activated solely in
17	emergency situations to track the location of
18	agents in distress.
19	(3) Handheld global positioning system
20	DEVICES.—If the Secretary determines that a class
21	of Border Patrol agents each need a handheld global
22	positioning system device to effectively and safely
23	carry out his or her duties, the Secretary shall en-
24	sure that each such agent is issued a state-of-the-art

- 1 handheld global positioning system device for naviga-2 tional purposes.
- 3 (4) Night vision equipment.—The Secretary 4 shall ensure that sufficient quantities of state-of-the-5 art night vision equipment are procured and main-6 tained to enable each Border Patrol agent working 7 during the hours of darkness to be equipped with a 8
- 9 (e) APPROPRIATIONS.—There are authorized to be appropriated to the Secretary such sums as may be nec-10 11 essary for each of fiscal years 2011 through 2015 to carry 12 out this section.

## 13 SEC. 112. TECHNOLOGICAL ASSETS.

portable night vision device.

- 14 (a) Acquisition.—Subject to the availability of ap-15 propriations for such purpose, the Secretary shall procure 16 additional unmanned aerial systems, aircrafts, cameras, 17 poles, ground sensors, and other technologies necessary to 18 achieve effective control of the land and maritime borders of the United States. 19
- 20 (b) Unmanned Aircraft and Associated Infra-21 STRUCTURE.—The Secretary shall acquire and maintain 22 unmanned aerial systems for use on the border, including 23 related equipment such as— 24 (1) additional sensors;
- 25 (2) critical spares;

1	(3) satellite command and control; and
2	(4) other necessary equipment for operational
3	support.
4	(c) Privacy and Civil Liberties Assessments.—
5	The Secretary, in consultation with the Attorney General
6	shall conduct a privacy impact assessment and a civil lib-
7	erties impact assessment before the deployment of new
8	technologies under this section.
9	(d) Authorization of Appropriations.—
10	(1) There are authorized to be appropriated to
11	the Secretary such sums as may be necessary for
12	each of the fiscal years 2011 through 2015 to carry
13	out subsections (a) and (b).
14	(2) Availability of funds.—Amounts appro-
15	priated pursuant to paragraph (1) shall remain
16	available until expended.
17	SEC. 113. SURVEILLANCE TECHNOLOGIES PROGRAMS.
18	(a) Aerial Surveillance Program.—
19	(1) In general.—In conjunction with the bor-
20	der surveillance plan developed under section 5201
21	of the Intelligence Reform and Terrorism Prevention
22	Act of 2004 (8 U.S.C. 1701 note) and subject to the
23	availability of appropriations for such purpose, the
24	Secretary shall continue to fully integrate and utilize
25	aerial surveillance technologies, including unmanned

1	aerial systems, that the Secretary determines to be
2	necessary to enhance the security of the border be-
3	tween the United States and Canada and the border
4	between the United States and Mexico.
5	(2) Assessment and consultation require-
6	MENTS.—The Secretary shall—
7	(A) consider current and proposed aerial
8	surveillance technologies;
9	(B) assess the feasibility and advisability
10	of utilizing such technologies to address border
11	threats, including an assessment of the tech-
12	nologies considered best suited to address re-
13	spective threats;
14	(C) consult with the Secretary of Defense
15	regarding any technologies or equipment which
16	the Secretary may deploy along a border of the
17	United States;
18	(D) consult with the Administrator of the
19	Federal Aviation Administration regarding safe-
20	ty, airspace coordination and regulation, and
21	any other issues necessary for implementation
22	of the program;
23	(E) consult with the Secretary of State
24	with respect to any foreign policy or inter-

1	national law implications relating to the imple-
2	mentation or conduct of the program; and
3	(F) conduct a privacy impact assessment
4	and civil liberties impact assessment before the
5	deployment of the new technologies under this
6	subsection.
7	(3) Evaluation of Technologies.—The aer-
8	ial surveillance program authorized under this sub-
9	section shall include the use of a variety of aeria
10	surveillance technologies in a variety of topographies
11	and areas, including populated and unpopulated
12	areas located on or near the international border of
13	the United States, to evaluate, for a range of cir-
14	cumstances—
15	(A) the significance of previous experiences
16	with such technologies in border security or
17	critical infrastructure protection;
18	(B) the cost and effectiveness of various
19	technologies for border security, including vary-
20	ing levels of technical complexity; and
21	(C) liability, safety, civil liberties, and pri-
22	vacy concerns relating to the utilization of such
23	technologies for border security.
24	(4) Additional reviews.—In accordance with
25	sections 222 and 705 of the Homeland Security Act

1	of 2002 (6 U.S.C. 142 and 345), the Chief Privacy
2	Officer and the Officer for Civil Rights and Civil
3	Liberties shall conduct additional reviews, as nec-
4	essary.
5	(5) CONTINUED USE OF AERIAL SURVEILLANCE
6	TECHNOLOGIES.—The Secretary may continue the
7	operation of aerial surveillance technologies in use as
8	of the date of the enactment of this Act while as-
9	sessing the effectiveness of the utilization of such
10	technologies.
11	(6) Authorization of appropriations.—
12	There are authorized to be appropriated such sums
13	as may be necessary for each of the fiscal years
14	2011 through 2015 to carry out this subsection.
15	(b) Integrated and Automated Surveillance
16	Program.—
17	(1) REQUIREMENT FOR PROGRAM.—Subject to
18	the availability of appropriations, the Secretary shall
19	establish a program to procure additional unmanned
20	aerial systems, cameras, poles, sensors, satellites,
21	radar coverage, and other technologies necessary—
22	(A) to achieve effective control of the
23	Northern border and the Southern border; and
24	(B) to establish a security perimeter
25	known as a "virtual fence" along such inter-

1	national borders to provide a barrier to unau-
2	thorized immigration.
3	(2) Program components.—In carrying out
4	the program under this subsection, the Secretary, to
5	the maximum extent feasible, shall—
6	(A) utilize integrated technologies that
7	function cohesively in an automated fashion;
8	(B) use a standard process to collect, cata-
9	log, and report intrusion and response data col-
10	lected under the program;
11	(C) ensure that future surveillance tech-
12	nology investments and upgrades for the pro-
13	gram can be integrated with existing systems;
14	(D) develop and apply performance meas-
15	ures to evaluate whether the program is pro-
16	viding desired results by increasing response ef-
17	fectiveness in monitoring and detecting unau-
18	thorized intrusions along the Northern border
19	and the Southern border;
20	(E) develop plans, in accordance with rel-
21	evant environmental laws, to streamline site se-
22	lection, site validation, and environmental as-
23	sessment processes to minimize delays of in-
24	stalling surveillance technology infrastructure;

1	(F) develop standards to expand the
2	shared use of existing private and governmental
3	structures to install remote surveillance tech-
4	nology infrastructure to the extent possible; and
5	(G) develop standards to identify and de-
6	ploy the use of nonpermanent or mobile surveil-
7	lance platforms that will increase the Sec-
8	retary's mobility and ability to identify unau-
9	thorized border intrusions.
10	(3) Authorization of appropriations.—
11	There are authorized to be appropriated such sums
12	as may be necessary for each of the fiscal years
13	2011 through 2015 to carry out this subsection.
14	Subtitle B—Enhanced Coordina-
15	tion and Planning for Border
16	Security
17	
	SEC. 121. ANNUAL REPORT ON IMPROVING NORTH AMER
18	ICAN SECURITY INFORMATION EXCHANGE.
18 19	
	ICAN SECURITY INFORMATION EXCHANGE.
19	ICAN SECURITY INFORMATION EXCHANGE.  (a) REQUIREMENT FOR REPORTS.—Not later than 1
19 20	ICAN SECURITY INFORMATION EXCHANGE.  (a) REQUIREMENT FOR REPORTS.—Not later than 1 year after the date of the enactment of this Act, and annu-
19 20 21	ICAN SECURITY INFORMATION EXCHANGE.  (a) REQUIREMENT FOR REPORTS.—Not later than 1 year after the date of the enactment of this Act, and annually thereafter, the Secretary of State, in coordination with
19 20 21 22	ICAN SECURITY INFORMATION EXCHANGE.  (a) REQUIREMENT FOR REPORTS.—Not later than 1 year after the date of the enactment of this Act, and annually thereafter, the Secretary of State, in coordination with the Secretary and the heads of other appropriate Federal

1	relating to North American security is exchanged between
2	the Governments of the United States, of Canada, and of
3	Mexico.
4	(b) Contents.—
5	(1) SECURITY CLEARANCES AND DOCUMENT IN-
6	TEGRITY.—Each report submitted under subsection
7	(a) shall describe the development of common enroll-
8	ment, security, technical, and biometric standards
9	for the issuance, authentication, validation, and re-
10	pudiation of secure documents, including—
11	(A) technical and biometric standards
12	based on best practices and consistent with
13	international standards for the issuance, au-
14	thentication, validation, and repudiation of trav-
15	el documents, including—
16	(i) passports;
17	(ii) visas; and
18	(iii) permanent resident cards;
19	(B) the joint efforts of the United States,
20	Canada, and Mexico to encourage foreign gov-
21	ernments to enact laws that—
22	(i) combat alien smuggling and traf-
23	ficking; and
24	(ii) forbid the use and manufacture of
25	fraudulent travel documents; and

1	(C) efforts made to ensure that other
2	countries meet proper travel document stand-
3	ards and are committed to travel document
4	verification before the nationals of such coun-
5	tries travel internationally, including travel to
6	the United States.
7	(2) Immigration and visa management.—
8	Each report submitted under subsection (a) shall de-
9	scribe the progress made in sharing information re-
10	garding high-risk individuals who attempt to enter
11	Canada, Mexico, or the United States, including—
12	(A) implementing the Statement of Mutual
13	Understanding on Information Sharing, signed
14	by Canada and the United States in February
15	2003; and
16	(B) identifying and analyzing trends re-
17	lated to immigration fraud, including asylum
18	and document fraud.
19	(3) VISA POLICY COORDINATION AND IMMIGRA-
20	TION SECURITY.—Each report submitted under sub-
21	section (a) shall describe the progress made by Can-
22	ada, Mexico, and the United States to enhance
23	North American security by cooperating on visa pol-
24	icy and identifying best practices regarding immigra-
25	tion security, including—

1	(A) enhancing consultation among officials
2	who issue visas at the consulates or embassies
3	of Canada, Mexico, or the United States
4	throughout the world to share information
5	trends, and best practices on visa flows;
6	(B) comparing the procedures and policies
7	of Canada and the United States related to vis-
8	itor visa processing, including—
9	(i) application process;
10	(ii) interview policy;
11	(iii) general screening procedures;
12	(iv) visa validity;
13	(v) quality control measures; and
14	(vi) access to appeal or review;
15	(C) exploring methods for Canada, Mexico
16	and the United States to waive visa require-
17	ments for nationals and citizens of the same
18	foreign countries;
19	(D) developing and implementing an immi-
20	gration security strategy for North America
21	that utilizes a common security perimeter by
22	enhancing technical assistance for programs
23	and systems to support advance automated re-
24	porting and risk targeting of international pas-
25	sengers;

1	(E) real-time sharing of information or
2	lost and stolen passports among immigration or
3	law enforcement officials of Canada, Mexico
4	and the United States; and
5	(F) collecting 10 fingerprints from each in-
6	dividual who applies for a visa.
7	(4) North American visitor overstay pro-
8	GRAM.—Each report submitted under subsection (a)
9	shall describe the progress made by Canada and the
10	United States in implementing parallel entry-exit
11	tracking systems that—
12	(A) respect the privacy laws of both coun-
13	tries; and
14	(B) share information regarding third
15	country nationals who have overstayed their pe-
16	riod of authorized admission in Canada or the
17	United States.
18	(5) Terrorist watch lists.—Each report
19	submitted under subsection (a) shall describe the ca-
20	pacity of the United States to combat terrorism
21	through the coordination of counterterrorism efforts
22	including—
23	(A) developing and implementing bilateral
24	agreements between Canada and the United

1	States and between Mexico and the United
2	States—
3	(i) to govern the sharing of terrorist
4	watch list data; and
5	(ii) to comprehensively enumerate the
6	uses of such data by the governments of
7	each country;
8	(B) establishing appropriate linkages
9	among Canada, Mexico, and the United States
10	Terrorist Screening Center;
11	(C) establishing a multilateral watch list
12	mechanism that would facilitate direct coordina-
13	tion between the country that identifies individ-
14	uals on a watch list and the country that owns
15	such list, including procedures that satisfy secu-
16	rity concerns, comply with privacy laws, and are
17	consistent with the other laws of each partici-
18	pating country; and
19	(D) establishing transparent standards and
20	processes that enable innocent individuals to re-
21	move their names from a watch list.
22	(6) Money Laundering, currency smug-
23	GLING, AND ALIEN SMUGGLING.—Each report sub-
24	mitted under subsection (a) shall describe improve-
25	ments made in information sharing and law enforce-

1	ment cooperation in combating organized crime, in-
2	cluding—
3	(A) combating currency smuggling, money
4	laundering, alien smuggling, and trafficking in
5	alcohol, firearms, and explosives;
6	(B) determining the feasibility of formu-
7	lating a firearms trafficking action plan be-
8	tween Mexico and the United States;
9	(C) developing a joint threat assessment on
10	organized crime between Canada and the
11	United States;
12	(D) determining the feasibility of formu-
13	lating a joint threat assessment on organized
14	crime between Mexico and the United States;
15	(E) developing mechanisms to exchange in-
16	formation on findings, seizures, and capture of
17	individuals transporting undeclared currency
18	and
19	(F) developing and implementing a plan to
20	combat the transnational threat of illegal drug
21	trafficking.
22	(7) Law enforcement cooperation.—Each
23	report submitted under subsection (a) shall describe
24	enhancements in law enforcement cooperation among
25	Canada, Mexico, and the United States, including—

1	(A) enhanced technical assistance for the
2	development and maintenance of a national
3	database built upon identified best practices to
4	identify suspected criminals or terrorists;
5	(B) the feasibility of establishing law en-
6	forcement teams that include personnel from
7	the United States and Mexico; and
8	(C) the appropriate procedures for such
9	multinational teams.
10	SEC. 122. COOPERATION WITH THE GOVERNMENT OF MEX-
11	ICO.
12	(a) Cooperation Regarding Border Secu-
13	RITY.—The Secretary of State, in cooperation with the
14	Secretary and representatives of Federal, State, and local
15	law enforcement agencies that are involved in border secu-
16	rity and immigration enforcement efforts, shall work with
17	appropriate officials of the Government of Mexico to im-
18	prove coordination between the United States and Mexico
19	to—
20	(1) improve border security along the inter-
21	national border between the United States and Mex-
22	ico;
23	(2) reduce human trafficking and smuggling be-
24	

1	(3) reduce drug trafficking and smuggling be-
2	tween the United States and Mexico;
3	(4) reduce gang membership in the United
4	States and Mexico;
5	(5) reduce violence against women in the
6	United States and Mexico; and
7	(6) reduce other violence and criminal activity.
8	(b) Cooperation Regarding Education on Immi-
9	GRATION LAWS.—The Secretary of State, in cooperation
10	with other appropriate Federal officials, shall work with
11	appropriate officials of the Government of Mexico to edu-
12	cate citizens and nationals of Mexico regarding their eligi-
13	bility for nonimmigrant status in the United States to en-
14	sure that such citizens and nationals are not exploited
15	while working in the United States.
16	(e) Cooperation Regarding Circular Migra-
17	TION.—The Secretary of State, in cooperation with the
18	Secretary of Labor and other appropriate Federal offi-
19	cials, shall work with appropriate officials of the Govern-
20	ment of Mexico to encourage circular migration of citizens
21	and nationals of Mexico, including assisting in the develop-
22	ment of economic opportunities and the provision of job
23	training for such citizens and nationals.
24	(d) Consultation Requirement.—The Secretary,
25	in cooperation with State and local government officials

- 1 in the United States, shall cooperate with their counter-
- 2 parts in Mexico to enhance border security structures
- 3 along the international border between the United States
- 4 and Mexico, as authorized by this title, by—
- 5 (1) soliciting the views of affected communities;
- 6 (2) lessening tensions; and
- 7 (3) fostering greater understanding and strong-
- 8 er cooperation on border security structures and
- 9 other important security issues of mutual concern.
- 10 (e) Annual Report.—Not later than 180 days after
- 11 the date of the enactment of this Act, and annually there-
- 12 after, the Secretary of State shall submit a report to Con-
- 13 gress that describes the actions taken by the United States
- 14 and Mexico under this section.
- 15 SEC. 123. ENHANCED INTERNATIONAL COOPERATION.
- 16 The Attorney General, in cooperation with the Sec-
- 17 retary of State, shall—
- 18 (1) assign agents of the Bureau of Alcohol, To-
- bacco, Firearms, and Explosives to the United
- 20 States mission in Mexico to work with Mexican law
- 21 enforcement agencies in conducting investigations
- relating to firearms trafficking and other criminal
- enterprises;

1	(2) provide the equipment and technological re-
2	sources necessary to support such investigations and
3	to trace firearms recovered in Mexico; and
4	(3) support the training of Mexican law en-
5	forcement officers in serial number restoration tech-
6	niques, canine explosive detection, and anti-traf-
7	ficking tactics.
8	SEC. 124. EXPANSION OF COMMERCE SECURITY PRO-
9	GRAMS.
10	(a) Customs-trade Partnership Against Ter-
11	RORISM.—
12	(1) In General.—Not later than 180 days
13	after the date of enactment of this Act, the Commis-
14	sioner, in consultation with the Secretary, shall de-
15	velop a plan to expand the programs of the Cus-
16	toms-Trade Partnership Against Terrorism estab-
17	lished pursuant to section 211 of the SAFE Port
18	Act (6 U.S.C. 961), including adding additional per-
19	sonnel for such programs along the Northern border
20	and the Southern border.
21	(2) C-TPAT PROGRAMS.—The programs re-
22	ferred to in paragraph (1) include—
23	(A) the Business Anti-Smuggling Coali-
24	tion;
25	(B) the Carrier Initiative Program;

1	(C) the Americas Counter Smuggling Ini-
2	tiative;
3	(D) the Container Security Initiative estab-
4	lished pursuant to section 205 of the SAFE
5	Port Act (6 U.S.C. 945);
6	(E) the Free and Secure Trade Initiative;
7	and
8	(F) other industry partnership programs
9	administered by the Commissioner.
10	(b) Demonstration Programs.—Not later than
11	180 days after the date of enactment of this Act, the Com-
12	missioner shall—
13	(1) implement, on a demonstration basis, a
14	Customs-Trade Partnership Against Terrorism pro-
15	gram, which has been successfully implemented
16	along the Northern border and along the Southern
17	border; and
18	(2) establish a demonstration program to de-
19	velop a cooperative trade security system to improve
20	supply chain security.
21	SEC. 125. NORTHERN AND SOUTHERN BORDER DRUG PROS-
22	ECUTION INITIATIVE.
23	(a) Reimbursement to State and Local Pros-
24	ECUTORS FOR PROSECUTING FEDERALLY INITIATED
25	Drug Cases.—Subject to the availability of appropria-

- 1 tions, the Attorney General shall reimburse State and
- 2 county prosecutors located in States along the Northern
- 3 border or the Southern border of the United States for
- 4 prosecuting federally initiated and referred drug cases.
- 5 (b) AUTHORIZATION OF APPROPRIATIONS.—There
- 6 are authorized to be appropriated such sums as may be
- 7 necessary for each of the fiscal years 2011 through 2015
- 8 to carry out subsection (a).

## 9 SEC. 126. PROJECT GUNRUNNER INITIATIVE.

- 10 (a) IN GENERAL.—The Attorney General shall dedi-
- 11 cate and expand the resources provided for the Project
- 12 Gunrunner Initiative of the Bureau of Alcohol, Tobacco,
- 13 Firearms, and Explosives (referred to in this section as
- 14 "ATF") to identify, investigate, and prosecute individuals
- 15 involved in the trafficking of firearms across the Southern
- 16 border.
- 17 (b) ACTIVITIES.—In carrying out this section, the At-
- 18 torney General shall—
- 19 (1) assign additional ATF agents to the area of
- the United States adjacent to the Southern border
- 21 to support the expansion of Project Gunrunner
- teams;
- 23 (2) establish not fewer than 1 Project Gun-
- runner team in each State along the Southern bor-
- der; and

1	(3) coordinate with the heads of other relevant
2	Federal law enforcement agencies and State and
3	local law enforcement agencies to address firearms
4	trafficking in a comprehensive manner.
5	(c) Additional Staff.—The Attorney General
6	may—
7	(1) hire additional ATF agents for Project
8	Gunrunner; and
9	(2) utilize whatever additional resources are
10	needed to adequately support Project Gunrunner.
11	(d) Authorization of Appropriations.—There
12	are authorized to be appropriated \$15,000,000 for each
13	of the fiscal years 2011 and 2012 to carry out this section.
14	SEC. 127. OPERATION STREAMLINE PROSECUTION INITIA-
15	TIVE.
16	(a) Reporting Requirement.—Not later than 180
17	days after the date of the enactment of this Act, the Sec-
18	retary, in coordination with the Attorney General, shall
19	submit a report to the congressional committees set forth
20	in subsection (b) that describes—
21	(1) the operational goals and oversight mecha-
22	nisms of Operation Streamline and similar pro-
23	grams;

1	(2) the estimated costs of seeking Federal court
2	prosecution and jail time for all unauthorized en-
3	trants—
4	(A) before their referral to immigration
5	court removal proceedings; and
6	(B) who are initially referred to immigra-
7	tion courts upon apprehension;
8	(3) the estimated costs for Federal resources to
9	effectively implement Operation Streamline in each
10	Border Patrol sector, including—
11	(A) sufficient judicial resources;
12	(B) Federal Public Defenders;
13	(C) United States Marshals;
14	(D) detention facilities;
15	(E) United States Attorneys; and
16	(F) other costs incurred in active areas;
17	(4) the impact of Operation Streamline on Fed-
18	eral prosecutorial initiatives focused on curbing bor-
19	der violence, including enhanced use of investiga-
20	tions and prosecutions for money laundering or
21	other financial offenses to disrupt—
22	(A) the illicit firearms trade;
23	(B) human smuggling; and
24	(C) cross-border drug and currency traf-
25	ficking;

1	(5) the impact of Operation Streamline on dis-
2	cretionary prosecutorial decisions;
3	(6) during the 3-year period ending on the date
4	of the enactment of this Act—
5	(A) the costs incurred for detentions, pros-
6	ecutions, and incarcerations for immigrant of
7	fenses under Operation Streamline;
8	(B) the number of Federal prosecutions for
9	drug trafficking, human smuggling, white-collar
10	crimes, civil rights violations, environmental
11	crimes, and other criminal cases in areas uti-
12	lizing Operation Streamline initiatives; and
13	(C) the length of imprisonment, names
14	convictions, and locations of prisons used to in-
15	carcerate individuals arrested under Operation
16	Streamline;
17	(7) the number of Federal convictions obtained
18	under Operation Streamline, including the number
19	of convictions for nonviolent immigration offenses;
20	(8) the rates of Federal prosecutions and con-
21	victions in districts along the Southern border com-
22	pared to such rates in other districts; and
23	(9) interviews with criminal defense attorneys
24	who have represented defendants charged under Op-
25	eration Streamline, including—

1	(A) a review of the opportunity for
2	arrestees to consult with immigration attorneys
3	before they are convicted for immigration of-
4	fenses; and
5	(B) the ratio of defendants to defense at-
6	torneys.
7	(b) Congressional Committees.—The congres-
8	sional committees set forth in the subsection are—
9	(1) the Committee on Appropriations of the
10	Senate;
11	(2) the Committee on the Judiciary of the Sen-
12	ate;
13	(3) the Committee on Homeland Security and
14	Governmental Affairs of the Senate;
15	(4) the Committee on Appropriations of the
16	House of Representatives;
17	(5) the Committee on the Judiciary of the
18	House of Representatives; and
19	(6) the Committee on Homeland Security of the
20	House of Representatives.
21	(c) EVALUATION.—Not later than 180 days after the
22	submission of the report under subsection (a), the Sec-
23	retary, in coordination with the Attorney General, shall—
24	(1) evaluate the future viability of Operation
25	Streamline; and

1	(2) determine whether to continue or terminate
2	Operation Streamline.
3	SEC. 128. BORDER RELIEF GRANT PROGRAM.
4	(a) Grants Authorized.—
5	(1) In General.—The Attorney General may
6	award grants, on a competitive basis, to—
7	(A) eligible law enforcement agencies or a
8	coalition of such agencies, including sheriff's of-
9	fices, police departments, and tribal police de-
10	partments; and
11	(B) institutions of higher education that
12	provide assistance to law enforcement agencies
13	in counties described in subparagraph (A) or
14	(B) of subsection (e)(1) to provide the resources
15	described in subsection (b)(4).
16	(2) Priority.—In awarding grants for the uses
17	described in paragraphs (1) through (3) of sub-
18	section (b), the Attorney General shall give priority
19	to law enforcement agencies—
20	(A) located in a county that is within 100
21	miles from the Northern border or the Southern
22	border; and
23	(B) that are in compliance with Federal
24	and State racial profiling laws and guidelines.

1	(3) Duration.—Grants awarded under this
2	section may not exceed 2 years.
3	(4) Subsequent grants.—A grantee desiring
4	continued grant funding after the expiration of the
5	initial grant shall reapply for such funding.
6	(5) Prohibition.—The Attorney General may
7	not award a grant under this section to any appli-
8	cant that is under investigation for a violation of
9	Federal or State racial profiling laws or guidelines.
10	(b) USE OF FUNDS.—Grants awarded under this sec-
11	tion may only be used to provide—
12	(1) additional resources for eligible law enforce-
13	ment agencies to address drug-related criminal activ-
14	ity;
15	(2) training and technical assistance related
16	to—
17	(A) narcotics-related kidnaping negotiation
18	and rescue tactics;
19	(B) intelligence and information sharing on
20	drug trafficking organizations; and
21	(C) the interdiction of narcotics, weapons,
22	and illegal drug proceeds;
23	(3) resources to combat criminal activities along
24	the Northern border and the Southern border by—

1	(A) obtaining, upgrading, or maintaining
2	equipment;
3	(B) hiring additional personnel;
4	(C) reimbursing operational expenditures
5	including overtime and transportation costs
6	and
7	(D) providing other assistance necessary to
8	address drug-related criminal activity;
9	(4) resources to facilitate information sharing
10	and collaboration by—
11	(A) establishing, maintaining, or enhancing
12	multi-jurisdictional intelligence gathering and
13	sharing activities;
14	(B) facilitating regional crime prevention
15	and reduction efforts; and
16	(C) strengthening partnerships between
17	Federal, State, tribal, and local law enforce-
18	ment agencies; and
19	(5) resources to enhance jails, community cor-
20	rections, and detention operations by—
21	(A) improving the administration and oper-
22	ations of correction functions related to reduc-
23	ing and preventing criminal narcotics activity

1	(B) improving access to intelligence and
2	collaboration between law enforcement and cor-
3	rectional system personnel;
4	(C) reducing the recidivism rates of drug
5	offenders; and
6	(D) hiring detention, probation, parole,
7	and other corrections personnel for implementa-
8	tion of the efforts described in this paragraph.
9	(c) Application.—
10	(1) In general.—Each eligible law enforce-
11	ment agency or coalition of such agencies seeking a
12	grant under this section shall submit an application
13	to the Attorney General at such time, in such man-
14	ner, and accompanied by such information as the
15	Attorney General may reasonably require.
16	(2) Contents.—Each application submitted
17	under paragraph (1) shall—
18	(A) describe the activities for which assist-
19	ance under this section is sought;
20	(B) disclose whether the applicant has
21	been investigated for, or convicted of, a viola-
22	tion of Federal or State racial profiling laws;
23	and
24	(C) provide such additional assurances as
25	the Attorney General determines to be essential

1	to ensure compliance with the requirements
2	under this section.
3	(d) Monitoring and Oversight.—
4	(1) IN GENERAL.—Each grantee under this sec-
5	tion shall submit a report to the Attorney General
6	that documents the use of grant funds received
7	under this section, including an assessment of their
8	utility in—
9	(A) protecting border community safety;
10	(B) preventing smuggling activities; and
11	(C) apprehending persons involved in vio-
12	lence and organized crime.
13	(2) Use of information.—The Attorney Gen-
14	eral shall analyze the information contained in the
15	reports submitted under paragraph (1) to determine
16	whether the grantee—
17	(A) used grant funds appropriately; and
18	(B) should be considered for a renewal
19	grant.
20	(e) Definitions.—In this section:
21	(1) Eligible law enforcement agency.—
22	The term "eligible law enforcement agency" means
23	a State, tribal, or local law enforcement agency, in-
24	cluding a community corrections agency and any
25	agency that employs prosecutors, probation officers,

1	or parole officers, which is located or performs du-
2	ties in—
3	(A) a county that is not more than 100
4	miles from a United States border with Mexico
5	(B) a county that is not more than 100
6	miles from a United States border with Canada
7	or
8	(C) a jurisdiction that has been designated
9	by the Director of the Office of Drug Control
10	Policy as a High Intensity Drug Trafficking
11	Area.
12	(2) High intensity drug trafficking
13	AREA.—The term "High Intensity Drug Trafficking
14	Area" means any jurisdiction designated as a "High
15	Intensity Drug Trafficking Area" by the National
16	Drug Control Program under section 707 of the Of-
17	fice of National Drug Control Policy Reauthorization
18	Act of 1998 (21 U.S.C. 1706).
19	(f) Assessment and Report.—The Attorney Gen-
20	eral shall submit a biannual report to the Committee or
21	the Judiciary of the Senate and the Committee on the Ju-
22	diciary of the House of Representatives that assesses—
23	(1) the success of the Border Relief Grant Pro-
24	gram in combating and reducing drug-trafficking
25	and drug-related criminal activity;

1	(2) the cost-effectiveness of the Program; and
2	(3) the future value and viability of the Pro-
3	gram.
4	(g) Authorization of Appropriations.—
5	(1) In general.—There are authorized to be
6	appropriated \$100,000,000 for each of the fiscal
7	years 2011 through 2015 to carry out this section
8	(2) Allocation of authorized funds.—Of
9	the amounts appropriated pursuant to paragraph
10	(1)—
11	(A) not more than 33 percent may be set
12	aside for High Intensity Drug Trafficking
13	Areas; and
14	(B) not more than 30 percent may be used
15	for activities described in paragraphs (2) and
16	(5) of subsection (b).
17	(3) Supplement not supplant.—Amounts
18	appropriated for grants pursuant to paragraph (1)
19	shall be used to supplement and not to supplant
20	other State, tribal, and local public funds obligated
21	for the purposes described in subsection (b).
22	SEC. 129. REPORT ON DEATHS AND STRATEGY STUDY.
23	(a) In General.—The Commissioner of the United
24	States Customs and Border Protection shall—

1	(1) collect statistics relating to deaths occurring
2	at the border between the United States and Mexico
3	including—
4	(A) the causes of the deaths; and
5	(B) the total number of deaths;
6	(2) publish the statistics collected under para-
7	graph (1) on a quarterly basis; and
8	(3) not later than 1 year after the date of the
9	enactment of this Act, and annually thereafter, sub-
10	mit a report to the Secretary that—
11	(A) analyzes trends with respect to the sta-
12	tistics collected under paragraph (1) during the
13	preceding year; and
14	(B) recommends actions to reduce and pre-
15	vent the deaths described in paragraph $(1)(B)$
16	(b) Southwest Border Strategy Study and
17	Analysis.—
18	(1) IN GENERAL.—The Secretary shall conduct
19	a study of Southwest Border Enforcement oper-
20	ations since 1994 and its relationship to death rates
21	on the border between the United States and Mex-
22	ico, including—
23	(A) an analysis of the relationship of bor-
24	der enforcement and deaths on the border;

1	(B) an analysis of whether physical bar-
2	riers, technology, and enforcement programs
3	have contributed to the rate of migrant deaths;
4	(C) an analysis of the effectiveness of geo-
5	graphical terrain as a natural barrier for entry
6	into the United States in achieving Department
7	goals and its role in contributing to rates of mi-
8	grant deaths;
9	(D) consultation with nongovernmental or-
10	ganizations and other community stakeholders
11	involved in recovering and identifying migrant
12	deaths; and
13	(E) an assessment of existing protocol re-
14	lated to reporting, tracking, and inter-agency
15	communications between United States Cus-
16	toms and Border Protection and local first re-
17	sponders and consular services.
18	(2) Report.—The study conducted under
19	paragraph (1) shall be submitted to—
20	(A) the United States-Mexico Border En-
21	forcement Commission established under section
22	129;
23	(B) the Committee on Homeland Security
24	and Governmental Affairs of the Senate;

1	(C) the Committee on the Judiciary of the
2	Senate;
3	(D) the Committee on Homeland Security
4	of the House of Representatives;
5	(E) the Committee on the Judiciary of the
6	House of Representatives; and
7	(F) the Committee on Oversight and Gov-
8	ernment Reform of the House of Representa-
9	tives.
10	(c) Authorization of Appropriations.—There
11	are authorized to be appropriated such sums as may be
12	necessary for each of the fiscal years 2011 through 2015
13	to carry out this section.
14	SEC. 130. IMMIGRATION AND UNITED STATES-MEXICO BOR-
15	DER ENFORCEMENT COMMISSION.
16	(a) Establishment of Commission.—
17	(1) In general.—There is established an inde-
18	pendent commission to be known as the Immigration
19	and United States-Mexico Border Enforcement
20	Commission (referred to in this section as the "Com-
21	mission").
22	(2) Purposes.—The purposes of the Commis-
23	sion are—
24	(A) to study the overall enforcement strat-

1	cies along the Southern border, including the
2	Department, the Department of Justice, and
3	other relevant agencies;
4	(B) to strengthen relations and collabora-
5	tion between communities in the border regions
6	and the Department, the Department of Jus-
7	tice, and other Federal agencies that carry out
8	such strategies, programs, and policies;
9	(C) to ensure that the strategies, pro-
10	grams, and policies of Federal agencies along
11	the Southern border and the agents and em-
12	ployees charged to implement such strategies.
13	programs, and policies protect the due process.
14	civil, and human rights of all individuals and
15	communities at and near the Southern border
16	and
17	(D) to make recommendations to the
18	President and Congress with respect to such
19	strategies, programs, and policies.
20	(3) Membership.—
21	(A) In General.—The Commission shall
22	be composed of 16 voting members and 2 non-
23	voting members.
24	(B) Appointment of voting mem-
25	BERS.—The Governors of the States of Cali-

1	forma, New Mexico, Arizona, and Texas shall
2	each appoint 4 voting members to the Commis-
3	sion, of whom—
4	(i) 1 shall be a local elected official
5	from the State's border region;
6	(ii) 1 shall be a local law enforcement
7	official from the State's border region; and
8	(iii) 2 shall be from the State's com-
9	munities of academia, religious leaders,
10	civic leaders or community leaders.
11	(C) Appointment of nonvoting mem-
12	BERS.—The Secretary and the Attorney Gen-
13	eral shall each appoint 1 nonvoting member to
14	the Commission.
15	(4) Qualifications.—
16	(A) IN GENERAL.—Members of the Com-
17	mission shall be—
18	(i) individuals with expertise in migra-
19	tion, border enforcement and protection,
20	civil and human rights, community rela-
21	tions, cross-border trade and commerce, or
22	other pertinent qualifications or experience;
23	and

1	(ii) representative of a broad cross
2	section of perspectives from the region
3	along the Southern border.
4	(B) POLITICAL AFFILIATION.—Not more
5	than 2 members of the Commission appointed
6	by each Governor under paragraph (3)(B) may
7	be members of the same political party.
8	(C) Nongovernmental appointees.—
9	An individual appointed as a voting member to
10	the Commission may not be an officer or em-
11	ployee of the Federal Government.
12	(5) Deadline for appointment.—All mem-
13	bers of the Commission shall be appointed not later
14	than 6 months after the date of the enactment of
15	this Act. If any member of the Commission de-
16	scribed in paragraph (3)(A) is not appointed by such
17	date, the Commission shall carry out its duties
18	under this section without the participation of such
19	member.
20	(6) Term of Service.—Members of the Com-
21	mission shall be appointed for 3-year terms or for
22	the life of the Commission, whichever is shorter.
23	(7) Vacancies.—Any vacancy in the Commis-
24	sion shall not affect its powers, but shall be filled in

1	the same manner in which the original appointment
2	was made.
3	(8) Meetings.—
4	(A) Initial meeting.—The Commission
5	shall meet and begin the operations of the Com-
6	mission as soon as practicable.
7	(B) Subsequent meetings.—After its
8	initial meeting, the Commission shall meet upon
9	the call of the Chairman or a majority of its
10	members.
l 1	(C) Outreach.—The Commission shall
12	formulate and implement an effective outreach
13	strategy to border communities.
14	(9) Quorum.—Nine members of the Commis-
15	sion shall constitute a quorum.
16	(10) CHAIR AND VICE CHAIR.—The voting
17	members of the Commission shall elect a Chairman
18	and Vice Chairman from among its members, who
19	shall serve in such capacities for the life of the Com-
20	mission or until removed by the majority vote of a
21	quorum.
22	(11) STRUCTURE.—The Commission shall have
23	a Federal, regional, and local review structure, di-
24	vided into 2 subcommittees of which

1	(A) 1 shall focus on border technology,
2	equipment, and infrastructure; and
3	(B) 1 shall focus on border and immigra-
4	tion enforcement policies and programs.
5	(b) Duties.—The Commission shall review, examine,
6	and make recommendations regarding immigration and
7	border enforcement policies, strategies, and programs, in-
8	cluding recommendations regarding—
9	(1) the compliance of the Department and other
10	immigration and border-related agencies with exist-
11	ing laws and regulations;
12	(2) the extent to which agency policies and
13	practices protect the civil rights of migrants and
14	border community residents, including policies and
15	practices in the contexts of engagement, detention,
16	apprehension, use of force, definition and use of rea-
17	sonable suspicion and probable cause, and racial
18	profiling;
19	(3) the frequency, adequacy, and effectiveness
20	of human and civil rights training of border enforce-
21	ment personnel and others from Federal agencies
22	who have contact with the public near the Southern
23	border;
24	(4) the extent to which—

1	(A) the complaint process is transparent
2	and accessible to the public;
3	(B) investigations are opened as necessary
4	and are effectively pursued; and
5	(C) complaints are resolved in a timely and
6	transparent manner;
7	(5) the effectiveness and capacity of agency
8	oversight, accountability, and management, including
9	prevention and disciplinary policies involving use of
10	force, abuse, malfeasance, corruption, and illegal ac-
11	tivity;
12	(6) the effect of operations, technology, and en-
13	forcement infrastructure along the Southern border
14	on the—
15	(A) environment;
16	(B) cross border traffic and commerce;
17	(C) privacy rights and other civil liberties
18	and
19	(D) the quality of life of border commu-
20	nities;
21	(7) the extent to which State and local law en-
22	forcement engage in the enforcement of Federal im-
23	migration law;
24	(8) the extent of compliance with due process
25	standards and equal protection of the law for immi-

1	grants and other individuals at and near the South-
2	ern border;
3	(9) whether border policies and agencies are ac-
4	complishing their stated goals; and
5	(10) any other matters regarding immigration
6	and border enforcement policies, strategies, and pro-
7	grams that the Commission determines to be appro-
8	priate.
9	(c) Powers of Commission.—
10	(1) In general.—
11	(A) HEARINGS AND EVIDENCE.—The
12	Commission and any subcommittee or member
13	of the Commission authorized by the Commis-
14	sion may, for the purpose of carrying out this
15	title—
16	(i) hold hearings, sit and act, take tes-
17	timony, receive evidence, and administer
18	oaths; and
19	(ii) subject to subparagraph (B), re-
20	quire, by subpoena or otherwise, the at-
21	tendance and testimony of such witnesses
22	and the production of such books, records,
23	correspondence, memoranda, papers, and
24	documents, as the Commission or such au-

1	thorized subcommittee or member deter-
2	mines to be advisable.
3	(B) Subpoenas.—
4	(i) Issuance.—A subpoena may be
5	issued under this subsection only—
6	(I) by the agreement of the
7	Chairman and the Vice Chairman; or
8	(II) by the affirmative vote of 6
9	members of the Commission.
10	(ii) Signature.—Subpoenas issued
11	under this subparagraph may be—
12	(I) issued under the signature of
13	the Chairman or any member des-
14	ignated by a majority of the Commis-
15	sion; and
16	(II) served by any person des-
17	ignated by the Chairman or by a
18	member designated by a majority of
19	the Commission.
20	(iii) Enforcement.—In the case of
21	contumacy or failure to obey a subpoena
22	issued under this subparagraph, the
23	United States district court for the judicial
24	district in which the subpoenaed person re-
25	sides, is served, or may be found, or where

1	the subpoena is returnable, may issue an
2	order requiring such person to appear at
3	any designated place to testify or to
4	produce documentary or other evidence.
5	Any failure to obey the order of the court
6	may be punished by the court as a con-
7	tempt of that court.
8	(2) Recommendations.—
9	(A) In General.—The Commission may
10	make recommendations to the Secretary on the
11	disposition of cases and the discipline of per-
12	sonnel under the Immigration and Nationality
13	Act (8 U.S.C. 1101 et seq.).
14	(B) Response.—Not later than 180 days
15	after receipt a report from the Commission, the
16	Secretary shall issue a response that describes
17	how the Department, the Department of Jus-
18	tice, and the Department of Defense have ad-
19	dressed the recommendations included in such
20	report.
21	(3) Contracting.—The Commission may
22	enter into contracts to enable the Commission to dis-
23	charge its duties under this title.
24	(4) Information from federal agencies.—

25

1	(A) In General.—Upon request made by
2	the Chairman, the chairman of any sub-
3	committee created by a majority of the Com-
4	mission, or any member designated by a major-
5	ity of the Commission, the Commission may se-
6	cure information, suggestions, estimates, and
7	statistics for the purposes of this title directly
8	from any executive department, bureau, agency,
9	board, commission, office, independent estab-
10	lishment, or instrumentality of the Federal Gov-
11	ernment, which shall, to the extent authorized
12	by law, furnish such information, suggestions,
13	estimates, and statistics directly to the Commis-
14	sion.
15	(B) Receipt, handling, storage, and
16	DISSEMINATION.—Information may only be re-
17	ceived, handled, stored, and disseminated by
18	members of the Commission and its staff con-
19	sistent with all applicable statutes, regulations,
20	and Executive orders.
21	(5) Assistance from federal agencies.—
22	(A) GENERAL SERVICES ADMINISTRA-
23	TION.—The Administrator of General Services

shall provide, on a reimbursable basis, adminis-

trative support to the Commission and other

1	services required for the performance of the
2	Commission's functions.
3	(B) Other departments and agen-
4	CIES.—In addition to the assistance described
5	in paragraph (1), Federal departments and
6	agencies may provide the Commission with such
7	services, funds, facilities, staff, and other sup-
8	port services as may be authorized by law.
9	(6) Postal services.—The Commission may
10	use the United States mails in the same manner and
11	under the same conditions as departments and agen-
12	cies of the United States.
13	(d) Compensation.—
14	(1) In general.—Members of the Commission
15	shall serve without pay.
16	(2) Reimbursement of expenses.—All mem-
17	bers of the Commission shall be reimbursed for rea-
18	sonable travel expenses and subsistence, and other
19	reasonable and necessary expenses incurred by them
20	in the performance of their duties.
21	(e) Training.—The Commission shall establish a
22	process and criteria by which Commission members re-
23	ceive orientation and training on human, constitutional
24	and civil rights.

1 (f) Report.—Not later than 2 years after the date 2 the first meeting called pursuant to subsection 3 (a)(8)(A), the Commission shall submit a report to the 4 President and Congress that contains— 5 (1) findings with respect to the duties of the 6 Commission; 7 (2) recommendations regarding border and im-8 migration enforcement policies, strategies, and pro-9 grams; 10 (3) suggestions for the implementation of the 11 Commission's recommendations; (4) a recommendation as to whether the Com-12 13 mission should continue to operate after the date of 14 termination described in subsection (h); and 15 (5) if continued operations are recommended 16 under paragraph (4), a description of the purposes 17 and duties recommended to be carried out by the 18 Commission after the date of termination described 19 in subsection (h). 20 (g) AUTHORIZATION OF APPROPRIATIONS.—There 21 are authorized to be appropriated such sums as may be 22 necessary for each of the fiscal years 2011 through 2013 23 to carry out this section. 24 (h) Sunset.—Unless the Commission is authorized by Congress to continue operations after such date, the

- 1 Commission shall terminate on the date that is 60 days 2 after the date on which the Commission submits the report described in subsection (f). 3 4 SEC. 131. PREEMPTION. 5 (a) In General.—Except as provided in subsections 6 (b) and (c), this Act preempts any State or local law, li-7 censing requirement, or other standard, requirement, ac-8 tion or instrument that— 9 (1) discriminates among persons on the basis of 10 immigration status; or (2) imposes any sanction or liability— 11 12 (A) on any person based on his or her im-13 migration status; 14 (B) on any person or entity based on the 15 immigration status of its clients, employees, 16 tenants, or other associates; or 17 (C) based on a violation or alleged viola-18 tion of immigration law. 19 (b) Effect of Conviction.—Notwithstanding sub-20 section (a)(2)(C), a State or political subdivision of a State 21 may take account of a Federal conviction for an immigra-22 tion-related crime in the same manner as any other Fed-23 eral criminal conviction.
- 24 (c) LIMITATION.—Nothing in this Act may be con-25 strued to preempt—

1 (1) State or local discrimination based on immi-2 gration status if such discrimination is explicitly au-3 thorized by Federal law; or (2) State or local citizenship requirements for 4 5 voting, jury service, elective office, or other impor-6 tant governmental positions, to the extent such re-7 quirements comply with the Constitution of the 8 United States. 9 (d) Defined Term.—In this section, the term "immigration status" refers to a person's present or previous 10 visa classification, refugee status, temporary protected 11 12 status, status as an immigrant lawfully admitted for per-13 manent residence, lawful presence, work authorization, or 14 other classification or category authorized under this Act. 15 SEC. 132. INHERENT AUTHORITY. 16 Section 287(g)(10) (8 U.S.C. 1357(g)(10)) is amend-17 ed to read as follows: 18 "(10) Except as provided in sections 103(a)(10), 19 103(a)(11), [242(c)], and 274(c), or an agreement under 20 this subsection, the authority to investigate, identify, ap-21 prehend, arrest, or detain persons for any violation of this 22 Act or any regulation issued pursuant to this Act— 23 "(A) is restricted to immigration officers and

employees of the Department; and

1	"(B) is subject to the specific limitations set	
2	forth in this Act.".	
3	SEC. 133. BORDER PROTECTION STRATEGY.	
4	(a) In General.—Not later than September 30,	
5	2011, the Secretary, the Secretary of the Interior, the Sec-	
6	retary of Agriculture, the Secretary of Defense, and the	
7	Secretary of Commerce, in consultation with State, tribal,	
8	and local government officials, shall jointly develop and	
9	submit to Congress a border protection strategy for the	
10	international land borders of the United States.	
11	(b) Elements of the Strategy.—The strategy	
12	developed under subsection (a) shall include—	
13	(1) a comparative analysis of the levels of oper-	
14	ational control, based on auditable and verifiable	
15	data, achievable through alternative tactical infra-	
16	structure and other security measures, including an	
17	assessment of—	
18	(A) pedestrian fencing;	
19	(B) vehicle barriers, especially in the vicin-	
20	ity of existing or planned roads;	
21	(C) additional Border Patrol agents;	
22	(D) efficacy of natural barriers and open	
23	space in response to unauthorized or unlawful	
24	border crossing;	

1	(E) fielding of advanced remote sensing
2	and information integration technology, includ-
3	ing the use of—
4	(i) unmanned aerial vehicles;
5	(ii) other advanced technologies and
6	systems developed and employed, or under
7	development, for tactical surveillance
8	multisource information integration, and
9	response analysis in difficult terrain and
10	under adverse environmental conditions;
11	(F) regional, urban, and rural variation in
12	border security methodologies, including the in-
13	corporation of natural barriers;
14	(G) enhanced cooperation with, and assist-
15	ance to, intelligence, security, and law enforce-
16	ment agencies in Mexico and Canada in detect-
17	ing, reporting, analyzing, and successfully re-
18	sponding to unauthorized or unlawful border
19	crossings from or into Mexico or Canada; and
20	(H) removal of obstructive nonnative vege-
21	tation;
22	(2) a comprehensive analysis of cost and other
23	impacts of security measures assessed in paragraph
24	(1), including an assessment of—

1	(A) land acquisition costs, including re-
2	lated litigation and other costs;
3	(B) construction costs, including labor and
4	material costs;
5	(C) maintenance costs for the next 25
6	years;
7	(D) contractor costs;
8	(E) management and overhead costs;
9	(F) the impacts on wildlife, wildlife habi-
10	tat, natural communities, and functioning cross-
11	border wildlife migration corridors and hydrol-
12	ogy (including water quantity, quality, and nat-
13	ural hydrologic flows) on Federal, State, tribal,
14	local government, and private lands along the
15	Northern border and the Southern border; and
16	(G) the costs of fully mitigating the ad-
17	verse impacts to Federal, State, tribal, local,
18	and private lands, waters (including water qual-
19	ity, quantity, and hydrological flows), wildlife,
20	and wildlife habitats, including, if such action is
21	possible, the full costs of the replacement or
22	restoration of severed wildlife migration cor-
23	ridors with protected corridors of equivalent bi-
24	ological functionality, as determined by each
25	Secretary concerned in consultation with an-

1	propriate authorities of State, tribal, and local
2	governments and appropriate authorities of the
3	Government of Mexico and the Government of
4	Canada;
5	(3) a comprehensive compilation of the fiscal in-
6	vestments in acquiring or managing Federal, State
7	tribal, local, and private lands and waters in the vi-
8	cinity of, or ecologically related to, the land borders
9	of the United States that have been acquired or
10	managed in whole or in part for conservation pur-
11	poses (including the creation or management of pro-
12	tected wildlife migration corridors) in—
13	(A) units of the National Park System;
14	(B) National Forest System land;
15	(C) land under the jurisdiction of the Bu-
16	reau of Land Management;
17	(D) land under the jurisdiction of the
18	United States Fish and Wildlife Service;
19	(E) other relevant land under the jurisdic-
20	tion of the Department of the Interior or the
21	Department of Agriculture;
22	(F) land under the jurisdiction of the De-
23	partment of Defense or any military depart-
24	ment;

1	(G) land under the jurisdiction of the De-
2	partment of Commerce;
3	(H) tribal lands;
4	(I) State and private lands; and
5	(J) lands within Mexico or Canada; and
6	(4) recommendations for strategic border secu-
7	rity management based on—
8	(A) comparative security described in para-
9	graph (1);
10	(B) the cost-benefit analysis described in
11	paragraph (2); and
12	(C) the protection of investments in the
13	lands specified in paragraph (3).
14	(c) Training.—
15	(1) REQUIRED TRAINING.—The Secretary, in
16	cooperation with the Secretary concerned, shall pro-
17	vide—
18	(A) natural resource protection training for
19	Customs and Border Protection agents or other
20	Federal personnel assigned to plan or oversee
21	the construction or operation of border security
22	tactical infrastructure or to patrol land along or
23	in the vicinity of a land border of the United
24	States; and

1	(B) cultural resource training for Customs
2	and Border Protection agents and other Fed-
3	eral personnel assigned to plan or oversee the
4	construction or operation of border security tac-
5	tical infrastructure or to patrol tribal lands.
6	(2) Additional considerations.—In devel-
7	oping and providing training under subparagraph
8	(A) of paragraph (1), the Secretary shall coordinate
9	with the Secretary concerned and the relevant triba
10	government to ensure that such training is appro-
11	priate to the mission of the relevant agency and is
12	focused on achieving border security objectives while
13	avoiding or minimizing the adverse impact on nat
14	ural and cultural resources resulting from border se-
15	curity tactical infrastructure, operations, or other
16	activities.
17	(d) Defined Term.—In this section, the term "Sec-
18	retary concerned" means—
19	(1) the Secretary of Agriculture, with respect to
20	land under the jurisdiction of the Secretary of Agri-
21	culture;
22	(2) the Secretary of the Interior, with respect
23	to land under the jurisdiction of the Secretary of the
24	Interior;

1	(3) the Secretary of Defense, with respect to
2	land under the jurisdiction of the Secretary of De-
3	fense or the secretary of a military department; and
4	(4) the Secretary of Commerce, with respect to
5	land under the jurisdiction of the Secretary of Com-
6	merce.
7	SEC. 134. BORDER COMMUNITIES LIAISON OFFICE.
8	(a) Establishment.—The Secretary shall establish,
9	in consultation with the Office of Civil Rights and Civil
10	Liberties, a Border Communities Liaison Office in every
11	Border Patrol sector on the Southern border or the North-
12	ern border.
13	(b) Purpose.—The purpose of the Border Commu-
14	nities Liaison Office shall be—
15	(1) to foster and institutionalize consultation
16	with border communities;
17	(2) to consult with border communities on
18	agency policies, directives, and laws;
19	(3) to consult with border communities on
20	agency strategies and strategy development;
21	(4) to consult with border communities on
22	agency services and operational issues;
23	(5) to receive assessments on agency perform-
24	ance from border communities; and

2001, Ottawa, Canada.

(6) to receive complaints regarding agency per-1 2 formance and agent conduct. 3 (c) AUTHORIZATION OF APPROPRIATIONS.—There are authorized to be appropriated such sums as may be 5 necessary in each of the fiscal years 2011 through 2015 to carry out this section. 6 SEC. 135. AUTHORIZATION OF APPROPRIATIONS. 8 (a) IN GENERAL.—In addition to any funds otherwise available, there are authorized to be appropriated 10 such sums as may be necessary for the fiscal years 2011 11 through 2015 to carry out this subtitle. 12 (b) International Agreements.—Amounts appropriated pursuant to subsection (a) may be used to implement projects that are authorized under this subtitle 14 15 and are described in— 16 (1) the Declaration on Embracing Technology 17 and Cooperation to Promote the Secure and Effi-18 cient Flow of People and Commerce across our 19 Shared Border between the United States and Mex-20 ico, agreed to March 22, 2002, Monterrey, Mexico; 21 or22 (2) the Smart Border Declaration between the 23 United States and Canada, agreed to December 12,

1	TITLE II—INTERIOR
2	<b>ENFORCEMENT</b>
3	Subtitle A—Prevention of
4	<b>Unauthorized Entries and Removal</b>
5	CHAPTER 1—STRENGTHENING THE VISA
6	WAIVER PROGRAM TO SECURE AMER-
7	ICA AND ENFORCING ENTRY AND EXIT
8	REQUIREMENTS
9	SEC. 201. ENFORCEMENT OF REQUIREMENT TO REPORT
10	LOST OR STOLEN PASSPORTS.
11	If any country designated as a Visa Waiver Program
12	under paragraph (1) of section 217(c) of the Immigration
13	and Nationality Act (8 U.S.C. 1187(c)) does not have in
14	effect an agreement with the United States in compliance
15	with paragraph (2)(C) of such section on or after the date
16	that is 180 days after the date of the enactment of this
17	Act, the Secretary, in consultation with the Secretary of
18	State, shall immediately suspend such country's participa-
19	tion in the Visa Waiver Program until the country is in
20	compliance with such paragraph.
21	SEC. 202. ENFORCEMENT OF REQUIREMENT FOR PERIODIC
22	EVALUATIONS OF PROGRAM COUNTRIES.
23	(a) Reevaluations.—The Secretary, in consulta-
24	tion with the Secretary of State, shall reevaluate all coun-

- 1 tries designated as Visa Waiver Program before November
- 2 17, 2008 to determine—
- 3 (1) whether such countries are in compliance
- 4 with the requirements set forth in section 217(c) of
- 5 the Immigration and Nationality Act (8 U.S.C.
- 6 1187(c); and
- 7 (2) the current number of overstays in the
- 8 United States for each country.
- 9 (b) Report.—Not later than 1 year after the date
- 10 of the enactment of this Act, the Secretary shall submit
- 11 a report to the appropriate congressional committees that
- 12 contains the results of the reevaluation conducted under
- 13 subsection (a).
- 14 SEC. 203. ARRIVAL AND DEPARTURE VERIFICATION.
- 15 (a) In General.—The Secretary shall compare for-
- 16 eign national arrival data to available immigration and law
- 17 enforcement records and databases and exit data to deter-
- 18 mine whether these foreign nationals are still in the
- 19 United States.
- 20 (b) Effect of Failure to Track.—If, 6 months
- 21 after the date of the enactment of this Act, the Secretary
- 22 is not tracking at least 97 percent of the foreign nationals
- 23 exiting the United States, the Secretary may not designate
- 24 any new countries as Visa Waiver Program countries.

1 (c) AUDIT.—The Secretary shall conduct an audit of 2 the data collected by the electronic travel system, includ-3 ing— 4 (1) the number of individuals in each country 5 that the system has discovered to have overstayed 6 their visas; 7 (2) any implementation problems encountered 8 during the early stages to better identify the high-9 risk travelers and their countries of origin. 10 (d) Report.—Not later than 6 months after the date of the enactment of this Act, the Secretary shall submit 11 12 a report to Congress that contains— 13 (1) the visa overstay rates of each country; and 14 (2) an explanation of the implementation prob-15 lems identified pursuant to subsection (c)(2). 16 SEC. 204. VISA OVERSTAY RATES. 17 Maximum Visa Overstay Rate.—Section 18 217(c)(8)(C) (8 U.S.C. 1187(c)(8)(C)) is amended— 19 (1) by redesignating clauses (ii) and (iii) as 20 clauses (iii) and (iv), respectively; and 21 (2) by striking clause (i) and inserting the fol-22 lowing: "(i) 23 ESTABLISHMENT.—The max-24 imum visa overstay rate for countries par-

1 ticipating in the program shall be 2 per-2 cent. 3 "(ii) Effect of failure to com-4 PLY.—If the visa overstay rate of a coun-5 try is more than 2 percent, the Secretary 6 shall temporarily suspend such country's 7 participation in the Visa Waiver Program 8 until the country can demonstrate that the 9 overstay rate for that country is below 2 10 percent.". 11 (b) Data Sharing.—If, 3 months after the date of 12 the enactment of this Act, a country designated as a Visa 13 Waiver Program under section 217(c) of the Immigration and Nationality Act (8 U.S.C. 1187(c)) has not entered 14 15 into a data sharing agreement in accordance with paragraph (2)(F) of such section, the Secretary shall tempo-16 17 rarily suspend such country's participation in the Visa Waiver Program until the country is in compliance with 18 19 such paragraph. 20 SEC. 205. US-VISIT SYSTEM. 21 (a) IN GENERAL.—Not later than 6 months after the 22 date of the enactment of this Act, the Secretary, in con-23 sultation with the heads of other appropriate Federal agencies, shall submit to Congress a schedule for—

1	(1) equipping all ports of entry of the United
2	States with the United States-Visitor and Immigrant
3	Status Indicator Technology system (referred to in
4	this section as "US-VISIT") implemented under
5	section 110 of the Illegal Immigration Reform and
6	Immigrant Responsibility Act of 1996 (8 U.S.C.
7	1365a), including all necessary changes to infra-
8	structure at the ports of entry to fully deploy US-
9	VISIT;
10	(2) developing and deploying the exit compo-
11	nent of US-VISIT at such ports of entry; and
12	(3) making interoperable all immigration
13	screening systems operated by the Secretary.
14	(b) VISA EXIT TRACKING SYSTEM.—Not later than
15	18 months after the date of the enactment of this Act
16	the Secretary shall establish and deploy a system capable
17	of recording the departure of aliens admitted on tem-
18	porary nonimmigrant visas under the Immigration and
19	Nationality Act (8 U.S.C. 1101 et seq.)—
20	(1) at designated ports of entry; and
21	(2) in coordination with the Secretary of State
22	at designated United States consulates

## 1 CHAPTER 2—PREVENTING UNAUTHOR-

- 2 IZED ENTRIES AND ENSURING RE-
- 3 **MOVAL**
- 4 SEC. 211. ILLEGAL ENTRY AND REENTRY.
- 5 (a) ILLEGAL ENTRY.—Section 275(b) (8 U.S.C.
- 6 1325(b)) is amended to read as follows:
- 7 "(b) Improper Time or Place; Civil Pen-
- 8 ALTIES.—Any alien older than 18 years of age who is ap-
- 9 prehended while entering or attempting to enter, or know-
- 10 ingly crossing or attempting to cross the border to, the
- 11 United States at a time or place that has not been des-
- 12 ignated as a lawful entry by immigration officers shall be
- 13 subject to a civil penalty, in addition to any criminal or
- 14 other civil penalties that may be imposed under any other
- 15 provision of law, in an amount equal to—
- 16 "(1) not less than \$250 or more than \$500 for
- each such entry or attempted entry; or
- 18 "(2) twice the amount specified in paragraph
- 19 (1), if the alien had previously been subject to a civil
- penalty under this subsection.".
- 21 (b) Illegal Reentry.—Section 276 (8 U.S.C.
- 22 1326) is amended to read as follows:
- 23 "SEC. 276. REENTRY OF REMOVED ALIENS.
- 24 "(a) REENTRY AFTER REMOVAL.—Any alien who
- 25 has been denied admission, excluded, deported, or re-

- 1 moved, or who has departed the United States while an
- 2 order of exclusion, deportation, or removal is outstanding,
- 3 and subsequently enters, attempts to enter, crosses the
- 4 border to, attempts to cross the border to, or is at any
- 5 time found in the United States, shall be fined under title
- 6 18, United States Code, imprisoned not more than 2
- 7 years, or both.
- 8 "(b) Reentry of Criminal Offenders.—In addi-
- 9 tion to the penalty provided in subsection (a), any alien
- 10 described in that subsection—
- "(1) whose removal was subsequent to a conviction for 3 or more misdemeanors involving drugs or crimes against the person, or a felony for which the alien was sentenced to a term of imprisonment of more than 12 months before such removal or departure, shall be fined under title 18, United States

Code, imprisoned not more than 10 years, or both;

- 18 "(2) whose removal was subsequent to a convic-19 tion for a felony involving drugs or crimes against 20 the person before such removal or departure for 21 which the alien was sentenced to a term of imprison-22 ment of not less than 30 months, shall be fined 23 under such title 18, imprisoned not more than 10
- years, or both;

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"(3) who has been excluded from the United States pursuant to section 235(c) because the alien was excludable under section 212(a)(3)(B) or has been removed from the United States pursuant to title V of the CIR Act of 2010, and who thereafter, without the permission of the Attorney General, enters the United States, or attempts to do so, shall be fined under title 18, United States Code, and imprisoned for a period of 10 years, which sentence shall not run concurrently with any other sentence; "(4) who was removed from the United States pursuant to section 241(a)(4)(B) and who thereafter, without the permission of the Attorney General, enters, attempts to enter, or is at any time found in, the United States (unless the Attorney General has expressly consented to such alien's reentry) shall be fined under title 18, United States Code, imprisoned for not more than 10 years, or both; "(5) whose removal was subsequent to a conviction for an aggravated felony before such removal or departure for which the alien was sentenced to a term of imprisonment of not less than 60 months, shall be fined under such title 18, imprisoned not more than 20 years, or both; or

1	"(6) was convicted for 3 felonies before such re-
2	moval or departure, shall be fined under such title
3	18, imprisoned not more than 25 years, or both.
4	"(c) Proof of Prior Convictions.—The prior con-
5	victions described in subsection (b) are elements of the
6	crimes described in that subsection, and the penalties set
7	forth in subsection (b) shall apply only in cases in which
8	the conviction or convictions that form the basis for the
9	additional penalty are—
10	"(1) alleged in the indictment or information;
11	and
12	"(2) proven beyond a reasonable doubt at trial
13	or admitted by the defendant.
14	"(d) Affirmative Defenses.—It shall be an af-
15	firmative defense to a violation of this section if—
16	"(1) the alien sought and received the express
17	consent of the Secretary of Homeland Security to re-
18	apply for admission into the United States before
19	the alleged violation occurred;
20	"(2) with respect to an alien previously denied
21	admission and removed, the alien—
22	"(A) was not required to obtain such ad-
23	vance consent under this Act or any prior Act;
24	and

1	"(B) had complied with all other laws and
2	regulations governing the alien's admission into
3	the United States; or
4	"(3) the prior order of removal was based or
5	charges filed against the alien before the alien
6	reached 18 years of age.
7	"(e) Limitation on Collateral Attack on Un-
8	DERLYING REMOVAL ORDER.—In a criminal proceeding
9	under this section, an alien may not challenge the validity
10	of the order described in subsection (a)(1) or (b) unless
11	the alien demonstrates that—
12	"(1) the alien exhausted any administrative
13	remedies that may have been available to seek relief
14	against the order;
15	"(2) the removal proceedings at which the order
16	was issued improperly deprived the alien of the op-
17	portunity for judicial review; and
18	"(3) the entry of the order was fundamentally
19	unfair.
20	"(f) REENTRY OF ALIEN REMOVED PRIOR TO COM-
21	PLETION OF TERM OF IMPRISONMENT.—Any alien re-
22	moved pursuant to section 241(a)(4) who enters, attempts
23	to enter, crosses the border to, attempts to cross the bor-
24	der to, or is at any time found in, the United States—

1	"(1) shall be incarcerated for the remainder of
2	the sentence of imprisonment which was pending at
3	the time of deportation without any reduction for
4	parole or supervised release unless the alien affirma-
5	tively demonstrates that the Secretary of Homeland
6	Security has expressly consented to the alien's re-
7	entry or the alien is prima facie eligible for protec-
8	tion from removal; and
9	"(2) shall be subject to such other penalties re-
10	lating to the reentry of removed aliens as may be
11	available under this section or any other provision of
12	law.
13	"(g) LIMITATION.—An individual, acting without
14	compensation or the expectation of compensation, is not
15	aiding and abetting a violation of this section by—
16	"(1) providing, or attempting to provide, an
17	alien with humanitarian assistance, including emer-
18	gency medical care or food; or
19	"(2) transporting the alien to a location where
20	such humanitarian assistance can be rendered with-
21	out compensation or the expectation of compensa-
22	tion.".

1	SEC. 212. DETERRING ALIENS ORDERED REMOVED FROM
2	REMAINING IN THE UNITED STATES UNLAW-
3	FULLY.
4	Section $212(a)(9)(A)$ (8 U.S.C. $1182(a)(9)(A)$ ) is
5	amended—
6	(1) in clause (i), by striking "seeks admission
7	within 5 years of the date of such removal (or within
8	20 years" and inserting "seeks admission not later
9	than 5 years after the date of the alien's removal (or
10	not later than 20 years after the alien's removal";
11	and
12	(2) in clause (ii), by striking "seeks admission
13	within 10 years of the date of such alien's departure
14	or removal (or within 20 years of" and inserting
15	"seeks admission not later than 10 years after the
16	date of the alien's departure or removal (or not later
17	than 20 years after".
18	SEC. 213. BIOMETRIC SCREENING.
19	Section 212 (8 U.S.C. 1182) is amended—
20	(1) in subsection $(a)(7)$ , by adding at the end
21	the following:
22	"(C) WITHHOLDING INFORMATION.—Ex-
23	cept as provided in subsection (d)(2), any alien
24	who, through his or her own fault, fails or has
25	failed to comply with a lawful request for bio-
26	metric information is inadmissible."; and

1	(2) in subsection (d), by inserting after para-
2	graph (1) the following:
3	"(2) The Secretary may waive the application of sub-
4	section (a)(7)(C) for an individual alien or a class of
5	aliens. A decision by the Secretary to grant or deny a
6	waiver under this paragraph shall not be subject to re-
7	view.".
8	SEC. 214. ENCOURAGING ALIENS TO DEPART VOLUN-
9	TARILY.
10	(a) In General.—Section 240B (8 U.S.C. 1229c)
11	is amended—
12	(1) in subsection (a)—
13	(A) by amending paragraph (1) to read as
14	follows:
15	"(1) IN GENERAL.—If an alien is not removable
16	under paragraph (2)(A)(iii) or (4) of section
17	237(a)—
18	"(A) the Secretary of Homeland Security
19	may permit the alien to voluntarily depart the
20	United States at the alien's own expense under
21	this subsection instead of being subject to pro-
22	ceedings under section 240; or
23	"(B) the Attorney General may permit the
24	alien to voluntarily depart the United States at
25	the alien's own expense under this subsection

1	after the initiation of removal proceedings
2	under section 240 and before the conclusion of
3	such proceedings before an immigration
4	judge.";
5	(B) in paragraph (2), by amending sub-
6	paragraph (A) to read as follows:
7	"(A) In General.—
8	"(i) Instead of Removal.—Subject
9	to subparagraph (B), the Secretary of
10	Homeland Security—
11	"(I) may not grant an alien per-
12	mission to voluntarily depart under
13	paragraph (1)(A) for a period longer
14	than 180 days; and
15	"(II) may require such alien to
16	post a voluntary departure bond,
17	which will be surrendered upon proof
18	that the alien has departed the United
19	States within the time specified in
20	such bond.
21	"(ii) Before the conclusion of
22	REMOVAL PROCEEDINGS.—
23	"(I) Limitation.—The Attorney
24	General—

1 "(aa) may not grant a
2 alien permission to voluntari
depart under paragraph (1)(I
4 for a period longer than 90 day
5 and
6 "(bb) may only grant suc
7 permission after determining th
8 the alien has the means to depart
9 the United States and intends
do so.
11 "(II) VOLUNTARY DEPARTUR
BOND.—An immigration judge may-
"(aa) require an alien pe
mitted to voluntarily depa
under paragraph (1)(B) to post
voluntary departure bond, in a
amount necessary to ensure th
the alien will depart, which w
be surrendered upon proof th
the alien has departed the Unite
States within the time specific
in such bond; and
23 "(bb) may waive the requir
ment to post a voluntary depa
ture bond in individual cas

1	after determining that the alien
2	has presented compelling evi-
3	dence that the posting of a bond
4	will pose a serious financial hard-
5	ship and the alien has presented
6	credible evidence that such a
7	bond is unnecessary to guarantee
8	timely departure.";
9	(C) by striking paragraph (3); and
10	(D) by redesignating paragraph (4) as
11	paragraph (3);
12	(2) by amending subsection (c) to read as fol-
13	lows:
14	"(c) Conditions on Voluntary Departure.—
15	"(1) Voluntary departure agreement.—
16	Voluntary departure under this section may only be
17	granted as part of an affirmative agreement by the
18	alien.
19	"(2) Concessions by the secretary.—In
20	connection with the alien's agreement to depart vol-
21	untarily under paragraph (1)(A), the Secretary of
22	Homeland Security may reduce the period of inad-
23	missibility under subparagraph (A) or (B)(i) of sec-
24	tion $212(a)(9)$ .

1	"(3) Advisals.—Agreements relating to vol-
2	untary departure granted during removal pro-
3	ceedings under section 240, or at the conclusion of
4	such proceedings, shall be presented on the record
5	before the immigration judge, who shall advise the
6	alien of the consequences of a voluntary departure
7	agreement, including the consequences of failing to
8	comply with the agreement, before accepting such
9	agreement.
10	"(4) Failure to comply with agree-
11	MENT.—If an alien agrees to voluntary departure
12	under this section and fails to depart the United
13	States within the time allowed for voluntary depar-
14	ture or fails to comply with any other terms of the
15	agreement (including failure to timely post any re-
16	quired bond), unless such noncompliance is through
17	no fault of the alien, the alien is—
18	"(A) ineligible for the benefits of the
19	agreement;
20	"(B) subject to the penalties described in
21	subsection (d); and
22	"(C) subject to an alternate order of re-
23	moval if voluntary departure was granted under
24	subsection (a)(1)(B) or (b).

1	"(5) Voluntary departure period not af-
2	FECTED.—Except as expressly agreed to by the Sec-
3	retary of Homeland Security in writing before the
4	expiration of the period allowed for voluntary depar-
5	ture, no motion, appeal, application, petition, or pe-
6	tition for review shall affect, reinstate, enjoin, delay,
7	stay, or toll the alien's obligation to depart from the
8	United States during the period agreed to by the
9	alien and the Secretary.";
10	(3) by amending subsection (d) to read as fol-
11	lows:
12	"(d) Penalties for Failure to Depart.—
13	"(1) CIVIL PENALTY.—An alien who is per-
14	mitted to voluntarily depart under this section and
15	fails to leave the United States during the period
16	specified in the voluntary departure agreement or
17	otherwise violates the terms of such agreement shall
18	be liable for a civil penalty of \$1,000. The voluntary
19	departure order shall specify the amount of the pen-
20	alty, which shall be acknowledged by the alien on the
21	record.
22	"(2) Collection of Penalty.—If the Sec-
23	retary of Homeland Security establishes, by clear
24	and convincing evidence, that the alien failed to

1	leave the United States during the period specified
2	in the voluntary departure agreement—
3	"(A) no further procedure will be nec-
4	essary to establish the amount of the penalty;
5	"(B) the Secretary may collect the civil
6	penalty at any time thereafter and by whatever
7	means provided by law; and
8	"(C) the alien shall be ineligible for any
9	benefits under this chapter until this civil pen-
10	alty is paid."; and
11	(4) by amending subsection (e) to read as fol-
12	lows:
13	"(e) Eligibility.—
14	"(1) Prior grant of voluntary depar-
15	TURE.—An alien may not be permitted to volun-
16	tarily depart under this section if the Secretary of
17	Homeland Security or the Attorney General pre-
18	viously permitted the alien to depart voluntarily
19	under this section on or after the date of enactment
20	of the CIR Act of 2010.
21	"(2) Rulemaking.—The Secretary may pro-
22	mulgate regulations to limit eligibility or impose ad-
23	ditional conditions for voluntary departure under
24	subsection (a)(1)(A) for any class of aliens.".

- 1 (b) Effective Date.—The amendments made by 2 this section shall apply with respect to all orders granting 3 voluntary departure under section 240B of the Immigra-4 tion and Nationality Act (8 U.S.C. 1229c) made on or 5 after the date that is 180 days after the date of the enact-6 ment of this Act. 7 SEC. 215. CANCELLATION OF VISAS. 8 Section 222(g) (8 U.S.C. 1202(g)) is amended— 9 (1) in paragraph (1), by striking "Attorney 10 General, such visa" and inserting "Secretary of 11 Homeland Security, such visa and any other non-12 immigrant visa issued by the United States that is 13 in the possession of the alien"; and 14 (2) in paragraph (2)(A), by striking "(other 15 than the visa described in paragraph (1)) issued in 16 a consular office located in the country of the alien's 17 nationality" and inserting "(other than a visa de-18 scribed in paragraph (1)) issued in a consular office 19 located in the country of the alien's nationality or 20 foreign residence". 21 SEC. 216. MANDATORY ADDRESS REPORTING REQUIRE-22 MENTS. 23 (a) Clarifying Address Reporting Require-
- 24 MENTS.—Section 265 (8 U.S.C. 1305) is amended—
- 25 (1) in subsection (a)—

1	(A) by striking "notify the Attorney Gen-
2	eral in writing" and inserting "submit written
3	or electronic notification to the Secretary of
4	Homeland Security, in a manner approved by
5	the Secretary,";
6	(B) by striking "the Attorney General may
7	require" and inserting "the Secretary may re-
8	quire"; and
9	(C) by adding at the end the following: "If
10	the alien is involved in proceedings before an
11	immigration judge or in an administrative ap-
12	peal of such proceedings, the alien shall provide
13	the Attorney General with the alien's current
14	address and a telephone number, if any, at
15	which the alien may be contacted.";
16	(2) in subsection (b)—
17	(A) by striking "Attorney General" the
18	first place such term appears and inserting
19	"Secretary of Homeland Security"; and
20	(B) by striking "Attorney General" each
21	additional place such term appears and insert-
22	ing "Secretary";
23	(3) in subsection (c), by striking "given to such
24	parent" and inserting "provided by such parent"
25	and

1	(4) by adding at the end the following:
2	"(d) Address to Be Provided.—
3	"(1) In general.—Except as otherwise pro-
4	vided by the Secretary under paragraph (2), an ad-
5	dress provided by an alien under this section—
6	"(A) shall be the mailing address of the
7	alien's residence at the time such address is
8	provided; and
9	"(B) may not be—
10	"(i) a post office box;
11	"(ii) another nonresidential mailing
12	address; or
13	"(iii) the address of an attorney, rep-
14	resentative, labor organization, or em-
15	ployer.
16	"(2) Specific requirements.—The Secretary
17	of Homeland Security may provide specific require-
18	ments with respect to—
19	"(A) designated classes of aliens and spe-
20	cial circumstances, including aliens who are em-
21	ployed at a remote location; and
22	"(B) the reporting of address information
23	by aliens who are incarcerated in a Federal,
24	State, or local correctional facility.

1	"(3) Detention.—An alien who is being de-
2	tained by the Secretary under this Act—
3	"(A) is not required to report the alien's
4	current address under this section during the
5	time the alien remains in detention; and
6	"(B) shall notify the Secretary of the
7	alien's address under this section at the time of
8	the alien's release from such detention.
9	"(e) Use of Most Recent Address Provided by
10	THE ALIEN.—
11	"(1) In General.—Notwithstanding any other
12	provision of law, the Secretary of Homeland Security
13	may provide for the appropriate coordination and
14	cross referencing of address information provided by
15	an alien under this section with other information
16	relating to the alien's address under other Federal
17	programs, including—
18	"(A) any information pertaining to the
19	alien, which was submitted in any application,
20	petition, or motion filed under this Act with the
21	Secretary of Homeland Security, the Secretary
22	of State, or the Secretary of Labor;
23	"(B) any information available to the At-
24	torney General with respect to an alien in a
25	proceeding before an immigration judge or an

1	administrative appeal or judicial review of such
2	proceeding;
3	"(C) any information collected with respect
4	to nonimmigrant foreign students or exchange
5	program participants under section 641 of the
6	Illegal Immigration Reform and Immigrant Re-
7	sponsibility Act of 1996 (8 U.S.C. 1372); and
8	"(D) any information collected from State
9	or local correctional agencies pursuant to the
10	State Criminal Alien Assistance Program.
11	"(2) Reliance.—The Secretary may rely on
12	the most recent address provided by the alien under
13	this section or under section 264 to send the alien
14	any notice, form, document, or other matter per-
15	taining to Federal immigration laws, including serv-
16	ice of a notice to appear. The Attorney General and
17	the Secretary may rely on the most recent address
18	provided by the alien under section 239(a)(1)(F) to
19	contact the alien about pending removal proceedings.
20	"(3) Obligation.—The alien's provision of an
21	address for any other purpose under this Act shall
22	not excuse the alien's obligation to submit timely no-
23	tice of the alien's address to the Secretary under
24	this section (or to the Attorney General under sec-
25	tion 239(a)(1)(F) with respect to an alien in a pro-

1	ceeding before an immigration judge or an adminis-
2	trative appeal of such proceeding).
3	"(f) REQUIREMENT FOR DATABASE.—The Secretary
4	of Homeland Security shall establish an electronic data-
5	base to timely record and preserve addresses provided
6	under this section.".
7	(b) Conforming Changes With Respect to Reg-
8	ISTRATION REQUIREMENTS.—Chapter 7 of title II (8
9	U.S.C. 1301 et seq.) is amended—
10	(1) in section 262(c), by striking "Attorney
11	General" and inserting "Secretary of Homeland Se-
12	curity";
13	(2) in section 263(a), by striking "Attorney
14	General" and inserting "Secretary of Homeland Se-
15	curity"; and
16	(3) in section 264—
17	(A) in subsections (a), (b), (c), and (d), by
18	striking "Attorney General" each place it ap-
19	pears and inserting "Secretary of Homeland
20	Security"; and
21	(B) in subsection (f)—
22	(i) by striking "Attorney General is
23	authorized" and inserting "Secretary of
24	Homeland Security and the Attorney Gen-
25	eral are authorized"; and

1	(ii) by striking "Attorney General or
2	the Service" and inserting "Secretary or
3	the Attorney General".
4	(c) Effect on Eligibility for Immigration Ben
5	EFITS.—If an alien fails to comply with any provision
6	under section 262, 263, or 265 of the Immigration and
7	Nationality Act (8 U.S.C. 1302, 1303, and 1305) or sec
8	tion 264.1 of title 8, Code of Federal Regulations, or re
9	moval orders or voluntary departure agreements based or
10	any such section for acts committed before the date of the
11	enactment of this Act, such noncompliance shall not affect
12	the eligibility of the alien to apply for a benefit under the
13	Immigration and Nationality Act (8 U.S.C. 1101 et seq.)
14	(d) Technical Amendments.—Section 266 (8
15	U.S.C. 1306) is amended—
16	(1) by striking "Attorney General" the first
17	place such term appears and inserting "Secretary or
18	Homeland Security'; and
19	(2) by striking "Attorney General" each addi
20	tional place such term appears and inserting "Sec
21	retary".
22	SEC. 217. PENALTIES RELATING TO VESSELS AND AIR
23	CRAFT.
24	Section 243(c) (8 U.S.C. 1253(c)) is amended—

1	(1) by striking "Attorney General" each place
2	such term appears and inserting "Secretary of
3	Homeland Security"; and
4	(2) by striking "Commissioner" each place such
5	term appears and inserting "Secretary"; and
6	(3) in paragraph (1)—
7	(A) in subparagraph (A), by striking
8	"\$2,000" and inserting "\$5,000";
9	(B) in subparagraph (B), by striking
10	"\$5,000" and inserting "\$10,000"; and
11	(C) by amending paragraph (1)(C) to read
12	as follows:
13	"(C) Compromise.—The Secretary of
14	Homeland Security, in the Secretary's
15	unreviewable discretion and upon the receipt of
16	a written request, may mitigate the monetary
17	penalties required under this subsection for
18	each alien stowaway to an amount equal to not
19	less than \$500, upon such terms that the Sec-
20	retary determines to be appropriate.".
21	SEC. 218. SANCTIONS FOR COUNTRIES THAT DELAY OR
22	PREVENT REPATRIATION OF THEIR CITIZENS
23	AND NATIONALS.
24	Sec. 243(d) (8 U.S.C. 1253(d)) is amended—

1 (1) by striking "Attorney General" each place 2 such term appears and inserting "Secretary of 3 Homeland Security'; 4 (2) by inserting "or subsets of such visas" after "both,"; and 5 (3) by inserting "of State" after "Secretary" 6 7 the last place such term appears. 8 SEC. 219. STATE CRIMINAL ALIEN ASSISTANCE PROGRAM. 9 (a) AUTHORIZATION OF APPROPRIATIONS.—Section 10 241(i)(5)(C) (8 U.S.C. 1231(i)(5)(C)) is amended by striking "to carry out this subsection" and all that follows and inserting "\$950,000,000 for each of the fiscal years 12 2011 through 2015 to carry out this subsection.". 13 14 (b) Reimbursement of States for Indirect 15 Costs Relating to the Incarceration of Unau-THORIZED ALIENS.—Section 501 of the Immigration Re-16 form and Control Act of 1986 (8 U.S.C. 1365) is amend-18 ed— 19 (1) by amending subsection (a) to read as fol-20 lows: 21 "(a) REIMBURSEMENT OF STATES.—Subject to the 22 amounts provided in advance in appropriation Acts, the

Attorney General shall reimburse a State for—

1	"(1) the costs incurred by the State for the im-
2	prisonment of all unauthorized aliens convicted of a
3	felony by such State; and
4	"(2) the indirect costs related to the
5	imprisonments described in paragraph (1)."; and
6	(2) by amending subsections (c) through (e) to
7	read as follows:
8	"(c) Allocation of Reimbursements.—Reim-
9	bursements under this section shall be allocated in a man-
10	ner that gives special consideration for any State that
11	shares a border with Mexico or with Canada.
12	"(d) Definitions.—In this section:
13	"(1) Indirect costs.—The term 'indirect
14	costs' includes—
15	"(A) court costs, county attorney costs, de-
16	tention costs, and criminal proceedings expendi-
17	tures that do not involve going to trial;
18	"(B) indigent defense costs; and
19	"(C) unsupervised probation costs.
20	"(2) State.—The term 'State' has the mean-
21	ing given such term in section 101(a)(36) of the Im-
22	migration and Nationality Act (8 U.S.C.
23	1101(a)(36)).
24	"(e) Authorization of Appropriations.—There
25	are authorized to be appropriated \$200,000,000 for each

of the fiscal years 2008 through 2012 to carry out sub-
, , , , , , , , , , , , , , , , , , ,
section $(a)(2)$ .".
SEC. 220. PROCEDURES REGARDING ALIENS APPRE-
HENDED BY STATE AND LOCAL LAW EN-
FORCEMENT OFFICERS.
(a) Issuance of Detainers.—Section 287(d) (8
U.S.C. 1357(d)) is amended to read as follows:
(b)(1) An authorized officer or employee of the De-
partment of Homeland Security shall promptly determine
whether or not to issue a detainer to detain an alien who
is arrested by a Federal, State, or local law enforcement
official for a violation of any law relating to controlled sub-
stances if the law enforcement official—
(A) has reason to believe that the alien has not
been lawfully admitted to the United States or is
otherwise not lawfully present in the United States;
(B) expeditiously informs such officer or em-
ployee of the arrest and of facts concerning the sta-
tus of the alien; and
(C) requests the Department of Homeland Se-
curity to determine whether or not to issue such de-
tainer.
(2) If a detainer is issued pursuant to paragraph (1)
and the alien is not otherwise detained by Federal, State,

1	or local officials, the Secretary shall effectively and expedi-
2	tiously take custody of the alien.
3	(3) The Secretary of Homeland Security shall collect
4	data regarding detainers issued under this subsection, in-
5	cluding—
6	(4) the criminal charge for which the individual
7	was arrested or convicted;
8	(5) the date on which the detainer was issued;
9	(6) the basis for the issuance of the detainer;
10	(7) the date on which the detainer was lifted;
11	(8) the date on which a Federal or State crimi-
12	nal court or other government entity ordered the re-
13	lease of the individual;
14	(9) the date on which the Department of Home-
15	land Security took custody of the individual;
16	(10) the race, ethnicity, and country of origin
17	of the individual against whom the detainer was
18	issued;
19	(11) the disposition of criminal case against the
20	individual;
21	(12) the ultimate disposition of immigration
22	case, including whether the individual was deter-
23	mined to be a United States citizen;
24	(13) the grounds of removal, if applicable, and
25	any charges brought by the Secretary; and

1	(14) the number of individuals removed after
2	the Secretary took custody while any criminal matter
3	was pending.
4	(c) Rulemaking.—The Secretary shall issue regula-
5	tions that require officers and employees of the Depart-
6	ment of Homeland Security to confirm, before issuing a
7	detainer—
8	(1) the alienage of the individual to be made
9	subject to such detainer through lawfully obtained
10	information, including—
11	(A) the name of the individual;
12	(B) the date of birth of the individual; or
13	(C) the fingerprints of the individual and
14	(2) whether the individual is removable from
15	the United States.
16	SEC. 221. REFORM OF PASSPORT, VISA, AND IMMIGRATION
17	FRAUD OFFENSES.
18	(a) Trafficking in Passports.—Section 1541 of
19	title 18, United States Code, is amended to read as fol-
20	lows:
21	"§ 1541. Trafficking in passports
22	"(a) Multiple Passports.—Any person who, dur-
23	ing any period of 3 years or less, knowingly—
24	"(1) and without lawful authority produces,
25	issues, or transfers 10 or more passports;

(2) forges, 1 counterfeits, alters, or falsely 2 makes 10 or more passports; "(3) secures, possesses, uses, receives, buys, 3 4 sells, or distributes 10 or more passports, knowing 5 the passports to be forged, counterfeited, altered, 6 falsely made, stolen, procured by fraud, or produced 7 or issued without lawful authority; or "(4) completes, mails, prepares, presents, signs, 8 9 or submits 10 or more applications for a United 10 States passport, knowing the applications to contain 11 any false statement or representation, shall be fined under this title, imprisoned not more than 12 13 20 years, or both. "(b) Passport Materials.—Any person who know-14 ingly and without lawful authority produces, buys, sells, possesses, or uses any official material (or counterfeit of 16 17 any official material) used to make a passport, including 18 any distinctive paper, seal, hologram, image, text, symbol, 19 stamp, engraving, or plate, shall be fined under this title, imprisoned not more than 20 years, or both.". 20 21 (b) False Statement in an Application for a Passport.—Section 1542 of title 18, United States Code, is amended to read as follows:

1	"§ 1542. False statement in an application for a pass-
2	port
3	"(a) In General.—Any person who knowingly—
4	"(1) makes any false statement or representa-
5	tion in an application for a United States passport;
6	or
7	"(2) mails, prepares, presents, or signs an ap-
8	plication for a United States passport knowing the
9	application to contain any false statement or rep-
10	resentation,
11	shall be fined under this title, imprisoned not more than
12	15 years, or both.
13	"(b) Venue.—
14	"(1) In General.—An offense under sub-
15	section (a) may be prosecuted in any district—
16	"(A) in which the false statement or rep-
17	resentation was made or the application for a
18	United States passport was prepared or signed;
19	or
20	"(B) in which or to which the application
21	was mailed or presented.
22	"(2) Acts occurring outside the united
23	STATES.—An offense under subsection (a) involving
24	an application for a United States passport prepared
25	and adjudicated outside the United States may be

1	prosecuted in the district in which the resultant
2	passport was or would have been produced.
3	"(c) SAVINGS CLAUSE.—Nothing in this section may
4	be construed to limit the venue otherwise available under
5	sections 3237 and 3238 of this title.".
6	(c) Forgery and Unlawful Production of A
7	Passport.—Section 1543 of title 18, United States Code,
8	is amended to read as follows:
9	"§ 1543. Forgery and unlawful production of a pass-
10	port
11	"(a) Forgery.—Any person who knowingly—
12	"(1) forges, counterfeits, alters, or falsely
13	makes any passport; or
14	"(2) transfers any passport knowing it to be
15	forged, counterfeited, altered, falsely made, stolen,
16	or to have been produced or issued without lawful
17	authority,
18	shall be fined under this title, imprisoned not more than
19	15 years, or both.
20	"(b) Unlawful Production.—Any person who
21	knowingly and without lawful authority—
22	"(1) produces, issues, authorizes, or verifies a
23	passport in violation of the laws, regulations, or

rules governing the issuance of the passport;

1	"(2) produces, issues, authorizes, or verifies a
2	United States passport for or to any person knowing
3	or in reckless disregard of the fact that such person
4	is not entitled to receive a passport; or
5	"(3) transfers or furnishes a passport to any
6	person for use by any person other than the person
7	for whom the passport was issued or designed,
8	shall be fined under this title, imprisoned not more than
9	15 years, or both.".
10	(d) Misuse of a Passport.—Section 1544 of title
11	18, United States Code, is amended to read as follows:
12	"§ 1544. Misuse of a passport
13	"Any person who knowingly—
14	"(1) uses any passport issued or designed for
15	the use of another person;
16	"(2) uses any passport in violation of the condi-
17	tions or restrictions contained in the passport, or in
18	violation of the laws, regulations, or rules governing
19	the issuance and use of the passport;
20	"(3) secures, possesses, uses, receives, buys,
21	sells, or distributes any passport knowing it to be
22	forged, counterfeited, altered, falsely made, procured
23	by fraud, or produced or issued without lawful au-

- 1 "(4) violates the terms and conditions of any
- 2 safe conduct duly obtained and issued under the au-
- 3 thority of the United States,
- 4 shall be fined under this title, imprisoned not more than
- 5 15 years, or both.".
- 6 (e) Schemes to Defraud Aliens.—Section 1545
- 7 of title 18, United States Code, is amended to read as
- 8 follows:

#### 9 "SEC. 1545. SCHEMES TO DEFRAUD ALIENS.

- 10 "(a) In General.—Any person who knowingly exe-
- 11 cutes a scheme or artifice, in connection with any matter
- 12 that is authorized by or arises under any Federal immigra-
- 13 tion law or any matter the offender claims or represents
- 14 is authorized by or arises under any Federal immigration
- 15 law, to—
- 16 "(1) defraud any person; or
- 17 "(2) obtain or receive money or anything else of
- value from any person by means of false or fraudu-
- lent pretenses, representations, or promises,
- 20 shall be fined under this title, imprisoned not more than
- 21 15 years, or both.
- 22 "(b) Misrepresentation.—Any person who know-
- 23 ingly and falsely represents that such person is an attor-
- 24 ney or an accredited representative (as that term is de-
- 25 fined in section 1292.1 of title 8, Code of Federal Regula-

1	tions (or any successor regulation)) in any matter arising
2	under any Federal immigration law shall be fined under
3	this title, imprisoned not more than 15 years, or both."
4	(f) Immigration and Visa Fraud.—Section 1546
5	of title 18, United States Code, is amended—
6	(1) by amending the section heading to read as
7	follows:
8	"§ 1546. Immigration and visa fraud";
9	(2) by striking subsections (b) and (c) and in-
10	serting the following:
11	"(b) Trafficking.—Any person who, during any pe-
12	riod of 3 years or less, knowingly—
13	"(1) and without lawful authority produces
14	issues, or transfers 10 or more immigration docu-
15	ments;
16	"(2) forges, counterfeits, alters, or falsely
17	makes 10 or more immigration documents;
18	"(3) secures, possesses, uses, buys, sells, or dis-
19	tributes 10 or more immigration documents, know-
20	ing the immigration documents to be forged, coun-
21	terfeited, altered, stolen, falsely made, procured by
22	fraud, or produced or issued without lawful author-
23	ity; or
24	"(4) completes, mails, prepares, presents, signs
25	or submits 10 or more immigration documents

1	knowing the documents to contain any materially
2	false statement or representation,
3	shall be fined under this title, imprisoned not more than
4	20 years, or both.
5	"(c) Immigration Document Materials.—Any
6	person who knowingly and without lawful authority pro-
7	duces, buys, sells, possesses, or uses any official material
8	(or counterfeit of any official material) used to make im-
9	migration documents, including any distinctive paper, seal,
10	hologram, image, text, symbol, stamp, engraving, or plate,
11	shall be fined under this title, imprisoned not more than
12	20 years, or both.
13	"(d) Employment Documents.—Any person who
14	uses—
15	"(1) an identification document, knowing or
16	having reason to know that the document is false or
17	was not issued lawfully for the use of the possessor;
18	or
19	"(2) a false attestation, for the purpose of sat-
20	isfying a requirement under section 274A(b) of the
21	Immigration and Nationality Act (8 U.S.C.
22	1324a(b)), shall be fined under this title, imprisoned

not more than 1 year, or both.".

- 1 (g) ALTERNATIVE IMPRISONMENT MAXIMUM FOR
- 2 Certain Offenses.—Section 1547 of title 18, United
- 3 States Code, is amended—
- 4 (1) in the matter preceding paragraph (1), by
- 5 striking "(other than an offense under section
- 6 1545)";
- 7 (2) in paragraph (1), by striking "15" and in-
- 8 serting "20"; and
- 9 (3) in paragraph (2), by striking "20" and in-
- 10 serting "25".
- 11 (h) Attempts, Conspiracies, Jurisdiction, and
- 12 Definitions.—Chapter 75 of title 18, United States
- 13 Code, is amended by adding after section 1547 the fol-
- 14 lowing:

### 15 "§ 1548. Attempts and conspiracies

- 16 "Any person who attempts or conspires to violate any
- 17 section of this chapter shall be punished in the same man-
- 18 ner as a person who completed a violation of such section.

## 19 **"§ 1549. Additional jurisdiction**

- 20 "(a) In General.—Any person who commits an of-
- 21 fense under this chapter within the special maritime and
- 22 territorial jurisdiction of the United States shall be pun-
- 23 ished as provided under this chapter.
- 24 "(b) Extraterritorial Jurisdiction.—Any per-
- 25 son who commits an offense under this chapter outside

1	the United States shall be punished as provided under this
2	chapter if—
3	"(1) the offense involves a United States pass-
4	port or immigration document (or any document
5	purporting to be such a document) or any matter,
6	right, or benefit arising under or authorized by any
7	Federal immigration law;
8	"(2) the offense is in or affects foreign com-
9	merce;
10	"(3) the offense affects, jeopardizes, or poses a
11	significant risk to the lawful administration of Fed-
12	eral immigration laws, or the national security of the
13	United States;
14	"(4) the offense is committed to facilitate an
15	act of international terrorism (as defined in section
16	2331) or a drug trafficking crime (as defined in sec-
17	tion 929(a)(2)) that affects or would affect the na-
18	tional security of the United States;
19	"(5) the offender is a national of the United
20	States or an alien lawfully admitted for permanent
21	residence (as those terms are defined in section
22	101(a) of the Immigration and Nationality Act (8
23	U.S.C. 1101(a))); or
24	"(6) the offender is a stateless person whose
25	habitual residence is in the United States.

#### 1 "§ 1550. Authorized law enforcement activities

- 2 "Nothing in this chapter may be construed to pro-
- 3 hibit—
- 4 "(1) any lawfully authorized investigative, pro-
- 5 tective, or intelligence activity of a law enforcement
- 6 agency of the United States, a State, or a political
- 7 subdivision of a State, or an intelligence agency of
- 8 the United States; or
- 9 "(2) any activity authorized under title V of the
- Organized Crime Control Act of 1970 (Public Law
- 11 91–452; 84 Stat. 933).".
- 12 (i) CLERICAL AMENDMENT.—The table of sections
- 13 for chapter 75 of title 18, United States Code, is amended
- 14 to read as follows:

- 15 (j) Uniform Statute of Limitations for Cer-
- 16 Tain Immigration, Naturalization, and Peonage
- 17 Offenses.—
- 18 (1) IN GENERAL.—Section 3291 of title 18,
- 19 United States Code, is amended to read as follows:

<sup>&</sup>quot;Sec.

<sup>&</sup>quot;1541. Trafficking in passports.

<sup>&</sup>quot;1542. False statement in an application for a passport.

<sup>&</sup>quot;1543. Forgery and unlawful production of a passport.

<sup>&</sup>quot;1544. Misuse of a passport.

<sup>&</sup>quot;1545. Schemes to defraud aliens.

<sup>&</sup>quot;1546. Immigration and visa fraud.

<sup>&</sup>quot;1547. Alternative imprisonment maximum for certain offenses.

<sup>&</sup>quot;1548. Attempts and conspiracies.

<sup>&</sup>quot;1549. Additional jurisdiction.

<sup>&</sup>quot;1550. Authorized law enforcement activities.".

1	"§ 3291. Immigration, naturalization, and peonage of-
2	fenses
3	"A person may not be prosecuted, tried, or punished
4	for any violation under chapter 69 (relating to nationality
5	and citizenship offenses), 75 (relating to passport, visa,
6	and immigration offenses), or 77 (relating to peonage,
7	slavery, and trafficking in persons), for an attempt or con-
8	spiracy to commit such a violation, for a violation of any
9	criminal provision under section 243, 266, 274, 275, 276,
10	277, or 278 of the Immigration and Nationality Act (8
11	U.S.C. 1253, 1306, 1324, 1325, 1326, 1327, and 1328),
12	or for an attempt or conspiracy to commit any such viola-
13	tion, unless the indictment is returned or the information
14	filed not later than 10 years after the commission of the
15	offense.".
16	(2) CLERICAL AMENDMENT.—The table of sec-
17	tions for chapter 213 of title 18, United States
18	Code, is amended by striking the item relating to
19	section 3291 and inserting the following:
	"3291. Immigration, naturalization, and peonage offenses.".
20	SEC. 222. DIRECTIVES RELATED TO PASSPORT AND DOCU-
21	MENT FRAUD.
22	(a) Directive to the United States Sen-
23	TENCING COMMISSION.—
24	(1) In general.—Pursuant to the authority

under section 994 of title 28, United States Code,

1	the United States Sentencing Commission shall pro-
2	mulgate or amend the sentencing guidelines, policy
3	statements, and official commentaries related to
4	passport fraud offenses, including the offenses de-
5	scribed in chapter 75 of title 18, United States
6	Code, as amended by section 209, to reflect the seri-
7	ous nature of such offenses.
8	(2) Report.—Not later than 1 year after the
9	date of the enactment of this Act, the United States
10	Sentencing Commission shall submit a report on the
11	implementation of this subsection to—
12	(A) the Committee on the Judiciary of the
13	Senate; and
14	(B) the Committee on the Judiciary of the
15	House of Representatives.
16	(b) Protection for Legitimate Refugees and
17	ASYLUM SEEKERS.—
18	(1) In General.—
19	(A) REQUIREMENT FOR GUIDELINES.—
20	The Attorney General, in consultation with the
21	Secretary, shall develop binding prosecution
22	guidelines for Federal prosecutors to ensure
23	that each prosecution of an alien seeking entry
24	into the United States by fraud is consistent
25	with the United States treaty obligations under

1	Article 31(1) of the Convention Relating to the
2	Status of Refugees, done at Geneva July 28,
3	1951 (as made applicable by the Protocol Relat-
4	ing to the Status of Refugees, done at New
5	York January 31, 1967 (19 UST 6223)).
6	(B) NO PRIVATE RIGHT OF ACTION.—The
7	guidelines developed pursuant to subparagraph
8	(A), and any internal office procedures related
9	to such guidelines—
10	(i) are intended solely for the guid-
11	ance of attorneys of the United States; and
12	(ii) are not intended to, do not, and
13	may not be relied upon to, create any right
14	or benefit, substantive or procedural, en-
15	forceable at law by any party in any ad-
16	ministrative, civil, or criminal matter.
17	(2) Protection of Vulnerable Persons.—
18	A person described in paragraph (3) may not be
19	prosecuted under chapter 75 of title 18, United
20	States Code, or under section 275 or 276 of the Im-
21	migration and Nationality Act (8 U.S.C. 1325 and
22	1326), in connection with the person's entry or at-
23	tempted entry into the United States until after the
24	date on which the person's application for such pro-
25	tection, classification, or status has been adjudicated

1	and denied in accordance with the Immigration and
2	Nationality Act (8 U.S.C. 1101 et seq.).
3	(3) Persons seeking protection, classi-
4	FICATION, OR STATUS.—A person described in this
5	paragraph is a person who—
6	(A) is seeking protection, classification, or
7	status; and
8	(B)(i) has filed an application for asylum
9	under section 208 of the Immigration and Na-
10	tionality Act (8 U.S.C. 1158), withholding of
11	removal under section 241(b)(3) of such Act (8
12	U.S.C. 1231), or relief under the Convention
13	against Torture and Other Cruel, Inhuman or
14	Degrading Treatment or Punishment, done at
15	New York, December 10, 1994, pursuant to
16	title 8, Code of Federal Regulations;
17	(ii) indicates immediately after apprehen-
18	sion, that he or she intends to apply for such
19	asylum, withholding of removal, or relief and
20	promptly files the appropriate application;
21	(iii) has been referred for a credible fear
22	interview, a reasonable fear interview, or an
23	asylum-only hearing under section 235 of the
24	Immigration and Nationality Act (8 U.S.C.

1	1225) or title 8, Code of Federal Regulations:
2	or
3	(iv) has filed an application for classifica-
4	tion or status under—
5	(I) paragraph $(15)(T)$ , $(15)$ $(U)$ ,
6	(27)(J), or (51) of section 101(a) of the
7	Immigration and Nationality Act (8 U.S.C.
8	1101(a)); or
9	(II) section $216(c)(4)(C)$ , $240A(b)(2)$
10	or 244(a)(3) of such Act (8 U.S.C.
11	$1186a(c)(4)(C), \qquad 1229b(b)(2), \qquad and$
12	1254a(a)(3)).
13	SEC. 223. EXPANDING THE DEFINITION OF CONVEYANCES
14	SUBJECT TO FORFEITURE.
15	(a) In General.—Section 1703 of title 19, United
16	States Code, is amended—
17	(1) by amending the section heading to read as
18	follows:
19	"§ 1703. Seizure and forfeiture of vessels, vehicles
20	other conveyances, and instruments of
21	international traffic";
22	(2) in subsection (a), by amending the sub-
23	section heading to read as follows:

1	"(a) Vessels, Vehicles, Other Conveyances,
2	AND INSTRUMENTS OF INTERNATIONAL TRAFFIC SUB-
3	JECT TO SEIZURE AND FORFEITURE.—";
4	(3) in subsection (b), by amending the sub-
5	section heading to read as follows:
6	"(b) Vessels, Vehicles, Other Conveyances,
7	AND INSTRUMENTS OF INTERNATIONAL TRAFFIC DE-
8	FINED.—";
9	(4) in subsections (a) and (b), by inserting ",
10	vehicle, other conveyance, or instrument of inter-
11	national traffic" after "vessel" each place such term
12	appears; and
13	(5) by amending subsection (c) to read as fol-
14	lows:
15	"(c) Acts Constituting Prima Facie Evidence
16	of Smuggling.—For purposes of this section, prima
17	facie evidence that a conveyance is being, has been, or is
18	attempting to be employed in smuggling or to defraud the
19	revenue of the United States shall be—
20	"(1) in the case of a vessel, the vessel—
21	"(A) has become subject to pursuit, as de-
22	scribed in section 1581;
23	"(B) is a hovering vessel; or
24	"(C) fails, at any place within the customs
25	waters of the United States or within a cus-

1	toms-enforcement area, to display lights as re-
2	quired by law;
3	"(2) in the case of a vehicle, other conveyance,
4	or instrument of international traffic, the vehicle,
5	other conveyance, or instrument of international
6	traffic has any compartment or equipment that is
7	built or fitted out for smuggling.".
8	(b) Clerical Amendment.—The table of sections
9	for chapter 5 of title 19, United States Code, is amended
10	by striking the item relating to section 1703 and inserting
11	the following:
	"1703. Seizure and forfeiture of vessels, vehicles, other conveyances, or instruments of international traffic.".
12	SEC. 224. PROHIBITION OF THE SALE OF FIREARMS TO, OR
12 13	SEC. 224. PROHIBITION OF THE SALE OF FIREARMS TO, OR THE POSSESSION OF FIREARMS BY, CERTAIN
13	THE POSSESSION OF FIREARMS BY, CERTAIN
13 14	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.
<ul><li>13</li><li>14</li><li>15</li></ul>	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is
<ul><li>13</li><li>14</li><li>15</li><li>16</li></ul>	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is amended—
13 14 15 16 17	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is amended—  (1) in subsection (d)(5), by amending subpara-
13 14 15 16 17 18	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is amended—  (1) in subsection (d)(5), by amending subparagraph (B) to read as follows:
13 14 15 16 17 18 19	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is amended—  (1) in subsection (d)(5), by amending subparagraph (B) to read as follows:  "(B) except as provided in subsection (y),
13 14 15 16 17 18 19 20	THE POSSESSION OF FIREARMS BY, CERTAIN ALIENS.  Section 922 of title 18, United States Code, is amended—  (1) in subsection (d)(5), by amending subparagraph (B) to read as follows:  "(B) except as provided in subsection (y), is in the United States and has not been law-

1	"(B) except as provided in subsection (y)
2	is in the United States and has not been law-
3	fully admitted for permanent residence;"; and
4	(3) in subsection (y)—
5	(A) in the subsection heading, by striking
6	"Admitted Under Nonimmigrant Visas"
7	and inserting "Not Lawfully Admitted for
8	PERMANENT RESIDENCE";
9	(B) by amending paragraph (1)(B) to read
10	as follows:
11	"(B) the term 'lawfully admitted for per-
12	manent residence' has the same meaning as in
13	section 101(a)(20) of the Immigration and Na-
14	tionality Act (8 U.S.C. 1101(a)(20)).";
15	(C) in paragraph (2), by striking "under a
16	nonimmigrant visa" and inserting "and has not
17	been lawfully admitted for permanent resi-
18	dence"; and
19	(D) in paragraph (3)(A), by striking "ad-
20	mitted to the United States under a non-
21	immigrant visa" and inserting "lawfully admit-
22	ted to the United States and has not been law-
23	fully admitted for permanent residence".

1	SEC. 225. CRIMINAL FORFEITURE.
2	Section 982 of title 18, United States Code, is
3	amended—
4	(1) in subsection $(a)(2)(B)$ by inserting
5	" $1028A$ " between " $1028$ " and " $1029$ ;"
6	(2) in subsection (a)(6)(A)—
7	(A) by striking "or 274A(a)(2)" and in-
8	serting "274A(a)(2) or 274A(i)"; and
9	(B) by inserting "and 1028A" after
10	"1028" and
11	(3) in subsection (a)(8) by inserting "and
12	1028A" after "1028".
13	SEC. 226. ADVANCE DELIVERY OF INFORMATION INCLUD-
14	ING PASSENGER MANIFESTS.
	ing passenger manifests.  (a) In General.—Section 231 (8 U.S.C. 1221) is
14	
14 15	(a) In General.—Section 231 (8 U.S.C. 1221) is
14 15 16	(a) In General.—Section 231 (8 U.S.C. 1221) is amended as follows:
14 15 16 17	<ul><li>(a) In General.—Section 231 (8 U.S.C. 1221) is amended as follows:</li><li>(1) by striking "commercial vessel or aircraft"</li></ul>
14 15 16 17	<ul> <li>(a) IN GENERAL.—Section 231 (8 U.S.C. 1221) is amended as follows:</li> <li>(1) by striking "commercial vessel or aircraft" each place it appears and inserting "commercial vessel"</li> </ul>
114 115 116 117 118	<ul> <li>(a) IN GENERAL.—Section 231 (8 U.S.C. 1221) is amended as follows:</li> <li>(1) by striking "commercial vessel or aircraft" each place it appears and inserting "commercial vessel, commercial vehicle, or aircraft";</li> </ul>
14 15 16 17 18 19 20	<ul> <li>(a) IN GENERAL.—Section 231 (8 U.S.C. 1221) is amended as follows:</li> <li>(1) by striking "commercial vessel or aircraft" each place it appears and inserting "commercial vessel, commercial vehicle, or aircraft";</li> <li>(2) in subsection (a), by striking "such vessel</li> </ul>
14 15 16 17 18 19 20 21	<ul> <li>(a) IN GENERAL.—Section 231 (8 U.S.C. 1221) is amended as follows:</li> <li>(1) by striking "commercial vessel or aircraft" each place it appears and inserting "commercial vessel, commercial vehicle, or aircraft";</li> <li>(2) in subsection (a), by striking "such vessel or aircraft" and inserting "such vessel, vehicle, or</li> </ul>
114 115 116 117 118 119 220 221	<ul> <li>(a) IN GENERAL.—Section 231 (8 U.S.C. 1221) is amended as follows:</li> <li>(1) by striking "commercial vessel or aircraft" each place it appears and inserting "commercial vessel, commercial vehicle, or aircraft";</li> <li>(2) in subsection (a), by striking "such vessel or aircraft" and inserting "such vessel, vehicle, or aircraft";</li> </ul>
14 15 16 17 18 19 20 21 22 23	<ul> <li>(a) In General.—Section 231 (8 U.S.C. 1221) is amended as follows: <ul> <li>(1) by striking "commercial vessel or aircraft"</li> <li>each place it appears and inserting "commercial vessel, commercial vehicle, or aircraft";</li> <li>(2) in subsection (a), by striking "such vessel or aircraft" and inserting "such vessel, vehicle, or aircraft";</li> <li>(3) in subsection (g), by striking "\$1,000" and</li> </ul> </li> </ul>

- 1 "(j) Information to Be Recorded.—The Sec-
- 2 retary of Homeland Security"; and
- 3 (5) by inserting at the end the following:
- 4 "(k) Sharing of Manifest and Passenger Name
- 5 RECORD INFORMATION WITH OTHER GOVERNMENT
- 6 AGENCIES.—The Secretary of Homeland Security may
- 7 provide information contained in passenger and crew
- 8 manifests and passenger name record information received
- 9 under this section to other Federal, State, tribal, local,
- 10 and foreign government authorities in order to protect the
- 11 national security of the United States or as otherwise au-
- 12 thorized by law.
- 13 "(1) Savings Provision.—Nothing in this section
- 14 may be construed to abrogate, diminish, or weaken the
- 15 provisions of any Federal law that prevents or protects
- 16 against unauthorized collection or release of personal
- 17 records.".
- 18 (b) Assessments.—Not later than 1 year after the
- 19 date of the enactment of this Act, the Secretary shall as-
- 20 sess the privacy and civil liberties impacts of the amend-
- 21 ments made by subsection (a).

1	SEC. 227. UNLAWFUL FLIGHT FROM IMMIGRATION OR CUS-
2	TOMS CONTROLS AND DISOBEYANCE OF LAW-
3	FUL ORDERS.
4	Section 758 of title 18, United States Code, is
5	amended to read as follows:
6	"§ 758. Unlawful flight from Federal checkpoints and
7	disobeyance of lawful orders
8	"(a) Evading a Checkpoint.—Any person who,
9	while operating a motor vehicle or vessel—
10	"(1) knowingly flees or evades a checkpoint op-
11	erated by the Department of Homeland Security or
12	any other Federal law enforcement agency; and
13	"(2) knowingly or recklessly disregards or dis-
14	obeys the lawful command of a Federal law enforce-
15	ment officer engaged in the enforcement of Federal
16	law, or the lawful command of any law enforcement
17	officer assisting such Federal officer,
18	shall be fined under this title, imprisoned not more than
19	5 years, or both.
20	"(b) Failure to Stop.—Any person who, while op-
21	erating a motor vehicle, aircraft, or vessel, knowingly or
22	recklessly disregards or disobeys the lawful command of
23	a Federal law enforcement officer engaged in the enforce-
24	ment of Federal law, or the lawful command of any law
25	enforcement officer assisting such Federal officer, shall be

1	fined under this title, imprisoned not more than 2 years,
2	or both.".
3	SEC. 228. REDUCING ILLEGAL IMMIGRATION AND ALIEN
4	SMUGGLING ON TRIBAL LANDS.
5	(a) Grants Authorized.—The Secretary may
6	award grants to any Indian tribe that—
7	(1) owns land that is adjacent to an inter-
8	national border of the United States; and
9	(2) has been adversely affected by illegal immi-
10	gration.
11	(b) Use of Funds.—Grants awarded under sub-
12	section (a) may be used for—
13	(1) law enforcement activities;
14	(2) health care services;
15	(3) environmental restoration; and
16	(4) the preservation of cultural resources.
17	(c) Report.—Not later than 180 days after the date
18	of the enactment of this Act, the Secretary shall submit
19	a report to the Committee on the Judiciary of the Senate
20	and the Committee on the Judiciary of the House of Rep-
21	resentatives that—
22	(1) describes the level of access that Border Pa-
23	trol agents have on tribal lands;
24	(2) describes the extent to which the enforce-
25	ment of Federal immigration laws and rescue oper-

1	ations by Border Patrol officers may be improved by
2	enhanced access to tribal lands;
3	(3) contains a strategy for improving access to
4	tribal lands through increased cooperation with trib-
5	al authorities; and
6	(4) identifies grants provided by the Depart-
7	ment to Indian tribes, either directly or through
8	grants provided to State or local governments, for
9	border security expenses.
10	(d) Authorization of Appropriations.—There
11	are authorized to be appropriated such sums as may be
12	necessary for each of the fiscal years 2011 through 2015
13	to carry out this section.
14	SEC. 229. DIPLOMATIC SECURITY SERVICE.
15	(a) Section 37(a)(1) of the State Department Basic
16	Authorities Act of 1956 (22 U.S.C. 2709(a)(1)) is amend-
17	ed to read as follows:
18	"(1) conduct investigations concerning—
19	"(A) illegal passport or visa issuance or
20	use;
21	"(B) identity theft or document fraud af-
22	fecting or relating to the programs, functions,
23	or authorities of the Department of State;
24	"(C) violations of chapter 77 of title 18,
25	United States Code; and

1	"(D) Federal offenses committed within
2	the special maritime and territorial jurisdiction
3	defined in section 7(9) of title 18, United
4	States Code, except as that jurisdiction relates
5	to the premises of United States military mis-
6	sions and related residences;".
7	(b) Rule of Construction.—Nothing in this sec-
8	tion may be construed to limit the investigative authority
9	of any Federal department or agency.
10	SEC. 230. INCREASED PENALTIES BARRING THE ADMIS-
11	SION OF CONVICTED SEX OFFENDERS FAIL-
12	ING TO REGISTER AND REQUIRING DEPORTA-
13	TION OF SEX OFFENDERS FAILING TO REG-
13 14	TION OF SEX OFFENDERS FAILING TO REG-
14	ISTER.
14 15	ister.  (a) Inadmissibility.—Section 212(a)(2)(A)(i) (8
<ul><li>14</li><li>15</li><li>16</li></ul>	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—  (1) in subclause (I), by striking "or" at the
14 15 16 17 18	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—  (1) in subclause (I), by striking "or" at the end;
14 15 16 17 18 19	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—  (1) in subclause (I), by striking "or" at the end;  (2) in subclause (II), by striking the comma at
14 15 16 17 18 19 20	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—  (1) in subclause (I), by striking "or" at the end;  (2) in subclause (II), by striking the comma at the end and inserting a semicolon; and
14 15 16 17 18 19 20 21	ISTER.  (a) INADMISSIBILITY.—Section 212(a)(2)(A)(i) (8 U.S.C. 1182(a)(2)(A)(i)) is amended—  (1) in subclause (I), by striking "or" at the end;  (2) in subclause (II), by striking the comma at the end and inserting a semicolon; and  (3) by inserting after subclause (II) the following striking and the end and inserting after subclause (II) the following striking strikin

1	(relating to failure to register as a sex
2	offender),".
3	(b) Deportability.—Section 237(a)(2)(A)(i) (8
4	U.S.C. 1227(a)(2)(A)(i)) is amended—
5	(1) in subclause (I), by striking ", and" and in-
6	serting a semicolon;
7	(2) in subclause (II), by striking the comma at
8	the end and inserting "; or"; and
9	(3) by inserting after subclause (II) the fol-
10	lowing:
11	"(III) a conviction under section
12	2250 of title 18, United States Code
13	(relating to failure to register as a sex
14	offender),".
15	SEC. 231. AGGRAVATED FELONY.
16	(a) Definition of Aggravated Felony.—Section
17	101(a)(43) (8 U.S.C. 1101(a)(43)) is amended—
18	(1) in the matter preceding subparagraph (A),
19	by striking "The term 'aggravated felony' means—
20	" and inserting "Notwithstanding any other provi-
21	sion of law, the term 'aggravated felony' applies to
22	any offense which is a felony described in this para-
23	graph, whether in violation of Federal or State law,
24	for which the individual served at least 1 year of im-
25	prisonment and to such a felony offense in violation

1	of the law of a foreign country, for which the term
2	of imprisonment was completed during the previous
3	15 years, regardless of whether the conviction was
4	entered before, on, or after September 30, 1996, and
5	means—'';
6	(2) in subparagraph (N), by striking "para-
7	graph (1)(A) or (2) of" and inserting "paragraph
8	(1)(A), (2), or (4) of"; and
9	(3) by striking the undesignated matter fol-
10	lowing subparagraph (U).
11	(b) Effective Date and Application.—
12	(1) In general.—The amendments made by
13	subsection (a) shall—
14	(A) take effect on the date of the enact-
15	ment of this Act; and
16	(B) apply to any act that occurred on or
17	after such date.
18	(2) APPLICATION OF AMENDMENTS.—The
19	amendments to section 101(a)(43) of the Immigra-
20	tion and Nationality Act made by section 321 of the
21	Illegal Immigration Reform and Immigrant Respon-
22	sibility Act of 1996 (division C of Public Law 104–
23	208; 110 Stat. 3009-627) shall continue to apply to
24	actions taken on or after September 30, 1996, re-

1	gardless of when the conviction for such actions oc-
2	curred.
3	SEC. 232. INCREASED CRIMINAL PENALTIES RELATED TO
4	GANG VIOLENCE.
5	(a) Criminal Street Gangs.—
6	(1) Inadmissibility.—Section 212(a)(2) (8
7	U.S.C. 1182(a)(2)) is amended by adding at the end
8	the following:
9	"(J) Members of Criminal Street
10	GANGS.—Unless the Secretary of Homeland Se-
11	curity or the Attorney General waives the appli-
12	cation of this subparagraph, any alien who has
13	been convicted of a crime under section 521 of
14	title 18, United States Code, is inadmissible.".
15	(2) Deportability.—Section 237(a)(2) (8
16	U.S.C. 1227(a)(2)) is amended by adding at the end
17	the following:
18	"(F) Members of Criminal Street
19	GANGS.—Unless the Secretary of Homeland Se-
20	curity or the Attorney General waives the appli-
21	cation of this subparagraph, any alien who has
22	been convicted of a crime under section 521 of
23	title 18, United States Code, is deportable.".
24	(3) Temporary protected status.—Section
25	244 (8 U.S.C. 1254a) is amended—

1	(A) by striking "Attorney General" each
2	place it appears and inserting "Secretary of
3	Homeland Security";
4	(B) in subsection (c)(2)(B)—
5	(i) in clause (i), by striking ", or" at
6	the end and inserting a semicolon;
7	(ii) in clause (ii), by striking the pe-
8	riod at the end and inserting "; or"; and
9	(iii) by adding at the end the fol-
10	lowing:
11	"(iii) the alien has been convicted of
12	a crime under section 521 of title 18,
13	United States Code.".
14	(C) in subsection (d)—
15	(i) by striking paragraph (3);
16	(ii) by redesignating paragraph (4) as
17	paragraph (3); and
18	(iii) in paragraph (3), as redesignated,
19	by adding at the end the following: "The
20	Secretary of Homeland Security shall de-
21	tain an alien provided temporary protected
22	status under this section if the alien has
23	been found by an immigration judge to be
24	subject to detention under section
25	236(c)(1).".

1	(b) Penalties Related to Removal.—Section
2	243 (8 U.S.C. 1253) is amended—
3	(1) in subsection (a)(1), in the matter following
4	subparagraph (D)—
5	(A) by striking "or imprisoned not more
6	than four years" and inserting "and imprisoned
7	for not more than 5 years"; and
8	(B) by striking ", or both"; and
9	(2) in subsection (b), by striking "not more
10	than \$1,000 or imprisoned for not more than one
11	year, or both" and inserting "under title 18, United
12	States Code, and imprisoned for not more than 3
13	years (or for not more than 10 years if the alien is
14	removable under paragraph $(1)(E)$ , $(2)$ , or $(4)$ of
15	section 237(a)).".
16	Subtitle B—Detention Reform
17	SEC. 241. DEFINITIONS.
18	In this subtitle:
19	(1) Apprehension.—The term "apprehension"
20	means the detention, arrest, or custody, or any sig-
21	nificant deprivation of an individual's freedom of ac-
22	tion by government officials or entities acting under
23	agreement with the Department for suspicion of vio-
24	lations under the Immigration and Nationality Act
25	(8 U.S.C. 1101 et seq.).

1	(2) CHILD.—The term "child" has the meaning
2	given to the term in section 101(b)(1) of the Immi-
3	gration and Nationality Act (8 U.S.C. 1101(b)(1)).
4	(3) CHILD WELFARE AGENCY.—The term
5	"child welfare agency" means the State or local
6	agency responsible for child welfare services under
7	subtitles B and E of title IV of the Social Security
8	Act (42 U.S.C. 601 et seq.).
9	(4) Cooperating entity.—The term "cooper-
10	ating entity" means a State or local entity acting
11	under agreement with, or at the request of, the De-
12	partment.
13	(5) Detainee.—The term "detainee" means
14	an individual who is subject to detention under the
15	Immigration and Nationality Act.
16	(6) Detention.—The term "detention" means
17	government custody or any other deprivation of an
18	individual's freedom of movement by government
19	agents.
20	(7) DETENTION FACILITY.—The term "deten-
21	tion facility" means a Federal, State, or local gov-
22	ernment facility, or a privately owned and operated
23	facility, that is used to hold individuals suspected or
24	found to be in violation of the Immigration and Na-

1	tionality Act (8 U.S.C. 1101 et seq.) for more than
2	72 hours.
3	(8) Families with Children.—The term
4	"family with children" means any parent or legal
5	guardian who is apprehended with 1 or more of their
6	children.
7	(9) Group Legal Orientation Presen-
8	TATIONS.—The term "group legal orientation pres-
9	entations" means live group presentations, supple-
10	mented by individual orientations, pro se workshops,
11	and pro bono referrals, that—
12	(A) are carried out by private nongovern-
13	mental organizations;
14	(B) are presented to detainees;
15	(C) inform detainees about Federal immi-
16	gration law and procedures; and
17	(D) enable detainees to determine their eli-
18	gibility for relief.
19	(10) Immigration enforcement action.—
20	The term "immigration enforcement action" means
21	the apprehension of, detention of, or request for or
22	issuance of a detainer for, 1 or more individuals for
23	suspected or confirmed violations of the Immigration
24	and Nationality Act (8 U.S.C. 1101 et seq.) by the
25	Department or cooperating entities.

1	(11) LOCAL EDUCATION AGENCY.—The term
2	"local education agency" has the meaning given to
3	the term in section 9101 of the Elementary and Sec-
4	ondary Education Act of 1965 (20 U.S.C. 7801).
5	(12) NGO.—The term "NGO" means a non-
6	governmental organization that provides social serv-
7	ices or humanitarian assistance to the immigrant
8	community.
9	(13) Secure alternatives.—The term "se-
10	cure alternatives" means custodial or noncustodial
11	programs under which aliens are screened and pro-
12	vided with appearance assistance services or placed
13	in supervision programs as needed to ensure they
14	appear at all immigration interviews, appointments
15	and hearings.
16	(14) Short-term detention facility.—The
17	term "detention facility" means a Federal, State, or
18	local government facility, or a privately owned and
19	operated facility, that is used to hold individuals sus-
20	pected or found to be in violation of the Immigration
21	and Nationality Act (8 U.S.C. 1101 et seq.) for 72
22	hours or less.
23	(15) UNACCOMPANIED ALIEN CHILDREN.—The
24	term "unaccompanied alien children" has the mean-

1	ing given the term in section $462(g)$ of the Home-
2	land Security Act of 2002 (6 U.S.C. 279(g)).
3	SEC. 242. PROTECTIONS FOR VULNERABLE POPULATIONS.
4	(a) Protection of Vulnerable Populations.—
5	(1) In General.—Not later than 72 hours
6	after the commencement of an immigration-related
7	enforcement activity, the Department shall screen
8	each detainee to determine if the individual is a
9	member of a vulnerable population.
10	(2) Eligibility for release.—An individual
11	is a member of a vulnerable population and eligible
12	for release under paragraph (3) if the Department
13	determines that he or she—
14	(A) has a nonfrivolous claim to United
15	States citizenship;
16	(B) has been deemed by a medically
17	trained professional to have medical or mental
18	health needs, or a disability;
19	(C) is pregnant or nursing;
20	(D) is being detained with 1 or more of his
21	or her children, or is 1 of such children;
22	(E) provides financial, physical, and other
23	direct support to his or her minor children, par-
24	ents, or other dependents;
25	(F) is older than 65 years of age;

1	(G) is a child (as defined in section 101(b)
2	of the Immigration and Nationality Act (8
3	U.S.C. 1101(b));
4	(H) is a victim of abuse, violence, crime, or
5	human trafficking;
6	(I) has been referred for a credible fear
7	interview, a reasonable fear interview, or ar
8	asylum hearing, or is a stateless individual;
9	(J) has applied or intends to apply for asy
10	lum, withholding of removal, or protection
11	under the Convention Against Torture and
12	Other Cruel, Inhuman or Degrading Treatment
13	or Punishment, done at New York December
14	10, 1984;
15	(K) is prima facie eligible for relief under
16	any provision of the Immigration and Nation
17	ality Act (8 U.S.C. 1101 et seq.) including re
18	turning lawful permanent residents; or
19	(L) is a member of any other group that
20	has been designated as a vulnerable population
21	in regulations or guidance promulgated by the
22	Secretary.
23	(b) Options Regarding Detention Decisions
24	FOR VULNERABLE POPULATIONS.—Section 236 (8 U.S.C
25	1226), as amended by this Act, is further amended—

1	(1) in subsection (a)—
2	(A) in the matter preceding paragraph (1)
3	by striking "(c)" and inserting "(g)"; and
4	(B) in paragraph (2)—
5	(i) in subparagraph (A), by striking
6	"or" at the end;
7	(ii) in subparagraph (B), by striking
8	"but" at the end; and
9	(iii) by inserting after subparagraph
10	(B) the following:
11	"(C) the alien's own recognizance;"; and.
12	(C) by redesignating paragraph (3) as
13	paragraph (4); and
14	(D) by inserting after paragraph (2) the
15	following:
16	"(3) may enroll the alien in a secure alter-
17	natives program; and";
18	(2) by inserting after subsection (a) the fol-
19	lowing:
20	"(b) Custody Decisions.—
21	"(1) Criteria to be considered.—For any
22	alien who is not charged with inadmissibility or re-
23	movability under a ground specified in subsection (g)
24	or section 236A, the criteria that the Secretary of

1	Homeland Security or the Attorney General shall
2	use to demonstrate that detention is necessary are—
3	"(A) whether the alien poses a risk to pub-
4	lic safety, including a risk to national security;
5	and
6	"(B) whether alien poses a flight risk and
7	there are no conditions of release that will rea-
8	sonably ensure that the alien will appear for im-
9	migration proceedings, including bond or other
10	conditions that reduce the risk of flight.
11	"(2) Exception.—A decision to detain an
12	alien shall not be subject to the criteria under para-
13	graph (1) if the Secretary demonstrates, by a pre-
14	ponderance of the evidence, that the alien falls is de-
15	scribed in subsection $(g)(1)$ .
16	"(3) Review.—Decisions by the Secretary or
17	the Attorney General under this section shall be sub-
18	ject to review.
19	"(c) Custody Decisions for Vulnerable Popu-
20	LATIONS.—
21	"(1) In general.—Not later than 72 hours
22	after an individual is detained under this section
23	(unless the 72-hour requirement is waived in writing
24	by the individual), an individual who is a member of
25	a vulnerable population (as defined by subsection

1	(a)) shall be released from the custody of the De-
2	partment of Homeland Security and shall not be
3	subject to electronic monitoring unless the Depart-
4	ment demonstrates by a preponderance of evidence
5	that the individual—
6	"(A) is subject to mandatory detention
7	under subsection (g) or section 236A;
8	"(B) poses a risk to public safety, includ-
9	ing a risk to national security; or
10	"(C) is a flight risk and the risk cannot be
11	mitigated through other conditions of release,
12	such as bond or secure alternatives, which will
13	reasonably ensure the alien will appear for im-
14	migration proceedings.
15	"(2) Release.—An individual shall be released
16	from custody under this subsection—
17	"(A) on the individual's own recognizance;
18	"(B) by posting a minimum bond under
19	subsection $(a)(2)(a)$ ;
20	"(C) on parole, in accordance with section
21	212(d)(5)(A); or
22	"(D) into a noncustodial secure alter-
23	natives program.
24	"(d) Decision to Remove or Release an
25	ALIEN.—

1	"(1) In general.—All decisions to detain an
2	individual under this Act—
3	"(A) shall be made in writing by the De-
4	partment of Homeland Security or the Attorney
5	General;
6	"(B) shall specify the reasons for such de-
7	cision if the decision is made to continue deten-
8	tion without bond, parole, release on recog-
9	nizance, or release into a noncustodial secure
10	alternatives program; and
11	"(C) shall be served upon the individual in
12	the language spoken by the individual—
13	"(i) not later than 72 hours after the
14	commencement of the alien's detention; or
15	"(ii) in the case of an alien subject to
16	section 235 or 241(a)(5) who must estab-
17	lish a credible fear of persecution or tor-
18	ture, not later than 72 hours after a posi-
19	tive credible fear of persecution or reason-
20	able fear of persecution or torture deter-
21	mination.
22	"(2) Redetermination.—
23	"(A) IN GENERAL.—Any alien detained by
24	the Department of Homeland Security under
25	this Act may, at any time after being served

1	with the Secretary's decision under paragraph
2	(1), request a redetermination of that decision
3	by an immigration judge.
4	"(B) OTHER DECISIONS.—The Attorney
5	General may review and conduct custody rede-
6	terminations for any custody decision by the
7	Secretary.
8	"(C) SAVINGS PROVISION.—Nothing in
9	this subparagraph may be construed to prevent
10	an individual from requesting a bond redeter-
11	mination.
12	"(e) Timely Notice Upon Apprehension and
13	SERVICE OF CHARGING DOCUMENTS.—
14	"(1) Notice.—The Secretary, for each indi-
15	vidual detained by the Department under this sec-
16	tion, shall file the notice to appear or other relevant
17	charging document with the closest immigration
18	court to where the individual was apprehended and
19	serve such notice on the individual not later than 48
20	hours after the commencement of the individual's
21	detention.
22	"(2) Custody Determination.—Any indi-
23	vidual who is detained under this section for more
24	than 48 hours shall be brought before an immigra-
25	tion judge for a custody determination not later than

1	72 hours after the commencement of such detention
2	unless the individual waives such right in accordance
3	with paragraph (3).
4	"(3) Waiver.—The requirements under this
5	subsection may be waived for 7 days if the indi-
6	vidual—
7	"(A) enters into a written agreement with
8	the Department of Homeland Security to waive
9	such requirement; and
10	"(B) is eligible for immigration benefits or
11	demonstrates eligibility for a defense against re-
12	moval.
13	"(4) Applicability of other law.—Nothing
14	in this section may be construed to repeal section
15	236A.";
16	(3) in subsection (e)(2), as redesignated, by in-
17	serting "or for humanitarian reasons," after "such
18	an investigation,"; and
19	(4) by redesignating subsections (b), (c), and
20	(d), as subsections (f), (g), and (h), respectively.
21	SEC. 243. APPREHENSION PROCEDURES FOR IMMIGRATION
22	ENFORCEMENT-RELATED ACTIVITIES RELAT-
23	ING TO CHILDREN.
24	(a) Notification.—

1	(1) Advance notification.—Subject to para-
2	graph (2), when conducting any immigration en-
3	forcement action, the Department and cooperating
4	entities shall notify the Governor of the State, the
5	local child welfare agency, and relevant State and
6	local law enforcement before commencing the action
7	or, if advance notification is not possible, imme
8	diately after commencing such action, of—
9	(A) the approximate number of individuals
10	to be targeted in the immigration enforcement
11	action; and
12	(B) the primary language or languages be
13	lieved to be spoken by individuals at the tar-
14	geted site.
15	(2) Hours of notification.—To the extensi
16	possible, advance notification should occur during
17	business hours and allow the notified entities suffi-
18	cient time to identify resources to conduct the inter-
19	views described in subsection (b)(1).
20	(3) OTHER NOTIFICATION.—When conducting
21	any immigration action, the Department and cooper-
22	ating entities shall notify the relevant local education
23	agency and local NGOs of the information described
24	in paragraph (1) immediately after commencing the
25	action.

1	(b) Apprehension Procedures.—In any immigra-
2	tion enforcement action, the Department and cooperating
3	entities shall—
4	(1) as soon as possible and not later than 6
5	hours after an immigration enforcement action, pro-
6	vide licensed social workers or case managers em-
7	ployed or contracted by the child welfare agency or
8	local NGOs with confidential access to screen and
9	interview individuals apprehended in such immigra-
10	tion enforcement action to assist the Department or
11	cooperating entity in determining if such individuals
12	are parents, legal guardians, or primary caregivers
13	of a child in the United States;
14	(2) as soon as possible and not later than 8
15	hours after an immigration enforcement action, pro-
16	vide any apprehended individual believed to be a
17	parent, legal guardian, or primary caregiver of a
18	child in the United States with—
19	(A) free, confidential telephone calls, in-
20	cluding calls to child welfare agencies, attor-
21	neys, and legal services providers, to arrange
22	for the care of children or wards, unless the De-
23	partment has reasonable grounds to believe that
24	providing confidential phone calls to the indi-

1	vidual would endanger public safety or national
2	security; and
3	(B) contact information for—
4	(i) child welfare agencies in all 50
5	States, the District of Columbia, all United
6	States territories, counties, and local juris-
7	dictions; and
8	(ii) attorneys and legal service pro-
9	viders capable of providing free legal advice
10	or free legal representation regarding child
11	welfare, child custody determinations, and
12	immigration matters;
13	(3) ensure that personnel of the Department
14	and cooperating entities do not—
15	(A) interview individuals in the immediate
16	presence of children; or
17	(B) compel or request children to translate
18	for interviews of other individuals who are en-
19	countered as part of an immigration enforce-
20	ment action; and
21	(4) ensure that any parent, legal guardian, or
22	primary caregiver of a child in the United States—
23	(A) receives due consideration of the best
24	interests of his or her children or wards in any
25	decision or action relating to his or her deten-

1	tion, release, or transfer between detention fa-
2	cilities; and
3	(B) is not transferred from his or her ini-
4	tial detention facility or to the custody of the
5	Department until the individual—
6	(i) has made arrangements for the
7	care of his or her children or wards; or
8	(ii) if such arrangements are impos-
9	sible, is informed of the care arrangements
10	made for the children and of a means to
11	maintain communication with the children
12	(c) Nondisclosure and Retention of Informa-
13	TION ABOUT APPREHENDED INDIVIDUALS AND THEIR
14	CHILDREN.—
15	(1) In General.—Information collected by
16	child welfare agencies and NGOs in the course of
17	the screenings and interviews described in subsection
18	(b)(1) about an individual apprehended in an immi-
19	gration enforcement action may not be disclosed to
20	Federal, State, or local government entities or to
21	any person, except pursuant to written authorization
22	from the individual or his or her legal counsel.
23	(2) CHILD WELFARE AGENCY OR NGO REC-
24	OMMENDATION.—Notwithstanding paragraph (1), a
25	child welfare agency or NGO may—

1	(A) submit a recommendation to the De
2	partment of Homeland Security or cooperating
3	entities regarding whether an apprehended indi
4	vidual is a parent, legal guardian, or primary
5	caregiver who is eligible for the protections pro
6	vided under this Act; and
7	(B) disclose information that is necessary
8	to protect the safety of the child, to allow for
9	the application of subsection (b)(4)(A), or to
10	prevent reasonably certain death or substantia
11	bodily harm.
12	SEC. 244. DETENTION OF FAMILIES.
13	(a) Placement in Removal Proceedings.—Any
14	family with children sought to be removed by the Depart
15	ment shall be placed in removal proceedings under section
16	240 of the Immigration and Nationality Act (8 U.S.C
17	1229a).
18	(b) Custody of Families With Children.—
19	(1) Separation.—Families with children shall
20	not be separated or taken into custody except when
21	justified by exceptional circumstances, or when re
22	quired by law.
23	(2) Exceptional circumstances.—In excep
24	tional circumstances, if release or a secure alter

1	natives program is not an option for families with
2	children, the Secretary shall ensure that—
3	(A) special nonpenal, residential, home-like
4	facilities that enable families to live as a family
5	unit are designed to house families with chil-
6	dren, taking into account the particular needs
7	and vulnerabilities of the children;
8	(B) procedures and conditions of custody
9	are appropriate for families with children;
10	(C) entities with demonstrated experience
11	and expertise in child welfare staff and are re-
12	sponsible for the management of facilities hous-
13	ing families with children;
14	(D) unless such restrictions are necessary
15	to prevent flight or to ensure the safety of resi-
16	dents, families with children are are not subject
17	restrictions—
18	(i) on freedom of movement;
19	(ii) involving access to visitations,
20	telephones, internet, a library, and a law li-
21	brary;
22	(iii) regarding possession of personal
23	property, including personal clothing;
24	(iv) on the availability of age appro-
25	priate education; or

1	(v) religious practices;
2	(E) individualized reviews by an immigra-
3	tion judge of each family's well being, custody
4	status and the need for continued detention are
5	conducted every 30 days for any family held in
6	such a facility for more than 3 weeks;
7	(F) all families are notified in writing of
8	the decisions resulting from such reviews and of
9	the individualized reasons for the decision; and
10	(G) parents retain fundamental parental
11	rights and responsibilities, including the dis-
12	cipline of children, in accordance with applica-
13	ble State laws.
14	(c) Discretionary Waiver Authority for Fami-
15	LIES WITH CHILDREN.—Section 235(b)(1)(B)(iii) (8
16	U.S.C. 1225(b)(1)(B)(iii)) is amended—
17	(1) in subclause (IV), by striking "Any alien"
18	and inserting "Except as provided in subclause (V),
19	any alien"; and
20	(2) by adding at the end the following:
21	"(V) DISCRETIONARY WAIVER
22	AUTHORITY FOR FAMILIES WITH
23	CHILDREN.—The Secretary of Home-
24	land Security may decide for humani-
25	tarian reasons or significant public

1	benefit not to detain families with
2	children who are otherwise subject to
3	mandatory detention under subclause
4	(IV).".
5	SEC. 245. ACCESS TO CHILDREN, LOCAL AND STATE
6	COURTS, CHILD WELFARE AGENCIES, AND
7	CONSULAR OFFICIALS.
8	(a) In General.—The Secretary shall ensure that
9	all detention facilities operated by or under agreement
10	with the Department implement procedures to ensure that
11	the best interest of the child, including the best outcome
12	for the family of the child, is considered in any decision
13	or action relating to the custody of children whose parent,
14	legal guardian, or primary caregiver is detained as the re-
15	sult of an immigration enforcement action.
16	(b) Access to Children, State and Local
17	COURTS, CHILD WELFARE AGENCIES, AND CONSULAR
18	Officials.—At all detention facilities operated by, or
19	under agreement with, the Department, the Secretary
20	shall—
21	(1) ensure that individuals who are detained by
22	reason of their immigration status may receive the
23	screenings and interviews described in section
24	243(b)(1) not later than 6 hours after their arrival
25	at the detention facility;

1	(2) ensure that individuals who are detained by
2	reason of their immigration status and are believed
3	to be parents, legal guardians, or primary caregivers
4	of children in the United States are—
5	(A) permitted daily phone calls and regular
6	contact visits with their children or wards;
7	(B) able to participate fully, and to the ex-
8	tent possible in-person, in all family court pro-
9	ceedings and any other proceeding impacting
10	upon custody of their children or wards;
11	(C) able to fully comply with all family
12	court or child welfare agency orders impacting
13	upon custody of their children or wards;
14	(D) provided with contact information for
15	family courts in all 50 States, the District of
16	Columbia, all United States territories, coun-
17	ties, and local jurisdictions;
18	(E) granted free and confidential telephone
19	calls to child welfare agencies and family
20	courts;
21	(F) granted free and confidential telephone
22	calls and confidential in-person visits with at-
23	torneys, legal representatives, and consular offi-
24	cials;

1	(G) provided United States passport appli
2	cations for the purpose of obtaining travel docu
3	ments for their children or wards;
4	(H) granted adequate time before remova
5	to obtain passports and other necessary trave
6	documents on behalf of their children or wards
7	if such children or wards will accompany then
8	on their return to their country of origin or join
9	them in their country of origin; and
10	(I) provided with the access necessary to
11	obtain birth records or other documents re
12	quired to obtain passports for their children or
13	wards; and
14	(3) facilitate the ability of detained parents
15	legal guardians, and primary caregivers to share in
16	formation regarding travel arrangements with their
17	children or wards, child welfare agencies, or other
18	caregivers well in advance of the detained individ
19	ual's departure from the United States.
20	SEC. 246. MEMORANDA OF UNDERSTANDING.
21	The Secretary shall develop and implement memo
22	randa of understanding or protocols with child welfare
23	agencies and NGOs regarding the best ways to cooperate
24	and facilitate ongoing communication between all relevant
25	entities in cases involving a child whose parent, lega

- 1 guardian, or primary caregiver has been apprehended or
- 2 detained in an immigration enforcement action to protect
- 3 the best interests of the child and the best outcome for
- 4 the family of the child.

## 5 SEC. 247. MANDATORY TRAINING.

- 6 The Secretary, in consultation with the Secretary of
- 7 Health and Human Services and independent child welfare
- 8 experts, shall require and provide in-person training on
- 9 the protections required to all personnel of the Depart-
- 10 ment and of States and local entities acting under agree-
- 11 ment with the Department who regularly come into con-
- 12 tact with children or parents in the course of conducting
- 13 immigration enforcement actions.

## 14 SEC. 248. ALTERNATIVES TO DETENTION.

- 15 (a) Secure Alternatives.—The Secretary shall
- 16 establish secure alternatives programs to ensure public
- 17 safety and appearances at immigration proceedings. The
- 18 Secretary shall contract with nongovernmental organiza-
- 19 tions to conduct screening of detainees, provide appear-
- 20 ance assistance services, and operate community-based su-
- 21 pervision programs. If an individual is not eligible for re-
- 22 lease from custody, the Secretary shall consider the alien
- 23 for placement in secure alternatives that maintain custody
- 24 over the alien, including but not limited to the use of elec-
- 25 tronic ankle devices. When deciding whether to use custo-

- 1 dial secure alternatives, the Secretary shall make an indi-
- 2 vidualized determination and review each case on a month-
- 3 ly basis. The Secretary may use secure alternatives pro-
- 4 grams to maintain custody over any alien detained under
- 5 the Immigration and Nationality Act, except aliens de-
- 6 tained under section 236A of such Act (8 U.S.C. 1226a).

## 7 SEC. 249. DETENTION CONDITIONS.

- 8 (a) Detention Requirements.—The Secretary
- 9 shall ensure that all persons detained pursuant to the Im-
- 10 migration and Nationality Act are treated humanely and
- 11 granted the protections set forth in this section. The Sec-
- 12 retary shall comply with and enforce the following min-
- 13 imum requirements:
- 14 (1) QUALITY OF MEDICAL CARE.—Each de-
- tainee has the right to prompt and adequate medical
- 16 care, designed to ensure continuity of care, at no
- 17 cost to the detainee, including care to address med-
- ical needs that existed prior to detention. Such care
- shall include primary care, emergency care, chronic
- care, reproductive health care, prenatal care, dental
- 21 care, eye care, mental health care, medical dietary
- 22 needs, and other medically necessary specialized
- care. The Secretary shall cease use of any short
- term facility or detention facility that fails to main-
- 25 tain accreditation for more than 1 year.

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(A) Each detainee shall receive a comprehensive medical, dental, and mental health intake screening by a licensed health care professional upon arrival at the detention facility and each detainee shall receive a comprehensive medical and mental health examination by a licensed health care professional not later than 14 days after arrival.

(B) All prescribed medications and medically necessary treatment shall be provided to detainees on schedule and without interruption. Medically necessary treatment shall include prenatal care, prenatal vitamins, and hormonal therapies including birth control. Female detainees shall be provided with adequate access to sanitary products. Each detained taking prescribed medications prior to detention shall be allowed to continue taking such medications, on schedule and without interruption, until and unless a licensed health care professional examines the immigration detainee and decides upon an alternative course of treatment. Detainees who arrive at a detention facility with prescription medications shall be permitted to continue taking their medications, on schedule and with-

out interruption, until such time as a qualified health care professional examines the detainee and decides upon an alternative course of treatment. Detainees who arrive at a detention facility without prescription medications but who report being on such medications shall be evaluated by a qualified health care professional as soon as possible, but not later than 24 hours after arrival. All decisions to discontinue or modify a detainee's reported prescription medication regimen shall be conveyed to the detainee in a language that the detainee understands and shall be recorded in writing in the detainee's medical records.

(C) Involuntary psychotropic medication may be used only if allowed by applicable law and then only in emergency situations when a physician has determined, after personally examining the patient, that a detainee is imminently dangerous to self or others due to a mental illness and that involuntary psychotropic medication is medically appropriate to treat the mental illness and necessary to prevent harm. Medication shall not be forcibly administered to

a detainee to facilitate transport, removal or otherwise to control the detainee's behavior.

(D) On-Site Medical Providers. Detention facilities, in conjunction with the Department, shall provide for an administrative process for handling appeals of denials of medical or mental health treatment or care. Any decision regarding requested medical care for a detainee shall be made in writing by an on-site licensed health care professional within 72 hours. The decision of the on-site provider shall be communicated without delay to the detainee.

(E) Administrative Appeals Process. Detention facilities, in conjunction with the Department, shall ensure that detainees, medical providers, and legally-appointed advocates have the opportunity to appeal a denial of requested health care services by an on-site provider to an independent appeals board. The appeals board shall include health care professionals in the fields relevant to the request for medical or mental health care. Any such appeal shall be resolved in writing within 7 days by the appeals board or earlier if medically necessary.

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(F) Review of on-site medical provider re-

2 quests. The Secretary shall respond within 72 3 hours to any request by an on-site medical provider for authorization to provide medical or 4 5 mental health care to an immigration detainee. 6 In each case in which the Secretary denies or 7 fails to grant such a request by the onsite med-8 ical provider, a written explanation of the rea-9 sons for the decision shall be conveyed without 10 delay to the on-site medical provider and the 11 immigration detainee. The on-site medical pro-12 vider and immigration detainee (or legally ap-13 pointed advocate) shall be permitted to appeal 14 the denial of or failure to grant the requested 15 health care service. Such appeal shall be re-16 solved in writing within 7 days by an impartial 17 appeals board or earlier if medically necessary 18 and communicated without delay to the on-site 19 medical provider and the immigration detainee. 20 (G) Any detainee deemed by a licensed 21 health care professional to have a medical or 22 mental health care condition shall be considered 23 for release on parole, on bond, or into a secure 24 alternatives program, with periodic reevalua-

tions for such detainees not initially released.

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1	(H) Upon removal or release, all detainees
2	with medical or mental health conditions and
3	women who are pregnant, post-natal, and nurs-
4	ing mothers shall receive discharge planning to
5	ensure continuity of care for a reasonable pe-
6	riod of time.
7	(I) The Department shall maintain com-
8	plete, confidential medical records for every de-
9	tainee, which shall be made available within 72
10	hours upon request to a detainee or individuals
11	authorized by the detainee. Immediately upon
12	an immigration detainee"s transfer from one
13	detention facility to another, the immigration
14	detainee"s complete medical records, including
15	any transfer summary, shall be provided to the
16	receiving facility.
17	(2) Transfers of Detainees.—
18	(A) Notice.—Absent exigent cir-
19	cumstances, such as a natural disaster or com-
20	parable emergency, the Secretary shall provide
21	not less than 72 hours written notice to any de-
22	tainee before such detainee is transferred to an-
23	other detention facility. Not later than 24 hours

after transfer, the Secretary shall notify by tele-

phone and in writing the detainee's legal rep-

resentative or other person designated by the detainee of the transfer.

- (B) PROCEDURES.—Absent exigent circumstances, such as a natural disaster or comparable emergency, the Secretary shall not transfer a detainee to another detention facility if such transfer would impair an existing attorney-client relationship; prejudice the rights of the detainee in any legal proceeding, including any federal, state or administrative proceeding; or negatively affect the detainee's health including by interrupting the continuity of medical care or provision of prescription medication.
- (C) Transportation.—The Secretary shall ensure the safe transport and deportation of each individual detained under the Immigration and Nationality Act, including appropriate use of safety harnesses and occupancy limitations of vehicles.
- (3) Access to telephones.—Detention facilities shall provide detainees with reasonable access to telephones not later than 6 hours after the commencement of a detention of an individual that shall include at a minimum one working phone for every 25 detainees. Each detainee has the right to contact,

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free of charge, legal representatives, designated nongovernmental organizations, consular officials, Federal and State courts where the detainee is or may become involved in a legal proceeding, and all government immigration agencies and adjudicatory bodies including the DHS Office of the Inspector General and the DHS Office for Civil Rights and Civil Liberties through confidential toll-free numbers. Confidential calls at no charge shall be provided to detainees who are subject to expedited removal or who are experiencing personal or family emergencies, including the need to arrange care for dependents. Each detained has the right to privacy of telephone conversations made for the purpose of obtaining legal representation or related to legal matters. The Secretary shall ensure that rates charged in detention facilities for telephone calls are reasonable and do not significantly impair the detainee's right to access telephones.

(4) Physical and sexual abuse.—No detainee, whether in a detention facility or short term detention facility, shall be subject to degrading or inhumane treatment such as physical abuse, sexual abuse or harassment, or arbitrary punishment. Detention facilities shall take all necessary measures to

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prevent sexual abuse and sexual assaults of detainees, to provide medical and mental health treatment to victims of sexual abuse and sexual assaults and shall comply fully with the standards under the Prison Rape Elimination Act of 2003 (42 U.S.C. 15601 et seq.)

(5) Limitations on solitary confinement AND STRIP SEARCHES.—The use of solitary confinement, shackling, and strip searches of detainees shall be limited to situations where the use of such techniques is necessitated by extraordinary circumstances when the safety of other persons is at imminent risk. These techniques shall in no event be used for the purpose of humiliating detainees either within or outside the detention facility. Detention facilities shall adopt written policies pertaining to the use of force and the use of restraints and shall train all staff on the proper use of such devices. Solitary confinement, shackling and strip searches shall not be used on pregnant women, nursing mothers, women in labor or delivery or children who are younger than 18 years of age. Strip searches shall not be conducted in front of children who are younger than 21 years of age.

(6) Location of detention facilities.—All new detention facilities used by the Department shall be located within 50 miles of a city or municipality in which there is a demonstrated capacity to provide free or low-cost legal representation by non-profit legal aid organizations or pro bono attorneys with expertise in asylum or immigration law. By January 1, 2012, all detention facilities used by the Department shall meet this requirement, and if the Secretary is unable to comply, the Secretary shall submit a report to Congress on that date and annually each year thereafter, explaining the reasons for the failure and the specific plans to meet the requirement.

(7) Translation capabilities.—Detention facilities and short term detention facilities shall employ facility staff who are professionally qualified in any language spoken by more than 10 percent of its immigration detainee population. All short term detention facilities and detention facilities shall provide alternative translation services in the exceptional circumstances when trained bilingual staff members are unavailable to translate. All such facilities shall provide notices and written materials to detainees

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translated in any language spoken by more than 5 percent of its immigration detainee population.

> (8) Legal access.—Detainees in detention facilities have the right to access legal information, including an on-site law library with up-to-date legal materials and law databases. Each detainee has the right to access free of charge the necessary equipment and materials for legal research and correspondence, such as computers, printers, copiers, and typewriters. The Secretary shall ensure each detainee is provided with information regarding the availability of legal information and services to assist those with limited English proficiency or disabilities. Detention facilities shall also provide access for each detainee to meet confidentially with legal counsel and shall provide services to send confidential legal documents to legal counsel, government offices and legal organizations.

> (9) VISITATIONS.—Detainees in detention facilities have the right to meet privately with his or her current or prospective legal representative, interpreters, and other legal support staff a minimum of 8 hours per day on regular business days and 4 hours per day on weekends and holidays, subject to appropriate security procedures. Legal visits shall

not be restricted absent narrowly defined exceptional circumstances, such as a natural disaster or comparable emergency. Detention facilities shall prominently post official lists, updated semi-annually by the Secretary of Homeland Security, of pro bono legal organizations and their contact information in detainee housing units and other appropriate areas. Each detainee has the right to reasonable access to religious or other qualified individuals to address religious, cultural, or spiritual considerations. Detainees have the right to regular, private contact visits with children who are younger 18 years of age.

- (10) Recreational programs and activities for detainees. —Detainees in detention facilities shall be afforded access to at least one hour each day of indoor and outdoor recreational programs and activities for detainees.
- (11) Training of Personnel.—All personnel in detention facilities and short term detention facilities shall be given a comprehensive specialized training and regular, periodic updates that shall include at a minimum an overview of immigration detention and all detention standards; the characteristics of the non-citizen detainee population including special characteristics of vulnerable groups; and the due

process and grievance procedures to protect the rights of detainees.

(12) Specific detention requirements for short term detention facilities.—All detainees in short term detention facilities shall receive potable water; food if detained for more than 5 hours; basic toiletries, diapers, sanitary products and blankets; and access to bathroom facilities and telephones. The Secretary or his designates shall provide consular officials with access to detainees held at such facilities. Detainees shall be afforded reasonable access to a licensed health care professional. The Secretary shall ensure that nursing mothers in such facilities have access to their children. Any property the Department confiscates from detainees shall be returned upon repatriation or transfer.

(A) PROTECTIONS FOR CHILDREN IN SHORT-TERM FACILITIES.—For purposes of this section, the Secretaryshall provide adequately trained and qualified staff resources at each major port of entry (as defined by the U.S. Customs and Border Protection station assigned to that port having in its custody over the past two fiscal years an average per year of 50 or more unaccompanied alien children (as

1	defined in section 462 of the Homeland Secu-
2	rity Act of 2002 (6 U.S.C. 279))), including
3	U.S. Customs and Border Protection agents
4	charged primarily with the safe, swift, and hu-
5	mane transportation of unaccompanied alien
6	children to Office of Refugee Resettlement cus-
7	tody and independent licensed social workers
8	dedicated to ensuring the proper temporary
9	care for the children while in Department cus-
10	tody prior to their transfer to the Office of Ref-
11	ugee Resettlement, who will ensure that each
12	child—
13	(i) receives emergency medical care;
14	(ii) receives mental health care in case
15	of trauma and has access to psychosocial
16	health services;
17	(iii) is provided with a pillow, linens,
18	and sufficient blankets to rest at a com-
19	fortable temperature, a bed, and a mat-
20	tress placed in an area specifically des-
21	ignated for residential use;
22	(iv) receives adequate nutrition;
23	(v) enjoys a safe and sanitary living
24	environment;

1	(vi) receives educational materials;
2	and
3	(vii) has access to at least three hours
4	per day of indoor and outdoor recreational
5	programs and activities.
6	(B) Confidentiality.—The Secretary of
7	Health and Human Services shall maintain the
8	privacy and confidentiality of all information
9	gathered in the course of providing care, cus-
10	tody, placement and follow-up services to unac-
11	companied alien children, consistent with the
12	best interest of the unaccompanied alien child,
13	by not disclosing such information to other gov-
14	ernment agencies or nonparental third parties.
15	The Secretary may share information when au-
16	thorized to do so by the child and when con-
17	sistent with the child's best interest. The Sec-
18	retary may provide information to a duly recog-
19	nized law enforcement entity, if such disclosure
20	would prevent imminent and serious harm to
21	another individual. All disclosures shall be duly
22	recorded in writing and placed in the child's
23	files.
24	(13) Vulnerable populations.—Detention
25	facility conditions and minimum requirements for

1	detention facilities shall recognize and accommodate
2	the unique needs of vulnerable populations as de-
3	fined by this Act.
4	(14) CHILDREN.—The Secretary shall ensure
5	that unaccompanied alien children (as defined in
6	section 462 of the Homeland Security Act of 2002
7	(6 U.S.C. 279)) are physically separated from any
8	adult who is not an immediate family member and
9	are separated by sight and sound from immigration
10	detainees and inmates with criminal convictions, pre-
11	trial inmates facing criminal prosecution, children
12	who have been adjudicated delinquents or convicted
13	of adult offenses or are pending delinquency or
14	criminal proceedings, and those inmates exhibiting
15	violent behavior while in detention as is consistent
16	with the Juvenile Justice and Delinquency Preven-
17	tion Act of 1974 (42 U.S.C. 5601 et seq.)
18	(b) Rulemaking and Enforcement.—
19	(1) In general.—
20	(A) NOTICE OF PROPOSED RULE-
21	MAKING.—Not later than 60 days after the date
22	of the enactment of this Act, the Secretary shall
23	issue a notice of proposed rulemaking regarding
24	the enforcement of this section.

	101
1	(B) FINAL REGULATIONS.—Not later than
2	180 days after the date of the enactment of this
3	Act, the Secretary shall promulgate regulations,
4	binding upon all short term detention facilities
5	and detention facilities, to ensure that the de-
6	tention requirements under subsection (a) are
7	fully implemented and enforced, and that all fa-
8	cilities comply with the regulations.
9	(2) Enforcement.—The Secretary shall en-
10	force all regulations promulgated under paragraph
11	(1). Not later than 180 days after the date of the

- force all regulations promulgated under paragraph (1). Not later than 180 days after the date of the enactment of this Act, the Secretary shall issue guidance for ensuring compliance with all detention requirements, and all regulations and standards promulgated under paragraph (1), by short term detention facilities and detention facilities. Such mechanisms may include the imposition of financial penalties upon noncompliant facilities and, in cases of persistent noncompliance, may include the termination of facilities contract with the Department.
  - (A) Such procedures shall include mechanisms for review by the Secretary of any evidence of non-compliance with the provisions of this section. Evidence pertaining to violations of these provisions, including detainee complaints,

States Code.

1	shall be investigated and determined by the
2	Secretary within 30 days and, if a violation is
3	found, such violations shall be remedied within
4	an additional 30 days. A decision by the Sec-
5	retary not to pursue such an enforcement ac-
6	tion shall constitute final agency action.
7	(B) Each detainee has the right to file
8	grievances with the staff of short term deten-
9	tion facilities, detention facilities, and the De-
10	partment and shall be protected from retalia-
11	tion.
12	(C) Each short term detention facility and
13	detention facility shall designate an officer to
14	ensure compliance with the provisions of this
15	section. Such officer shall investigate all evi-
16	dence pertaining to a violation of this section
17	and, if a violation is identified, shall remedy the
18	violation within 30 days. A detainee may not
19	seek review in district court until after the pas-
20	sage of the afore-described 30-day period.
21	(D) Nothing in the Act may be construed
22	to preclude review of noncompliance with this
23	section under section 1983 of title 42, United

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1	(E) No individual shall seek remedy in dis-
2	trict court without first having complied with
3	the procedures promulgated under paragraph 1
4	or paragraph 2 of this subsection. No individual
5	may seek punitive damages for violations under
6	this section.
7	(c) DETENTION COMMISSION.—
8	(1) Appointment.—The Secretary shall ap-
9	point and convene a detention commission comprised
10	of experts from U.S. Immigration and Customs En-
11	forcement, U.S. Customs and Border Protection, the
12	Office of Refugee Resettlement, and Division of Im-
13	migration Health Services in the Department of
14	Health and Human Services, and an equal number
15	of independent experts from nongovernmental orga-
16	nizations and intergovernmental organizations with
17	expertise in working on behalf of aliens detained
18	under immigration laws and vulnerable populations.
19	(2) Duties.—The commission shall conduct
20	independent investigations, evaluate, and report or
21	the compliance of short term detention facilities, de-
22	tention facilities and the Department with the re-
23	quirements set forth in this Act.

(3) Report.—Not later than 60 days after the

first September 30 after the date of the enactment

1	of this Act, and biennially thereafter, the commis-
2	sion shall submit a report on the duties set forth in
3	paragraph (2) to—
4	(A) the Committee on the Judiciary of the
5	Senate;
6	(B) the Committee on Homeland Security
7	and Governmental Affairs of the Senate;
8	(C) the Committee on the Judiciary of the
9	House of Representatives; and
10	(D) the Committee on Homeland Security
11	of the House of Representatives.
12	(d) Death in Custody Reporting Require-
13	MENT.—
14	(1) In general.—If an individual dies while in
15	the custody of the Department or en route to or
16	from custody, the supervising official at a short term
17	detention facility or detention facility shall imme-
18	diately report such death to the Secretary. Not later
19	than 48 hours after receiving the report of such
20	death, the Secretary shall report the death to the
21	Office of the Inspector General of the Department
22	and the Department of Justice.
23	(2) Investigations.—The Department shall
24	complete an investigation of each detainee death
25	that shall be conducted consistent with established

medical practice for morbidity and mortality reviews and examine both individual and systemic contributors to the death. The investigation shall be conducted by a panel of physicians with experience in morbidity and mortality reviews and shall include the medical staff of the facility or facilities that cared for the deceased detainee, physicians from within the Department, and independent physicians not affiliated with the Department or facility. The panel shall complete a report and corrective action plan in each case.

## (3) Reports.—

(A) IN GENERAL.—Not later than 60 days after the end of each fiscal year, the Secretary shall submit to the Committee on the Judiciary and the Committee on Homeland Security and Governmental Affairs of the Senate and the Committee on the Judiciary and the Committee on Homeland Security of the House of Representatives a report containing detailed information regarding all such deaths during the preceding fiscal year, including each mortality and morbidity report, corrective action plan, and corrective actions taken.

1	(B) Contents.—The reports to the Office
2	of the Inspector General and to Congress ref-
3	erenced in paragraph (1) shall, at a minimum,
4	include the name, gender, race, ethnicity, and
5	age of the deceased; the date, time, and location
6	of death; the law enforcement agency that de-
7	tained, arrested, or was in the process of arrest-
8	ing the deceased; a description of the cir-
9	cumstances surrounding the death; the status
10	and results of any investigation that has been
11	conducted into the circumstances surrounding
12	the death; and all medical records of the de-
13	ceased.
14	SEC. 250. ACCESS TO COUNSEL.
15	Section 240(b)(4) (8 U.S.C. 1229a(b)(4)) is amend-
16	ed—
17	(1) in the matter preceding subparagraph (A),
18	by striking "In proceedings under this section, under
19	regulations of the Attorney General" and inserting
20	"The Attorney General shall promulgate regulations
21	for proceedings under this section, under which—"
22	(2) in subparagraph (B), by striking ", and" at
23	the end and inserting a semicolon;
24	(3) by redesignating subparagraph (C) as sub-
25	paragraph (D); and

1	(4) by inserting after subparagraph (B) the fol-
2	lowing:
3	"(C) the Attorney General, or the designed
4	of the Attorney General, may appoint counsel to
5	represent an alien if the fair resolution or effec-
6	tive adjudication of the proceedings would be
7	served by appointment of counsel; and".
8	SEC. 251. GROUP LEGAL ORIENTATION PRESENTATIONS.
9	(a) Establishment of a National Legal Ori-
10	ENTATION SUPPORT AND TRAINING CENTER.—The At-
11	torney General, in consultation with the Secretary, shall
12	establish a National Legal Orientation Support and Train-
13	ing Center (referred to in this section as the "Center")
14	to ensure quality and consistent implementation of group
15	legal orientation programs nationwide.
16	(b) Duties.—The Center shall—
17	(1) offer training to nonprofit agencies that will
18	offer group legal orientation programs;
19	(2) consult with nonprofit agencies offering
20	group legal orientation programs regarding program
21	development and substantive legal issues;
22	(3) develop standards for group legal orienta-
23	tion programs; and
24	(4) ensure that all detained aliens in immigra-
25	tion and asylum proceedings under sections 235,

- 1 238, 240, and 241(b)(5) of the Immigration and
- 2 Nationality Act (8 U.S.C. 1225, 1228, 1229a, and
- 3 1231(b)(5)) receive group legal orientation pro-
- 4 grams.
- 5 (c) Procedures.—The Secretary shall establish pro-
- 6 cedures for regularly scheduled, group legal orientation
- 7 presentations.
- 8 (d) Grants Authorized.—The Attorney General
- 9 shall establish a program to award grants to nongovern-
- 10 mental agencies to develop, implement, or expand legal
- 11 orientation programs for all detainees at a detention facil-
- 12 ity that offers such programs.
- 13 SEC. 252. PROTECTIONS FOR REFUGEES.
- 14 (a) Protection of Refugees Prior to Adjust-
- 15 MENT.—Section 209 (8 U.S.C. 1159) is amended—
- 16 (1) in subsection (a)(1), by striking "return or
- be returned to the custody of the Department of
- 18 Homeland Security for inspection and examination
- for admission to the United States as an immigrant
- in accordance with the provisions of sections 235,
- 21 240, and 241" and inserting "be eligible for adjust-
- 22 ment of status as an immigrant to the United
- 23 States";
- 24 (2) in subsection (a)(2), by striking "upon in-
- spection and examination"; and

1	(3) in subsection (c), by adding at the end the
2	following: "An application for adjustment under this
3	section may be filed up to 3 months before the date
4	the applicant would first otherwise be eligible for ad-
5	justment under this section.".
6	(b) Procedures for Ensuring Accuracy and
7	VERIFIABILITY OF SWORN STATEMENTS TAKEN PURSU-
8	ANT TO EXPEDITED REMOVAL AUTHORITY.—
9	(1) In general.—The Secretary shall establish
10	quality assurance procedures to ensure the accuracy
11	and verifiability of signed or sworn statements taken
12	by employees of the Department exercising expedited
13	removal authority under section 235(b) of the Immi-
14	gration and Nationality Act (8 U.S.C. 1225(b)).
15	(2) Recording of interviews.—Any sworn
16	or signed written statement taken of an alien as part
17	of the record of a proceeding under section
18	235(b)(1)(A) of the Immigration and Nationality
19	Act (8 U.S.C. 1225(b)(1)(A) shall be accompanied
20	by a recording of the interview which served as the
21	basis for that sworn statement.
22	(3) Recordings.—
23	(A) IN GENERAL.—The recording of the
24	interview shall include the written statement, in
25	its entirety, being read back to the alien in a

1	language that the alien claims to understand
2	and the alien affirming the accuracy of the
3	statement or making any corrections thereto.
4	(B) FORMAT.—The recording shall be
5	made in video, audio, or other equally reliable
6	format.
7	(4) Exemption authority.—
8	(A) Subsections (b) and (c) shall not apply
9	to interviews that occur at facilities exempted
10	by the Secretary pursuant to this subsection.
11	(B) The Secretary or the Secretary's des-
12	ignee may exempt any facility based on a deter-
13	mination by the Secretary or the Secretary's
14	designee that compliance with subsections (b)
15	and (c) at that facility would impair operations
16	or impose undue burdens or costs.
17	(C) The Secretary or the Secretary's des-
18	ignee shall report annually to Congress on the
19	facilities that have been exempted pursuant to
20	this subsection.
21	(D) The exercise of the exemption author-
22	ity shall not give rise to a private cause of ac-
23	tion.
24	(c) Interpreters.—The Secretary shall ensure that
25	a professional fluent interpreter is used when the inter-

- 1 viewing officer does not speak a language understood by
- 2 the alien and there is no other Federal, State or local gov-
- 3 ernment employee available who is able to interpret effec-
- 4 tively, accurately and impartially.
- 5 (d) Recordings in Immigration Proceedings.—
- 6 Recordings of interviews of aliens described in section (b)
- 7 shall be included in the record of a proceeding and may
- 8 be considered as evidence in any further proceedings in-
- 9 volving the alien.
- 10 (e) Study on the Effect of Expedited Re-
- 11 MOVAL PROVISIONS, PRACTICES AND PROCEDURES ON
- 12 ASYLUM CLAIMS.—
- 13 (1) IN GENERAL.—The United States Commis-
- sion on International Religious Freedom (referred to
- in this section as the "Commission" is authorized
- to conduct a study to determine whether immigra-
- tion officers described in paragraph (2) are engaging
- in conduct described in paragraph (3).
- 19 (2) Immigration officers described.—An
- immigration officer described in this paragraph is an
- 21 immigration officer performing duties under section
- 22 235(b) of the Immigration and Nationality Act (8
- U.S.C. 1225(b)) with respect to aliens who are ap-
- prehended after entering the United States and who

1	may be eligible to apply for asylum under such sec-
2	tion or section 208 of such Act (8 U.S.C. 1158).
3	(3) Conduct described.—Conduct described
4	in this paragraph is the following:
5	(A) Improperly encouraging an alien re-
6	ferred to in paragraph (2) to withdraw or re-
7	tract claims for asylum.
8	(B) Incorrectly failing to refer such an
9	alien for an interview by an asylum officer for
10	a determination of whether the alien has a cred-
11	ible fear of persecution (within the meaning of
12	section 235(b)(1)(B)(v) of the Immigration and
13	Nationality Act (8 U.S.C. 1225(b)(1)(B)(v))).
14	(C) Incorrectly removing such an alien to
15	a country where the alien may be persecuted.
16	(D) Detaining such an alien improperly or
17	in inappropriate conditions.
18	(f) Report.—Not later than 24 months after the
19	date on which the Commission initiates the study con-
20	ducted under subsection (a), the Commission shall submit
21	a report containing the results of the study to—
22	(1) the Committee on Homeland Security and
23	Governmental Affairs of the Senate;
24	(2) the Committee on the Judiciary of the Sen-
25	ate;

1	(3) the Committee on Foreign Relations of the
2	Senate;
3	(4) the Committee on Homeland Security of the
4	House of Representatives;
5	(5) the Committee on the Judiciary of the
6	House of Representatives; and
7	(6) the Committee on Foreign Affairs of the
8	House of Representatives.
9	(g) Staff.—
10	(1) From other agencies.—At the request of
11	the Commission, the Secretary, the Attorney Gen-
12	eral, and the Comptroller General of the United
13	States shall authorize staff designated by the Com-
14	mission who are recognized for their expertise and
15	knowledge of refugee and asylum issues to assist the
16	Commission in conducting the study under sub-
17	section (a).
18	(2) Hiring of Staff.—The Commission may
19	hire additional staff and consultants to conduct the
20	study under subsection (a).
21	(3) Access to proceedings.—
22	(A) In general.—Except as provided in
23	subparagraph (B), the Secretary and the Attor-
24	ney General shall permit staff designated under
25	paragraph (1) or hired under paragraph (2) to

1	have unrestricted access to all stages of all pro-
2	ceedings conducted under section 235(b) of the
3	Immigration and Nationality Act (8 U.S.C
4	1225(b)).
5	(B) Exceptions.—The Secretary and the
6	Attorney General shall not permit unrestricted
7	access pursuant to subparagraph (A) in any
8	case in which—
9	(i) an alien that is subject to a pro-
10	ceeding conducted under section 235(b) of
11	the Immigration and Nationality Act ob-
12	jects to such access; or
13	(ii) the Secretary or Attorney General
14	determines that the security of a particular
15	proceeding would be threatened by such
16	access.
17	SEC. 253. IMMIGRATION AND CUSTOMS ENFORCEMENT OM
18	BUDSMAN.
19	(a) Establishment.—Subtitle D of title III of the
20	Homeland Security Act of 2002 (6 U.S.C. 251 et seq.)
21	is amended by adding at the end the following:
22	"SEC. 447. IMMIGRATION AND CUSTOMS ENFORCEMENT
23	OMBUDSMAN.
24	"(a) In General.—There established in the Depart-
25	ment of Homeland Security a position of Immigration and

1	Customs Enforcement Ombudsman (referred to in this
2	section as the 'Ombudsman').
3	"(b) Requirements.—The Ombudsman shall—
4	"(1) report directly to the Assistant Secretary
5	for Immigration and Customs Enforcement (referred
6	to in this section as the 'Assistant Secretary'); and
7	"(2) have a background in immigration law.
8	"(c) Functions.—The Ombudsman shall—
9	"(1) undertake regular and unannounced in-
10	spections of detention facilities and local offices of
11	United States Immigration and Customs Enforce-
12	ment to determine whether the facilities and offices
13	comply with relevant policies, procedures, standards,
14	laws, and regulations;
15	"(2) report all findings of compliance or non-
16	compliance of the facilities and local offices de-
17	scribed in paragraph (1) to the Secretary and the
18	Assistant Secretary;
19	"(3) develop procedures for detainees or their
20	representatives to submit confidential written com-
21	plaints directly to the Ombudsman;
22	"(4) investigate and resolve all complaints, in-
23	cluding confidential and anonymous complaints, re-
24	lated to decisions, recommendations, acts, or omis-
25	sions made by the Assistant Secretary or the Com-

1	missioner of United States Customs and Border
2	Protection in the course of custody and detention
3	operations;
4	"(5) initiate investigations into allegations of
5	systemic problems at detention facilities;
6	"(6) conduct any review or audit relating to de-
7	tention, as directed by the Secretary or Assistant
8	Secretary;
9	"(7) refer matters, as appropriate, to the Office
10	of Inspector General of the Department of Justice,
11	the Office of Civil Rights and Civil Liberties of the
12	Department, or any other relevant office or agency;
13	"(8) propose changes in the policies or practices
14	of United States Immigration and Customs Enforce-
15	ment to improve the treatment of United States citi-
16	zens and residents, immigrants, detainees, and oth-
17	ers subject to immigration-related enforcement oper-
18	ations;
19	"(9) establish a public advisory group con-
20	sisting of nongovernmental organization representa-
21	tives and Federal, State, and local government offi-
22	cials with expertise in detention and vulnerable pop-
23	ulations to provide the Ombudsman with input on—
24	"(A) the priorities of the Ombudsman; and

1	"(B) current practices of United States
2	Immigration and Customs Enforcement; and
3	"(10) recommend to the Assistant Secretary
4	personnel action based on any finding of noncompli-
5	ance.
6	"(d) Annual Report.—
7	"(1) Objectives.—Not later than June 30 of
8	each year, the Ombudsman shall prepare and submit
9	a report to the Committee on the Judiciary of the
10	Senate and the Committee on the Judiciary of the
11	House of Representatives on the objectives of the
12	Office of the Ombudsman for the next fiscal year.
13	"(2) Contents.—Each report submitted under
14	paragraph (1) shall include—
15	"(A) full and substantive analysis of the
16	objectives of the Office of the Ombudsman;
17	"(B) statistical information regarding such
18	objectives;
19	"(C) a description of each detention facil-
20	ity found to be in noncompliance with the de-
21	tention standards of the Department of Home-
22	land Security or other applicable regulations;
23	"(D) a description of the actions taken by
24	the Department of Homeland Security to rem-

1	edy any findings of noncompliance or other
2	identified problems;
3	"(E) information regarding whether the
4	actions described in subparagraph (D) resulted
5	in compliance with detention standards;
6	"(F) a summary of the most pervasive and
7	serious problems encountered by individuals
8	subject to the enforcement operations of the
9	Department of Homeland Security, including a
10	description of the nature of such problems; and
11	"(G) such other information as the Om-
12	budsman may consider advisable.".
13	(b) AMENDMENT.—The table of contents in section
14	1(b) of the Homeland Security Act of 2002 (6 U.S.C. 101
15	et seq.) is amended by inserting after the item relating
16	to section 446 the following:
	"Sec. 447.Immigration and Customs Enforcement Ombudsman."
17	SEC. 254. LAWFUL PERMANENT RESIDENT STATUS OF REF-
18	UGEES AND ASYLUM SEEKERS GRANTED ASY-
19	LUM.
20	(a) Admission of Emergency Situation Refu-
21	GEES.—Section 207(c) (8 U.S.C. 1157(c)) is amended—
22	(1) in paragraph (1)—
23	(A) by striking "Attorney General the first
24	time it appears and inserting 'Secretary of
25	Homeland Security':

1	(B) by striking "Attorney General" each
2	additional place it appears and inserting "Sec-
3	retary'; and
4	(C) by striking "(except as otherwise pro-
5	vided under paragraph (3)) as an immigrant
6	under this Act." and inserting "(except as pro-
7	vided under subsection (b) and (c) of section
8	209) as an immigrant under this Act. Notwith-
9	standing any numerical limitations specified in
10	this Act, any alien admitted under this para-
11	graph shall be regarded as lawfully admitted to
12	the United States for permanent residence as of
13	the date of such alien's admission to the United
14	States.";
15	(2) in paragraph (2)(A)—
16	(A) by striking "(except as otherwise pro-
17	vided under paragraph (3))" and inserting
18	"(except as provided under subsection (b) and
19	(c) of section 209)"; and
20	(B) by striking the last sentence and in-
21	serting the following: "An alien admitted to the
22	United States as a refugee may petition for his
23	or her spouse or child to follow to join him or
24	her in the United States at any time after such
25	alien's admission, notwithstanding his or her

1	treatment as a lawful permanent resident as of
2	the date of his or her admission to the United
3	States.";
4	(3) by striking paragraph (3);
5	(4) by redesignating paragraph (4) as para-
6	graph (3); and
7	(5) in paragraph (3), as redesignated—
8	(A) by striking "Attorney General" the
9	first time it appears and inserting "Secretary of
10	Homeland Security"; and
11	(B) by striking "Attorney General" each
12	additional place it appears and inserting "Sec-
13	retary".
14	(b) Treatment of Spouse and Children.—Sec-
15	tion 208(b)(3) (8 U.S.C. 1158(b)(3)) is amended—
16	(1) by redesignating subparagraph (B) as sub-
17	paragraph (E); and
18	(2) by inserting after subparagraph (A) the fol-
19	lowing:
20	"(B) Petition.—An alien granted asylum
21	under this subsection may petition for the same
22	status to be conferred on his or her spouse or
23	child at any time after such alien is granted
24	asylum whether or not such alien has applied

1	for, or been granted, adjustment to permanent
2	resident status under section 209.
3	"(C) Permanent resident status.—
4	Notwithstanding any numerical limitations
5	specified in this Act, a spouse or child admitted
6	to the United States as an asylee following to
7	join a spouse or parent previously granted asy-
8	lum shall be regarded as lawfully admitted to
9	the United States for permanent residence as of
10	the date of such spouse's or child's admission to
11	the United States.
12	"(D) Application for adjustment of
13	STATUS.—A spouse or child who was not admit-
14	ted to the United States pursuant to a grant of
15	asylum, but who was granted asylum under this
16	subparagraph after his or her arrival as the
17	spouse or child of an alien granted asylum
18	under section 208, may apply for adjustment of
19	status to that of lawful permanent resident
20	under section 209 at any time after being
21	granted asylum.".
22	(c) Refugees.—
23	(1) In General.—Section 209 (8 U.S.C. 1159)
24	is amended to read as follows:

1	"SEC. 209. TREATMENT OF ALIENS ADMITTED AS REFU-
2	GEES AND OF ALIENS GRANTED ASYLUM.
3	"(a) In General.—
4	"(1) Treatment of refugees.—Notwith-
5	standing any numerical limitations specified in this
6	Act, any alien who has been admitted to the United
7	States under section 207 shall be regarded as law-
8	fully admitted to the United States for permanent
9	residence as of the date of such admission.
10	"(2) Treatment of spouse and chil-
11	DREN.—Notwithstanding any numerical limitations
12	specified in this Act, any alien admitted to the
13	United States under section 208(b)(3) as the spouse
14	or child of an alien granted asylum under section
15	208(b)(1) shall be regarded as lawfully admitted to
16	the United States for permanent residence as of the
17	date of such admission.
18	"(3) Adjustment of Status.—The Secretary
19	of Homeland Security or the Attorney General, in
20	the discretion of the Secretary or the Attorney Gen-
21	eral, and under such regulations as the Secretary or
22	the Attorney General may prescribe, may adjust, to
23	the status of an alien lawfully admitted to the
24	United States for permanent residence, the status of
25	any alien who, while in the United States—
26	"(A) is granted—

1	"(i) asylum under section 208(b) (as
2	a principal alien or as the spouse or child
3	of an alien granted asylum); or
4	"(ii) refugee status under section 207
5	as the spouse or child of a refugee;
6	"(B) applies for such adjustment of status
7	at any time after being granted asylum or ref-
8	ugee status;
9	"(C) is not firmly resettled in any foreign
10	country; and
11	"(D) is admissible (except as otherwise
12	provided under subsections (b) and (c)) as an
13	immigrant under this Act at the time of exam-
14	ination for adjustment of such alien.
15	"(4) Record.—Upon approval of an applica-
16	tion under this subsection, the Secretary of Home-
17	land Security or the Attorney General shall establish
18	a record of the alien's admission for lawful perma-
19	nent residence as of the date such alien was granted
20	asylum or refugee status.
21	"(5) Document issuance.—An alien who has
22	been admitted to the United States under section
23	207 or 208 or who adjusts to the status of a lawful
24	permanent resident as a refugee or asylee under this
25	section shall be issued documentation indicating that

1 such alien is a lawful permanent resident pursuant 2 to a grant of refugee or asylum status. 3 "(b) Inapplicability of Certain Inadmissibility 4 GROUNDS TO REFUGEES, ALIENS GRANTED ASYLUM, 5 AND SUCH ALIENS SEEKING ADJUSTMENT OF STATUS TO 6 LAWFUL PERMANENT RESIDENT.—Paragraphs (4), (5), 7 and (7)(A) of section 212(a) shall not apply to— 8 "(1) any refugee under section 207; 9 "(2) any alien granted asylum under section 10 208; or 11 "(3) any alien seeking admission as a lawful 12 permanent resident pursuant to a grant of refugee 13 or asylum status. 14 "(c) Waiver of Inadmissibility or Deport-15 ABILITY FOR REFUGEES, ALIENS GRANTED ASYLUM, AND 16 SUCH ALIENS SEEKING ADJUSTMENT OF STATUS TO 17 LAWFUL PERMANENT RESIDENT.— 18 "(1) In General.—Except as provided in para-19 graph (2), the Secretary of Homeland Security or 20 the Attorney General may waive any ground of inad-21 missibility under section 212 or any ground of de-22 portability under section 237 for a refugee admitted 23 under section 207, an alien granted asylum under 24 section 208, or an alien seeking admission as a law-25 ful permanent resident pursuant to a grant of ref-

1	ugee or asylum status if the Secretary or the Attor-
2	ney General determines that such waiver is justified
3	by humanitarian purposes, to ensure family unity, or
4	is otherwise in the public interest.
5	"(2) Ineligibility.—A refugee under section
6	207, an alien granted asylum under section 208, or
7	an alien seeking admission as a lawful permanent
8	resident pursuant to a grant of refugee or asylum
9	status shall be ineligible for a waiver under para-
10	graph (1) if it has been established that the alien
11	is—
12	"(A) inadmissible under section
13	212(a)(2)(C) or subparagraph (A), (B), (C), or
14	(E) of section 212(a)(3);
15	"(B) deportable under section
16	237(a)(2)(A)(iii) for an offense described in
17	section $101(a)(43)(B)$ ; or
18	"(C) deportable under subparagraph (A),
19	(B), (C), or (D) of section 237(a)(4).".
20	(d) Technical Amendments.—
21	(1) Aliens not subject to direct numer-
22	ICAL LIMITATIONS.—Section 201(b)(1)(B) (8 U.S.C.
23	1151(b)(1)(B)) is amended to read as follows:
24	"(B) Aliens who are admitted to the
25	United States as permanent residents under

1	section 207 or 208 or whose status is adjusted
2	under section 209.".
3	(2) Training.—Section 207(f)(1) (8 U.S.C.
4	1157(f)(1)) is amended by striking "Attorney Gen-
5	eral" and inserting "Secretary of Homeland Secu-
6	rity".
7	(3) Table of contents.—The table of con-
8	tents is amended by striking the item relating to sec-
9	tion 209 and inserting the following:
	"Sec. 209. Treatment of aliens admitted as refugees and of aliens granted asylum.".
10	(e) Savings Provisions.—
11	(1) In general.—Nothing in the amendments
12	made by this section may be construed to limit ac-
13	cess to the benefits described at chapter 2 of title IV
14	of the Immigration and Nationality Act (8 U.S.C.
15	1521 et seq.).
16	(2) Clarification.—Aliens admitted for law-
17	ful permanent residence under section 207 or 208 of
18	the Immigration and Nationality Act (8 U.S.C. 1157
19	and 1158) or who adjust status to lawful permanent
20	resident under section 209 of such Act (8 U.S.C.
21	1159) shall be considered to be refugees and aliens
22	granted asylum in accordance with sections 402,
23	403, 412, and 431 of the Personal Responsibility

1	and Work Opportunity Reconciliation Act of 1996 (8
2	U.S.C. 1612, 1613, 1622, and 1641).
3	(f) Effective Date.—This section, and the amend-
4	ments made by this section, shall become effective on the
5	earlier of—
6	(1) the date that is 180 days after the date of
7	the enactment of this Act; or
8	(2) the date on which a final rule is promul-
9	gated to implement this section.
10	SEC. 255. ELIMINATION OF TIME LIMITS ON ASYLUM APPLI-
11	CATIONS.
12	Section 208(a)(2) (8 U.S.C. 1158(a)(2)) is amend-
13	ed—
14	(1) in subparagraph (A), by striking "Attorney
15	General" each place it appears and inserting "Attor-
16	ney General or the Secretary of Homeland Secu-
17	rity'';
18	(2) by striking subparagraph (B);
19	(3) by redesignating subparagraphs (C) and
20	(D) as subparagraphs (B) and (C), respectively;
21	(4) in subparagraph (B), as redesignated, by
22	striking "subparagraph (D)" and inserting "sub-
23	paragraphs (C) and (D)"; and
24	(5) by striking subparagraph (C), as redesig-
25	nated, and inserting the following:

1	"(C) Changed circumstances.—Not-
2	withstanding subparagraph (B), an application
3	for asylum of an alien may be considered if the
4	alien demonstrates, to the satisfaction of the
5	Attorney General or the Secretary of Homeland
6	Security, the existence of changed cir-
7	cumstances that materially affect the appli-
8	cant's eligibility for asylum.
9	"(D) MOTION TO REOPEN DENIED ASYLUM
10	CLAIM.—Notwithstanding subparagraph (B) or
11	section 240(c)(7), an alien may file a motion to
12	reopen an asylum claim during the 2-year pe-
13	riod beginning on the date of enactment of this
14	subparagraph if the alien—
15	"(i) was denied asylum based solely
16	upon a failure to meet the 1-year applica-
17	tion filing deadline in effect on the date on
18	which the application was filed;
19	"(ii) was granted withholding of re-
20	moval to the alien's country of nationality
21	(or, if stateless, to the country of last ha-
22	bitual residence under section 241(b)(3));
23	"(iii) has not obtained lawful perma-
24	nent residence in the United States pursu-
25	ant to any other provision of law;

1	"(iv) is not subject to the safe third
2	country exception in section 208(a)(2)(A)
3	or a bar to asylum under section 208(b)(2)
4	and should not be denied asylum as a mat-
5	ter of discretion; and
6	"(v) is physically present in the
7	United States when the motion is filed.";
8	and
9	(6) in subparagraph (E), by striking "subpara-
10	graphs (A) and (B)" and inserting "subparagraph
11	(A)."
12	SEC. 256. EFFICIENT ASYLUM DETERMINATION PROCESS
13	AND DETENTION OF ASYLUM SEEKERS.
14	Section $235(b)(1)(B)$ (8 U.S.C. $1225(b)(1)(B)$ ) is
15	amended—
16	(1) in clause (ii), by striking "shall be detained
17	for further consideration of the application for asy-
18	lum" and inserting "may, in the Secretary's discre-
19	tion, be detained for further consideration of the ap-
• •	, se securities est time transfer exp
20	plication for asylum by an asylum officer designated
<ul><li>20</li><li>21</li></ul>	· · · · · · · · · · · · · · · · · · ·
	plication for asylum by an asylum officer designated
21	plication for asylum by an asylum officer designated by the Director of United States Citizenship and Im-
21 22	plication for asylum by an asylum officer designated by the Director of United States Citizenship and Im- migration Services. The asylum officer, after con-

1	a de novo asylum determination, for relief under the
2	Convention Against Torture and Other Cruel, Inhu-
3	man or Degrading Treatment or Punishment, done
4	at New York December 10, 1984, or for withholding
5	of removal under section 241(b)(3)."; and
6	(2) in clause (iii)(IV)—
7	(A) by amending the subclause heading to
8	read as follows:
9	"(IV) DETENTION.—"; and
10	(B) by striking "shall" and inserting
11	"may, in the Secretary's discretion,".
12	SEC. 257. PROTECTION OF STATELESS PERSONS IN THE
13	UNITED STATES.
14	(a) In General.—Chapter 1 of title II (8 U.S.C.
15	1151 et seq.) is amended by adding at the end the fol-
16	lowing:
17	"SEC. 210A. PROTECTION OF STATELESS PERSONS IN THE
18	UNITED STATES.
19	"(a) Defined Term.—
20	"(1) In General.—In this section, the term
21	'de jure stateless person' means an individual who is
22	not considered a national under the laws of any
23	country. Individuals who have lost their nationality

1	tion after arrival in the United States shall not be
2	considered de jure stateless persons.
3	"(2) Designation of specific de jure
4	GROUPS.—The Secretary of Homeland Security, in
5	consultation with the Secretary of State, may, in the
6	discretion of the Secretary, designate specific groups
7	of individuals who are considered de jure stateless
8	persons, for purposes of this section.
9	"(b) Mechanisms for Regularizing the Status
10	of Stateless Persons.—
11	"(1) Relief for individuals determined
12	TO BE DE JURE STATELESS PERSONS.—The Sec-
13	retary of Homeland Security or the Attorney Gen-
14	eral may, in his or her discretion, provide conditional
15	lawful status to an alien who is otherwise inadmis-
16	sible or deportable from the United States if the
17	alien—
18	"(A) is a de jure stateless person;
19	"(B) applies for such relief;
20	"(C) is not inadmissible under paragraph
21	(2) or (3) of section 212(a); and
22	"(D) is not described in section
23	241(b)(3)(B)(i).
24	"(2) Waivers.—The provisions of paragraphs
25	(4), (5), (6)(A), (7)(A), and (9) of section 212(a)

1	shall not be applicable to any alien seeking relief
2	under paragraph (1), and the Secretary of Home-
3	land Security or the Attorney General may waive
4	any other provision of such section (other than para-
5	graph (2)(C) or subparagraph (A), (B), (C), or (E)
6	of paragraph (3)) with respect to such an alien for
7	humanitarian purposes, to assure family unity, or
8	when it is otherwise in the public interest.
9	"(3) Submission of passport or travel
10	DOCUMENT.—Any alien who seeks benefits under
11	this section must submit to the Secretary or the At-
12	torney General—
13	"(A) any passport or travel document
14	issued at any time to the alien (whether or not
15	the passport or document has expired or been
16	cancelled, rescinded, or revoked); or
17	"(B) an affidavit sworn under penalty of
18	perjury stating that the alien has never been
19	issued a passport or travel document, or identi-
20	fying with particularity any such passport or
21	travel document and explaining why the alien
22	cannot submit it.
23	"(4) Work authorization.—The Secretary
24	may—

1	"(A) authorize an alien who has applied
2	for relief under paragraph (1) to engage in em-
3	ployment in the United States while such appli-
4	cation is being considered; and
5	"(B) provide such applicant with an em-
6	ployment authorized endorsement or other ap-
7	propriate document signifying authorization of
8	employment.
9	"(5) Treatment of spouses and chil-
10	DREN.—The spouse or child of an alien who has
11	been granted conditional lawful status under para-
12	graph (1) shall, if not otherwise eligible for admis-
13	sion under paragraph (1), be granted conditional
14	lawful status under this section if accompanying, or
15	following to join, such alien, provided that the
16	spouse or child is admissible (except as otherwise
17	provided in paragraph (2)), and provided further
18	that the qualifying relationship to the principal bene-
19	ficiary existed on the date on which such alien was
20	granted conditional lawful status.
21	"(c) Adjustment of Status.—
22	"(1) Inspection and examination.—At the
23	end of the 5-year period beginning on the date on
24	which an alien has been granted conditional lawful

1	status under subsection (b), the alien may apply for
2	lawful permanent residence in the United States if—
3	"(A) the alien has been physically present
4	in the United States for at least 5 years;
5	"(B) the alien's conditional lawful status
6	has not been terminated by the Secretary of
7	Homeland Security or the Attorney General,
8	pursuant to such regulations as the Secretary
9	or the Attorney General may prescribe; and
10	"(C) the alien has not otherwise acquired
11	permanent resident status.
12	"(2) Requirements for adjustment.—The
13	Secretary or the Attorney General, under such regu-
14	lations as the Secretary or the Attorney General
15	may prescribe, may adjust the status of an alien
16	granted conditional lawful status under subsection
17	(b) to that of an alien lawfully admitted for perma-
18	nent residence if such alien—
19	"(A) is a de jure stateless person;
20	"(B) properly applies for such adjustment
21	of status;
22	"(C) has been physically present in the
23	United States for at least 5 years after being
24	granted conditional lawful status under sub-
25	section (b);

1	"(D) is not firmly resettled in any foreign
2	country; and
3	"(E) is admissible (except as otherwise
4	provided under subsection (b)(2)) as an immi-
5	grant under this chapter at the time of exam-
6	ination of such alien for adjustment of status.
7	"(3) Record.—Upon approval of an applica-
8	tion under this subsection, the Secretary or the At-
9	torney General shall establish a record of the alien's
10	admission for lawful permanent residence as of the
11	date that is 5 years before the date of such approval.
12	"(d) Proving the Claim.—In determining an
13	alien's eligibility for lawful conditional status or adjust-
14	ment of status under this subsection, the Secretary or the
15	Attorney General shall consider any credible evidence rel-
16	evant to the application. The determination of what evi-
17	dence is credible and the weight to be given that evidence
18	shall be within the sole discretion of the Secretary or the
19	Attorney General.
20	"(e) Review.—
21	"(1) Administrative review.—No appeal
22	shall lie from the denial of an application by the
23	Secretary, but such denial will be without prejudice
24	to the alien's right to renew the application in pro-
25	ceedings under section 240 of this title.

- 1 "(2) MOTIONS TO REOPEN.—Notwithstanding 2 any limitation imposed by law on motions to reopen 3 removal, deportation, or exclusion proceedings, any 4 individual who is eligible for relief under this section 5 may file 1 motion to reopen removal or deportation 6 proceedings in order to apply for relief under this 7 section, except that any such motion must be filed 8 within one year of the date of enactment of this sec-9 tion, or within 90 days of the date of entry of a final 10 administrative order of removal, deportation, or ex-11 clusion, whichever is later. 12 "(f) Limitation.—The provisions of this section 13 shall apply only to aliens present in the United States. Nothing in this section shall be construed to authorize or
- 14
- 15 require (i) the admission of any alien to the United States,
- (ii) the parole of any alien into the United States, or (iii) 16
- 17 the grant of any motion to reopen or reconsider filed by
- 18 an alien after departure or removal from the United
- 19 States.".
- 20 (b) JUDICIAL REVIEW.—Section 242(a)(2)(B)(ii) of
- 21 the Immigration and Nationality Act (8 U.S.C.
- 22 1252(a)(2)(B)(ii)) is amended by inserting "or 210A"
- 23 after "208(a)".
- 24 (c) CLERICAL AMENDMENT.—The table of contents
- for the Immigration and Nationality Act is amended by

- 1 inserting after the item relating to section 210 the fol-
- 2 lowing:

"210A. Protection of stateless persons in the United States.".

- 3 SEC. 258. AUTHORITY TO DESIGNATE CERTAIN GROUPS OF
- 4 REFUGEES FOR CONSIDERATION.
- 5 (a) In General.—Section 207(c)(1) (8 U.S.C.
- 6 1157(c)(1)) is amended—
- 7 (1) by inserting "(A)" before "Subject to the
- 8 numerical limitations"; and
- 9 (2) by adding at the end the following:
- 10 "(B)(i) The President, upon a recommendation
- of the Secretary of State made in consultation with
- the Secretary of Homeland Security, and after ap-
- propriate consultation (as defined in paragraph (e)),
- may designate specifically defined groups of aliens
- whose resettlement in the United States is justified
- by humanitarian concerns or is otherwise in the na-
- tional interest and who share common characteris-
- tics that identify them as targets of persecution on
- account of race, religion, nationality, membership in
- a particular social group, or political opinion or of
- other serious harm, or who, having been identified
- as targets of persecution on account of race, reli-
- gion, nationality, membership in a particular social
- group, or political opinion or of other serious harm,

1	share a common need for resettlement due to a spe-
2	cific vulnerability.
3	"(ii) An alien who establishes membership in a
4	group designated under clause (i) to the satisfaction
5	of the Secretary of Homeland Security shall be con-
6	sidered a refugee for purposes of admission as a ref-
7	ugee under this section, unless the Secretary deter-
8	mines that such alien ordered, incited, assisted or
9	otherwise participated in the persecution of any per-
10	son on account of race, religion, nationality, mem-
11	bership in a particular social group, or political opin-
12	ion.
13	"(iii) A designation under clause (i)—
14	"(I) may be revoked by the President at
15	any time after notification to Congress; '(II) if
16	not revoked, shall expire at the end of each fis-
17	cal year; and
18	"(II) may be renewed by the President
19	after appropriate consultation (as defined in
20	paragraph (e)).
21	"(iv) Categories of aliens established under sec-
22	tion $599D$ of title V of Public Law $101-167$ (8
23	U.S.C. 1157 note) shall be designated under clause
24	(i) until the end of the first fiscal year commencing
25	after the date of enactment of this subparagraph,

1	and thereafter shall be eligible for designation at the
2	discretion of the President.
3	"(v) An alien's admission under this subpara-
4	graph shall count against the refugee admissions
5	goal under subsection (a).
6	"(vi) A designation under clause (i) shall not
7	influence decisions to grant, to any alien, asylum
8	under section 208, protection under section
9	241(b)(3), or protection under Article 3 of the Con-
10	vention Against Torture and Other Cruel, Inhuman
11	or Degrading Treatment or Punishment, done at
12	New York December 10, 1984.".
13	(b) Written Reasons for Denials of Refugee
14	STATUS.—Each decision to deny an application for ref-
15	ugee status of an alien who is within a category estab-
16	lished under this section shall be in writing and shall state,
17	to the maximum extent feasible, the reason for the denial.
18	(c) Effective Date.—The amendments made by
19	subsection (a) shall take effect on the first day of the first
20	fiscal year that begins after the date of the enactment of
21	this Act.
22	SEC. 259. ADMISSION OF REFUGEES IN THE ABSENCE OF
23	THE ANNUAL PRESIDENTIAL DETERMINA-
24	TION.
25	Section 207(a) (8 U.S.C. 1157(a)) is amended—

1	(1) by striking paragraph (1);
2	(2) by redesignating paragraphs (2), (3), (4),
3	and (5) as paragraphs (1), (2), (3), and (4), respec-
4	tively;
5	(3) in paragraph (1), as redesignated—
6	(A) by striking "after fiscal year 1982";
7	and
8	(B) by adding at the end the following: "If
9	the President does not issue a determination
10	under this paragraph before the beginning of a
11	fiscal year, the number of refugees that may be
12	admitted under this section in each quarter be-
13	fore the issuance of such determination shall be
14	25 percent of the number of refugees admissible
15	under this section during the previous fiscal
16	year."; and
17	(4) in paragraph (3), as redesignated, by strik-
18	ing "(beginning with fiscal year 1992)".
19	TITLE III—WORKSITE
20	<b>ENFORCEMENT</b>
21	SEC. 301. UNLAWFUL EMPLOYMENT OF ALIENS.
22	(a) Section 274A of the Immigration and Nationality
23	Act (8 U S C 1324a) is amended to read as follows:

1	"SEC. 274A. UNLAWFUL EMPLOYMENT OF UNAUTHORIZED
2	ALIENS.
3	"(a) In General.—
4	"(1) In general.—It is unlawful for an em-
5	ployer—
6	"(A) to hire an alien for employment in
7	the United States knowing or with reckless dis-
8	regard that the alien is an unauthorized alien
9	(as defined in subsection $(b)(1)$ ) with respect to
10	such employment; or
11	"(B) to hire for employment in the United
12	States an individual without complying with the
13	requirements of subsections (c) and (d).
14	"(2) Continuing employment.—It is unlaw-
15	ful for an employer, after hiring an alien for employ-
16	ment, to continue to employ the alien in the United
17	States knowing or with reckless disregard that the
18	alien is (or has become) an unauthorized alien with
19	respect to such employment. Nothing in this section
20	shall prohibit or require employment of an author-
21	ized employee who was previously unauthorized.
22	"(3) Use of labor through contract.—
23	For purposes of this section, any person or entity
24	who uses a contract, subcontract, or exchange to ob-
25	tain the labor of an alien in the United States know-
26	ing or with reckless disregard that the alien is an

1	unauthorized alien (as defined in subsection $(b)(1)$ )
2	with respect to performing such labor, shall be con-
3	sidered to have hired the alien for employment in
4	the United States in violation of subparagraph
5	(a)(1)(A).
6	"(A) For purposes of ensuring compliance
7	with the immigration laws, the Secretary may
8	require by regulation that a person or entity in-
9	clude in a written contract or subcontract an ef-
10	fective and enforceable requirement that the
11	contractor or subcontractor adhere to the immi-
12	gration laws, including the use of an employ-
13	ment verification system (referred to in this
14	section as the 'System').
15	"(B) The Secretary may establish proce-
16	dures by which a person or entity may obtain
17	confirmation from the Secretary that the con-
18	tractor or subcontractor has registered with the
19	System and is utilizing the System to verify its
20	employees.
21	"(C) The Secretary may establish such
22	other requirements for persons or entities using
23	contractors or subcontractors, including proce-
24	dures adapted to different employment sectors,

I	as the Secretary deems necessary to prevent
2	knowing violations of this paragraph.
3	"(4) Defense.—An employer that establishes
4	that it has complied in good faith with the require-
5	ments of subsections $(c)(1)$ through $(c)(4)$ , per-
6	taining to document verification requirements, and
7	subsection (d), pertaining to the use of the System
8	has established an affirmative defense that the em-
9	ployer has not violated subsection (a)(1)(A) with re-
10	spect to such hiring; provided that—
11	"(A) until such time as the Secretary has
12	required an employer to participate in the Sys-
13	tem, or that employer is participating on a vol-
14	untary basis pursuant to subsection (d), a de-
15	fense is established without a showing of com-
16	pliance with subsection (d); and
17	"(B) to establish a defense, the employer
18	must also be in compliance with any additional
19	requirements that the Secretary may promul-
20	gate by regulation pursuant to subsections (c)
21	and (d).
22	"(5) Presumption.—An employer is presumed
23	to have acted with knowledge or reckless disregard
24	if the employer fails to comply with written stand-

1	ards, procedures, or instructions issued by the Sec-
2	retary.
3	"(b) Definitions.—In this section:
4	"(1) Employer.—The term 'employer'—
5	"(A) means any person or entity hiring an
6	individual for employment in the United States,
7	including—
8	"(i) any person or entity who is an
9	agent acting on behalf of an employer; and
10	"(ii) entities in any branch of the
11	Federal Government; and
12	"(B) does not include a person or entity
13	with fewer than 5 full- or part-time employees,
14	for purposes of any requirement to participate
15	in the System under subsection (d), except as
16	it relates to subsection (d)(2)(H).
17	"(2) Unauthorized alien.—The term 'unau-
18	thorized alien' means, with respect to the employ-
19	ment of an alien at a particular time, that the alien
20	is not—
21	"(A) an alien lawfully admitted for perma-
22	nent residence; or
23	"(B) authorized to be so employed by this
24	Act or by the Secretary.

1	"(c) Document Verification Requirements.—
2	Any employer hiring an individual for employment in the
3	United States shall take the following steps, and those
4	provided in subsection (d), to verify that the individual
5	is authorized to work in the United States:
6	"(1) ATTESTATION AFTER EXAMINATION OF
7	DOCUMENTATION.—
8	"(A) In General.—The employer must
9	attest, under penalty of perjury and on a form
10	prescribed by the Secretary, that it has verified
11	the identity and employment authorization sta-
12	tus of the individual by examining—
13	"(i) a document described in subpara-
14	graph (B); or
15	"(ii) a document described in sub-
16	paragraph (C) and a document described
17	in subparagraph (D).
18	The form prescribed by the Secretary may be
19	electronic or on paper, and may be integrated
20	electronically with the requirements under sub-
21	section (d), if the Secretary determines that
22	combining the requirements in (c) and (d)
23	would improve efficiency of the verification re-
24	quirements. Such attestation may be manifested
25	by either a handwritten or digital signature. An

1	employer has complied with the requirements of
2	this paragraph with respect to examination of
3	documentation if the employer has followed ap-
4	plicable regulations and any written procedures
5	or instructions provided by the Secretary, and
6	if a reasonable person would conclude that the
7	documentation is genuine and relates to the in-
8	dividual presenting it, taking into account any
9	information provided to the employer by the
10	Secretary, including photographs and other bio-
11	metric information.
12	"(B) Documents establishing both
13	EMPLOYMENT AUTHORIZATION AND IDEN-
14	TITY.—A document described in this subpara-
15	graph is an individual's—
16	"(i) United States passport or pass-
17	port card issued pursuant to the Secretary
18	of State's authority under section 211a of
19	title 22, United States Code;
20	"(ii) permanent resident card or other
21	document issued to aliens authorized to
22	work in the United States, as designated
23	by the Secretary, if the document—
24	"(I) contains a photograph of the
25	individual, other biometric data such

1 as fingerprints, or such other personal	1
2 identifying information relating to the	2
individual as the Secretary finds, by	3
4 regulation, sufficient for the purposes	4
of this subsection;	5
6 "(II) is evidence of authorization	6
for employment in the United States;	7
8 and	8
9 "(III) contains security features	9
0 to make it resistant to tampering,	10
1 counterfeiting, and fraudulent use;	11
2 "(iii) enhanced driver's license, en-	12
hanced identification card, or enhanced	13
4 tribal card issued to a citizen of the United	14
States, provided that the Secretary has	15
6 certified by notice published in the Federal	16
Register that such enhanced document is	17
8 suitable for use under this subparagraph	18
9 based upon the accuracy and security of	19
0 the issuance process, security features on	20
1 the document, and such other factors as	21
2 the Secretary may determine; or	22
3 "(iv) a passport issued by the Fed-	23
erated States of Micronesia (FSM) or the	24
5 Republic of the Marshall Islands (RMI)	25

1	with evidence of nonimmigrant admission
2	to the United States under the Compact of
3	Free Association between the United
4	States and the FSM or the RMI.
5	"(C) Documents establishing iden-
6	TITY OF INDIVIDUAL.—A document described in
7	this subparagraph includes—
8	"(i) an individual's driver's license or
9	identity card issued by a State or an out-
10	lying possession of the United States, a
11	Federally recognized Indian tribe, or an
12	agency (including military) of the Federal
13	government if the driver's license or iden-
14	tity card includes, at a minimum,—
15	"(I) the individual's photograph,
16	name, date of birth, gender, and driv-
17	er's license or identification card num-
18	ber, and
19	"(II) security features to make it
20	resistant to tampering, counterfeiting,
21	and fraudulent use, or
22	"(ii) for individuals under 18 years of
23	age who are unable to present a document
24	listed in clause (i), documentation of per-
25	sonal identity of such other type as the

1	Secretary finds provides a reliable means
2	of identification, which may include an at-
3	testation as to the individual's identity by
4	a person 21 years of age or older under
5	penalty of perjury.
6	"(D) Documents evidencing employ-
7	MENT AUTHORIZATION.—All documents must
8	be unexpired. The following documents may be
9	accepted as evidence of employment authoriza-
10	tion—
11	"(i) a Social Security account number
12	card issued by the Commissioner of Social
13	Security (referred to in this section as the
14	'Commissioner') other than a card which
15	specifies on its face that the card is not
16	valid for employment in the United States
17	or has other similar words of limitation.
18	The Secretary, in consultation with the
19	Commissioner, may require by publication
20	of a notice in the Federal Register that
21	only a social security account number card
22	described in section 304 of the CIR Act of
23	2010 be accepted for this purpose; or
24	"(ii) any other documentation evidenc-
25	ing authorization of employment in the

United States which the Secretary determines, by notice published in the Federal Register, to be acceptable for purposes of this section, provided that the document, including any electronic security measures linked to the document, contains security features to make it resistant to tampering, counterfeiting, and fraudulent use.

"(E) AUTHORITY TO PROHIBIT USE OF CERTAIN DOCUMENTS.—If the Secretary finds that any document or class of documents described in subparagraph (B), (C), or (D) does not reliably establish employment authorization or identity or is being used fraudulently to an unacceptable degree, the Secretary may prohibit or restrict the use of that document or class of documents for purposes of this subsection.

"(2) Individual attestation of employment authorization.—The individual must attest, under penalty of perjury in the form prescribed by the Secretary, that the individual is a citizen or national of the United States, an alien lawfully admitted for permanent residence, or an alien who is authorized under this Act or by the Secretary to be hired for such employment. Such attestation may be

1	manifested by either a hand-written or digital signa-
2	ture. The individual must also provide any Social
3	Security Account Number issued to the individual on
4	such form.
5	"(3) Retention of Verification Record.—
6	After completion of such form in accordance with
7	paragraphs (1) and (2), the employer must retain a
8	paper, microfiche, microfilm, or electronic version of
9	the form, according to such standards as the Sec-
10	retary may provide, and make it available for inspec-
11	tion by officers or employees of the Department of
12	Homeland Security (or persons designated by the
13	Secretary), the Special Counsel for Immigration-Re-
14	lated Unfair Employment Practices, or the Depart-
15	ment of Labor during a period beginning on the date
16	of the hiring of the individual and ending 7 years
17	after such date of hiring, or 2 years after the date
18	the individual's employment is terminated, whichever
19	is later.
20	"(4) Copying of documentation and rec-
21	ORDKEEPING REQUIRED.—
22	"(A) Notwithstanding any other provision
23	of law, the employer shall copy all documents
24	presented by an individual pursuant to this sub-
25	section and shall retain a paper, microfiche,

microfilm, or electronic copy, but only (except as otherwise permitted under law) for the purposes of complying with the requirements of this section and section 274B. Such copies may be required to reflect the signatures of the employer and the employee, as well as the date of receipt. The Secretary may authorize or require an alternative method of storing and authenticating the employee's documentation information if the Secretary determines that such alternative method is more secure or efficient.

- "(B) The employer shall maintain records of all actions and copies of any correspondence or action taken by the employer to clarify or resolve any issue as to the validity of the individual's identity or employment authorization.
- "(C) The employer shall maintain the records described in this paragraph for any employee for the period of time required by paragraph (3) for retention of that employee's verification form. The Secretary may prescribe the manner of recordkeeping and may require that additional records be kept or that additional documents be copied and maintained. The Secretary in furtherance of an investigation

1	based on reasonable suspicion of a violation of
2	this act, may require that these documents be
3	transmitted electronically for purposes of au-
4	thorized inspections or other enforcement ac-
5	tions, and may develop automated capabilities
6	to request such documents.
7	"(D) An employer shall safeguard any in-
8	formation retained under this paragraph and
9	paragraph (3) and protect any means of access
10	to such information to ensure that such infor-
11	mation is not used for any purpose other than
12	as authorized in this paragraph or paragraph
13	(3) or to determine the identity and employ-
14	ment eligibility of the individual, and to protect
15	the confidentiality of such information, includ-
16	ing ensuring that such information is not pro-
17	vided to any person other than a person who
18	carries out the employer's responsibilities under
19	this subsection, except as provided in paragraph
20	(3).
21	"(5) Penalties.—An employer that fails to
22	comply with any requirement of this subsection shall
23	be penalized under subsection (e)(4)(B).
24	"(6) Protection of civil rights.—

1	"(A) Nothing in this section shall be con-
2	strued to prohibit any reasonable accommoda-
3	tion necessary to protect the religious freedom
4	of any individual, or to ensure access to employ-
5	ment opportunities of any disabled individual.
6	"(B) The employer shall use the proce-
7	dures for document verification set forth in this
8	paragraph for all employees without regard to
9	race, sex, national origin, or, unless specifically
10	permitted in this section, to citizenship status.
11	"(7) Receipts.—The Secretary must provide
12	for the use of receipts for replacement documents,
13	and temporary evidence of employment authorization
14	by an individual to meet a documentation require-
15	ment of this subsection on a temporary basis not to
16	exceed 1 year, pending satisfaction by the individual
17	of such requirement.
18	"(d) The Employment Verification System.—
19	"(1) In general.—
20	"(A) The Secretary, in consultation with
21	the Commissioner, shall implement and specify
22	the procedures for the System. The partici-
23	pating employers shall timely register with the
24	System and shall use the System as described
25	in subsection $(d)(5)$ .

1 "(B) The Secretary shall create the nec-2 essary processes to monitor the functioning of 3 System, including the volume of the the 4 workflow, the speed of processing of queries, 5 the speed and accuracy of responses, misuse of 6 the System, fraud or identity theft, whether use 7 of the System results in wrongful adverse ac-8 tions or discrimination based upon a prohibited 9 factor against U.S. citizens or employment au-10 thorized aliens, and the security, integrity and 11 privacy of the program. 12 "(2) Implementation schedule.— 13 "(A) Federal Government.—All em-14 ployers within the Executive, Legislative, or Ju-15 dicial Branches of the Federal Government 16 shall participate in the System on or after the 17 date of enactment of this subsection as fol-18 lows-19 "(i) as of the date of enactment, to 20 the extent required by section 402(e)(1) of 21 the Illegal Immigration Reform and Immi-22 grant Responsibility Act of 1996 as al-

ready implemented by each Branch; or

1	"(ii) on or after the date that is 60
2	days after the date of enactment of this
3	subsection;
4	whichever is earlier, with respect to all newly
5	hired employees and employees with expiring
6	employment authorization.
7	"(B) Federal contractors.—Federal
8	contractors shall participate in the System as
9	provided in the final rule published at 73 Fed-
10	eral Register 67,651 (Nov. 14, 2008), or any
11	subsequent amendments to such rule, for which
12	purpose references to E-Verify in the final rule
13	shall be construed to apply to the System.
14	"(C) CRITICAL INFRASTRUCTURE.—As of
15	the date that is 1 year after the date of enact-
16	ment of this subsection, the Secretary, in the
17	Secretary's discretion, with notice to the public
18	provided in the Federal Register, may require
19	any employer or industry which the Secretary
20	determines to be part of the critical infrastruc-
21	ture or directly related to the national security
22	or homeland security of the United States to
23	participate in the System with respect to all
24	newly hired employees and employees with ex-
25	piring employment authorization. The Secretary

1	shall notify employers subject to this subpara-
2	graph no less than 60 days prior to such re-
3	quired participation.
4	"(D) Employers with more than 1,000
5	EMPLOYEES.—Not later than 2 years after the
6	date of enactment of this subsection, all em-
7	ployers with more than 1,000 employees shall
8	participate in the System with respect to all
9	newly hired employees and employees with ex-
10	piring employment authorization.
11	"(E) Employers with more than 500
12	EMPLOYEES.—Not later than 3 years after the
13	date of enactment of this subsection, all em-
14	ployers with more than 500 employees shall
15	participate in the System with respect to all
16	newly hired employees and employees with ex-
17	piring employment authorization.
18	"(F) Employers with more than 100
19	EMPLOYEES.—Not later than 4 years after the
20	date of enactment of this subsection, all em-
21	ployers with more than 100 employees shall
22	participate in the System with respect to all
23	newly hired employees and employees with ex-

piring employment authorization.

1	"(G) All employers.—Not later than 5
2	years after the date of enactment of this sub-
3	section, all employers shall participate in the
4	System with respect to all newly hired employ-
5	ees and employees with expiring employment
6	authorization.
7	"(H) Immigration law violators.—An
8	order finding any employer to have violated sec-
9	tion 274A, 274B, or 274C shall require the em-
10	ployer to participate in the System with respect
11	to newly hired employees and employees with
12	expiring employment authorization, if such em-
13	ployer is not otherwise required to participate
14	in the System by this section. The Secretary
15	shall monitor such employer's compliance with
16	System procedures.
17	"(3) Participation in the system.—The
18	Secretary may—
19	"(A) permit any employer that is not re-
20	quired under this section to participate in the
21	System to do so on a voluntary basis; and
22	"(B) require any employer that is required
23	to participate in the System with respect to its
24	newly hired employees also to do so with respect
25	to its current workforce if the employer is de-

1	termined by the Secretary or other appropriate
2	authority to have engaged in any violation of
3	the immigration laws.
4	"(4) Consequence of failure to partici-
5	PATE.—If an employer is required under this sub-
6	section to participate in the System and fails to
7	comply with the requirements of such program with
8	respect to an individual—
9	"(A) such failure shall be treated as a vio-
10	lation of subsection (a)(1)(B) of this section
11	with respect to that individual, and
12	"(B) a rebuttable presumption is created
13	that the employer has violated subsection
14	(a)(1)(A) or (a)(2) of this section, except in the
15	case of any criminal prosecution.
16	"(5) Procedures for participants in the
17	SYSTEM.—
18	"(A) In General.—An employer partici-
19	pating in the System must register such partici-
20	pation with the Secretary and conform to the
21	following procedures in the event of hiring any
22	individual for employment in the United
23	States—
24	"(i) Registration of employers.—
25	The Secretary, through notice in the Fed-

1	eral Register, shall prescribe procedures
2	that employers must follow to register with
3	the System. In prescribing these proce-
4	dures, the Secretary shall have authority to
5	require employers to provide—
6	"(I) employer's name;
7	"(II) employer's Employment
8	Identification Number (EIN) and
9	such other employer identification in-
10	formation as the Secretary may des-
11	ignate;
12	"(III) company address;
13	"(IV) name, date of birth, and
14	position of the employer's employees
15	accessing the System;
16	"(V) the information described in
17	subclauses (I) through (IV) of this
18	clause with respect to any agent, con-
19	tractor, or other service provider ac-
20	cessing the System on the employer's
21	behalf; and
22	"(VI) such other information as
23	the Secretary deems necessary to en-
24	sure proper use and security of the
25	System.

1	"(ii) Updating information.—The
2	employer is responsible for providing notice
3	of any change to the information required
4	under subclauses (I) through (V) of clause
5	(i) before conducting any further inquiries
6	within the System, or on such other sched-
7	ule as the Secretary may provide.
8	"(iii) Training.—The Secretary shall
9	require employers to undergo such training
10	to ensure proper use, protection of civil
11	rights and civil liberties, privacy, integrity
12	and security of the System. To the extent
13	practicable, such training shall be made
14	available electronically.
15	"(iv) Notification to employ-
16	EES.—The employer shall post notice or
17	otherwise inform individuals hired for em-
18	ployment of the use of the System, that
19	the System may be used for immigration
20	enforcement purposes, and that the System
21	cannot be used to discriminate or to take
22	adverse action against U.S. citizens or em-
23	ployment authorized aliens.
24	"(v) Provision of additional in-
25	FORMATION.—The employer shall obtain

1	from the individual (and the individual
2	shall provide) and shall record in such
3	manner as the Secretary may specify—
4	"(I) the individual's social secu-
5	rity account number, or any other in-
6	formation relevant to determining citi-
7	zenship as the Secretary of Homeland
8	Security may specify,
9	"(II) if the individual does not
10	attest to United States nationality
11	under subsection (e)(2) of this section,
12	such identification or authorization
13	number established by the Depart-
14	ment of Homeland Security as the
15	Secretary of Homeland Security shall
16	specify, and
17	"(III) such other information as
18	the Secretary may require to deter-
19	mine the identity and employment au-
20	thorization of an employee.
21	"(vi) Presentation of documenta-
22	TION.—The employer, and the individual
23	whose identity and employment eligibility
24	are being confirmed, shall fulfill the re-

1	quirements of subsection (c) of this sec
2	tion.
3	"(B) SEEKING CONFIRMATION.—
4	"(i) The employer shall use the Sys
5	tem to provide to the Secretary all required
6	information in order to initiate confirma-
7	tion of the identity and employment eligi-
8	bility of any individual no earlier than the
9	date upon which the individual has accept
10	ed an offer of employment, and no later
11	than 3 business days, or such other rea-
12	sonable period as the Secretary may pro-
13	vide, after the date when employment be
14	gins. An employer may not, however, make
15	the starting date of an individual's employ
16	ment or training or any other term and
17	condition of employment dependent on the
18	receipt of a confirmation of identity and
19	employment eligibility.
20	"(ii) For reverification of an indi-
21	vidual with a limited period of employment
22	authorization, all required System proce
23	dures must be initiated no later than 3
24	business days after the date the individ-
25	ual's employment authorization expires

1 "(iii) For those employers required by 2 the Secretary to verify their entire work-3 force, the System can be used for initial 4 verification of an individual hired before 5 the employer is subject to the System, and 6 the employer must initiate all required pro-7 cedures on or before such date as the Sec-8 retary shall specify. 9 "(iv) The Secretary shall provide, and 10 the employer shall utilize, as part of the 11 System, a method of notifying employers of 12 a confirmation or nonconfirmation of an 13 individual's identity and employment eligi-14 bility, or a notice that further action is re-15 quired to verify such identity or employ-16 ment eligibility ('further action notice'). 17 The Secretary and the Commissioner shall 18 establish procedures to directly notify the 19 individual, as well as the employer, of a 20 confirmation, nonconfirmation, or further 21 action notice, and provide information 22 about filing an administrative appeal pur-23 suant to paragraph (7). The Secretary and 24 the Commissioner may provide for a 25 phased-in implementation of the notifica-

1	tion requirements of this clause as appro-
2	priate, but the notification system shall
3	cover all inquiries not later than 5 years
4	after the date of the enactment of the CIR
5	Act of 2010.
6	"(C) Confirmation or nonconfirma-
7	TION.—
8	"(i) Initial response.—The System
9	shall provide a confirmation of an individ-
10	ual's identity and employment eligibility or
11	a further action notice at the time of the
12	inquiry, unless for technological reasons or
13	due to unforeseen circumstances, the Sys-
14	tem is unable to provide such confirmation
15	or further action notice. In such situations,
16	the System shall provide a confirmation or
17	further action notice within 3 business
18	days of the initial inquiry. If providing a
19	confirmation or further action notice, the
20	System shall provide an appropriate code
21	indicating such confirmation or such fur-
22	ther action notice.
23	"(ii) Confirmation upon initial
24	INQUIRY.—When the employer receives an
25	appropriate confirmation of an individual's

1	identity and employment eligibility under
2	the System, the employer shall record the
3	confirmation in such manner as the Sec-
4	retary may specify.
5	"(iii) Further action notice and
6	LATER CONFIRMATION OR NONCONFIRMA-
7	TION.—
8	"(I) NOTIFICATION AND AC-
9	KNOWLEDGMENT THAT FURTHER AC-
10	TION IS REQUIRED.—Within 3 busi-
11	ness days of an employer's receipt of
12	a further action notice of an individ-
13	ual's identity or employment eligibility
14	under the System, the employer shall
15	notify the individual for whom the
16	confirmation is sought of the further
17	action notice and any procedures spec-
18	ified by the Secretary for addressing
19	such notice. The further action notice
20	must be given to the individual in
21	writing. The individual must affirma-
22	tively acknowledge in writing, or in
23	such other manner as the Secretary
24	may specify, the receipt of the further
25	action notice from the employer. If

1 the individual refuses to acknowledge 2 the receipt of the further action no-3 tice, or acknowledges in writing that he or she will not contest the further action notice under subclause (II), the 6 employer shall notify the Secretary in 7 such manner as the Secretary may 8 specify. 9 "(II) Contest.—Within 10 busi-10 ness days of receiving notification of a 11 further action notice under subclause 12 (I), the individual must contact the 13 appropriate Federal agency and, if the 14 Secretary so requires, appear in per-15 son for purposes of verifying the indi-16 vidual's identity and employment eligi-17 bility. The employer shall provide the 18 individual with time as needed during 19 daytime hours to contest the further 20 action notice. The Secretary, in con-21 sultation with the Commissioner and 22 other appropriate Federal agencies, 23 shall specify an available secondary 24 verification procedure to confirm the 25 validity of information provided and

1	to provide a confirmation or noncon-
2	firmation.
3	"(III) NO CONTEST.—If the indi-
4	vidual refuses to acknowledge receipt
5	of the further action notice, acknowl-
6	edges that he or she will not contest
7	the further action notice as provided
8	in subclause (I), or does not contact
9	the appropriate Federal agency within
10	the period specified in subclause (II),
11	a nonconfirmation shall issue. The
12	employer shall record the noncon-
13	firmation in such manner as the Sec-
14	retary may specify and terminate the
15	individual's employment. An individ-
16	ual's failure to contest a further ac-
17	tion notice shall not be considered an
18	admission of guilt with respect to any
19	violation of this section or any provi-
20	sion of law.
21	"(IV) Confirmation or non-
22	CONFIRMATION.—Unless the period is
23	extended in accordance with this sub-
24	clause, the System shall provide a
25	confirmation or nonconfirmation with-

1 in 15 business days from the date 2 that the individual contests the further action notice under subclause 3 (II). If the Secretary determines that good cause exists, including to permit 6 the individual to obtain and provide 7 needed evidence of identity or employ-8 ment eligibility, the Secretary shall ex-9 tend the period for providing con-10 firmation or nonconfirmation for stat-11 ed periods beyond 15 business days. 12 When confirmation or nonconfirma-13 tion is provided, the confirmation sys-14 tem shall provide an appropriate code 15 indicating such confirmation or nonconfirmation. 16 17 "(V) RE-EXAMINATION.—Noth-18 ing in this section shall prevent the 19 Secretary from establishing proce-20 dures to reexamine a case where a 21 confirmation or nonconfirmation has 22 been provided if subsequently received 23 information indicates that the con-24 firmation or nonconfirmation may not 25 have been correct.

"(VI) 1 EMPLOYEE PROTEC-2 TIONS.—In no case shall an employer 3 terminate employment or take any other adverse action against an individual solely because of a failure of 6 the individual to have identity and 7 employment eligibility confirmed 8 under this subsection until a noncon-9 firmation has been issued, and if the 10 further action notice was contested, 11 the period to timely file an adminis-12 trative appeal has expired without an 13 appeal, or in the case where an ad-14 ministrative appeal has been filed, the 15 appeal has been denied or a stay of the nonconfirmation has been termi-16 17 nated. 18 "(iv) NOTICE OFNONCONFIRMA-19 TION.—Within 3 business days of an em-20 ployer's receipt of a nonconfirmation, the 21 employer shall notify the individual who is 22 the subject of the nonconfirmation, and 23 provide information about filing an admin-24 istrative appeal pursuant to paragraph (7). 25 The nonconfirmation notice must be given

1	to the individual in writing. The individual
2	must affirmatively acknowledge in writing
3	or in such other manner as the Secretary
4	may specify, the receipt of the noncon-
5	firmation notice from the employer. If the
6	individual refuses or fails to acknowledge
7	the receipt of the nonconfirmation notice.
8	the employer shall notify the Secretary in
9	such manner as the Secretary may specify
10	"(D) Consequences of Nonconfirma-
11	TION.—
12	"(i) TERMINATION OF CONTINUED
13	EMPLOYMENT.—Except as provided in
14	clause (iii), if the employer has received a
15	nonconfirmation regarding an individual
16	and has notified the individual as required
17	by subparagraph (C)(iv), the employer
18	shall terminate employment of the indi-
19	vidual upon the expiration of the time pe-
20	riod as specified in paragraph(7)(A) for fil-
21	ing an administrative appeal, or imme-
22	diately if the further action notice was not
23	contested.
24	"(ii) Continued Employment
25	AFTER NONCONFIRMATION.—If the em-

1	ployer, in violation of subclause (i), con-
2	tinues to employ an individual after receiv-
3	ing nonconfirmation, a rebuttable pre-
4	sumption is created that the employer has
5	violated subsections $(a)(1)(A)$ and $(a)(2)$ of
6	this section. The previous sentence shall
7	not apply in any prosecution under sub-
8	section $(1)(1)$ of this section.
9	"(iii) Effect of administrative
10	APPEAL.—If an individual files an adminis-
11	trative appeal of the nonconfirmation with-
12	in the time period specified in paragraph
13	(7)(A), and provides a copy of such appeal
14	to the employer, the employer shall not ter-
15	minate the individual's employment under
16	this subparagraph prior to the resolution
17	of the administrative appeal unless the
18	Secretary or Commissioner terminates the
19	stay under paragraph (7)(B).
20	"(E) Obligation to respond to que-
21	RIES AND ADDITIONAL INFORMATION.—
22	"(i) Employers are required to comply
23	with requests for information from the
24	Secretary, including queries concerning
25	current and former employees (within the

time frame during which records are required to be maintained under this section regarding such former employees) that relate to the functioning of the System, the accuracy of the responses provided by the System, and any suspected misuse, discrimination, fraud, or identity theft in the use of the System. Failure to comply with such a request is a violation of section (a)(1)(B).

"(ii) Individuals being verified through the System may be required to

through the System may be required to take further action to address irregularities identified by the Secretary or the Commissioner in the documents relied upon for purposes of subsection (c). The employer shall communicate to the individual within 3 business days any such requirement for further actions and shall record the date and manner of such communication. The individual must acknowledge in writing, or in such other manner as the Secretary may specify, the receipt of this communication from the employer. Failure to communicate

1	such a requirement is a violation of section
2	(a)(1)(B).
3	"(iii) The Secretary is authorized,
4	with notice to the public provided in the
5	Federal Register, to implement, clarify,
6	and supplement the requirements of this
7	paragraph in order to facilitate the func-
8	tioning, accuracy, and fairness of the Sys-
9	tem or to prevent misuse, discrimination,
10	fraud, or identity theft in the use of the
11	System.
12	"(F) The Secretary may establish a proc-
13	ess to certify, on an annual basis or such other
14	time frame as the Secretary may provide, des-
15	ignated agents and other System service pro-
16	viders seeking access to the System to perform
17	verification queries on behalf of employers,
18	based upon training, usage, and security stand-
19	ards designated by the Secretary.
20	"(G) No later than 3 months after the
21	date of enactment of this section, the Secretary
22	of Homeland Security, in consultation with the
23	Secretary of Labor, the Secretary of Agri-
24	culture, the Commissioner of Social Security,
25	the Attorney General, the Equal Employment

1	Opportunity Commission, Office of Special
2	Counsel for Unfair Immigration Related Em-
3	ployment Practices, and the Administrator of
4	the Small Business Administration, shall com-
5	mence a campaign to disseminate information
6	respecting the procedures, rights, and remedies
7	prescribed under this section. Such campaign
8	shall be aimed at increasing the knowledge of
9	employers, employees, and the general public
10	concerning employer and employee rights, re-
11	sponsibilities, and remedies under this section.
12	The Secretary shall assess the success of the
13	campaign in achieving its goals.
14	"(i) In order to carry out and assess
15	the campaign under this paragraph, the
16	Secretary of Homeland Security may, to
17	the extent deemed appropriate and subject
18	to the availability of appropriations, con-
19	tract with public and private organizations
20	for outreach and assessment activities
21	under the campaign.
22	"(ii) There are authorized to be ap-
23	propriated to carry out this paragraph
24	\$40,000,000 for each fiscal year $2011$
25	through 2013.

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"(H) Based on a regular review of the System and the document verification procedures to identify misuse or fraudulent use and to assess the security of the documents and processes being used to establish identity or employment authorization, the Secretary, in consultation with the Commissioner, may modify the documents or information that must be presented to the employer, the information that must be provided to the System by the employer, and the procedures that must be followed by employers with respect to any aspect of the System if the Secretary, in the Secretary's discretion, concludes that the modification is necessary to ensure that the System accurately and reliably determines the identity and employment authorization of employees while providing protection against misuse, discrimination, fraud, and identity theft.

"(I) Subject to appropriate safeguards to prevent misuse of the system, the Secretary, in consultation with the Commissioner, shall establish a secure self-verification procedure to permit an individual who seeks to verify the individual's own employment eligibility prior to

1	obtaining or changing employment to contact
2	the appropriate agency and, in a timely man-
3	ner, correct or update the information used by
4	the System.
5	"(J) The Secretary may, upon notice pro-
6	vided in the Federal Register, adjust the time
7	periods described in this paragraph.
8	"(6) Protection from liability for ac-
9	TIONS TAKEN ON THE BASIS OF INFORMATION PRO-
10	VIDED BY THE SYSTEM.—No employer participating
11	in the System who complies with all System proce-
12	dures as required in this Act shall be liable under
13	this Act for any employment-related action taken
14	with respect to the employee in good faith reliance
15	on information provided through the confirmation
16	system.
17	"(7) Administrative review.—
18	"(A) In general.—An individual who is
19	notified pursuant to paragraph (5)(C)(iv) of a
20	nonconfirmation by the employer may, not later
21	than 15 business days after the date that such
22	notice is received, file an administrative appeal
23	of such nonconfirmation. An individual subject
24	to a nonconfirmation may file an appeal thereof

after the 15-day period if the appeal is accom-

1	panied by evidence that the individual did not
2	receive timely notice of a nonconfirmation, or
3	that there was good cause for the failure to file
4	an appeal within the 15-day period. All admin-
5	istrative appeals shall be filed as follows:
6	"(i) CITIZENS OR NATIONALS OF THE
7	UNITED STATES.—An individual claiming
8	to be a citizen or national of the United
9	States shall file the administrative appeal
10	with the Commissioner.
11	"(ii) Aliens.—An individual claiming
12	to be an alien authorized to work in the
13	United States shall file the administrative
14	appeal with the Secretary.
15	"(B) Administrative stay of noncon-
16	FIRMATION.—The nonconfirmation shall be
17	automatically stayed upon the timely filing of
18	an administrative appeal, and the stay shall re-
19	main in effect until the resolution of the appeal,
20	unless the Secretary or the Commissioner ter-
21	minates the stay based on a determination that
22	the administrative appeal is frivolous or filed
23	for purposes of delay.
24	"(C) REVIEW FOR ERROR.—The Secretary
25	and the Commissioner shall develop procedures

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for resolving administrative appeals regarding nonconfirmations based upon the information that the individual has provided, including any additional evidence or argument that was not previously considered. Any such additional evidence or argument shall be filed within 15 days of the date the appeal was originally filed. Appeals shall be resolved within 30 days after the individual has submitted all evidence and arguments he or she wishes to submit, or has stated in writing that there is no additional evidence that he or she wishes to submit. The Secretary and the Commissioner may, on a case by case basis for good cause, extend the filing and submission period in order to ensure accurate resolution of an appeal before him or her. Administrative review under this paragraph shall be limited to whether the nonconfirmation notice is supported by the weight of the evidence.

"(D) Compensation for error.—If the individual was denied a stay under subparagraph (B) and the Secretary makes a determination that the nonconfirmation issued for an individual was not caused by an act or omission of the individual or the employer, the Secretary

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shall compensate the individual for lost wages in an amount not exceeding \$75,000 and reasonable costs and attorneys' fees incurred during administrative and judicial review which shall not exceed \$50,000. Amounts under this clause may be adjusted to account for inflation pursuant to the US Consumer Price Index - All Urban Consumers (CPI-U) compiled by the Bureau of Labor Statistics.

"(i) Calculation of lost wages.— Lost wages shall be calculated based on the wage rate and work schedule that prevailed prior to termination. The individual shall be compensated for wages lost beginning on the first scheduled work day after employment was terminated and ending 180 days after completion of the administrative review process described in this paragraph, or judicial review if any, or the day after the individual is reinstated or obtains employment elsewhere, whichever occurs first. If the individual obtains employment elsewhere at a lower wage rate, the individual shall be compensated for the difference in wages for the period ending 180

1	days after completion of the administrative
2	review process or judicial review, if any.
3	"(ii) Limitation on compensa-
4	TION.—For purposes of determining an in-
5	dividual's compensation for the loss of em-
6	ployment, such compensation shall not in-
7	clude any period in which the individual
8	was ineligible for employment in the
9	United States.
10	"(iii) Source of funds.—Com-
11	pensation or reimbursement provided
12	under this paragraph shall not be provided
13	from funds appropriated in annual appro-
14	priations Acts to the Secretary for the De-
15	partment of Homeland Security.
16	"(8) Judicial review.—
17	"(A) IN GENERAL.—After the Secretary or
18	the Commissioner makes a final determination
19	on an appeal filed by an individual under para-
20	graph (7), the individual may obtain judicial re-
21	view of such determination in a civil action
22	commenced not later than 90 days after notice
23	of such decision.
24	"(B) Jurisdiction.—A civil action for
25	such judicial review shall be brought in the dis-

trict court of the United States for the judicial district in which the plaintiff resides or, if the plaintiff does not reside within any such judicial district, in the District Court of the United States for the District of Columbia.

"(C) SERVICE.—The defendant is either the Secretary or the Commissioner, but not both, depending upon who issued the administrative order under paragraph (7). In addition to serving the defendant, the plaintiff must also serve the Attorney General.

"(D) Answer.—As part of the Secretary's or the Commissioner's answer to a complaint for such judicial review, the Secretary or the Commissioner shall file a certified copy of the administrative record compiled during the administrative review under paragraph (7), including the evidence upon which the findings and decision complained of are based. The court shall have power to enter, upon the pleadings and the administrative record, a judgment affirming or reversing the result of that administrative review, with or without remanding the cause for a rehearing.

"(E) STANDARD OF REVIEW.—

1	"(i) The burden shall be on the plain-
2	tiff to show that the administrative order
3	was erroneous. Administrative findings of
4	fact are conclusive unless any reasonable
5	adjudicator would be compelled to conclude
6	to the contrary. The court, upon good
7	cause shown, may in its discretion remand
8	to the Secretary or the Commissioner for
9	additional fact-finding or other pro-
10	ceedings.
11	"(ii) If the plaintiff meets his or her
12	burden to show that the administrative
13	order was erroneous, the court shall, upon
14	request of the plaintiff, determine whether
15	the plaintiff can establish by the prepon-
16	derance of the evidence that the error was
17	caused by the decision rules, processes, or
18	procedures utilized by the System or erro-
19	neous system information that was not the
20	result of acts or omissions of the indi-
21	vidual.
22	"(F) Compensation for error.—
23	"(i) In general.—In cases in which
24	the judicial review reverses the final deter-
25	mination of the Secretary or the Commis-

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sioner made under paragraph (7), and the court finds that the final determination was erroneous by reason of the decision rules, processes, or procedures utilized by the System or erroneous system information that was not the result of acts or omissions of the individual, the court may award to the individual lost wages not exceeding \$75,000, reasonable costs and attorneys' fees incurred during administrative and judicial review which shall not exceed \$50,000, and compensatory damages in an amount deemed necessary by the court. Amounts under this clause may be adjusted to account for inflation pursuant to the US Consumer Price Index - All Urban Consumers (CPI-U) compiled by the Bureau of Labor Statistics. "(ii) CALCULATION OF LOST WAGES.—Lost wages shall be calculated based on the wage rate and work schedule that prevailed prior to termination. The individual shall be compensated for wages lost beginning on the first scheduled work day after employment was terminated and

ending 180 days after completion of the judicial review described in this paragraph or the day after the individual is reinstated or obtains employment elsewhere, whichever occurs first. If the individual obtains employment elsewhere at a lower wage rate, the individual shall be compensated for the difference in wages for the period ending 180 days after completion of the judicial review process. No lost wages shall be awarded for any period of time during which the individual was not authorized to be employed in the United States.

"(iii) Payment of compensation.—
Notwithstanding any other law, payment of compensation for lost wages, costs and attorneys' fees under this paragraph, or compromise settlements of the same, shall be made as provided by section 1304 of title 31, United States Code. Appropriations made available to the Secretary or the Commissioner, accounts provided for under section 286 of the Immigration and Nationality Act (8 U.S.C. 1356), and funds from the Federal Old-Age and Survivors

1	Insurance Trust Fund or the Federal Dis-
2	ability Insurance Trust Fund shall not be
3	available to pay such compensation.
4	"(iv) Exclusive remedy.—Awards
5	of compensation for lost wages, costs, and
6	attorneys' fees under this paragraph shall
7	be the exclusive remedy for a finding under
8	clause (i) that a final determination of the
9	Secretary or the Commissioner made under
10	paragraph (7) was erroneous by reason of
11	the negligence or recklessness of the Sec-
12	retary or the Commissioner.
13	"(9) Private right of action.—If the non-
14	confirmation issued for an individual was caused by
15	negligence or other misconduct on the part of the
16	employer, the individual may seek recovery of dam-
17	ages, reinstatement, back pay, and other appropriate
18	remedies in a civil action against the employer. Such
19	action must be commenced not later than 90 days
20	after notice of the Secretary's or the Commissioner's
21	decision on an administrative appeal as described in
22	paragraph (7), or 90 days after termination of the
23	individual as a result of the final nonconfirmation if
24	no such administrative appeal is taken. The action

shall be brought in the district court of the United

1	States for the judicial district in which the plaintiff
2	resides or, if the plaintiff does not reside within any
3	such judicial district, in the District Court of the
4	United States for the District of Columbia. In such
5	action, no prior administrative or judicial finding re-
6	lating to the employer in any proceeding to which
7	the employer was not a party may be given any res
8	judicata or collateral estoppel effect against the em-
9	ployer.
10	"(10) Limit on injunctive relief.—Regard-
11	less of the nature of the action or claim or of the
12	identity of the party or parties bringing the action,
13	no court (other than the Supreme Court) shall have
14	jurisdiction or authority to enjoin or restrain the op-
15	eration of the provisions in this section, other than
16	with respect to the application of such provisions to
17	an individual plaintiff.
18	"(11) Annual study and report.—
19	"(A) REQUIREMENT FOR STUDY.—The
20	Comptroller General of the United States shall
21	conduct an annual study of the System as de-
22	scribed in this paragraph.
23	"(B) Purpose of the study.—The
24	Comptroller General shall, for each year, under-

1	take a study to determine whether the System
2	meets the following requirements:
3	"(i) Demonstrated accuracy of
4	THE DATABASES.—New information and
5	information changes submitted by an indi-
6	vidual to the System is updated in all of
7	the relevant databases not later than 3
8	working days after submission in at least
9	99 percent of all cases.
10	"(ii) Low error rates and delays
11	IN VERIFICATION.—
12	"(I) Rates of incorrect non-
13	CONFIRMATION NOTICES.—
14	"(aa) That, during a year,
15	the number of incorrect noncon-
16	firmations provided through the
17	System for individuals who are
18	native-born U.S. citizens is not
19	more than 1 percent.
20	"(bb) That, during a year,
21	the number of incorrect noncon-
22	firmations provided through the
23	System for individuals who are
24	foreign-born, work-authorized in-

1	dividuals is not more than 3 per-
2	cent.
3	"(II) STABILITY OR IMPROVE-
4	MENT IN ERROR RATES.—That, dur-
5	ing a year, the rate of incorrect non-
6	confirmations shall not have increased
7	by more than 3 percent over the pre-
8	vious year.
9	"(iii) Measurable employer com-
10	PLIANCE WITH SYSTEM REQUIREMENTS.—
11	"(I) No discrimination based
12	ON SYSTEM OPERATIONS.—The Sys-
13	tem has not and will not result in in-
14	creased discrimination or cause rea-
15	sonable employers to conclude that in-
16	dividuals of certain races or ethnicities
17	are more likely to have difficulties
18	when offered employment caused by
19	the operation of the System.
20	"(II) REQUIREMENT FOR INDE-
21	PENDENT STUDY.—The determination
22	described in subclause (I) shall be
23	based on an independent study com-
24	missioned by the Comptroller General

1	in each phase of expansion of the Sys-
2	tem.
3	"(iv) Protection of Workers' Pri-
4	VATE INFORMATION.—At least 97 percent
5	of employers who participate in the System
6	are in full compliance with the privacy re-
7	quirements described in this subsection.
8	"(v) Adequate agency staffing
9	AND FUNDING.—The Secretary and Com-
10	missioner of Social Security have sufficient
11	funding to meet all of the deadlines and re-
12	quirements of this subsection.
13	"(C) Consultation.—In conducting a
14	study under this paragraph, the Comptroller
15	General shall consult with representatives of
16	business, labor, immigrant communities, State
17	governments, privacy advocates, and appro-
18	priate departments of the United States.
19	"(D) REQUIREMENT FOR REPORTS.—Not
20	later than 21 months after the date of the en-
21	actment of the Act, and annually thereafter, the
22	Comptroller General shall submit to the Sec-
23	retary and to Congress a report containing the
24	findings of the study carried out under this
25	paragraph and shall include the following:

1	"(i) An assessment of the accuracy of
2	the databases utilized by the System and
3	of the timeliness and accuracy of the re-
4	sponses provided through the System to
5	employers.
6	"(ii) An assessment of the privacy and
7	confidentiality of the System and of the
8	overall security of the System with respect
9	to cybertheft and theft or misuse of private
10	data.
11	"(iii) An assessment of whether the
12	System is being implemented in a non-
13	discriminatory and nonretaliatory manner
14	"(iv) An assessment of the most com-
15	mon causes for the erroneous issuance of
16	nonconfirmations by the System and rec-
17	ommendations to correct such causes.
18	"(v) The recommendations of the
19	Comptroller General regarding whether or
20	not the System should be modified prior to
21	further expansion.
22	"(E) CERTIFICATION.—If the Comptroller
23	General determines that the System meets the
24	requirements set out in clauses (i) through (v)
25	of subparagraph (B) for a year, the Comptroller

1	shall certify such determination and submit
2	such certification to Congress with the report
3	required by subparagraph (D).
4	"(12) Annual audit and report.—
5	"(A) Purpose of the audit and re-
6	PORT.—The Office for Civil Rights and Civil
7	Liberties shall conduct annual audits of E-
8	Verify described in section 403(a) of the Illegal
9	Immigration Reform and Responsibility Act of
10	1996, Public Law No. 104–208, Div. C, 110
11	Stat. 3009–546, to assess employer compliance
12	with System requirements, including civil rights
13	and civil liberties protections, and compliance
14	with the System rules and procedures set forth
15	in the Memorandum of Understanding between
16	employers and the Social Security Administra-
17	tion and the Department of Homeland Security.
18	"(B) Requirements of Audit.—Annual
19	audits shall include, but are not limited to, the
20	following activities:
21	"(i) Use of testers to check if employ-
22	ers' are using E-Verify as outlined in the
23	Memorandum of Understanding between
24	employers and the Department of Home-
25	land Security and the Social Security Ad-

1	ministration, including if employers are
2	misusing of the system to prescreen job
3	applicants, if employers are giving proper
4	notification to employees' regarding non-
5	confirmations, and if employers are taking
6	adverse actions against workers based
7	upon nonconfirmations.
8	"(ii) Random audits of employers to
9	confirm that employers are using the sys-
10	tem as outlined in the Memorandum of
11	Understanding and in a manner consistent
12	with civil rights and civil liberties protec-
13	tions; and
14	"(iii) Periodic audits of employers for
15	which the Special Counsel has received in-
16	formation or complaints and/or actual
17	charges of citizenship/national origin dis-
18	crimination or document abuse.
19	"(C) AUTHORITY OF OFFICE FOR CIVIL
20	RIGHTS AND CIVIL LIBERTIES.—The Office
21	shall have the authority to obtain from users of
22	E-Verify relevant documents and testimony and
23	answers to written interrogatories. The Office
24	shall also have the authority to conduct site vis-
25	its, and interview employees.

1	"(D) Failure of employers to co-
2	OPERATE.—Employers that fail to cooperate
3	with the Office for Civil Rights and Civil Lib-
4	erties shall be noted in the annual report set
5	forth below in this subsection.
6	"(E) REQUIREMENT FOR REPORTS.—Not
7	later than 18 months after the date of enact-
8	ment of the Act, and annually thereafter, the
9	Office for Civil Rights and Civil Liberties shall
10	submit to the President of the Senate, the
11	Speaker of the House of Representatives, and
12	the appropriate committees and subcommittees
13	of Congress a report containing the findings of
14	the audit carried out under this paragraph.
15	"(13) Management of the system.—
16	"(A) In General.—The Secretary is au-
17	thorized to establish, manage, and modify the
18	System, which shall—
19	"(i) respond to inquiries made by par-
20	ticipating employers at any time through
21	the internet, or such other means as the
22	Secretary may designate, concerning an in-
23	dividual's identity and whether the indi-
24	vidual is authorized to be employed;

1	"(ii) maintain records of the inquiries
2	that were made, of confirmations provided
3	(or not provided), and of the codes pro-
4	vided to employers as evidence of their
5	compliance with their obligations under the
6	System; and
7	"(iii) provide information to, and re-
8	quire action by, employers and individuals
9	using the System.
10	"(B) Design and operation of sys-
11	TEM.—The System shall be designed and oper-
12	ated—
13	"(i) to maximize its reliability and
14	ease of use by employers consistent with
15	protecting the privacy and security of the
16	underlying information, and ensuring full
17	notice of such use to employees;
18	"(ii) to maximize its ease of use by
19	employees, including notification of its use,
20	of results, and ability to challenge results;
21	"(iii) to respond accurately to all in-
22	quiries made by employers on whether in-
23	dividuals are authorized to be employed
24	and to register any times when the system
25	is unable to receive inquiries;

1	"(iv) to maintain appropriate adminis-
2	trative, technical, and physical safeguards
3	to prevent unauthorized disclosure of per-
4	sonal information, misuse by employers
5	and employees, and discrimination;
6	"(v) to allow for auditing of the use of
7	the System to detect misuse, discrimina-
8	tion, fraud, and identity theft, and to pre-
9	serve the integrity and security of the in-
10	formation in all of the System, including
11	but not limited to the following—
12	"(I) to develop and use tools and
13	processes to detect or prevent fraud
14	and identity theft, such as multiple
15	uses of the same identifying informa-
16	tion or documents to fraudulently gain
17	employment;
18	"(II) to develop and use tools
19	and processes to detect and prevent
20	misuse of the system by employers
21	and employees;
22	"(III) to develop tools and proc-
23	esses to detect anomalies in the use of
24	the system that may indicate potential
25	fraud or misuse of the system;

1	"(IV) to audit documents and in-
2	formation submitted by employees to
3	employers, including authority to con-
4	duct interviews with employers and
5	employees, and obtain information
6	concerning employment from the em-
7	ployer;
8	"(vi) to confirm identity and employ-
9	ment authorization through verification
10	and comparison of records maintained by
11	the Secretary, other Federal departments,
12	states, or outlying possessions of the
13	United States, or other available informa-
14	tion, as determined necessary by the Sec-
15	retary, including—
16	"(I) records maintained by the
17	Social Security Administration;
18	"(II) birth and death records
19	maintained by vital statistics agencies
20	of any state or other United States
21	jurisdiction;
22	"(III) passport and visa records
23	(including photographs) maintained
24	by the Department of State; and

1	"(IV) state driver's license or
2	identity card information (including
3	photographs) maintained by State de-
4	partments of motor vehicles;
5	"(vii) to confirm electronically the
6	issuance of the employment authorization
7	or identity document and to display the
8	digital photograph that the issuer placed
9	on the document so that the employer can
10	compare the photograph displayed to the
11	photograph on the document presented by
12	the employee. If a photograph is not avail-
13	able from the issuer, the Secretary shall
14	specify alternative procedures for con-
15	firming the authenticity of the document;
16	and
17	"(viii) to include, notwithstanding sec-
18	tion 6103 of title 26, U.S. Code, proce-
19	dures for verification by the Secretary of
20	the Treasury of the validity of any em-
21	ployer identification number and related
22	information provided by an employer to the
23	Secretary for the purpose of participating
24	in the System.
25	"(C) Access to information.—

1 "(i) Notwithstanding any other provi-2 sion of law, the Secretary of Homeland Se-3 curity shall have access to relevant records 4 described in subparagraphs (B)(vi) and (viii), for the purposes of preventing iden-6 tity theft, fraud and misuse in the use of 7 the System and administering and enforc-8 ing the provisions of this section governing 9 employment verification. Any governmental agency or entity possessing such relevant 10 11 records shall provide such assistance and 12 cooperation in resolving further action no-13 tices and nonconfirmations relating to such 14 records, or otherwise to improve the accu-15 racy of the System, as the Secretary may 16 request. A state or other non-Federal juris-17 diction that does not provide such access, 18 assistance, and cooperation shall not be eli-19 gible for any grant or other program of fi-20 nancial assistance administered by the Sec-21 retary or by the Commissioner. 22 "(ii) The Secretary, in consultation 23 with the Commissioner and other appro-24 priate Federal and State agencies, shall 25 develop policies and procedures to ensure

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protection of the privacy and security of identifiable information personally identifiers contained in the records accessed or maintained by the System. The Secretary, in consultation with the Commissioner and other appropriate Federal and State agencies, shall develop and deploy appropriate privacy and security training for the Federal and State employees accessing the records under the System. "(iii) The Secretary, acting through

"(iii) The Secretary, acting through the Chief Privacy Officer of the Department of Homeland Security, shall conduct regular privacy audits of the policies and procedures established under clause (ii), including any collection, use, dissemination, and maintenance of personally identifiable information and any associated information technology systems, as well as scope of requests for this information. The Chief Privacy Officer shall review the results of the audits and recommend to the Secretary any changes necessary to im-

1	prove the privacy protections of the pro-
2	gram.
3	"(D) RESPONSIBILITIES OF THE SEC-
4	RETARY OF HOMELAND SECURITY.—
5	"(i) As part of the System, the Sec-
6	retary shall maintain a reliable, secure
7	method, which, operating through the Sys-
8	tem and within the time periods specified,
9	compares the name, alien identification or
10	authorization number, or other information
11	as determined relevant by the Secretary,
12	provided in an inquiry against such infor-
13	mation maintained or accessed by the Sec-
14	retary in order to confirm (or not confirm)
15	the validity of the information provided,
16	the correspondence of the name and num-
17	ber, whether the alien is authorized to be
18	employed in the United States (or, to the
19	extent that the Secretary determines to be
20	feasible and appropriate, whether the
21	records available to the Secretary verify
22	the identity or status of a national of the
23	United States), and such other information
24	as the Secretary may prescribe.

1	"(ii) As part of the System, the Sec-
2	retary shall establish a reliable, secure
3	method, which, operating through the Sys-
4	tem, displays the digital photograph de-
5	scribed in subparagraph (B)(vii).
6	"(iii) The Secretary shall have author-
7	ity to prescribe when a confirmation, non-
8	confirmation, or further action notice shall
9	be issued.
10	"(iv) The Secretary shall perform reg-
11	ular audits under the System, as described
12	in subparagraph (B)(v) and shall utilize
13	the information obtained from such audits,
14	as well as any information obtained from
15	the Commissioner pursuant to section 304
16	of the [CIR ACT OF 2010], for the pur-
17	poses of this section, to administer and en-
18	force the immigration laws, and to ensure
19	employee rights are protected under the
20	System.
21	"(v) The Secretary may make appro-
22	priate arrangements to allow employers or
23	employees who are otherwise unable to ac-
24	cess the System to use Federal Govern-
25	ment facilities or public facilities or other

1	available locations in order to utilize the
2	program.
3	"(vi) The Secretary shall, in consulta-
4	tion with the Commissioner, establish a
5	program which shall provide a reliable, se-
6	cure method by which victims of identity
7	fraud and other individuals may suspend
8	or limit the use of their Social Security ac-
9	count number or other identifying informa-
10	tion for System purposes. The Secretary
11	may implement the program on a limited
12	pilot program basis before making it fully
13	available to all individuals.
14	"(vii) The Secretary, in consultation
15	with the Commissioner of Social Security,
16	shall establish procedures for an Enhanced
17	Verification System under paragraph (X).
18	"(viii) The Secretary and the Commis-
19	sioner shall establish a program in which
20	Social Security account numbers that have
21	been identified to be subject to unusual
22	multiple use in the System, or that are
23	otherwise suspected or determined to have
24	been compromised by identity fraud or
25	other misuse, shall be blocked from use for

1	System purposes unless the individual
2	using such number is able to establish,
3	through secure and fair additional security
4	procedures, that he or she is the legitimate
5	holder of the number.
6	"(ix) The Secretary shall establish a
7	monitoring and compliance unit to detect
8	and reduce identity fraud and other misuse
9	of the program.
10	"(x) The Secretary, acting through
11	the Officer for Civil Rights and Civil Lib-
12	erties of the Department of Homeland Se-
13	curity, shall conduct regular civil rights
14	and civil liberties assessments of the Sys-
15	tem, including participation by employers,
16	other private entities, other Federal agen-
17	cies, and state and local government. The
18	Officer shall review the results of the as-
19	sessment and recommend to the Secretary
20	any changes necessary to improve the civil
21	rights and civil liberties protections of the
22	program.
23	"(E) Responsibilities of the sec-
24	RETARY OF STATE.—As part of the System, the
25	Secretary of State shall provide to the Sec-

retary access to passport and visa information as needed to confirm that a passport or passport card presented under subsection (c)(1)(B) confirms the identity of the subject of the System check, or that a passport, passport card or visa photograph matches the Secretary of State's records, and shall provide such assistance as the Secretary may request in order to resolve further action notices or nonconfirmations relating to such information.

"(F) UPDATING INFORMATION.—The Commissioner and the Secretaries of Homeland Security and State shall update their information in a manner that promotes maximum accuracy and shall provide a process for the prompt correction of erroneous information.

"(14) Limitation on use of the system.—
Notwithstanding any other provision of law, nothing
in this subsection shall be construed to permit or
allow any department, bureau, or other agency of
the United States Government to utilize any information, database, or other records assembled under
this subsection for any purpose other than for
verification as provided by this subsection the enforcement and administration of the immigration

laws, or the enforcement of Federal laws for viola-
tions relating to use of the System.
"(15) Conforming Amendment.—Sections
401 to 405 of the Illegal Immigration Reform and
Immigrant Responsibility Act of 1996 (division C of
Public Law 104–208, as amended; 8 U.S.C. 1234a
note) are repealed, provided that nothing in this
subsection shall be construed to limit the authority
of the Secretary to allow or continue to allow the
participation in the System of employers who have
participated in the E-Verify program established by
such sections.
"(16) Nondiscrimination.—The employer
shall use the procedures for the System specified in
this section for all employees without regard to race,
sex, national origin, or, unless specifically permitted
in this section, to citizenship status.
"(e) Compliance.—
"(1) Complaints and investigations.—The
Secretary of Homeland Security shall establish pro-
cedures—
"(A) for individuals and entities to file
complaints respecting potential violations of
subsections (a) or $(f)(1)$ ;

1	"(B) for the investigation of those com-
2	plaints which the Secretary deems appropriate
3	to investigate; and
4	"(C) for such other investigations of viola-
5	tions of subsections (a) or $(f)(1)$ as the Sec-
6	retary determines to be appropriate.
7	"(2) Authority in investigations.—In con-
8	ducting investigations and hearings under this sub-
9	section—
10	"(A) immigration officers shall have rea-
11	sonable access to examine evidence of any em-
12	ployer being investigated;
13	"(B) immigration officers designated by
14	the Secretary, and administrative law judges
15	and other persons authorized to conduct hear-
16	ings under this section, may compel by sub-
17	poena the attendance of witnesses and the pro-
18	duction of evidence at any designated place in
19	an investigation or case under this subsection.
20	In case of refusal to fully comply with a sub-
21	poena lawfully issued under this paragraph, the
22	Secretary may request that the Attorney Gen-
23	eral apply in an appropriate district court of
24	the United States for an order requiring com-
25	pliance with the subpoena, and any failure to

obey such order may be punished by the court as contempt. Failure to cooperate with the subpoena shall be subject to further penalties, including but not limited to further fines and the voiding of any mitigation of penalties or termination of proceedings under paragraph (4)(D); and

"(C) the Secretary, in cooperation with the Commissioner and Attorney General, and in consultation with other relevant agencies, shall establish a Joint Employment Fraud Task Force consisting of, at a minimum, the System's compliance personnel, immigration law enforcement officers, Special Counsel for Unfair Immigration-Related Employment Practices personnel, Department of Homeland Security Office for Civil Rights and Civil Liberties personnel, and Social Security Administration fraud division personnel.

### "(3) Compliance procedures.—

"(A) PRE-PENALTY NOTICE.—If the Secretary has reasonable cause to believe that there has been a civil violation of this section, the Secretary shall issue to the employer concerned a written notice of the Department's in-

1	tention to issue a claim for a monetary or other
2	penalty. Such pre-penalty notice shall:
3	"(i) describe the violation;
4	"(ii) specify the laws and regulations
5	allegedly violated;
6	"(iii) disclose the material facts which
7	establish the alleged violation;
8	"(iv) describe the penalty sought to be
9	imposed; and
10	"(v) inform such employer that he or
11	she shall have a reasonable opportunity to
12	make representations as to why a mone-
13	tary or other penalty should not be im-
14	posed.
15	"(B) Employer's response.—Whenever
16	any employer receives written pre-penalty notice
17	of a fine or other penalty in accordance with
18	subparagraph (A), the employer may, within 30
19	days from receipt of such notice, file with the
20	Secretary its written response to the notice.
21	The response may include any relevant evidence
22	or proffer of evidence that the employer wishes
23	to present with respect to whether the employer
24	violated this section and whether, if so, the pen-
25	alty should be mitigated, and shall be filed and

1	considered in accordance with procedures to be
2	established by the Secretary.
3	"(C) PENALTY CLAIM.—After considering
4	the employer's response under subparagraph
5	(B), the Secretary shall determine whether
6	there was a violation and promptly issue a writ-
7	ten final determination setting forth the find-
8	ings of fact and conclusions of law on which the
9	determination is based. If the Secretary deter-
10	mines that there was a violation, the Secretary
11	shall issue the final determination with a writ-
12	ten penalty claim. The penalty claim shall speci-
13	fy all charges in the information provided under
14	clauses (i) through (iii) of subparagraph (A)
15	and any mitigation of the penalty that the Sec-
16	retary deems appropriate under paragraph
17	(4)(D).
18	"(4) CIVIL PENALTIES.—All penalties in this
19	section may be adjusted periodically to account for
20	inflation as provided by law.
21	"(A) HIRING OR CONTINUING TO EMPLOY
22	UNAUTHORIZED ALIENS.—Any employer that
23	violates any provision of subsection (a)(1)(A) or
24	(a)(2) shall:

1	"(i) pay a civil penalty of not less
2	than $$2,000$ and not more than $$5,000$ for
3	each unauthorized alien with respect to
4	which each violation of either subsection
5	(a)(1)(A) or $(a)(2)$ occurred;
6	"(ii) if the employer has previously
7	been fined under this paragraph, pay a
8	civil penalty of not less than \$4,000 and
9	not more than \$10,000 for each unauthor-
10	ized alien with respect to which a violation
11	of either subsection $(a)(1)(A)$ or $(a)(2)$ oc-
12	curred; and
13	"(iii) if the employer has previously
14	been fined more than once under this para-
15	graph, pay a civil penalty of not less than
16	\$8,000 and not more than \$25,000 for
17	each unauthorized alien with respect to
18	which a violation of either subsection
19	(a)(1)(A) or $(a)(2)$ occurred.
20	"(B) Enhanced penalty.—If an em-
21	ployer is determined to have committed within
22	the 5 years immediately preceding the date of
23	any violation of subsection $(a)(1)(A)$ or $(a)(2)$ a
24	civil or criminal violation of a Federal or State
25	law relating to wage and hour or other employ-

1	ment standards, workplace safety, collective
2	bargaining, civil rights, or immigration, by a
3	court or an administrative agency with jurisdic-
4	tion over such violation, for which a monetary
5	penalty of at least \$500, a judicial injunction,
6	or other equitable relief, or any term of impris-
7	onment has been imposed, any civil money pen-
8	alty or criminal fine otherwise applicable under
9	this section shall be trebled. In any proceeding
10	under this section, the Secretary of Homeland
11	Security, administrative law judge, or court, as
12	appropriate, shall determine whether a court or
13	administrative agency has imposed such penalty
14	for such previous violation of other law, but the
15	validity and appropriateness of such prior ac-
16	tion shall not be subject to review.
17	"(C) Recordkeeping or verification
18	PRACTICES.—Any employer that violates or fails
19	to comply with any requirement of subsection
20	(a)(1)(B), shall pay a civil penalty as follows:
21	"(i) not less than \$500 and not more
22	than \$2,000 for each violation;
23	"(ii) if an employer has previously
24	been fined under this paragraph, not less

1	than $$1,000$ and not more than $$4,000$ for
2	each violation; and
3	"(iii) if an employer has previously
4	been fined more than once under this para-
5	graph, not less than \$2,000 and not more
6	than \$8,000 for each violation.
7	"(D) OTHER PENALTIES.—The Secretary
8	may impose additional penalties for violations,
9	including cease and desist orders, specially de-
10	signed compliance plans to prevent further vio-
11	lations, suspended fines to take effect in the
12	event of a further violation, and in appropriate
13	cases, the remedy provided by paragraph $(f)(2)$ .
14	"(E) MITIGATION.—The Secretary is au-
15	thorized, upon such terms and conditions as the
16	Secretary deems reasonable and just and in ac-
17	cordance with such procedures as the Secretary
18	may establish, to reduce or mitigate penalties
19	imposed upon employers, based upon factors in-
20	cluding, but not limited to, the employer's hir-
21	ing volume, compliance history, good-faith im-
22	plementation of a compliance program, and vol-
23	untary disclosure of violations of this subsection
24	to the Secretary. The Secretary shall not miti-
25	gate a penalty below the minimum penalty pro-

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wided by this section, except that the Secretary may, in the case of an employer subject to penalty for record-keeping or verification violations only who has not previously been penalized under this section, in the Secretary's discretion, mitigate the penalty below the statutory minimum or remit it entirely.

"(5) Order of internal review and cer-TIFICATION OF COMPLIANCE.—If the Secretary has reasonable cause to believe that an employer has failed to comply with this section, the Secretary is authorized, at any time, to require that the employer certify that it is in compliance with this section, or has instituted a program to come into compliance. Within 60 days of receiving a notice from the Secretary requiring such a certification, the employer's chief executive officer or similar official with responsibility for, and authority to bind the company on, all hiring and immigration compliance notices shall certify under penalty of perjury that the employer is in conformance with the requirements of subsections (c)(1) through (c)(4), pertaining to document verification requirements, and with subsection (d), pertaining to the System (once that system is implemented with respect to that employer according to

the requirements of subsection (d)(1)), and with any additional requirements that the Secretary may promulgate by regulation pursuant to subsections (c) or (d) or that the employer has instituted a program to come into compliance with these requirements. At the request of the employer, the Secretary may extend the 60-day deadline for good cause. The Secretary is authorized to publish in the Federal Register standards or methods for such certification, require specific recordkeeping practices with respect to such certifications, and audit the records thereof at any time. This authority shall not be construed to diminish or qualify any other penalty provided by this section.

## "(6) Judicial Review.—

"(A) IN GENERAL.—Notwithstanding any other provision of law (statutory or nonstatutory) including sections 1361 and 1651 of title 28, no court shall have jurisdiction to consider a final determination or penalty claim issued under paragraph (3)(C), except as specifically provided by this paragraph. Judicial review of a final determination under paragraph (4) is governed only by chapter 158 of title 28, except as specifically provided below. The Secretary is

1	authorized to require that the petitioner pro-
2	vide, prior to filing for review, security for pay-
3	ment of fines and penalties through bond or
4	other guarantee of payment acceptable to the
5	Secretary.
6	"(B) REQUIREMENTS FOR REVIEW OF A
7	FINAL DETERMINATION.—With respect to judi-
8	cial review of a final determination or penalty
9	claim issued under paragraph (3)(C), the fol-
10	lowing requirements apply:
11	"(i) DEADLINE.—The petition for re-
12	view must be filed no later than 30 days
13	after the date of the final determination or
14	penalty claim issued under paragraph
15	(3)(C).
16	"(ii) Venue and forms.—The peti-
17	tion for review shall be filed with the court
18	of appeals for the judicial circuit where the
19	employer's principal place of business was
20	located when the final determination or
21	penalty claim was issued. The record and
22	briefs do not have to be printed. The court
23	of appeals shall review the proceeding on a
24	typewritten or electronically filed record
25	and briefs.

1	"(iii) Service.—The respondent is
2	the Secretary of Homeland Security. In ad-
3	dition to serving the respondent, the peti-
4	tioner must also serve the Attorney Gen-
5	eral.
6	"(iv) Petitioner's brief.—The pe-
7	titioner shall serve and file a brief in con-
8	nection with a petition for judicial review
9	not later than 40 days after the date on
10	which the administrative record is avail-
11	able, and may serve and file a reply brief
12	not later than 14 days after service of the
13	brief of the respondent, and the court may
14	not extend these deadlines, except for good
15	cause shown. If a petitioner fails to file a
16	brief within the time provided in this para-
17	graph, the court shall dismiss the appeal
18	unless a manifest injustice would result.
19	"(v) Scope and standard for re-
20	VIEW.—The court of appeals shall decide
21	the petition only on the administrative
22	record on which the final determination is
23	based. The burden shall be on the peti-
24	tioner to show that the final determination
25	was arbitrary, capricious, an abuse of dis-

1	cretion, not supported by substantial evi-
2	dence, or otherwise not in accordance with
3	law.
4	"(C) EXHAUSTION OF ADMINISTRATIVE
5	REMEDIES.—A court may review a final deter-
6	mination under paragraph (3)(C) only if—
7	"(i) the petitioner has exhausted all
8	administrative remedies available to the pe-
9	titioner as of right; and
10	"(ii) another court has not decided
11	the validity of the order, unless the review-
12	ing court finds that the petition presents
13	grounds that could not have been pre-
14	sented in the prior judicial proceeding or
15	that the remedy provided by the prior pro-
16	ceeding was inadequate or ineffective to
17	test the validity of the order.
18	"(D) LIMIT ON INJUNCTIVE RELIEF.—Re-
19	gardless of the nature of the action or claim or
20	of the identity of the party or parties bringing
21	the action, no court (other than the Supreme
22	Court) shall have jurisdiction or authority to
23	enjoin or restrain the operation of the provi-
24	sions in this section other than with respect to

the application of such provisions to an individual petitioner.

"(7) Enforcement of orders.—If the final determination issued against the employer under this subsection is not subject to review as provided in paragraph (6), the Attorney General, upon request by the Secretary, may bring a civil action to enforce compliance with the final determination in any appropriate district court of the United States. The court, on a proper showing, shall issue a temporary restraining order or a preliminary or permanent injunction requiring that the employer comply with the final determination issued against that employer under this subsection. In any such civil action, the validity and appropriateness of the final determination shall not be subject to review.

## "(8) Liens.—

"(A) CREATION OF LIEN.—If any employer liable for a fee or penalty under this section neglects or refuses to pay such liability and fails to file a petition for review (if applicable) as provided in paragraph (6), such liability is a lien in favor of the United States on all property and rights to property of such person as if the liability of such person were a liability for

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a tax assessed under the Internal Revenue Code of 1986. If a petition for review is filed as provided in paragraph (6), the lien (if any) shall arise upon the entry of a final judgment by the court. The lien continues for 20 years or until the liability is satisfied, remitted, set aside, or terminated.

"(B) EFFECT OFFILING NOTICE OFLIEN.—Upon filing of a notice of lien in the manner in which a notice of tax lien would be filed under section 6323(f)(1) and (2) of the Internal Revenue Code of 1986, the lien shall be valid against any purchaser, holder of a security interest, mechanic's lien or judgment lien creditor, except with respect to properties or transactions specified in subsection (b), (c), or (d) of section 6323 of the Internal Revenue Code of 1986 for which a notice of tax lien properly filed on the same date would not be valid. The notice of lien shall be considered a notice of lien for taxes payable to the United States for the purpose of any State or local law providing for the filing of a notice of a tax lien. A notice of lien that is registered, recorded, docketed, or indexed in accordance with the rules and require-

ments relating to judgments of the courts of the State where the notice of lien is registered, recorded, docketed, or indexed shall be considered for all purposes as the filing prescribed by this section. The provisions of section 3201(e) of chapter 176 of title 28 shall apply to liens filed as prescribed by this section.

"(C) Enforcement of a lien.—A lien obtained through this process shall be considered a debt as defined by 28 U.S.C. section 3002 and enforceable pursuant to the Federal Debt Collection Procedures Act.

"(9) Transition provision.—The Attorney General shall have jurisdiction to adjudicate administrative proceedings under this subsection, pursuant to procedures for hearings before administrative law judges as in effect under section 274A(e) of this Act and its implementing regulations on the day immediately before the date of the enactment of the CIR Act of 2010, until the date that regulations promulgated by the Secretary, in consultation with the Attorney General, for the adjudication of cases under this subsection are in effect. Such regulations may provide for the continuing jurisdiction of the Attorney General over cases pending before the Attorney

General on such date that the regulations are pro-mulgated. Sections 1512 and 1517 of the Homeland Security Act (6 U.S.C. 552 and 557) shall apply to any transfer of jurisdiction to adjudicate cases under this subsection from the Attorney General to the Secretary as if such transfer is a transfer under the Homeland Security Act; provided that, nothing in this sentence shall be construed to require any transfer of personnel from the Department of Jus-tice to the Department of Homeland Security.

#### "(f) Prohibition of Indemnity Bonds.—

"(1) PROHIBITION.—It is unlawful for an employer, in the hiring of any individual, to require the individual to post a bond or security, to pay or agree to pay an amount, or otherwise to provide a financial guarantee or indemnity, against any potential liability arising under this section relating to such hiring of the individual.

"(2) CIVIL PENALTY.—Any employer who is determined, after notice and opportunity for mitigation of the monetary penalty under subsection (e), to have violated paragraph (1) of this subsection shall be subject to a civil penalty of \$10,000 for each violation and to an administrative order requiring the return of any amounts received in violation of such

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paragraph to the employee or, if the employee cannot be located, to the general fund of the Treasury. "(g) GOVERNMENT CONTRACTS.—

> "(1) Contractors and recipients.—Whenever an employer who holds Federal contracts, grants, or cooperative agreements, or reasonably may be expected to submit offers for or be awarded a government contract, is determined by the Secretary to be a repeat violator of this section or is convicted of a crime under this section, the employer shall be subject to debarment from the receipt of Federal contracts, grants, or cooperative agreements for a period of up to 5 years in accordance with the procedures and standards prescribed by the Federal Acquisition Regulation. Prior to debarring the employer, the Secretary, in cooperation with the Administrator of General Services, shall advise all agencies holding contracts, grants, or cooperative agreements with the employer of the proceedings to debar the employer from the receipt of new Federal contracts, grants, or cooperative agreements for a period of up to 5 years. After consideration of the views of agencies holding contracts, grants or cooperative agreements with the employer, the Secretary may, in lieu of proceedings to debar the employer

from the receipt of new Federal contracts, grants, or cooperative agreements for a period of up to 5 years, waive operation of this subsection, limit the duration or scope of the proposed debarment, or may refer to an appropriate lead agency the decision of whether to seek debarment of the employer, for what duration, and under what scope in accordance with the procedures and standards prescribed by the Federal Acquisition Regulation. However, any administrative determination of liability for civil penalty by the Secretary or the Attorney General shall not be reviewable in any debarment proceeding.

- "(2) Effect of indictments or other actions.—Indictments for violations of this section or adequate evidence of actions that could form the basis for debarment under this subsection shall be considered a cause for suspension under the procedures and standards for suspension prescribed by the Federal Acquisition Regulation.
- "(3) INADVERTENT VIOLATIONS.—Inadvertent violations of recordkeeping or verification requirements, in the absence of any other violations of this section, shall not be a basis for determining that an employer is a repeat violator for purposes of this subsection.

1	"(4) Other remedies available.—Nothing
2	in this subsection shall be construed to modify or
3	limit any remedy available to any agency or official
4	of the Federal Government for violation of any con-
5	tractual requirement to participate in the System, as
6	provided in the final rule published at 73 Federal
7	Register 67,651 (Nov. 14, 2008), or any subsequent
8	amendments thereto.
9	"(h) Preemption.—The provisions of this section
10	preempt any State or local law, contract license, or other
11	standard, requirement, action or instrument from—
12	"(1) imposing sanctions or liabilities for em-
13	ploying, or recruiting or referring for employment,
14	unauthorized aliens, or for working without employ-
15	ment authorization;
16	"(2) requiring those hiring, recruiting, or refer-
17	ring individuals for employment to ascertain or
18	verify the individuals' employment authorization or
19	to participate in an employment authorization
20	verification system, or requiring individuals to dem-
21	onstrate employment authorization; and
22	"(3) requiring, authorizing or permitting the
23	use of an employment verification system, unless
24	otherwise mandated by Federal law, for any other
25	purpose including, but without limitation, such pur-

1 poses as verifying the status of renters, determining 2 eligibility for receipt of benefits, enrollment in 3 school, obtaining or retaining a business license or 4 other license, or conducting a background check. 5 "(i) Backpay Remedies.—Neither backpay nor any other monetary remedy for unlawful employment prac-6 7 tices, workplace injuries or other causes of action giving 8 rise to liability shall be denied to a present or former em-9 ployee on account of— 10 "(1) the employer's or the employee's failure to 11 comply with the requirements of this section in es-12 tablishing or maintaining the employment relation-13 ship; the employee's violation of the provisions of 14 federal law related to the employment verification 15 system set forth in subsection (a); or' 16 "(2) the employee's continuing status as an un-17 authorized alien both during and after termination 18 of employment. 19 "(j) Deposit of Amounts Received.—Except as 20 otherwise specified, civil penalties collected under this sec-21 tion shall be deposited by the Secretary into the Immigration Reform Penalty Account. 22 23 "(k) Challenges to Validity of the System.— "(1) In general.—Any right, benefit, or claim 24 25 not otherwise waived or limited pursuant to this sec-

1	tion is available in an action instituted in the United
2	States District Court for the District of Columbia,
3	but shall be limited to determinations of—
4	"(A) whether this section, or any regula-
5	tion issued to implement this section, violates
6	the Constitution of the United States; or
7	"(B) whether such a regulation issued by
8	or under the authority of the Secretary to im-
9	plement this section, is contrary to applicable
10	provisions of this section or was issued in viola-
11	tion of title 5, chapter 5, United States Code.
12	"(2) Deadlines for bringing actions.—
13	Any action instituted under this subsection must be
14	filed no later than 180 days after the date the chal-
15	lenged section or regulation described in subpara-
16	graph (A) or (B) of paragraph (1) is first imple-
17	mented.
18	"(3) Rule of construction.—In determining
19	whether the Secretary's interpretation regarding any
20	provision of this section is contrary to law, a court
21	shall accord to such interpretation the maximum
22	deference permissible under the Constitution.
23	"(l) Private Right of Action.—Any person or en-
24	tity who is injured in his business or property by reason
25	of the employment of an unauthorized alien by any other

1 person or entity may sue such other person or entity in any district court of the United States in the district in 3 which the defendant resides or is found or has an agent, 4 without respect to the amount in controversy, and shall 5 recover threefold the damages sustained, and the cost of 6 suit, including reasonable attorney's fees. The award of interest, and the amount of damages payable to foreign 8 states and instrumentalities of foreign states, shall be determined in the manner provided by section 15 of title 15, 10 United States Code. The provision shall become effective 11 3 years after the date of the enactment of the CIR Act 12 of 2010 and shall apply only to injury occurring after the 13 effective date. 14 "(m) Criminal Penalties and Injunctions for 15 Pattern or Practice Violations.— 16 "(1) Pattern and Practice.—Any employer 17 who engages in a pattern or practice of knowing vio-18 lations of subsection (a)(1)(A) or (a)(2) shall be 19 fined under title 18, United States Code, imprisoned 20 for not more than 3 years for the entire pattern or 21 practice, or both. 22 "(2) Enjoining of pattern or practice 23 VIOLATIONS.—Whenever the Secretary or the Attor-24 ney General has reasonable cause to believe that an

employer is engaged in a pattern or practice of em-

1	ployment in violation of subsection $(a)(1)(A)$ or
2	(a)(2), the Attorney General may bring a civil action
3	in the appropriate district court of the United States
4	requesting such relief, including a permanent or
5	temporary injunction, restraining order, or other
6	order against the employer, as the Secretary or At-
7	torney General deems necessary.
8	"(n) Criminal Penalties for Unlawful Em-
9	PLOYMENT.—
10	"(1) Unauthorized aliens.—Any person
11	who, during any 12-month period, knowingly em-
12	ploys or hires for employment 10 or more individuals
13	within the United States knowing that the individ-
14	uals are unauthorized aliens (as defined in sub-
15	section (b)(1) of this section) shall be fined under
16	title 18, United States Code, or imprisoned for not
17	more than 5 years, or both.
18	"(2) Abusive employment.—Any person who,
19	during any 12-month period, knowingly employs or
20	hires for employment 10 or more individuals within
21	the United States—
22	"(A) knowing that the individuals are un-
23	authorized aliens; and

1	"(B) under conditions that violate section
2	206 or 207 of Title 29 (relating to minimum
3	wages and maximum hours of employment),
4	shall be fined under title 18, United States Code, or
5	imprisoned for not more than 10 years, or both.
6	"(3) ATTEMPT AND CONSPIRACY.—Any person
7	who attempts or conspires to commit any offense
8	under this subsection shall be punished in the same
9	manner as a person who completes the offense.".
10	(b) Conforming Amendment.—Section 274(a)(3)
11	of the Immigration and Nationality Act (8 U.S.C.
12	1324(a)(3)) is repealed.
12	SEC. 302. DISCLOSURE OF CERTAIN TAXPAYER INFORMA-
13	SEC. 302. DISCLOSURE OF CERTAIN TAXPATER INFORMA-
13	TION TO ASSIST IN IMMIGRATION ENFORCE-
14	TION TO ASSIST IN IMMIGRATION ENFORCE-
<ul><li>14</li><li>15</li><li>16</li></ul>	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(l) of the Internal Revenue Code of 1986
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(l) of the Internal Revenue Code of 1986 is amended by adding at the end the following new para-
14 15 16 17 18	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(l) of the Internal Revenue Code of 1986 is amended by adding at the end the following new para- graph:
14 15 16 17 18 19	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(l) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph:  "(21) DISCLOSURE OF CERTAIN TAXPAYER
<ul><li>14</li><li>15</li><li>16</li><li>17</li><li>18</li><li>19</li><li>20</li></ul>	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(l) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph:  "(21) DISCLOSURE OF CERTAIN TAXPAYER IDENTITY INFORMATION BY SOCIAL SECURITY AD-
14 15 16 17 18 19 20 21	TION TO ASSIST IN IMMIGRATION ENFORCEMENT.  Section 6103(l) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph:  "(21) DISCLOSURE OF CERTAIN TAXPAYER IDENTITY INFORMATION BY SOCIAL SECURITY ADMINISTRATION TO DEPARTMENT OF HOMELAND SE-
14 15 16 17 18 19 20 21 22	TION TO ASSIST IN IMMIGRATION ENFORCE- MENT.  Section 6103(1) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph:  "(21) DISCLOSURE OF CERTAIN TAXPAYER IDENTITY INFORMATION BY SOCIAL SECURITY AD- MINISTRATION TO DEPARTMENT OF HOMELAND SE- CURITY.—

1	the Social Security Administration and upon
2	written request by the Secretary of Homeland
3	Security, the Commissioner of Social Security
4	shall disclose directly to the Department of
5	Homeland Security—
6	"(i) the taxpayer identity information
7	of persons within the specifications of the
8	written request who have filed an informa-
9	tion return required by reason of section
10	6051 or section 6041(a) after calendar
11	year 2010 that contains—
12	"(I) 10 (or any greater number
13	the Secretary of Homeland Security
14	shall request) names and addresses of
15	employees (within the meaning of sec-
16	tion 6041(a)) with the same taxpayer
17	identifying number, and
18	"(II) the taxpayer identity and
19	date of birth of each such employee,
20	and
21	"(ii) the taxpayer identity of each per-
22	son who has filed an information return re-
23	quired by reason of section 6051 or
24	6041(a) after calendar year 2010 that con-
25	tains the taxpayer identifying number (as-

1	signed under section 6109) of an employee
2	(within the meaning of section 6051) or a
3	recipient (within the meaning of section
4	6041(a))—
5	"(I) who is under the age of 14
6	(or any lesser age the Secretary of
7	Homeland Security shall request), ac-
8	cording to the records maintained by
9	the Commissioner of Social Security,
10	or
11	"(II) whose date of death, ac-
12	cording to the records so maintained,
13	occurred in a calendar year preceding
14	the calendar year for which the infor-
15	mation return was filed, and
16	"(iii) the taxpayer identity and date of
17	birth of each such employee.
18	"(B) RESTRICTION ON DISCLOSURE.—The
19	taxpayer identities disclosed under subpara-
20	graph (A) may be used by officers, employees,
21	and contractors of the Department of Home-
22	land Security only for purposes of, and to the
23	extent necessary to—
24	"(i) prevent identity fraud, and

1	"(ii) prevent unauthorized aliens from
2	obtaining or continuing employment in the
3	United States.
4	"(C) Reimbursement.—The Secretary of
5	Homeland Security shall transfer to the Com-
6	missioner of Social Security the funds necessary
7	to cover the additional cost directly incurred by
8	the Commissioner in carrying out the searches
9	requested by the Secretary of Homeland Secu-
10	rity.
11	"(D) Information returns under sec-
12	TION 6041.—For purposes of this paragraph,
13	any reference to information returns required
14	by reason of section 6041(a) shall only be a ref-
15	erence to such information returns relating to
16	payments for labor.".
17	SEC. 303. COMPLIANCE BY DEPARTMENT OF HOMELAND
18	SECURITY CONTRACTORS WITH CONFIDEN-
19	TIALITY SAFEGUARDS.
20	(a) In General.—Section 6103(p) of the Internal
21	Revenue Code is amended by adding at the end the fol-
22	lowing new paragraph:
23	"(9) Disclosure to department of home-
24	LAND SECURITY.—Notwithstanding any other provi-
25	sion of this section, no return or return information

1	shall be disclosed to any contractor of the Depart-
2	ment of Homeland Security unless such Department,
3	to the satisfaction of the Secretary of the Treas-
4	ury—
5	"(A) has requirements in effect that re-
6	quire each such contractor that would have ac-
7	cess to returns or return information to provide
8	safeguards (within the meaning of paragraph
9	(4)) to protect the confidentiality of such re-
10	turns or return information;
11	"(B) agrees to conduct an on-site review
12	every 3 years (mid-point review in the case of
13	contracts or agreements of less than 3 years in
14	duration) of each contractor to determine com-
15	pliance with such requirements;
16	"(C) submits the findings of the most re-
17	cent review conducted under subparagraph (B)
18	to the Secretary as part of the report required
19	by paragraph (4)(E);and
20	"(D) certifies to the Secretary for the most
21	recent annual period that such contractor is in
22	compliance with all such requirements.
23	The certification required by subparagraph (D) shall
24	include the name and address of each contractor, a
25	description of the contract or agreement with such

1	contractor, and the duration of such contract or
2	agreement.".
3	(b) Conforming Amendments.—
4	(1) Section $6103(p)(8)(B)$ of such Code is
5	amended by inserting "or paragraph (9)" after
6	"subparagraph (A)".
7	(2) Section 7213(a)(2) of such Code is amended
8	by striking "or $(20)$ " and inserting " $(20)$ , or $(21)$ ".
9	(c) Repeal of Reporting Requirements.—
10	(1) Report on earnings of aliens not au-
11	THORIZED TO WORK.—Subsection (c) of section 290
12	of the Immigration and Nationality Act (8 U.S.C.
13	1360) is repealed.
14	(2) Report on fraudulent use of social
15	SECURITY ACCOUNT NUMBERS.—Subsection (b) of
16	section 414 of the Illegal Immigration Reform and
17	Immigrant Responsibility Act of 1996 (division C of
18	Public Law 104–208; 8 U.S.C. 1360 note) is re-
19	pealed.
20	SEC. 304. INCREASING SECURITY AND INTEGRITY OF SO-
21	CIAL SECURITY CARDS.
22	(a) Fraud Resistant, Tamper-resistant, and
23	Wear-resistant Social Security Cards.—
24	(1) Issuance.—

1	(A) Preliminary work.—Not later than
2	180 days after the date of the enactment of this
3	Act, the Commissioner of Social Security shall
4	begin work to administer and issue fraud-resist-
5	ant, tamper-resistant, and wear-resistant Social
6	Security cards.
7	(B) Completion.—Not later than 2 years
8	after the date of the enactment of this Act, the
9	Commissioner of Social Security shall issue only
10	fraud-resistant, tamper-resistant and wear-re-
11	sistant Social Security cards.
12	(2) Amendment.—Section 205(c)(2)(G) of the
13	Social Security Act (42 U.S.C. 405(c)(2)(G)) is
14	amended to read—
15	"(i) The Commissioner of Social Secu-
16	rity shall issue a social security card to
17	each individual at the time of the issuance
18	of a social security account number to such
19	individual. The social security card shall be
20	fraud-resistant, tamper-resistant and wear-
21	resistant.".
22	(3) Authorization of appropriations.—
23	There are authorized to be appropriated such sums
24	as may be necessary to carry out this subsection and
25	the amendments made by this subsection.

1	(b) Multiple Cards.—Section 205(c)(2)(G) of the
2	Social Security Act (42 U.S.C. 405(c)(2)(G)) is further
3	amended by adding at the end the following:
4	"(ii) The Commissioner of Social Se-
5	curity shall not issue a replacement Social
6	Security card to any individual unless the
7	Commissioner determines that the purpose
8	for requiring the issuance of the replace-
9	ment document is legitimate.".
10	(c) Criminal Penalties.—Section 208(a) of the
11	Social Security Act (42 U.S.C. 408(a)) is amended—
12	(1) by amending existing paragraph (7) to read
13	as follows:
14	"(7) for any purpose—
15	"(A) knowingly uses a social security ac-
16	count number or social security card knowing
17	that the number or card was obtained from the
18	Commissioner of Social Security by means of
19	fraud or false statement with the intent to de-
20	fraud the actual holder of the number or card;
21	"(B) knowingly and falsely represents a
22	number to be the social security account num-
23	ber assigned by the Commissioner of Social Se-
24	curity to him or to another person, when in fact
25	such number is not the social security account

1	number assigned by the Commissioner of Social
2	Security to him or to such other person with
3	the intent to defraud the actual holder of the
4	number or card;
5	"(C) knowingly sells, or possesses with in-
6	tent sell a social security account number or a
7	social security card that is or purports to be a
8	number or card issued by the Commissioner of
9	Social Security; or
10	"(D) knowingly alters, counterfeits, forges,
11	or falsely makes a social security account num-
12	ber or a social security card;
13	"(E) knowingly distributes a social security
14	account number or a social security card know-
15	ing the number or card to be altered, counter-
16	feited, forged, falsely made, or stolen; or;";
17	(2) in paragraph (8)—
18	(A) by inserting the word "knowingly" im-
19	mediately before the word "discloses";
20	(B) by inserting the word "account" imme-
21	diately after the word "security"; and
22	(C) by adding "or" at the end of the para-
23	graph;
24	(3) by inserting immediately after paragraph
25	(8) the following:

1 "(9) without lawful authority, knowingly pro-2 duces or acquires for any person a social security ac-3 count number, a social security card, or a number 4 or card that purports to be a social security account 5 number or social security card;"; 6 (4) in the undesignated penalty language at the 7 end of subsection (a), by striking the word "five" 8 and inserting the word "ten". 9 (d) Conspiracy and Disclosure.—Section 208 of 10 the Social Security Act (42 U.S.C. 408) is amended by 11 adding at the end the following: 12 "(f) Whoever attempts or conspires to violate any 13 criminal provision within this section shall be punished in 14 the same manner as a person who completes a violation 15 of that provision. "(g)(1) Notwithstanding any other provision of law 16 17 and subject to paragraph (2), the Commissioner of Social 18 Security shall disclose the following records of the Social 19 Security Administration to any federal law enforcement 20 agency that requests such records for the purpose of inves-21 tigating a violation of this section or section 274A, section 274B, or section 274C of the Immigration and Nationality 23 Act, provided that such request is in writing and from an

officer in a supervisory position or higher official:

1	"(A) records concerning the identity, address,
2	location, or financial institution accounts of the
3	holder of a social security account number or social
4	security card;
5	"(B) records concerning the application for and
6	issuance of a social security account number or so-
7	cial security card; and
8	"(C) records concerning the existence or non-
9	existence of a social security account number or so-
10	cial security card.
11	"(2) The Commissioner of Social Security shall not
12	disclose any tax return or tax return information pursuant
13	to this subsection.".
14	SEC. 305. INCREASING SECURITY AND INTEGRITY OF IMMI-
15	GRATION DOCUMENTS.
16	Not later than 1 year after the date of the enactment
17	of this Act, the Secretary shall—
18	(1) issue only machine-readable, tamper-resist-
19	
	ant employment authorization documents that use
20	ant employment authorization documents that use biometric identifiers; and
<ul><li>20</li><li>21</li></ul>	
	biometric identifiers; and
21	biometric identifiers; and (2) submit a report to Congress that describes
21 22	biometric identifiers; and  (2) submit a report to Congress that describes the feasibility, advantages, and disadvantages of

1	SEC. 306. RESPONSIBILITIES OF THE SOCIAL SECURITY AD-
2	MINISTRATION.
3	Section 205(c)(12) of the Social Security Act, 42
4	U.S.C. 405(c)(2), is amended by adding at the end the
5	following new subparagraph:
6	"(A) Responsibilities of the commis-
7	SIONER OF SOCIAL SECURITY.—
8	"(i) As part of the verification system,
9	the Commissioner of Social Security shall,
10	subject to the provisions of section
11	274A(d) of the Immigration and Nation-
12	ality Act, establish a reliable, secure meth-
13	od that, operating through the System and
14	within the time periods specified in section
15	274A(d) of the Immigration and Nation-
16	ality Act:
17	"(I) Compares the name, date of
18	birth, social security account number
19	and available citizenship information
20	provided in an inquiry against such
21	information maintained by the Com-
22	missioner in order to confirm (or not
23	confirm) the validity of the informa-
24	tion provided regarding an individual
25	whose identity and employment eligi-
26	bility must be confirmed.

1	"(II) Determines the correspond-
2	ence of the name, number, and any
3	other identifying information.
4	"(III) Determines whether the
5	name and number belong to an indi-
6	vidual who is deceased.
7	"(IV) Determines whether an in-
8	dividual is a national of the United
9	States (when available).
10	"(V) Determines whether the in-
11	dividual has presented a social secu-
12	rity account number that is not valid
13	for employment.
14	The System shall not disclose or release so-
15	cial security information to employers
16	through the confirmation system (other
17	than such confirmation or nonconfirma-
18	tion, information provided by the employer
19	to the System, or the reason for the
20	issuance of a further action notice).
21	"(ii) Social security administra-
22	TION DATABASE IMPROVEMENTS.—For
23	purposes of preventing identity theft, pro-
24	tecting employees, and reducing burden on
25	employers, and notwithstanding section

1 6103 of title 26, United States Code, the 2 Commissioner of Social Security, in con-3 sultation with the Secretary of Homeland 4 Security, shall review the Social Security 5 Administration databases and information 6 technology to identify any deficiencies and 7 discrepancies related to name, birth date, 8 citizenship status, or death records of the 9 social security accounts and social security 10 account holders likely to contribute to 11 fraudulent use of documents, or identity 12 theft, or to affect the proper functioning of 13 the System, and shall correct any identi-14 fied errors. The Commissioner shall ensure 15 that a system for identifying and cor-16 recting such deficiencies and discrepancies 17 is adopted to ensure the accuracy of the 18 Social Security Administration's databases. 19 "(iii) Notification to suspend use 20 OF SOCIAL SECURITY NUMBER.—The Com-21 missioner of Social Security, in consultation with the Secretary of Homeland Secu-22 23 rity, may establish a secure process where-24 by an individual can request that the Com-25 missioner preclude any confirmation under

1	the System based on that individual's So-
2	cial Security number until it is reactivated
3	by that individual.".
4	SEC. 307. ANTIDISCRIMINATION PROTECTIONS.
5	(a) Amendments.—Section 274B (8 U.S.C. 1324b)
6	is amended—
7	(1) by amending subsection (a) to read as fol-
8	lows—
9	"(a) Prohibition of Discrimination Based on
10	NATIONAL ORIGIN OR CITIZENSHIP STATUS.—
11	"(1) In general.—It is an unfair immigra-
12	tion-related employment practice for a person or
13	other entity to discriminate against any individual
14	because of such individual's national origin or citi-
15	zenship status, with respect to the hiring of the indi-
16	vidual for employment, the verification of the indi-
17	vidual's eligibility for employment through the Sys-
18	tem described in section 274A(d), the compensation
19	terms, conditions, or privileges of the employment of
20	the individual, or the discharging of the individual
21	from employment.
22	"(2) Exceptions.—Paragraph (1) shall not
23	apply to—

1	"(A) a person or other entity that employs
2	3 or fewer employees, except for an employment
3	agency, as defined in paragraph (9);
4	"(B) a person's or entity's discrimination
5	because of an individual's national origin if the
6	discrimination with respect to that person or
7	entity and that individual is covered under sec-
8	tion 703 of the Civil Rights Act of 1964 (42
9	U.S.C. 2000e–2);
10	"(C) discrimination because of citizenship
11	status which is otherwise required in order to
12	comply with law, regulation, or executive order,
13	or required by Federal, State, or local govern-
14	ment contract, or which the Attorney General
15	determines to be essential for an employer to do
16	business with an agency or department of the
17	Federal, State, or local government.
18	"(3) Additional exception providing
19	RIGHT TO PREFER EQUALLY QUALIFIED CITIZENS.—
20	Notwithstanding any other provision of this section,
21	it is not an unfair immigration-related employment
22	practice for a person or other entity to prefer to
23	hire, recruit, or refer an individual who is a citizen
24	or national of the United States over another indi-

1	vidual who is an alien if the two individuals are
2	equally qualified.
3	"(4) Unfair immigration-related employ-
4	MENT PRACTICES AND THE SYSTEM.—It is also an
5	unfair immigration-related employment practice for
6	a person or other entity—
7	"(A) to terminate the employment of an
8	individual or take any adverse employment ac-
9	tion with respect to that individual (including,
10	but not limited to, any change in the terms and
11	conditions of employment of the individual) due
12	to a further action notice issued by the System,
13	or the individual's decision to challenge or ap-
14	peal any System determination;
15	"(B) to use the System with regard to any
16	person who is not an employee;
17	"(C) to use the System to reverify the em-
18	ployment authorization of a current employee,
19	other than reverification upon expiration of em-
20	ployment authorization, or as otherwise author-
21	ized under section 274A(d) or by Executive
22	Order;
23	"(D) to use the System selectively to ex-
24	clude certain individuals from consideration for
25	employment as a result of a perceived likelihood

1	that additional verification will be required, be-
2	yond what is required for most newly hired in-
3	dividuals;
4	"(E) to fail to provide any required notice
5	to a current employee within the relevant time
6	period;
7	"(F) to use the System to deny workers'
8	employment benefits or otherwise interfere with
9	their labor rights;
10	"(G) to use the System for any discrimina-
11	tory or retaliatory purpose; and
12	"(H) to use an immigration status
13	verification system or service other than those
14	described in section 274A for purposes of
15	verifying employment eligibility under that sec-
16	tion.
17	"(5) Prohibition of intimidation or retal-
18	IATION.—It is also an unfair immigration-related
19	employment practice for a person or other entity to
20	intimidate, threaten, coerce, or retaliate against any
21	individual for the purpose of interfering with any
22	right or privilege secured under this section or be-
23	cause the individual intends to file or has filed a
24	charge or a complaint, testified, assisted, or partici-

1	pated in any manner in an investigation, proceeding,
2	or hearing under this section.
3	"(6) Treatment of Certain Documentary
4	PRACTICES AS EMPLOYMENT PRACTICES.—A per-
5	son's or other entity's request, for purposes of satis-
6	fying the requirements of section 274A(b), for more
7	or different documents than are required under such
8	section or refusing to honor documents tendered
9	that reasonably appear to be genuine shall be treat-
10	ed as an unfair immigration-related employment
11	practice in violation of paragraph (1).
12	"(7) Burden of proof in disparate impact
13	CASES.—
14	"(A) An unlawful immigration-related em-
15	ployment practice or unfair employment prac-
16	tice case based on disparate impact is estab-
17	lished only if:
18	"(i) A complaining party dem-
19	onstrates that a respondent uses a par-
20	ticular employment practice that causes a
21	disparate impact on the basis of national
22	origin or citizenship status and the re-
23	spondent fails to demonstrate that the
24	challenged practice is job related for the

1	position in question and consistent with
2	business necessity.
3	"(ii) The complaining party dem-
4	onstrates that an alternative employment
5	practice is available and the respondent re-
6	fuses to adopt such an alternative employ-
7	ment practice. An alternative employment
8	practice is defined as a policy that would
9	satisfy the employer's legitimate interests
10	without having a disparate impact on a
11	protected class.
12	"(B) With respect to demonstrating that a
13	particular employment practice causes a dis-
14	parate impact as described in subparagraph
15	(A), the complaining party shall demonstrate
16	that each particular challenged employment
17	practice causes a disparate impact, except that
18	if the complaining party can demonstrate to the
19	court that the elements of a respondent's deci-
20	sion-making process are not capable of separa-
21	tion for analysis, the decision-making process
22	may be analyzed as one employment practice.
23	"(C) If the respondent demonstrates that a
24	specific employment practice does not cause the
25	disparate impact, the respondent shall not be

1	required to demonstrate that such practice is
2	required by business necessity.
3	"(D) A demonstration that an employment
4	practice is required by business necessity may
5	not be used as a defense against a claim of in-
6	tentional discrimination under this statute.
7	"(8) MOTIVATING FACTOR.—Except as other-
8	wise provided in this Act, an unlawful immigration-
9	related unfair employment practice is established
10	when the charging party demonstrates that citizen-
11	ship status or national origin was a motivating fac-
12	tor for any employment practice, even though other
13	factors also motivated the practice.
14	"(9) Employment agency defined.—As
15	used in this section, the term 'employment agency
16	means any person or entity regularly undertaking
17	with or without compensation to procure employees
18	for an employer or to procure for employees oppor-
19	tunities to work for an employer and includes an
20	agent of such person or entity.";
21	(2) in subsection (d)—
22	(A) by amending paragraphs (1) and (2)
23	to read as follows—
24	"(1) The Special Counsel shall investigate each
25	charge received and determine whether or not there

is reasonable cause to believe that the charge is true and whether or not to bring a complaint with respect to the charge before an administrative law judge. The Special Counsel may, on his or her own initiative, conduct investigations respecting unfair immigration-related employment practices or unfair employment practices and, based on such an investigation, file a complaint before such judge.

"(2) If the Special Counsel, after receiving such a charge respecting an unfair immigration-related employment practice or an unfair employment practice which alleges discriminatory activity or a pattern or practice of discriminatory activity, has not filed a complaint before an administrative law judge with respect to such charge within 120 days, the Special Counsel shall notify the person making the charge of the determination not to file such a complaint during such period and the person making the charge may file a complaint directly before such judge within 90 days after the date of receipt of the notice.";

## (3) in subsection (g)(2)—

(A) in subparagraph (A), by inserting before the period "and which requires such affirmative action as may be appropriate, or any

1	other individual equitable relief as the adminis-
2	trative law judge determines appropriate.";
3	(B) in subparagraph (B)—
4	(i) in clause (iii), by inserting before
5	the semicolon ", and to provide such other
6	relief as the administrative law judge de-
7	termines appropriate to make the indi-
8	vidual whole"; and
9	(ii) by amending clause (iv) to read as
10	follows—
11	"(iv) to pay any applicable civil pen-
12	alties proscribed below, the amounts of
13	which may be adjusted periodically to ac-
14	count for inflation as provided by law—
15	"(I) except as provided in sub-
16	clauses (II) through (IV), to pay a
17	civil penalty of not less than \$2,000
18	and not more than \$5,000 for each in-
19	dividual subjected to an unfair immi-
20	gration related employment practice;
21	"(II) except as provided in sub-
22	clauses (III) and (IV), in the case of
23	a person or entity previously subject
24	to a single order under this para-
25	graph, to pay a civil penalty of not

1	less than \$4,000 and not more than
2	\$10,000 for each individual subjected
3	to an unfair immigration related em-
4	ployment practice;
5	"(III) except as provided in sub-
6	clause (IV), in the case of a person or
7	entity previously subject to more than
8	one order under this paragraph, to
9	pay a civil penalty of not less than
10	\$8,000 and not more than \$25,000
11	for each individual subjected to an un-
12	fair immigration related employment
13	practice; and
14	"(IV) in the case of an unfair im-
15	migration-related employment practice
16	described in subsection (a)(6) of this
17	section, to pay a civil penalty of not
18	less than \$500 and not more than
19	\$5,000 for each individual subjected
20	to an unfair immigration related em-
21	ployment practice.";
22	(C) in clause (vii) by striking "and";
23	(D) in clause (viii) by striking the period
24	and inserting "; and"; and (E) by adding a new
25	clause (ix) to read as follows—

"(i)(I) An order of the administrative law judge may not require the admission or reinstatement of an individual as a member of a union, or the hiring, reinstatement, or promotion of an individual as an employee, if such individual was refused admission, suspended, or expelled, or was refused employment or advancement or was suspended or discharged more likely that not, for any reason other than discrimination on account of citizenship status or national origin or in violation of this section.

"(II) On a claim in which an individual proves a violation under paragraph (a)(9) and a respondent demonstrates that the respondent would have taken the same action in the absence of the impermissible motivating factor, the administrative law judge may grant declaratory relief, injunctive relief (except as provided in clause (b)(2)), and attorney's fees and costs demonstrated to be directly attributable only to the pursuit of a claim under paragraph (a)(9); and shall not award damages or

1	issue an order requiring any admission, re-
2	instatement, hiring, promotion, or pay-
3	ment, described in subparagraph (I).";
4	(4) in subsection (l)(3) by inserting "and an ad-
5	ditional \$40,000,000 for each of fiscal years 2011
6	through 2013" before the period at the end; and
7	(5) by adding new subsections (m) and (n) to
8	read as follows—
9	"(m) Reports.—The Secretary of Homeland Secu-
10	rity shall make transactional data and citizenship status
11	data related to the System available upon request by the
12	Special Counsel.
13	"(n) Records.—Every employer, employment agen-
14	cy, and labor organization subject to this section shall—
15	"(1) make and keep such records relevant to
16	the determinations of whether unlawful employment
17	practices have been or are being committed;
18	"(2) preserve such records for such periods; and
19	"(3) make such reports therefrom as the Spe-
20	cial Counsel shall prescribe by regulation or order,
21	after public hearing, as reasonable, necessary, or ap-
22	propriate for the enforcement of this section or the
23	regulations or orders thereunder.
24	The Special Counsel may cooperate with State and local
25	agencies charged with the administration of State fair em-

- 1 ployment practices laws and, with the consent of such
- 2 agencies, may, for the purpose of carrying out its func-
- 3 tions and duties under this section and within the limita-
- 4 tion of funds appropriated specifically for such purpose,
- 5 engage in and contribute to the cost of research and other
- 6 projects of mutual interest undertaken by such agencies,
- 7 and utilize the services of such agencies and their employ-
- 8 ees, and, notwithstanding any other provision of law, pay
- 9 by advance or reimbursement such agencies and their em-
- 10 ployees for services rendered to assist the Special Counsel
- 11 in carrying out this section. In furtherance of such cooper-
- 12 ative efforts, the Special Counsel may enter into written
- 13 agreements with such State or local agencies and such
- 14 agreements may include provisions under which the Spe-
- 15 cial Counsel shall refrain from processing a charge in any
- 16 cases or class of cases specified in such agreements or
- 17 under which the Special Counsel shall relieve any person
- 18 or class of persons in such State or locality from require-
- 19 ments imposed under this section. The Special Counsel
- 20 shall rescind any such agreement whenever it determines
- 21 that the agreement no longer serves the interest of effec-
- 22 tive enforcement of this section.".
- (b) Effective Date.—The amendments made by
- 24 this section shall take effect on the date of the enactment

1	of this Act and shall apply to violations occurring on or
2	after such date.
3	SEC. 308. IMMIGRATION ENFORCEMENT SUPPORT BY THE
4	INTERNAL REVENUE SERVICE AND THE SO-
5	CIAL SECURITY ADMINISTRATION.
6	(a) Increase in Penalty on Employer Failing
7	TO FILE CORRECT INFORMATION RETURNS.—Section
8	6721 of the Internal Revenue Code of 1986(relating to
9	failure to file correct information returns), as amended by
10	section 2101 of the Small Business Jobs Act of 2010, is
11	amended as follows—
12	(1) in subsection $(a)(1)$ —
13	(A) by striking "\$100" and inserting
14	"\$200"; and
15	(B) by striking "\$1,500,000" and insert-
16	ing "\$2,000,000";
17	(2) in subsection (b)(1)(A), by striking "\$15 in
18	lieu of \$50" and inserting "\$60 in lieu of \$200";
19	(3) in subsection $(b)(1)(B)$ , by striking
20	"\$250,000" and inserting "\$300,000";
21	(4) in subsection (b)(2)(A), by striking "\$30 in
22	lieu of \$50" and inserting "\$120 in lieu of \$200";
23	(5) in subsection $(b)(2)(B)$ , by striking
24	"\$500,000" and inserting "\$600,000";
25	(6) in subsection (d)—

1	(A) in paragraph $(1)(B)$ by striking
2	"'\$75,000' for '\$250,000'" and inserting
3	"'\$100,000' for '\$300,000'";
4	(B) in paragraph (1)(C) by striking
5	"'\$200,000' for '\$500,000'" and inserting
6	"'\$200,000' for '\$600,000'";
7	(C) in paragraph (2)(A), by striking
8	"\$5,000,000" and inserting "\$2,000,000"; and
9	(D) in the heading, by striking
10	"\$5,000,000" and inserting "\$2,000,000";
11	(7) in subsection (e)—
12	(A) in paragraph (2) in the matter pre-
13	ceding subparagraph (A) by striking "\$250"
14	and inserting "\$400";
15	(B) in paragraph (2)(C)(i) by striking
16	"\$25,000" and inserting "\$100,000";
17	(C) in paragraph (2)(C)(ii) by striking
18	"\$100,000" and inserting "\$400,000"; and
19	(D) in paragraph (3)(A), by striking
20	"\$1,500,000" and inserting "\$2,000,000".
21	(b) Effective Date.—The amendments made by
22	subsection (c) shall apply to failures occurring after the
23	date of enactment of this section

1	SEC. 309. ENHANCED VERIFICATION SYSTEM.
2	(a) Right to Review and Correct System In-
3	FORMATION.—The Secretary, in consultation with the
4	Commissioner of Social Security, shall establish—
5	(1) procedures to permit an individual—
6	(A) to verify the individual's eligibility for
7	employment in the United States before obtain-
8	ing or changing employment;
9	(B) to view the individual's own records in
10	the Enhanced Verification System in order to
11	ensure the accuracy of such records; and
12	(C) to correct or update the information
13	used by the System regarding the individual by
14	electronic means, to the greatest extent prac-
15	ticable; and
16	(2) procedures for establishing an Enhanced
17	Verification System under subsection (b) through
18	which an individual who has viewed the individual's
19	own record may electronically—
20	(A) block the use of the individual's Social
21	Security number under the System; and
22	(B) remove such block in order to—
23	(i) prevent the fraudulent or other
24	misuse of a Social Security account num-
25	ber;

1	(ii) prevent employer misuse of the
2	system;
3	(iii) protect privacy; and
4	(iv) limit erroneous nonconfirmations
5	during employment verification.
6	(b) Enhanced Verification System.—
7	(1) In general.—The Secretary, in consulta-
8	tion with the Commissioner of Social Security, shall
9	establish a voluntary self-verification system to allow
10	an individual to submit biometric information, verify
11	the individual's own record, and to block and
12	unblock the use of the individual's Social Security
13	number in order to prevent the fraudulent or other
14	misuse of the individual's Social Security Number
15	during employment verification, to prevent employer
16	misuse of the system, to protect privacy, and to limit
17	erroneous non-confirmations during employment
18	verification.
19	(2) Voluntary enrollment.—An individual
20	may enroll in the Enhanced Verification System on
21	a voluntary basis.
22	(3) Electronic access.—The Secretary shall
23	establish procedures allowing individuals to use a
24	Personal Identification Number (PIN) or other bio-
25	graphic information to authenticate the individual's

- identity and to block and unblock the individual's
   Social Security number electronically.
  - (4) USE OF ENHANCED VERIFICATION SYSTEM RECEIPT FOR PURPOSE OF EMPLOYMENT VERIFICATION.—The Secretary shall establish procedures to allow an individual who has authenticated the individual's identity and unblocked the individual's Social Security number to receive a single –use code as a receipt indicating that the individual is work authorized and has self-verified, and procedures to allow the individual to use the single-use code in place of the identity and eligibility documents described in this section.
    - (5) EXPEDITED REVIEW PROCESS.—The Secretary shall establish an expedited review process to allow an individual who has authenticated the individual's identity and unblocked the individual's Social Security number immediately to correct user or system errors which result in an erroneous non-confirmation of work eligibility.

## (6) Reports.—

(A) System assessment.—Not later than 3 months after the end of the third and fourth years in which the programs are in effect, the Secretary shall submit reports to the Committee

1	on the Judiciary of the Senate and the Com-
2	mittee on the Judiciary of the House of Rep-
3	resentatives on the Enhanced Verification Sys-
4	tem that—
5	(i) assesses the degree of fraudulent
6	attesting of United States citizenship;
7	(ii) assesses the benefits of the En-
8	hanced Verification System to employers
9	and the degree to which it assists in the
10	enforcement of section 274A of the Immi-
11	gration and Nationality Act;
12	(iii) assesses the benefits of the En-
13	hanced Verification System to individuals
14	and the degree to which they prevent mis-
15	use of the System and erroneous non-con-
16	firmations during employment verification;
17	(iv) determines whether the Enhanced
18	Verification System reduces discrimination
19	during the employment verification proc-
20	ess;
21	(v) assesses the degree to which the
22	Enhanced Verification System protects em-
23	ployee civil liberties and privacy; and

1	(vi) includes recommendations on
2	whether the Enhanced Verification System
3	should be continued or modified.
4	(B) REPORT ON EXPANSION.—Not later
5	than [September 30, 2015], the Secretary shall
6	submit a report shall to the committees referred
7	to in subparagraph (A) that—
8	(i) evaluates whether the problems
9	identified by the reports submitted under
10	subparagraph (A) have been substantially
11	resolved; and
12	(ii) describes the actions to be taken
13	by the Secretary before requiring any indi-
14	vidual to participate in the Enhanced
15	Verification System.
16	(7) Limitation on use of the confirma-
17	TION SYSTEM AND ANY RELATED SYSTEMS.—Not-
18	withstanding any other provision of law, nothing in
19	this section may be construed to permit any depart-
20	ment, bureau, or other agency of the United States
21	Government to utilize any information, database, or
22	other records assembled under this section for any
23	other purpose other than as provided for under the
24	Enhanced Verification System

## 1 SEC. 310. AUTHORIZATION OF APPROPRIATIONS.

2	(a) Department of Homeland Security.—There
3	are authorized to be appropriated to the Department such
4	sums as may be necessary to carry out this title, and the
5	amendments made by this title, including the following:
6	(1) In each of the 5 years beginning on the date
7	of the enactment of this Act, the appropriations nec-
8	essary to increase to a level not less than 4500, by
9	the end of such five-year period, the total number of
10	personnel of the Department of Homeland Security
11	assigned exclusively or principally to an office or of-
12	fices in U.S. Citizenship and Immigration Services
13	and U.S. Immigration and Customs Enforcement
14	(and consistent with the missions of such agencies),
15	dedicated to administering the System, and moni-
16	toring and enforcing compliance with sections 274A,
17	274B, and 274C of the Immigration and Nationality
18	Act (8 U.S.C. 1324a, 1324b, and 1324c), including
19	compliance with the requirements of the System.
20	These personnel shall perform compliance and moni-
21	toring functions, including the following:
22	(A) Verify Employment Identification
23	Numbers of employers participating in the Sys-
24	tem.
25	(B) Verify compliance of employers partici-
26	pating in the System with the requirements for

1	participation that are prescribed by the Sec-
2	retary.
3	(C) Monitor the System for multiple uses
4	of Social Security Numbers and immigration
5	identification numbers that could indicate iden-
6	tity theft or fraud.
7	(D) Monitor the System to identify dis-
8	criminatory or unfair practices.
9	(E) Monitor the System to identify employ-
10	ers who are not using the system properly, in-
11	cluding employers who fail to make available
12	appropriate records with respect to their queries
13	and any notices of confirmation, nonconfirma-
14	tion, or further action.
15	(F) Identify instances where employees al-
16	lege that an employer violated their privacy
17	civil or labor rights, or misused the System, and
18	create procedures for employees to report such
19	allegations.
20	(G) Analyze and audit the use of the Sys-
21	tem and the data obtained through the System
22	to identify fraud trends, including fraud trends
23	across industries, geographical areas, or em-
24	ployer size.

1	(H) Analyze and audit the use of the Sys-
2	tem and the data obtained through the System
3	to develop compliance tools as necessary to re-
4	spond to changing patterns of fraud.
5	(I) Provide employers with additional
6	training and other information on the proper
7	use of the System, including but not limited to
8	privacy training and employee rights.
9	(J) Perform threshold evaluation of cases
10	for referral to the Special Counsel for Unfair
11	Immigration-Related Employment Practices or
12	the Equal Employment Opportunity Commis-
13	sion, and other officials or agencies with re-
14	sponsibility for enforcing anti-discrimination,
15	civil rights, privacy or worker protection laws,
16	as may be appropriate.
17	(K) Any other compliance and monitoring
18	activities that, in the Secretary's judgment, are
19	necessary to ensure the functioning of the Sys-
20	tem.
21	(L) Investigate identity theft and fraud de-
22	tected through the System and undertake the
23	necessary enforcement or referral actions.

1	(M) Investigate use of or access to fraudu-
2	lent documents and undertake the necessary en-
3	forcement actions.
4	(N) Perform any other investigations that,
5	in the Secretary's judgment, are necessary to
6	ensure the lawful functioning of the System,
7	and undertake any enforcement actions nec-
8	essary as a result of these investigations.
9	(2) The appropriations necessary to acquire, in-
10	stall and maintain technological equipment necessary
11	to support the functioning of the System and the
12	connectivity between U.S. Citizenship and Immigra-
13	tion Services and U.S. Immigration and Customs
14	Enforcement, Department of Justice, and other
15	agencies or officials with respect to the sharing of
16	information to support the System and related immi-
17	gration enforcement actions.
18	(3) The appropriations necessary to establish a
19	robust redress process for employees who wish to ap-
20	peal contested nonconfirmations to ensure the accu-
21	racy and fairness of the System.
22	(4) The appropriations necessary to provide a
23	means by which individuals may access their own
24	employment authorization data to ensure its accu-
25	racy independent of their employer.

1	(5) The appropriations necessary to establish a
2	Joint Employment Fraud Task Force to promote
3	employer compliance with the system and ensure a
4	coordinated response to noncompliance.
5	(6) The appropriations necessary for the Office
6	for Civil Rights and Civil Liberties and the Office of
7	Privacy to perform their responsibilities as they re-
8	late to the System.
9	(7) The appropriations necessary to make
10	grants to states to support them in assisting the fed-
11	eral government in carrying out the provisions of
12	this title.
13	(b) Social Security Administration.—There are
14	authorized to be appropriated to the Social Security Ad-
15	ministration such sums as may be necessary to carry out
16	its responsibilities under this title, including section 308.
17	(c) Department of Justice.—There are author-
18	ized to be appropriated to the Department of Justice such
19	sums as may be necessary to carry out its responsibilities
20	under this title, including enforcing compliance with sec-
21	tion 274B of the Act, as amended by section 307 of this
22	Act.
23	(d) Department of State.—There are authorized
24	to be appropriated to the Department of State such sums

1	as may be necessary to carry out its responsibilities under
2	this title.
3	TITLE IV—REFORMING AMER-
4	ICA'S LEGAL IMMIGRATION
5	SYSTEM
6	Subtitle A-New Worker Program
7	and the Creation of a Standing
8	Commission
9	SEC. 401. STANDING COMMISSION ON IMMIGRATION,
10	LABOR MARKETS, AND THE NATIONAL INTER-
11	EST.
12	(a) Establishment of Commission.—
13	(1) In general.—There is established an inde-
14	pendent Federal agency within the Executive Branch
15	to be known as the Standing Commission on Immi-
16	gration, Labor Markets, and the National Interest
17	(referred to in this section as the "Commission").
18	(2) Purposes.—The purposes of the Commis-
19	sion are to—
20	(A) establish employment-based immigra-
21	tion policies that promote America's economic
22	growth and competitiveness while minimizing
23	job displacement, wage depression and unau-
24	thorized employment in the United States;

1	(B) create and implement a policy-focused
2	research agenda on the economic impacts of im-
3	migration at the national, regional, State, in-
4	dustry and occupation levels;
5	(C) collect and analyze information about
6	employment-based immigration and the labor
7	market and share the data and analysis with
8	lawmakers, researchers and the American pub-
9	$\mathrm{lie};$
10	(D) recommend to the Congress and the
11	President on a regular basis an evidence-based
12	methodology for determining the level of em-
13	ployment-based immigration;
14	(E) recommend to Congress and the Presi-
15	dent the numeric levels and characteristics of
16	workers to be admitted in various employment-
17	based visa categories; and
18	(F) to collect and analyze information
19	about the economic, labor, security, and foreign
20	policy impacts of our Nation's immigration poli-
21	cies.
22	(3) Membership.—The Commission shall be
23	composed of—
24	(A) 7 voting members—

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1	(i) who shall be appointed by the
2	President, with the advice and consent of
3	the Senate, not later than 6 months after
4	the establishment of this Act;
5	(ii) who shall serve for 5-year stag-
6	gered terms;
7	(iii) one of whom the President shall
8	appoint as Chair of the Commission to
9	serve a 6-year term, which can be extended
10	for 1 additional 3-year term;
11	(iv) who shall have expertise in eco-
12	nomics, demography, sociology, labor, busi-
13	ness, civil rights, immigration, or other
14	pertinent qualifications or experience;
15	(v) who may not be an employee of
16	the Federal Government or of any State or
17	local government; and
18	(vi) not more than 4 of whom may be
19	members of the same political party.
20	(B) 7 ex-officio members, including—
21	(i) the Secretary;
22	(ii) the Secretary of State;
23	(iii) the Attorney General;
24	(iv) the Secretary of Labor;
25	(v) the Secretary of Commerce;

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1	(vi) the Secretary of Health and
2	Human Services;
3	(vii) the Secretary of Agriculture; and
4	(viii) the Commissioner of Social Se-
5	curity.
6	(4) Vacancies.—Any vacancy in the Commis-
7	sion shall be filled in the same manner as the origi-
8	nal appointment.
9	(5) Meetings.—
10	(A) Initial meeting.—The Commission
11	shall meet and begin carrying out the duties de-
12	scribed in subsection (b) as soon as practicable.
13	(B) Subsequent meetings.—After its
14	initial meeting, the Commission shall meet upon
15	the call of the Chair or a majority of its mem-
16	bers.
17	(C) Quorum.—Four voting members of
18	the Commission shall constitute a quorum.
19	(b) Duties of the Commission.—The Commission
20	shall collect, analyze, and publish data regarding—
21	(1) the historic migration patterns to and from
22	the United States and demographic trends, including
23	the birth rate, education levels, and age profiles of
24	the immigrant and native population of the United
25	States;

1	(2) the national, regional, State, and local im-
2	pacts of employment-based immigration—
3	(A) within industries and business sectors
4	(B) on wages, labor standards, occupa-
5	tions, and employment levels;
6	(C) on small business;
7	(D) on employment and unemployment lev-
8	els;
9	(E) on economic growth, productivity, and
10	competitiveness;
11	(F) on national and border security; and
12	(G) on local communities;
13	(3) the development and implementation of the
14	new worker program to admit H–2C nonimmigrants
15	(referred to in this section as the "Program"), in-
16	cluding—
17	(A) the criteria for the admission of work-
18	ers under the Program; and
19	(B) the formula and methodologies for de-
20	termining the annual numerical limitations of
21	the Program;
22	(4) the current and anticipated needs of em-
23	ployers for skilled and unskilled labor;
24	(5) the national interest:

1	(6) the current and anticipated supply of skilled
2	and unskilled labor;
3	(7) the impact of employment-based immigra-
4	tion on the economic growth, competitiveness, labor
5	standards, labor conditions, and wages;
6	(8) the extent and impact of unauthorized em-
7	ployment in the United States;
8	(9) the factors that determine the economic
9	success of immigrants to the United States;
10	(10) specific aspects of the Nation's immigra-
11	tion policies and programs that Congress has re-
12	quested the Commission to examine or analyze; and
13	(11) any other matters regarding the impact of
14	employment-based immigration that the Commission
15	considers appropriate.
16	(c) Annual Reports.—
17	(1) Program evaluation.—Not later than
18	180 days after the date of the enactment of this Act
19	and annually thereafter, the Commission shall sub-
20	mit a report to the President and Congress that—
21	(A) assesses the economic, labor, security,
22	and foreign policy impacts of the nation's immi-
23	gration policies;
24	(B) evaluates the Program and defines a
25	formula and methodologies for measuring the

1	need for H–2C nonimmigrants in States, indus-
2	tries, and occupations and determines the nu-
3	meric limitations of the H–2C Program;
4	(C) recommends adjustments, based on the
5	established methodologies, to the Program's nu-
6	meric allocations for the subsequent fiscal year;
7	and
8	(D) reviews the issuance and allocations of
9	employment-based immigrant and non-
10	immigrant visa categories.
11	(2) Effect on employment levels.—Not
12	later than February 1 of each year, the Commission
13	shall submit a report to Congress that contains—
14	(A) the Commission's recommendations on
15	the increase or decrease in the number of em-
16	ployment-based immigrant visas to be made
17	available for temporary or permanent employ-
18	ment under the Immigration and Nationality
19	Act and a statement of the reasons for such
20	recommendations; and
21	(B) the Commission's recommendations on
22	how many immigrant visas from the discre-
23	tionary national interest pool described in sec-
24	tion 411(e) should be added to the subsequent
25	fiscal year's annual immigrant visa allocations

1	to comport with the increases recommended in
2	subparagraph (A) and to which employment
3	preference categories such visas should be
4	added.
5	(3) Effect of congressional inaction.—If
6	Congress does not enact a law to approve or dis-
7	approve the Commission's recommendations under
8	paragraph (2) not later than 90 days after receiving
9	a report under such paragraph, the number of em-
10	ployment-based immigrant visas shall remain at the
11	level authorized for the previous fiscal year.
12	(d) National Interest Defined.—For purposes
13	of determining whether immigrant visas should be allo-
14	cated from the discretionary national interest pool in a
15	given fiscal year, the term "national interest" shall be
16	broadly defined and shall take into consideration—
17	(1) national and regional unemployment rates;
18	(2) unemployment rates by industry and sector;
19	(3) national and regional demographic and in-
20	dustry projections;
21	(4) wage and labor impact;
22	(5) immigrant visa backlogs and length of fa-
23	milial separation;
24	(6) national security and border security;
25	(7) community impact assessments; and

1	(8) competitiveness and economic growth.
2	(e) Powers of the Commission.—The Commis-
3	sion, by vote of a majority of the members present and
4	voting, shall have the power to—
5	(1) establish general policies and promulgate
6	such rules and regulations for the Commission as
7	are necessary to carry out the purposes of this sec-
8	tion;
9	(2) appoint and fix the salary and duties of the
10	Staff Director of the Commission, who shall serve at
11	the discretion of the Commission and who shall be
12	compensated at a rate not to exceed the highest rate
13	now or hereafter prescribed for Level 6 of the Senior
14	Executive Service Schedule (5 U.S.C. 5382), and
15	such other personnel as may be necessary to enable
16	the Commission to carry out its functions;
17	(3) deny, revise, or ratify any request for reg-
18	ular, supplemental, or deficiency appropriations
19	prior to any submission of such request to the Office
20	of Management and Budget by the Chair;
21	(4) utilize, with their consent, the services
22	equipment, personnel, information, and facilities of
23	other Federal, State, local, and private agencies and
24	instrumentalities with or without reimbursement for
25	such utilization;

1	(5) without regard to section 3324 of title 31,
2	United States Code, enter into and perform such
3	contracts, leases, cooperative agreements, and other
4	transactions as may be necessary in the conduct of
5	the functions of the Commission, with any public
6	agency, or with any person, firm, association, cor-
7	poration, educational institution, or nonprofit orga-
8	nization;
9	(6) accept and employ, in carrying out the pro-
10	visions of this title, voluntary and uncompensated
11	services, notwithstanding the provisions of section
12	1342 of title 31, United States Code, however, indi-
13	viduals providing such services shall not be consid-
14	ered Federal employees except for purposes of chap-
15	ter 81 of title 5, United States Code, with respect
16	to job-incurred disability and title 28, United States
17	Code, with respect to tort claims;
18	(7) request such information, data, and reports
19	from any Federal agency as the Commission may
20	from time to time require and as may be produced
21	consistent with other law;
22	(8) arrange with the head of any other Federal
23	agency for the performance by such agency of any
24	function of the Commission, with or without reim-
25	bursement;

1	(9) establish a research and development pro-
2	gram within the Commission for the purpose of un-
3	derstanding and documenting the effects of immi-
4	gration and the admission of foreign workers on the
5	labor market and national competitiveness;
6	(10) collect systematically the data obtained
7	from studies, research, and the empirical experience
8	of public and private agencies concerning the need
9	for and effects of immigration;
10	(11) interview and confer with state and local
11	officials, representatives of labor and industry, and
12	experts in academia to obtain information about the
13	need for or benefit of additional immigrant or non-
14	immigrant workers;
15	(12) make recommendations to Congress con-
16	cerning the numeric limitations of the H–2C pro-
17	gram and all immigrant and nonimmigrant employ-
18	ment-based visa categories and recommend modifica-
19	tions or the enactment of statutes relating to mat-
20	ters that the Commission finds to be necessary and
21	advisable to carry out an effective immigration pol-
22	icy;
23	(13) hold hearings and call witnesses to assist
24	the Commission in the exercise of its powers or du-
25	ties;

1	(14) retain and, in its discretion pay reasonable
2	attorneys' fees out if its appropriated funds to, pri-
3	vate attorneys who—
4	(A) shall provide legal advice to the Com-
5	mission in the conduct of its work, or to appear
6	for or represent the Commission in any case in
7	which the Commission is authorized by law to
8	represent itself, or in which the Commission is
9	representing itself with the consent of the De-
10	partment of Justice; and
11	(B) when serving as officers or employees
12	of the United States, shall be considered special
13	government employees as defined in section
14	202(a) of title 18;
15	(15) grant incentive awards to its employees
16	pursuant to chapter 45 of title 5, United States
17	Code; and
18	(16) perform such other functions as may be
19	necessary to carry out the purposes of this section,
20	which may be delegated to any member or des-
21	ignated person, as appropriate.
22	(f) Information and Assistance From Federal
23	AGENCIES.—
24	(1) Information.—The head of any Federal
25	department or agency that receives a request from

1	the Commission for information, including sugges-
2	tions, estimates, and statistics, as the Commission
3	considers necessary to carry out the provisions of
4	this section, shall furnish such information to the
5	Commission, to the extent allowed by law.
6	(2) Assistance.—
7	(A) General services administra-
8	TION.—The Administrator of General Services
9	shall, on a reimbursable basis, provide the Com-
10	mission with administrative support and other
11	services for the performance of the Commis-
12	sion's functions.
13	(B) OTHER FEDERAL AGENCIES.—The de-
14	partments and agencies of the United States
15	may provide the Commission with such services,
16	funds, facilities, staff, and other support serv-
17	ices as the heads of such departments and
18	agencies determine advisable and authorized by
19	law.
20	(g) Personnel Matters.—
21	(1) Staff.—
22	(A) APPOINTMENT AND COMPENSATION.—
23	The Chair, in accordance with rules agreed
24	upon by the Commission, may appoint and fix
25	the compensation of a staff director and such

1	other personnel as may be necessary to enable
2	the Commission to carry out its functions.
3	(B) Federal employees.—
4	(i) In general.—Except as provided
5	under clause (ii), the executive director and
6	any personnel of the Commission who are
7	employees shall be considered to be em-
8	ployees under section 2105 of title 5
9	United States Code, for purposes of chap-
10	ters 63, 81, 83, 84, 85, 87, 89, and 90 of
11	such title.
12	(ii) Commission members.—Clause
13	(i) shall not apply to members of the Com-
14	mission.
15	(2) Detailes.—Any employee of the Federal
16	Government may be detailed to the Commission
17	without reimbursement from the Commission. Such
18	detailee shall retain the rights, status, and privileges
19	of his or her regular employment without interrup-
20	tion.
21	(3) Consultant Services.—The Commission
22	may procure the services of experts and consultants
23	in accordance with section 3109 of title 5, United
24	States Code, at rates not to exceed the daily rate
25	paid a person occupying a position at level IV of the

	3.3
1	Executive Schedule under section 5315 of such title
2	5.
3	(h) Compensation and Travel Expenses.—
4	(1) Compensation.—Each voting member of
5	the Commission may be compensated at a rate not
6	to exceed the daily equivalent of the annual rate of
7	basic pay in effect for a position at level IV of the
8	Executive Schedule under section 5315 of title 5,
9	United States Code, for each day during which that
10	member is engaged in the actual performance of the
11	duties of the Commission.
12	(2) Travel expenses.—Members of the Com-
13	mission shall be allowed travel expenses, including
14	per diem in lieu of subsistence, at rates authorized
15	for employees of agencies under section 5703(b) of
16	title 5, United States Code, while away from their
17	homes or regular places of business in the perform-
18	ance of services for the Commission.
19	(i) Determination of New Levels of Program
20	VISAS.—The numeric levels for visas under the Program
21	shall be set by the Commission unless Congress enacts su-
22	perseding legislation.
23	(j) Funding.—Fees and fines deposited into the New
24	Worker Program and Conditional Nonimmigrants Fee Ac-

25 count established under section 286(w) of the Immigration

- 1 and Nationality Act, as added by subsection (k), may be
- 2 used by the Commission to carry out its duties under this
- 3 section.
- 4 (k) Establishment of Account; Use of Fees.—
- 5 Section 286 (8 U.S.C. 1356) is amended by adding at the
- 6 end the following:
- 7 "(w) New Worker Program and Conditional
- 8 Nonimmigrants Fee Account.—
- 9 "(1) IN GENERAL.—There is established in the
- general fund of the Treasury a separate account,
- which shall be known as the 'New Worker Program
- and Conditional Nonimmigrants Fee Account'.
- 13 "(2) Deposits.—Notwithstanding any other
- provision of law, there shall be deposited as offset-
- ting receipts into the account all fees and fines col-
- lected under .
- 17 "(3) Use of fees.—Fees collected under this
- section may only be used by the Secretary of Home-
- 19 land Security to administer and operate the New
- Worker Program and Conditional Nonimmigrants
- 21 Fee Account Program.".
- 22 SEC. 402. H-2C NONIMMIGRANT WORKER PROGRAM.
- 23 (a) Definition.—Section 101(a)(15)(H) (8 U.S.C.
- 24 1101(a)(15)(H)) is amended—
- 25 (1) in clause (i)—

1	(A) by redesignating subclause (c) as sub-
2	clause (d); and
3	(B) by inserting after subclause (b) the fol-
4	lowing:
5	"(c) who is coming temporarily to the
6	United States to initially perform temporary
7	labor or services other than the labor or serv-
8	ices described in clause (i)(b), (i)(b1), (i)(d),
9	(ii)(a), or (iii), subparagraph (D), (E), (I), (L),
10	(O), (P), or (R), or section 214(e) (if United
11	States workers who are able, willing, and quali-
12	fied to perform such labor or services cannot be
13	found in the United States); and"; and
14	(2) by adding at the end the following:
15	"(iv) who—
16	"(I) is the spouse or minor child
17	of an alien described in this subpara-
18	graph; and
19	"(II) is accompanying or fol-
20	lowing to join such alien.".
21	(b) Admission of H–2C Nonimmigrant Work-
22	ERS.—Chapter 2 of title II (8 U.S.C. 1181 et seq.) is
23	amended by inserting after section 218 the following:

1	"CEC 910A	ADMISSION OF H-2C NONIMMIGRANTS	3
1	"SEC. 218A.	ADMISSION OF H-ZC NONIMINICERANTS	•

- 2 "(a) AUTHORIZATION.—The Secretary of State may
- 3 grant a visa to an H-2C nonimmigrant who demonstrates
- 4 an intent to perform labor or services in the United States
- 5 (other than the labor or services described in clause (i)(b),
- 6 (i)(b1), (i)(c), (ii)(a), or (iii) of section 101(a)(15)(H),
- 7 subparagraph (D), (E), (I), (L), (O), (P), or (R) of section
- 8 101(a)(15), or section 214(e) (if United States workers
- 9 who are able, willing, and qualified to perform such labor
- 10 or services cannot be found in the United States).
- 11 "(b) REQUIREMENTS FOR ADMISSION.—An alien
- 12 shall be eligible for H–2C nonimmigrant status if the alien
- 13 meets the following requirements:
- 14 "(1) Eligibility to work.—The alien shall
- establish that the alien is capable of performing the
- 16 labor or services required for an occupation de-
- scribed in section 101(a)(15)(H)(ii)(c).
- 18 "(2) Evidence of employment offer.—Evi-
- dence of an alien's employment offer shall be pro-
- vided in accordance with the requirements issued by
- 21 the Secretary of State, in consultation with the Sec-
- retary of Labor. In carrying out this paragraph, the
- 23 Secretary may consider evidence from employers,
- employer associations, and labor representatives.
- 25 "(3) FEE.—The alien shall pay a \$100 visa
- issuance fee in addition to the cost of processing and

1	adjudicating such application. Nothing in this para-
2	graph shall be construed to affect consular proce-
3	dures for charging reciprocal fees.
4	"(4) Medical examination.—The alien shall
5	undergo a medical examination (including a deter-
6	mination of immunization status), at the alien's ex-
7	pense, that conforms to generally accepted standards
8	of medical practice.
9	"(5) Application content and waiver.—
10	"(A) APPLICATION FORM.—The alien shall
11	submit to the Secretary of State a completed
12	application, which contains evidence that the re-
13	quirements under paragraphs (1) and (2) have
14	been met.
15	"(B) Content.—In addition to any other
16	information that the Secretary requires to de-
17	termine an alien's eligibility for H–2C non-
18	immigrant status, the Secretary of State shall
19	require an alien to provide information con-
20	cerning the alien's—
21	"(i) physical and mental health;
22	"(ii) criminal history and gang mem-
23	bership;
24	"(iii) immigration history; and

1	"(iv) involvement with groups or indi-
2	viduals that have engaged in terrorism,
3	genocide, persecution, or who seek the
4	overthrow of the United States govern-
5	ment.
6	"(C) Knowledge.—The alien shall in-
7	clude with the application submitted under this
8	paragraph a signed certification in which the
9	alien certifies that—
10	"(i) the alien has read and under-
11	stands all of the questions and statements
12	on the application form;
13	"(ii) the alien certifies under penalty
14	of perjury under the laws of the United
15	States that the application, and any evi-
16	dence submitted with it, are all true and
17	correct; and
18	"(iii) the applicant authorizes the re-
19	lease of any information contained in the
20	application and any attached evidence for
21	law enforcement purposes.
22	"(c) Grounds of Inadmissibility.—
23	"(1) In General.—In determining an alien's
24	admissibility as an H-2C nonimmigrant—

1	"(A) paragraphs (5), (6) (except subpara-
2	graphs (E) and (G)), (7), (9), and (10)(B) of
3	section 212(a) may not apply with respect to
4	conduct that occurred before the effective date
5	of this Act;
6	"(B) the Secretary of Homeland Security
7	may not waive the application of—
8	"(i) subparagraph (A), (B), (C), (D),
9	(E), (G), (H), or (I) of section 212(a)(2);
10	"(ii) section 212(a)(3); or
11	"(iii) subparagraph (A), (C) or (D) of
12	section 212(a)(10);
13	"(C) the Secretary of State may waive the
14	application of any provision of section 212(a)
15	not listed in subparagraph (B) on behalf of an
16	individual alien—
17	"(i) for humanitarian purposes;
18	"(ii) to ensure family unity; or
19	"(iii) if such a waiver is otherwise in
20	the public interest; and
21	"(D) nothing in this paragraph shall be
22	construed as affecting the authority of the Sec-
23	retary other than under this paragraph to waive
24	the provisions of section 212(a).

1	"(2) Renewal of Authorized admission
2	AND SUBSEQUENT ADMISSIONS.—An alien seeking
3	renewal of authorized admission or subsequent ad-
4	mission as an H–2C nonimmigrant shall establish
5	that the alien is not inadmissible under section
6	212(a).
7	"(3) Background Checks.—The Secretary of
8	Homeland Security shall not admit, and the Sec-
9	retary of State shall not issue a visa to, an alien
10	seeking H–2C nonimmigrant status unless all appro-
11	priate background checks have been completed.
12	"(d) Period of Authorized Admission.—
13	"(1) AUTHORIZED PERIOD.—The initial period
14	of authorized admission as an H–2C nonimmigrant
15	shall be 3 years.
16	"(2) Renewal.—Before the expiration of the
17	initial period under paragraph (1), an H–2C non-
18	immigrant may submit an application to the Sec-
19	retary of Homeland Security to extend H–2C non-
20	immigrant status for 1 additional 3-year period. The
21	Secretary may not require an applicant under this
22	paragraph to depart the United States as a condi-
23	tion for granting such extension.
24	"(3) Loss of employment.—
25	"(A) In General.—

1	"(1) PERIOD OF UNEMPLOYMENT.—
2	Subject to clause (ii) and subsection (c),
3	the period of authorized admission of an
4	H–2C nonimmigrant shall terminate if the
5	alien is unemployed for 60 or more con-
6	secutive days.
7	"(ii) Exception.—The period of au-
8	thorized admission of an H–2C non-
9	immigrant shall not terminate if the alien
10	is unemployed for 60 or more consecutive
11	days if the alien submits documentation to
12	the Secretary of Homeland Security that
13	establishes that such unemployment was
14	caused by—
15	"(I) a period of physical or men-
16	tal disability of the alien or the
17	spouse, son, daughter, or parent (as
18	defined in section 101 of the Family
19	and Medical Leave Act of 1993 (29
20	U.S.C. 2611)) of the alien;
21	"(II) a period of vacation, med-
22	ical leave, maternity leave, or similar
23	leave from employment authorized by
24	employer policy, State law, or Federal
25	law; or

1	"(III) any other period of tem-
2	porary unemployment that is the di-
3	rect result of a major disaster or
4	emergency.
5	"(iii) Extension.—The Secretary of
6	Labor and the Secretary of Homeland Se-
7	curity shall promulgate regulations to es-
8	tablish procedures for granting an exten-
9	sion of the 60-day period described in
10	clause (i) in accordance with the conditions
11	described in section 218B(g).
12	"(B) RETURN TO FOREIGN RESIDENCE.—
13	Any alien whose period of authorized admission
14	terminates under subparagraph (A) shall be re-
15	quired to leave the United States.
16	"(C) Period of Visa Validity.—Any
17	alien, whose period of authorized admission ter-
18	minates under subparagraph (A), who leaves
19	the United States under subparagraph (B),
20	may reenter the United States as an H–2C
21	nonimmigrant to work for an employer, if the
22	alien has complied with the requirements of
23	subsection (b).
24	"(4) Visits outside the united states.—

1	(A) IN GENERAL.—Under regulations es
2	tablished by the Secretary of Homeland Secu-
3	rity, an H–2C nonimmigrant—
4	"(i) may travel outside of the United
5	States; and
6	"(ii) may be readmitted without have
7	ing to obtain a new visa if the period of
8	authorized admission has not expired.
9	"(B) Effect on period of authorized
10	ADMISSION.—Time spent outside the United
11	States under subparagraph (A) shall not extend
12	the period of authorized admission in the
13	United States.
14	"(5) Bars to extension or admission.—Ar
15	alien may not be granted H–2C nonimmigrant sta-
16	tus, or an extension of such status, if—
17	"(A) the alien has violated any materia
18	term or condition of such status granted pre-
19	viously, including failure to comply with the
20	change of address reporting requirements under
21	section 265;
22	"(B) the alien is inadmissible as a non-
23	immigrant except that grounds of inadmis-
24	sibility that are waived under section 218(a) or

1	the Immigration and Nationality Act as amend-
2	ed by this Act shall not apply; or
3	"(C) the granting of such status or exten-
4	sion of such status would allow the alien to ex-
5	ceed 6 years as an H–2C nonimmigrant, unless
6	the alien has resided and been physically
7	present outside the United States for at least 1
8	year after the expiration of such H–2C non-
9	immigrant status.
10	"(e) EVIDENCE OF NONIMMIGRANT STATUS.—Each
11	H–2C nonimmigrant shall be issued documentary evidence
12	of nonimmigrant status, which—
13	"(1) shall be machine-readable, tamper-resist-
14	ant, and allow for biometric authentication;
15	"(2) shall, during the alien's authorized period
16	of admission under subsection (f), serve as a valid
17	entry document for the purpose of applying for ad-
18	mission to the United States—
19	"(A) instead of a passport and visa if the
20	alien—
21	"(i) is a national of a foreign territory
22	contiguous to the United States; and
23	"(ii) is applying for admission at a
24	land border port of entry; and

1	"(B) in conjunction with a valid passport,
2	if the alien is applying for admission at an air
3	or sea port of entry;
4	"(3) may be accepted during the period of its
5	validity by an employer as evidence of employment
6	authorization and identity under section
7	274A(b)(1)(B); and
8	"(4) shall be issued to the H–2C nonimmigrant
9	by the Secretary of Homeland Security promptly
10	after final adjudication of such status or, at the dis-
11	cretion of the Secretary of Homeland Security, may
12	be issued by the Secretary of State at a consulate
13	instead of a visa.
14	"(f) Penalties for Failure to Depart.—If an
15	H–2C nonimmigrant fails to depart the United States by
16	the date that the alien's authorized admission as an H-
17	2C nonimmigrant concludes, the visa of the alien shall be
18	void under section 222(g)(1) and the alien shall be ineli-
19	gible to be readmitted to the United States under section
20	222(g)(2). The alien may be removed if found to be within
21	1 or more of the classes of deportable aliens described in
22	section 237.
23	"(g) Portability.—A nonimmigrant alien described
24	in this section, who was previously issued a visa or other-

- 1 wise provided H-2C nonimmigrant status, may accept a
- 2 new offer of employment with a subsequent employer, if—
- 3 "(1) the employer complies with section 218B;
- 4 and
- 5 "(2) the alien, after lawful admission to the
- 6 United States, did not work without authorization.
- 7 "(h) Change of Address.—An H-2C non-
- 8 immigrant shall comply with the change of address report-
- 9 ing requirements under section 265 through electronic or
- 10 paper notification.
- 11 "(i) COLLECTION OF FEES.—All fees (other than the
- 12 application filing fee) collected under this section shall be
- 13 deposited in the Treasury in accordance with section
- 14 286(w).".
- 15 (c) Clerical Amendment.—The table of contents
- 16 (8 U.S.C. 1101 et seq.) is amended by inserting after the
- 17 item relating to section 218 the following:

"Sec. 218A. Admission of H-2C nonimmigrants.".

- 18 (d) Employer Obligations.—
- 19 (1) IN GENERAL.—Title II (8 U.S.C. 1201 et
- seq.) is amended by inserting after section 218A, as
- added by subsection (b), the following:
- 22 "SEC. 218B. EMPLOYER OBLIGATIONS.
- 23 "(a) General Requirements.—Each employer
- 24 that seeks to employ an H–2C nonimmigrant shall—

1	"(1) file a petition with the Secretary of Labor
2	in accordance with subsections (b) and (c); and
3	"(2) be required to pay—
4	"(A) an application filing fee for each
5	alien, based on the cost of carrying out the
6	processing duties under this subsection;
7	"(B) for an initial application, a secondary
8	fee, to be deposited in the Treasury in accord-
9	ance with section 286(w), of—
10	"(i) \$500, in the case of an employer
11	employing 25 employees or less;
12	"(ii) \$750, in the case of an employer
13	employing between 26 and 150 employees;
14	"(iii) \$1,250, in the case of an em-
15	ployer employing between 151 and 500 em-
16	ployees; or
17	"(iv) \$1,500, in the case of an em-
18	ployer employing more than 500 employ-
19	ees; and
20	"(C) a secondary fee shall only be required
21	once for each alien applying for the H–2C pro-
22	gram and shall not be required for subsequent
23	applications to new employers.
24	"(b) REQUIRED PROCEDURE.—Unless the Secretary
25	of Labor determines that there is a shortage of United

I	States workers in the occupation and area of intended em
2	ployment to which the H–2C nonimmigrant is sought
3	each employer that employs an H–2C nonimmigrant shall
4	comply with the following requirements:
5	"(1) Efforts to recruit united states
6	WORKERS.—During the period beginning not later
7	than 90 days before the date on which a petition is
8	filed under subsection (a)(1), and ending on the date
9	that is 14 days before such filing date, the employer
10	involved shall recruit United States workers for the
11	position for which the H–2C nonimmigrant is sough
12	under the petition, by—
13	"(A) submitting a copy of the job oppor
14	tunity, including a description of the wages and
15	other terms and conditions of employment and
16	the minimum education, training, experience
17	and other requirements of the job, to the State
18	Employment Service Agency that serves the
19	area of employment in the State in which the
20	employer is located;
21	"(B) authorizing the employment service
22	agency of the State to post the job opportunity
23	on the Internet website established under Sec
24	tion 405 of this Act with local job banks, and
25	with unemployment agencies and other labor re

1	terral and recruitment sources pertinent to the
2	job involved;
3	"(C) authorizing the employment service
4	agency of the State to notify—
5	"(i) labor organizations in the State
6	in which the job is located; and
7	"(ii) if applicable, the office of the
8	local union which represents the employees
9	in the same or substantially equivalent job
10	classification of the job opportunity;
11	"(D) posting the availability of the job op-
12	portunity for which the employer is seeking a
13	worker in conspicuous locations at the place of
14	employment for all employees to see;
15	"(E) advertising the availability of the job
16	opportunity for which the employer is seeking a
17	worker in a publication with the highest circula-
18	tion in the labor market that is likely to be pa-
19	tronized by a potential worker for not fewer
20	than 10 consecutive days; and
21	"(F) based on recommendations by the
22	local job service, advertising the availability of
23	the job opportunity in professional, trade, or
24	ethnic publications that are likely to be patron-
25	ized by a potential worker.

1	"(2) Efforts to employ united states
2	WORKERS.—An employer that seeks to employ an
3	H-2C nonimmigrant shall first offer the job to any
4	eligible United States worker who applies, is quali-
5	fied for the job and is available at the time of need,
6	notwithstanding any other valid employment criteria.
7	"(c) Petition.—A petition to hire an H-2C non-
8	immigrant under this section shall include an attestation
9	by the employer that the employer has complied with the
10	following requirements:
11	"(1) Protection of United States Work-
12	ERS.—The employment of an H–2C non-
13	immigrant—
14	"(A) will not adversely affect the wages
15	and working conditions of workers in the
16	United States similarly employed; and
17	"(B) did not and will not cause the separa-
18	tion from employment of a United States work-
19	er employed by the employer within the 180-day
20	period beginning 90 days before the date on
21	which the petition is filed.
22	"(2) Wages.—
23	"(A) In general.—The employer has of-
24	fered to United States workers during the pe-
25	riod of recruitment described in subsection

1	(b)(1), and is offering and will pay H-2C non-
2	immigrants during the period of authorized em-
3	ployment not less than the greater of—
4	"(i) the actual wage level paid by the
5	employer to all other individuals with simi-
6	lar experience and qualifications for the
7	specific employment in question; or
8	"(ii) the prevailing wage level for the
9	occupational classification in the area of
10	employment, as determined in accordance
11	with subparagraph (C), taking into ac-
12	count experience and skill levels of employ-
13	ees.
14	"(B) CALCULATION.—The wage levels
15	under subparagraph (A) shall be calculated
16	based on the best information available at the
17	time of the filing of the application.
18	"(C) Prevailing wage level.—For pur-
19	poses of subparagraph (A)(ii), the prevailing
20	wage level shall be determined as follows:
21	"(i) If the job opportunity is covered
22	by a collective bargaining agreement be-
23	tween a union and the employer, the pre-
24	vailing wage shall be the wage rate set

l	forth in the collective bargaining agree-
2	ment.
3	"(ii) If the job opportunity is not cov-
4	ered by such an agreement and it is in an
5	occupation that is covered by a wage deter-
6	mination under a provision of subchapter
7	IV of chapter 31 of title 40, United States
8	Code, or the Service Contract Act of 1965
9	(41 U.S.C. 351 et seq.), the prevailing
10	wage level shall be the appropriate statu-
11	tory wage.
12	``(iii)(I) If clauses (i) and (ii) do not
13	apply, the prevailing wage rate shall be not
14	less than the median rate of the highest 66
15	percent of the wage date for the occupation
16	provided by the Bureau of Labor Statis-
17	tics, including the Occupational Employ-
18	ment Statistics survey, Current Employ-
19	ment Statistics data, National Compensa-
20	tion Survey, and Occupational Employ-
21	ment Projections program. If the Bureau
22	of Labor Statistics does not have wage
23	data applicable to such occupation, the em-
24	ployer may base the prevailing wage level

1	on another wage survey approved by the
2	Secretary of Labor.
3	"(II) The Secretary shall promulgate
4	regulations applicable to approval of such
5	other wage surveys that require, among
6	other things, that the Bureau of Labor
7	Statistics determine such surveys are sta-
8	tistically viable.
9	"(3) Working conditions.—All workers in
10	the occupation at the place of employment at which
11	the H–2C nonimmigrant will be employed will be
12	provided the working conditions and benefits that
13	are normal to workers similarly employed in the area
14	of intended employment.
15	"(4) Labor dispute.—There is not a strike,
16	lockout, or work stoppage in the course of a labor
17	dispute in the occupation at the place of employment
18	at which the H–2C nonimmigrant will be employed.
19	If such strike, lockout, or work stoppage occurs fol-
20	lowing submission of the petition, the employer will
21	provide notification in accordance with regulations
22	promulgated by the Secretary of Labor.
23	"(5) Provision of Insurance.—If the posi-
24	tion for which the H–2C nonimmigrant is sought is
25	not covered by the State workers' compensation law,

1	the employer will provide, at no cost to the H-2C
2	nonimmigrant, insurance covering injury and disease
3	arising out of, and in the course of, the worker's em-
4	ployment, which will provide benefits at least equal
5	to those provided under the State workers' com-
6	pensation law for comparable employment.
7	"(6) Notice to employees.—
8	"(A) IN GENERAL.—The employer has pro-
9	vided notice of the filing of the petition to the
10	bargaining representative of the employer's em-
11	ployees in the occupational classification and
12	area of employment for which the H–2C non-
13	immigrant is sought.
14	"(B) No bargaining representative.—
15	If there is no such bargaining representative,
16	the employer has—
17	"(i) posted a notice of the filing of the
18	petition in a conspicuous location at the
19	place or places of employment for which
20	the H–2C nonimmigrant is sought; or
21	"(ii) electronically disseminated such
22	a notice to the employer's employees in the
23	occupational classification for which the
24	H-2C nonimmigrant is sought.

1	"(7) Recruitment.—The following conditions
2	must be met:
3	"(A) There are not sufficient workers who
4	are able, willing, and qualified, and who will be
5	available at the time and place needed, to per-
6	form the labor or services involved in the peti-
7	tion.
8	"(B) Good faith efforts have been taken to
9	recruit United States workers, in accordance
10	with regulations promulgated by the Secretary
11	of Labor, which efforts included—
12	"(i) the completion of recruitment
13	during the period beginning on the date
14	that is 90 days before the date on which
15	the petition was filed with the Department
16	of Homeland Security and ending on the
17	date that is 14 days before such filing
18	date; and
19	"(ii) the actual wage paid by the em-
20	ployer for the occupation in the areas of
21	intended employment was used in con-
22	ducting recruitment.
23	"(8) Ineligibility.—The employer is not cur-
24	rently ineligible from using the H-2C nonimmigrant
25	program described in this section.

1	(9) CONSTRUCTION AND METAL WORKER OC-
2	CUPATIONS.—No petition by an employer may be
3	granted for an H–2C nonimmigrant worker if the
4	employer seeks to employ an H-2C nonimmigrant in
5	an any construction or metal worker occupation.
6	"(10) Bona fide offer of employment.—
7	The job for which the H–2C nonimmigrant is sought
8	is a bona fide job—
9	"(A) for which the employer needs labor or
10	services;
11	"(B) which has been and is clearly open to
12	any United States worker; and
13	"(C) for which the employer will be able to
14	place the H–2C nonimmigrant on the payroll.
15	"(11) Public availability and records re-
16	TENTION.—A copy of each petition filed under this
17	section and documentation supporting each attesta-
18	tion, in accordance with regulations promulgated by
19	the Secretary of Labor, will—
20	"(A) be provided to every H–2C non-
21	immigrant employed under the petition;
22	"(B) be made available for public examina-
23	tion at the employer's place of business or work
24	site:

1	"(C) be made available to the Secretary of
2	Labor during any audit; and
3	"(D) remain available for examination for
4	5 years after the date on which the petition is
5	filed.
6	"(12) Notification upon separation from
7	OR TRANSFER OF EMPLOYMENT.—The employer will
8	notify the Secretary of Labor and the Secretary of
9	Homeland Security of an H–2C nonimmigrant's sep-
10	aration from employment or transfer to another em-
11	ployer not more than 3 business days after the date
12	of such separation or transfer, in accordance with
13	regulations promulgated by the Secretary of Home-
14	land Security.
15	"(13) ACTUAL NEED FOR LABOR OR SERV-
16	ICES.—The petition was filed not more than 60 days
17	before the date on which the employer needed labor
18	or services for which the H–2C nonimmigrant is
19	sought.
20	"(14) Waiver of rights prohibited.—An
21	H-2C nonimmigrant may not be required to waive
22	any rights or protections under this Actor the
23	amendments made by such Act. Nothing in this
24	paragraph may be construed to affect the interpreta-
25	tion of other laws.

1	"(15) No threatening of employees.—It
2	shall be a violation of this subsection for an em-
3	ployer that has filed a petition under this section to
4	threaten the H–2C nonimmigrant beneficiary with
5	withdrawal of the petition for exercising a right pro-
6	tected by this Actor any amendment made by such
7	Act.
8	"(d) Audit of Attestations.—
9	"(1) Referrals by secretary of homeland
10	SECURITY.—The Secretary of Homeland Security
11	shall refer all approved petitions for H–2C non-
12	immigrants to the Secretary of Labor for potential
13	audit.
14	"(2) Audits authorized.—The Secretary of
15	Labor may audit any approved petition referred pur-
16	suant to paragraph (1), in accordance with regula-
17	tions promulgated by the Secretary of Labor.
18	"(e) Ineligible Employers.—
19	"(1) In General.—The Secretary of Labor
20	shall not approve an employer's petitions, applica-
21	tions, certifications, or attestations under any immi-
22	grant or nonimmigrant program if the Secretary of
23	Labor determines, after notice and an opportunity
24	for a hearing, that the employer submitting such
25	documents—

1	"(A) has, with respect to the attestations
2	required under subsection (b)—
3	"(i) misrepresented a material fact;
4	"(ii) made a fraudulent statement; or
5	"(iii) failed to comply with the terms
6	of such attestations; or
7	"(B) failed to cooperate in the audit proc-
8	ess in accordance with regulations promulgated
9	by the Secretary of Labor.
10	"(2) Length of ineligibility.—An employer
11	described in paragraph (1) shall be ineligible to par-
12	ticipate in the labor certification programs of the
13	Secretary of Labor for not less than the time period
14	determined by the Secretary, not to exceed 3 years.
15	"(3) Employers in high unemployment
16	AREAS.—The Secretary of Labor may not approve
17	any employer's petition under subsection (b) if the
18	work to be performed by the H–2C nonimmigrant is
19	not agriculture based and is located in a metropoli-
20	tan or micropolitan statistical area (as defined by
21	the Office of Management and Budget) in which the
22	unemployment rate for workers who have not com-
23	pleted any education beyond a high school diploma
24	during the most recently completed 6-month period
25	averaged more than 10 percent.

1	"(f) REGULATION OF FOREIGN LABOR CONTRAC-
2	TORS.—
3	"(1) Coverage.—Notwithstanding any other
4	provision of law, an H–2C nonimmigrant may not be
5	treated as an independent contractor.
6	"(2) Applicability of Laws.—An H–2C non-
7	immigrant shall not be denied any right or any rem-
8	edy under Federal, State, or local labor or employ-
9	ment law that would be applicable to a United
10	States worker employed in a similar position with
11	the employer because of the alien's status as a non-
12	immigrant worker.
13	"(3) Tax responsibilities.—With respect to
14	each employed H–2C nonimmigrant, an employer
15	shall comply with all applicable Federal, State, and
16	local tax and revenue laws.
17	"(g) Whistleblower Protection.—It shall be un-
18	lawful for an employer or a labor contractor of an $H$ – $2C$
19	nonimmigrant to intimidate, threaten, restrain, coerce, re-
20	taliate, discharge, or in any other manner, discriminate
21	against an employee or former employee because the em-
22	ployee or former employee—
23	"(1) discloses information to the employer or
24	any other person that the employee or former em-

1	ployee reasonably believes demonstrates that a viola-
2	tion of this Act has occurred; or
3	"(2) cooperates or seeks to cooperate in an in-
4	vestigation or other proceeding concerning compli-
5	ance with the requirements of this Act.
6	"(h) Labor Recruiters.—
7	"(1) In General.—Each employer that en-
8	gages in foreign labor contracting activity and each
9	foreign labor contractor shall ascertain and disclose,
10	to each such worker who is recruited for employment
11	at the time of the worker's recruitment—
12	"(A) the place of employment;
13	"(B) the compensation for the employ-
14	ment;
15	"(C) a description of employment activi-
16	ties;
17	"(D) the period of employment;
18	"(E) any other employee benefit to be pro-
19	vided and any costs to be charged for each ben-
20	efit;
21	"(F) any travel or transportation expenses
22	to be assessed;
23	"(G) the existence of any labor organizing
24	effort, strike, lockout, or other labor dispute at
25	the place of employment;

1	"(H) the existence of any arrangement
2	with any owner, employer, foreign contractor,
3	or its agent where such person receives a com-
4	mission from the provision of items or services
5	to workers;
6	"(I) the extent to which workers will be
7	compensated through workers' compensation,
8	private insurance, or otherwise for injuries or
9	death, including—
10	"(i) work-related injuries and death
11	during the period of employment;
12	"(ii) the name of the State workers'
13	compensation insurance carrier or the
14	name of the policyholder of the private in-
15	surance;
16	"(iii) the name and the telephone
17	number of each person who must be noti-
18	fied of an injury or death; and
19	"(iv) the time period within which
20	such notice must be given;
21	"(J) any education or training to be pro-
22	vided or required, including—
23	"(i) the nature and cost of such train-
24	ing;

1	"(ii) the entity that will pay such
2	costs; and
3	"(iii) whether the training is a condi-
4	tion of employment, continued employ-
5	ment, or future employment; and
6	"(K) a statement, in a form specified by
7	the Secretary of Labor, describing the protec-
8	tions of this Act for workers recruited abroad.
9	"(2) False or misleading information.—
10	No foreign labor contractor or employer who en-
11	gages in foreign labor contracting activity shall
12	knowingly provide materially false or misleading in-
13	formation to any worker concerning any matter re-
14	quired to be disclosed in paragraph (1).
15	"(3) Languages.—The information required to
16	be disclosed under paragraph (1) shall be provided
17	in writing in English or, as necessary and reason-
18	able, in the language of the worker being recruited.
19	The Secretary of Labor shall make forms available
20	in English, Spanish, and other languages, as nec-
21	essary, which may be used in providing workers with
22	information required under this section.
23	"(4) Fees.—A person conducting a foreign
24	labor contracting activity shall not assess any fee to
25	a worker for such foreign labor contracting activity.

1	"(5) Terms.—No employer or foreign labor
2	contractor shall, without justification, violate the
3	terms of any agreement made by that contractor or
4	employer regarding employment under this program.
5	"(6) Travel costs.—The employer shall cover
6	the costs of transporting the alien from the alien's
7	home residence to the place of employment.
8	"(7) Other worker protections.—
9	"(A) NOTIFICATION.—Not less frequently
10	than once every 2 years, each employer shall
11	notify the Secretary of Labor of the identity of
12	any foreign labor contractor engaged by the em-
13	ployer in any foreign labor contractor activity
14	for, or on behalf of, the employer.
15	"(B) Registration of Foreign Labor
16	CONTRACTORS.—
17	"(i) In general.—No person shall
18	engage in foreign labor recruiting activity
19	unless such person has a certificate of reg-
20	istration from the Secretary of Labor
21	specifying the activities that such person is
22	authorized to perform. An employer who
23	retains the services of a foreign labor con-
24	tractor shall only use those foreign labor

1	contractors who are registered under this
2	subparagraph.
3	"(ii) Issuance.—The Secretary shall
4	promulgate regulations to establish an effi-
5	cient electronic process for the investiga-
6	tion and approval of an application for a
7	certificate of registration of foreign labor
8	contractors not later than 14 days after
9	such application is filed, including—
10	"(I) requirements under para-
11	graphs (1), (4), and (5) of section 102
12	of the Migrant and Seasonal Agricul-
13	tural Worker Protection Act (29
14	U.S.C. 1812);
15	"(II) an expeditious means to up-
16	date registrations and renew certifi-
17	cates; and
18	"(III) any other requirements
19	that the Secretary may prescribe.
20	"(iii) Term.—Unless suspended or re-
21	voked, a certificate under this subpara-
22	graph shall be valid for 2 years.
23	"(iv) Refusal to Issue; Revoca-
24	TION; SUSPENSION.—In accordance with
25	regulations promulgated by the Secretary

1	of Labor, the Secretary may refuse to issue
2	or renew, or may suspend or revoke, a cer-
3	tificate of registration under this subpara-
4	graph if—
5	"(I) the application or holder of
6	the certification has knowingly made a
7	material misrepresentation in the ap-
8	plication for such certificate;
9	"(II) the applicant for, or holder
10	of, the certification is not the real
11	party in interest in the application or
12	certificate of registration and the real
13	party in interest—
14	"(aa) is a person who has
15	been refused issuance or renewal
16	of a certificate;
17	"(bb) has had a certificate
18	suspended or revoked; or
19	"(cc) does not qualify for a
20	certificate under this paragraph;
21	or
22	"(III) the applicant for, or holder
23	of, the certification has failed to com-
24	ply with this Act.

1	"(C) Remedy for violations.—An em-
2	ployer engaging in foreign labor contracting ac-
3	tivity and a foreign labor contractor that vio-
4	lates the provisions of this subsection shall be
5	subject to remedies for foreign labor contractor
6	violations under subsections (k) and (l). If a
7	foreign labor contractor acting as an agent of
8	an employer violates any provision of this sub-
9	section, the employer shall be subject to rem-
10	edies under subsections (k) and (l). An em-
11	ployer that violates a provision of this sub-
12	section relating to employer obligations shall be
13	subject to remedies under subsections (k) and
14	(1).
15	"(D) Employer notification.—An em-
16	ployer shall notify the Secretary of Labor if the
17	employer becomes aware of a violation of this
18	subsection by a foreign labor recruiter.
19	"(E) Written agreements.—A foreign
20	labor contractor may not violate the terms of
21	any written agreements made with an employer
22	relating to any contracting activity or worker
23	protection under this subsection.
24	"(F) Bonding requirement.—The Sec-
25	retary of Labor may require a foreign labor

1 contractor to post a bond in an amount suffi-2 cient to ensure the protection of individuals re-3 cruited by the foreign labor contractor. The Secretary may consider the extent to which the 4 5 foreign labor contractor has sufficient ties to 6 the United States to adequately enforce this 7 subsection. 8 "(i) Waiver of Rights Prohibited.—An H-2C nonimmigrant may not be required to waive any rights or 10 protections under this Act. Nothing under this subsection shall be construed to affect the interpretation of other 12 laws. 13 "(j) No Threatening of Employees.—It shall be a violation of this section for an employer who has filed 14 15 a petition under this section to threaten the alien beneficiary of such a petition with the withdrawal of such a 16 17 petition in retaliation for the beneficiary's exercise of a 18 right protected by this Act. 19 "(k) Enforcement.— 20 "(1) In General.—The Secretary of Labor 21 shall promulgate regulations for the receipt, inves-22 tigation, and disposition of complaints by an ag-23 grieved person respecting a violation of this section. "(2) FILING DEADLINE.—.—No investigation 24 25 or hearing shall be conducted on a complaint concerning a violation under this section unless the complaint was filed not later than 12 months after the date of such violation.

"(3) Reasonable cause.—The Secretary of Labor shall conduct an investigation under this subsection if there is reasonable cause to believe that a violation of this section has occurred. The process established under this subsection shall provide that, not later than 30 days after a complaint is filed, the Secretary shall determine if there is reasonable cause to find such a violation.

## "(4) NOTICE AND HEARING.—

"(A) IN GENERAL.—Not later than 60 days after the Secretary of Labor makes a determination of reasonable cause under paragraph (4), the Secretary shall issue a notice to the interested parties and offer an opportunity for a hearing on the complaint, in accordance with section 556 of title 5, United States Code.

"(B) COMPLAINT.—If the Secretary of Labor, after receiving a complaint under this subsection, does not offer the aggrieved person or organization an opportunity for a hearing under subparagraph (A), the Secretary shall notify the aggrieved person or organization of

1	such determination and the aggrieved party or
2	organization may seek a hearing on the com-
3	plaint in accordance with such section 556.
4	"(C) HEARING DEADLINE.—Not later than
5	60 days after the date of a hearing under this
6	paragraph, the Secretary of Labor shall make a
7	finding on the matter in accordance with para-
8	graph (5).
9	"(5) Attorney's fees.—A complainant who
10	prevails with respect to a claim under this sub-
11	section shall be entitled to an award of reasonable
12	attorney's fees and costs.
13	"(6) Power of the Secretary.—The Sec-
14	retary may bring an action in any court of com-
15	petent jurisdiction—
16	"(A) to seek remedial action, including in-
17	junctive relief;
18	"(B) to recover the damages described in
19	subsection (i); or
20	"(C) to ensure compliance with terms and
21	conditions described in subsection (g).
22	"(7) Solicitor of labor.—Except as pro-
23	vided in section 518(a) of title 28, United States
24	Code, the Solicitor of Labor may appear for and rep-
25	resent the Secretary of Labor in any civil litigation

1	brought under this subsection. All such litigation
2	shall be subject to the direction and control of the
3	Attorney General.
4	"(8) Procedures in addition to other
5	RIGHTS OF EMPLOYEES.—The rights and remedies
6	provided to workers under this section are in addi-
7	tion to any other contractual or statutory rights and
8	remedies of the workers, and are not intended to
9	alter or affect such rights and remedies.
10	"(l) Penalties.—
11	"(1) IN GENERAL.—If, after notice and an op-
12	portunity for a hearing, the Secretary of Labor finds
13	a violation of subsection (b), (e), (f), or (g), the Sec-
14	retary may impose administrative remedies and pen-
15	alties, including—
16	"(A) back wages;
17	"(B) benefits; and
18	"(C) civil monetary penalties.
19	"(2) CIVIL PENALTIES.—The Secretary of
20	Labor may impose, as a civil penalty—
21	"(A) for a violation of subsection (e) or
22	(f)—
23	"(i) a fine in an amount not to exceed
24	\$2,000 per violation per affected worker;

1	"(ii) if the violation was willful, a fine
2	in an amount not to exceed \$5,000 per vio-
3	lation per affected worker;
4	"(iii) if the violation was willful and it
5	in the course of such violation a United
6	States worker was harmed, a fine in an
7	amount not to exceed \$25,000 per viola-
8	tion per affected worker; and
9	"(B) for a violation of subsection (g)—
10	"(i) a fine in an amount not less than
11	\$500 and not more than \$4,000 per viola-
12	tion per affected worker;
13	"(ii) if the violation was willful, a fine
14	in an amount not less than \$2,000 and not
15	more than \$5,000 per violation per af-
16	fected worker; and
17	"(iii) if the violation was willful and it
18	in the course of such violation a United
19	States worker was harmed, a fine in an
20	amount not less than \$6,000 and not more
21	than \$35,000 per violation per affected
22	worker.
23	"(3) Use of civil penalties.—All penalties
24	collected under this subsection shall be deposited in
25	the Treasury in accordance with section 286(w).

1	"(4) Criminal penalties.—If a willful and
2	knowing violation of subsection (g) causes extreme
3	physical or financial harm to an individual, the per-
4	son in violation of such subsection may be impris-
5	oned for not more than 6 months, fined in an
6	amount not more than \$35,000, or both.
7	"(m) Definitions.—In this section and in sections
8	218A, 218C, and 218D:
9	"(1) Aggrieved Person.—The term 'ag-
10	grieved person' means a person adversely affected by
11	an alleged violation of this section, including—
12	"(A) a worker whose job, wages, or work-
13	ing conditions are adversely affected by the vio-
14	lation; and
15	"(B) a representative for workers whose
16	jobs, wages, or working conditions are adversely
17	affected by the violation who brings a complaint
18	on behalf of such worker.
19	"(2) Area of employment.—The terms 'area
20	of employment' and 'area of intended employment'
21	mean the area within normal commuting distance of
22	the worksite or physical location at which the work
23	of the worker is or will be performed. If such work-
24	site or location is within a metropolitan statistical

1 area, any place within such area is deemed to be 2 within the area of employment. "(3) ELIGIBLE INDIVIDUAL.—The term "'eligi-3 ble individual" means, with respect to employment, 4 5 an individual who is not an unauthorized alien (as 6 defined in section 274A) with respect to that em-7 ployment. 8 "(4) EMPLOY; EMPLOYEE; EMPLOYER.—The 9 terms 'employ', 'employee', and 'employer' have the 10 meanings given such terms in section 3 of the Fair 11 Labor Standards Act of 1938 (29 U.S.C. 203). 12 "(5) Foreign labor contractor.—The term 13 'foreign labor contractor' means any person who for 14 any compensation or other valuable consideration 15 paid or promised to be paid, performs any foreign 16 labor contracting activity. 17 "(6) Foreign labor contracting activ-18 ITY.—The term 'foreign labor contracting activity' 19 means recruiting, soliciting, hiring, employing, or 20 furnishing, an individual who resides outside of the 21 United States for employment in the United States

a nonimmigrant alien described in section

23 101(a)(15)(H)(ii)(e).

22

1	"(7) H–2C NONIMMIGRANT.—The term 'H–2C
2	nonimmigrant' means a nonimmigrant described in
3	section $101(a)(15)(H)(ii)(c)$ .
4	"(8) SEPARATION FROM EMPLOYMENT.—The
5	term 'separation from employment' means the work-
6	er's loss of employment, other than through a dis-
7	charge for inadequate performance, violation of
8	workplace rules, cause, voluntary departure, vol-
9	untary retirement, or the expiration of a grant or
10	contract. The term does not include any situation in
11	which the worker is offered, as an alternative to
12	such loss of employment, a similar employment op-
13	portunity with the same employer at equivalent or
14	higher compensation and benefits than the position
15	from which the employee was discharged, regardless
16	of whether the employee accepts the offer. Nothing
17	in this paragraph shall limit an employee's rights
18	under a collective bargaining agreement or other em-
19	ployment contract.
20	"(9) United States Worker.—The term
21	'United States worker' means an employee who is—
22	"(A) a citizen or national of the United
23	States; or
24	"(B) an alien who is—

1	"(i) lawfully admitted for permanent
2	residence;
3	"(ii) admitted as a refugee under sec-
4	tion 207;
5	"(iii) granted asylum under section
6	208; or
7	"(iv) otherwise authorized, under this
8	Act or by the Secretary of Homeland Secu-
9	rity, to be employed in the United States.".
10	(2) CLERICAL AMENDMENT.—The table of con-
11	tents is amended by inserting after the item relating
12	to section $218A$ , as added by subsection $(b)(2)$ , the
13	following:
	"Sec. 218B. Employer obligations.".
	(e) Numerical Limitations.—Section 214(g)(1) (8
14	
14 15	U.S.C. 1184(g)) is amended—
15	U.S.C. 1184(g)) is amended—
15 16	U.S.C. 1184(g)) is amended—  (1) by striking "(beginning with fiscal year
15 16 17	U.S.C. 1184(g)) is amended—  (1) by striking "(beginning with fiscal year 1992)";
15 16 17 18	<ul> <li>U.S.C. 1184(g)) is amended— <ul> <li>(1) by striking "(beginning with fiscal year 1992)";</li> <li>(2) in subparagraph (B), by striking the period</li> </ul> </li> </ul>
15 16 17 18	<ul> <li>U.S.C. 1184(g)) is amended— <ul> <li>(1) by striking "(beginning with fiscal year 1992)";</li> <li>(2) in subparagraph (B), by striking the period at the end and inserting "; and"; and</li> </ul> </li> </ul>
115 116 117 118 119 220	<ul> <li>U.S.C. 1184(g)) is amended— <ul> <li>(1) by striking "(beginning with fiscal year 1992)";</li> <li>(2) in subparagraph (B), by striking the period at the end and inserting "; and"; and</li> <li>(3) by adding at the end the following:</li> </ul> </li> </ul>
115 116 117 118 119 220 221	<ul> <li>U.S.C. 1184(g)) is amended— <ul> <li>(1) by striking "(beginning with fiscal year 1992)";</li> <li>(2) in subparagraph (B), by striking the period at the end and inserting "; and"; and</li> <li>(3) by adding at the end the following:</li> <li>"(C) under section 101(a)(15)(H)(ii)(c),</li> </ul> </li> </ul>
115 116 117 118 119 220 221 222	<ul> <li>U.S.C. 1184(g)) is amended— <ul> <li>(1) by striking "(beginning with fiscal year 1992)";</li> <li>(2) in subparagraph (B), by striking the period at the end and inserting "; and"; and</li> <li>(3) by adding at the end the following: <ul> <li>"(C) under section 101(a)(15)(H)(ii)(c),</li> <li>may not exceed—</li> </ul> </li> </ul></li></ul>

1	in its annual report to Congress submitted
2	on the first of March every year; or
3	"(ii) if the Commission fails to make
4	a recommendation, the number designated
5	by the Commission in the prior fiscal
6	year.''.
7	(f) Admission of Nonimmigrants.—
8	(1) Presumption of nonimmigrant sta-
9	TUS.—Section 214(b) (8 U.S.C. 1184(b)) is amend-
10	ed by striking "and other than" and inserting "a
11	nonimmigrant described in section
12	101(a)(15)(H)(ii)(c)), and".
13	(2) EVIDENCE TO ABANDON FOREIGN RESI-
14	DENCE.—Section 214(h) (8 U.S.C. 1184(h)) is
15	amended by striking "H(i)(b) or (c)," and inserting
16	``(H)(i)(b), H(i)(c), (H)(ii)(c),''.
17	(g) Rulemaking; Effective Date.—
18	(1) Rulemaking.—Not later than 6 months
19	after the date of the enactment of this Act, the Sec-
20	retary of Labor shall promulgate regulations, in ac-
21	cordance with the notice and comment provisions of
22	section 553 of title 5, United States Code, to carry
23	out the provisions of sections 218A and 218B of the
24	Immigration and Nationality Act, as added by this
25	section

1	(2) Effective date.—The amendments made
2	by subsections (b), (c), and section 403 shall take ef-
3	fect on the date that is 1 year after the date of the
4	enactment of this Act with regard to aliens, who, on
5	such effective date, are in the foreign country where
6	they maintain residence.
7	SEC. 403. RECRUITMENT OF UNITED STATES WORKERS.
8	(a) Electronic Job Registry.—The Secretary of
9	Labor shall establish a publicly accessible web page on the
10	Internet website of the Department of Labor that provides
11	a single Internet link to each State workforce agency's
12	statewide electronic registry of jobs available throughout
13	the United States to United States workers.
14	(b) Recruitment of United States Workers.—
15	(1) Posting.—An employer shall attest that
16	the employer has posted an employment opportunity
17	at a prevailing wage level (as described in section
18	218B(c)(2)(C) of the Immigration and Nationality
19	Act).
20	(2) Records.—An employer shall maintain
21	records for not less than 1 year after the date on
22	which an H–2C nonimmigrant is hired that describe
23	the reasons for not hiring any of the United States
24	workers who may have applied for such position.

1 (c) Oversight and Maintenance of Records.— 2 The Secretary of Labor shall promulgate regulations re-3 garding the maintenance of electronic job registry records 4 for the purpose of audit or investigation. 5 (d) Access to Electronic Job Registry.—The 6 Secretary of Labor shall ensure that job opportunities advertised on an electronic job registry established under 8 this section are accessible— 9 (1) by the State workforce agencies, which may 10 further disseminate job opportunity information to 11 other interested parties; and 12 (2) through the Internet, for access by workers, 13 employers, labor organizations, and other interested 14 parties. 15 SEC. 404. ADJUSTMENT TO LAWFUL PERMANENT RESIDENT 16 STATUS. 17 Section 245 of the Immigration and Nationality Act 18 (8 U.S.C. 1255) is amended by adding at the end the fol-19 lowing: "(n)(1) For purposes of adjustment of status under 20 21 subsection (a), employment-based immigrant visas shall be 22 made available to an alien having nonimmigrant status de-23 scribed in section 101(a)(15)(H)(ii)(c) upon the filing of 24 a petition for such a visa— 25 "(A) by the alien's employer; or

1	"(B) by the alien, if the alien has been em-
2	ployed as an H-2C nonimmigrant in the United
3	States for a cumulative total of 4 years.
4	"(2) An alien applying for adjustment of status
5	shall—
6	"(A) pay an application fee of \$100, in addition
7	to the fee established by the Secretary of Homeland
8	Security to process an application for adjustment of
9	status;
10	"(B) be physically present in the United States;
11	"(C) establish evidence of continuous lawful em-
12	ployment; and
13	"(D)(i) meet the requirements under section
14	312 of the Immigration and Nationality Act; or
15	"(ii) be satisfactorily pursuing a course of study
16	to achieve such an understanding of English and
17	knowledge and understanding of the history and
18	Government of the United States.
19	"(3) An alien shall demonstrate evidence of employ-
20	ment.
21	"(A) An alien may conclusively establish em-
22	ployment status in compliance with paragraph (2) by
23	submitting records to the Secretary that dem-
24	onstrate such employment, and have been main-
25	tained by the Social Security Administration, the In-

1	ternal Revenue Service, or any other Federal, State,
2	or local government agency.
3	"(B) Other documents.—An alien who is un-
4	able to submit a document described in subpara-
5	graph (A) may satisfy the requirement under para-
6	graph (1) by submitting to the Secretary at least 2
7	other types of reliable documents that provide evi-
8	dence of employment, including—
9	"(i) bank records;
10	"(ii) business records;
11	"(iii) employer records;
12	"(iv) records of a labor union, day labor
13	center, or organization that assists workers in
14	employment;
15	"(v) sworn affidavits from nonrelatives who
16	have direct knowledge of the alien's work, that
17	contain—
18	"(I) the name, address, and telephone
19	number of the affiant;
20	"(II) the nature and duration of the
21	relationship between the affiant and the
22	alien; and
23	"(III) other verification or informa-
24	tion; and
25	"(vi) remittance records.

1	"(C) Additional documents and restric-
2	TIONS.—The Secretary may—
3	"(i) designate additional documents to evi-
4	dence employment in the United States; and
5	"(ii) set such terms and conditions on the
6	use of affidavits as is necessary to verify and
7	confirm the identity of any affiant or otherwise
8	prevent fraudulent submissions.
9	"(4) An alien who demonstrates that the alien meets
10	the requirements of section 312 may be considered to have
11	satisfied the requirements of that section for purposes of
12	becoming naturalized as a citizen of the United States
13	under title III.
14	"(5) Filing a petition under paragraph (1) on behalf
15	of an alien or otherwise seeking permanent residence in
16	the United States for such alien shall not constitute evi-
17	dence of the alien's ineligibility for nonimmigrant status
18	under section $101(a)(15)(H)(ii)(e)$ .
19	"(6) The limitation regarding the period of author-
20	ized stay under section 218A(d) shall not apply to an H-
21	2C nonimmigrant if—
22	"(A) a labor certification application filed under
23	section 203(b) on behalf of such alien is pending;
24	"(B) an immigrant visa petition filed under sec-
25	tion 204(b) on behalf of such alien is pending; or

- 1 "(C) an application for adjustment of status is
- 2 pending.
- 3 "(7) The Secretary of Homeland Security shall ex-
- 4 tend the stay of an alien who qualifies for an exemption
- 5 under paragraph (6) in 1-year increments until a final de-
- 6 cision is made on the alien's lawful permanent residence.
- 7 "(8) Nothing in this subsection shall be construed to
- 8 prevent an alien having nonimmigrant status described in
- 9 section 101(a)(15)(H)(ii)(c) from filing an application for
- 10 adjustment of status under this section in accordance with
- 11 any other provision of law.".

## 12 SEC. 405. EMPLOYER COMPLIANCE.

- 13 (a) Compliance Investigators.—The Secretary of
- 14 Labor, subject to the availability of appropriations for
- 15 such purpose, shall annually increase, by not less than
- 16 2,000, the number of positions for compliance investiga-
- 17 tors dedicated to enforcing compliance with this title, and
- 18 the amendments made by this title.
- 19 (b) Increased Penalties for Violating Em-
- 20 PLOYERS.—Any employer of a nonimmigrant alien de-
- 21 scribed in section 101(a)(15)(H) of the Immigration and
- 22 Nationality Act (8 U.S.C. 1101(a)(15)(H)), as amended
- 23 by section 402, that is subject to a fine under section 16
- 24 of the Fair Labor Standards Act of 1938 (29 U.S.C. 216)
- 25 or section 17 of the Occupational Safety and Health Act

of 1970 (29 U.S.C. 666) for a violation with respect to 2 such alien or other affected workers, shall be required to 3 pay a fine equal to twice the fine that would otherwise 4 be assessed under such sections. 5 (c) Ensuring Employer Compliance With Fed-6 ERAL LABOR AND EMPLOYMENT LAWS.— (1) Compliance.—Section 274A(d), as amend-7 8 ed by section 301, is further amended— 9 (A) in paragraph (2), by adding at the end 10 the following: "(D) 11 MISREPRESENTATION.—United 12 States Immigration and Customs Enforcement 13 officials may not misrepresent to employees or 14 employers that they are a member of any agen-15 cy or organization that provides domestic vio-16 lence services, enforces health and safety law or 17 other labor laws, provides health care services, 18 or any other services intended to protect life 19 and safety."; and 20 (B) by adding at the end the following: 21 "(8) COORDINATION.—An investigation under 22 paragraph (1) shall be coordinated with the appro-23 priate regional office of the National Labor Rela-24 tions Board, the Department of Labor, and all rel-25 evant State and local agencies that are charged with

I	enforcing workplace standards. Such coordination
2	shall include gathering evidence from such agencies
3	about past and pending charges filed against the en-
4	tity under investigation not later than 3 years after
5	the commencement of the investigation. Evidence
6	gathered from such agencies shall be considered in
7	determining whether the entity under investigation
8	has violated subsection (a).".
9	(2) Remedies.—Section 274A(i), as amended
10	by section 301, is further amended by adding at the
11	end the following:
12	"(3) Remedies.—A court may not deny back
13	pay or any other monetary damages to a current or
14	former employee based on the—
15	"(A) failure of the employer or employee to
16	comply with the requirements of this section;
17	"(B) violation by the employer or employee
18	of a provision of Federal law related to the
19	Electronic Employment Verification System de-
20	scribed in subsection (c) in establishing or
21	maintaining the employment relationship; or
22	"(C) status of the employee before or after
23	the termination of employment.".
24	(3) Protection against discrimination.—
25	Section 274B (8 U.S.C. 1324b) is amended—

1	(A) in subsection (a)—
2	(i) by amending paragraph (1) to read
3	as follows:
4	"(1) In general.—It is an unfair immigra-
5	tion-related employment practice for a person or
6	other entity to discriminate against any individual
7	(other than an unauthorized alien defined in section
8	274A(h)(3)) with respect to—
9	"(A) the hiring, or recruitment or referral
10	for a fee, of the individual for employment or
11	the discharging of the individual from employ-
12	ment—
13	"(i) because of such individual's na-
14	tional origin; or
15	"(ii) in the case of a protected indi-
16	vidual, because of such individual's citizen-
17	ship status; or
18	"(B) the compensation, terms, conditions,
19	or privileges of the employment of the indi-
20	vidual."; and
21	(ii) in paragraph (6), by striking "if
22	made for the purpose or with the intent of
23	discriminating against an individual in vio-
24	lation of paragraph (1)" and inserting "in
25	violation of paragraph (1),";

1	(B) in subsection (d)—
2	(i) in paragraph (1), by striking "and
3	based on such an investigation and subject
4	to paragraph (3), file a complaint before
5	such a judge" and inserting "Any such in-
6	vestigation shall begin not later than 180
7	days after the alleged discriminatory act
8	Any such complaint filed with an adminis-
9	trative law judge shall be filed not later
10	than 1 year after the commencement of the
11	independent investigation."; and
12	(ii) by striking paragraph (3); and
13	(C) in subsection (g)(2)(B), by amending
14	clause (iii) to read as follows:
15	"(iii)(I) to hire individuals directly
16	and adversely affected, with back pay; and
17	"(II) to provide such other relief as
18	the administrative law judge determines
19	appropriate to make the individual whole;".
20	(d) Enforcing Workplace Safety for Immi-
21	GRANT WORKERS.—Section 6(b) of the Occupational
22	Safety and Health Act of 1970 (29 U.S.C. 655(b)) is
23	amended by adding at the end the following:
24	"(9)(A) In this paragraph, the term required
25	personal protective equipment has the meaning given

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1	the term personal protective equipment under sec-
2	tion 1910.132(a) of title 29, Code of Federal Regu-
3	lations.
1	"(D)(i) Not later than 20 days after the date

"(B)(i) Not later than 30 days after the date of the enactment of this Act, the Secretary shall amend section 1910.132(a) of title 29, Code of Federal Regulations, to require employers to provide employees with required personal protective equipment at no cost to the employee.

"(ii) In promulgating any future standard under this section, the Secretary shall specify that the required personal protective equipment shall be provided at no cost to the employee.".

## 14 SEC. 406. AUTHORIZATION OF APPROPRIATIONS.

There are authorized to be appropriated such sums as may be necessary to carry out this title, and the amendments made by this title.

1	Subtitle B—Family and
2	<b>Employment Visa Reforms</b>
3	CHAPTER 1—FAMILY AND EMPLOYMENT
4	BASED IMMIGRANT VISAS
5	SEC. 411. RECAPTURE OF IMMIGRANT VISAS LOST TO BU-
6	REAUCRATIC DELAY.
7	(a) Worldwide Level of Family-sponsored Im-
8	MIGRANTS.—Section 201(c) (8 U.S.C. 1151(c)) is amend-
9	ed to read as follows:
10	"(c) Worldwide Level of Family-sponsored Im-
11	MIGRANTS.—
12	"(1) In general.—Subject to subparagraph
13	(B), the worldwide level of family-sponsored immi-
14	grants under this subsection for a fiscal year is
15	equal to the sum of—
16	"(A) 480,000; and
17	"(B) the sum of—
18	"(i) the number computed under
19	paragraph (2); and
20	"(ii) the number computed under
21	paragraph (3).
22	"(2) Unused visa numbers from previous
23	FISCAL YEAR.—The number computed under this
24	paragraph for a fiscal year is the difference, if any,
25	between—

1	"(A) the worldwide level of family-spon-
2	sored immigrant visas established for the pre-
3	vious fiscal year; and
4	"(B) the number of visas issued under sec-
5	tion 203(a), subject to this subsection, during
6	the previous fiscal year.
7	"(3) Unused visa numbers from fiscal
8	YEARS 1992 THROUGH 2007.—The number computed
9	under this paragraph is the difference, if any, be-
10	tween—
11	"(A) the difference, if any, between—
12	"(i) the sum of the worldwide levels of
13	family-sponsored immigrant visas estab-
14	lished for fiscal years 1992 through 2007
15	and
16	"(ii) the number of visas issued under
17	section 203(a), subject to this subsection
18	during such fiscal years; and
19	"(B) the number of unused visas from fis-
20	cal years 1992 through 2007 that were issued
21	after fiscal year 2007 under section 203(a).
22	subject to this subsection.".
23	(b) Worldwide Level of Employment-based Im-
24	MIGRANTS.—Section 201(d) (8 U.S.C. 1151(d)) is amend-
25	ed to read as follows:

1	"(d) Worldwide Level of Employment-based
2	Immigrants.—
3	"(1) In general.—The worldwide level of em-
4	ployment-based immigrants under this subsection for
5	a fiscal year is equal to the sum of—
6	"(A) 140,000;
7	"(B) the number computed under para-
8	graph (2); and
9	"(C) the number computed under para-
10	graph (3).
11	"(2) Unused visa numbers from previous
12	FISCAL YEAR.—The number computed under this
13	paragraph for a fiscal year is the difference, if any,
14	between—
15	"(A) the worldwide level of employment-
16	based immigrant visas established for the pre-
17	vious fiscal year; and
18	"(B) the number of visas issued under sec-
19	tion 203(b), subject to this subsection, during
20	the previous fiscal year.
21	"(3) Unused visa numbers from fiscal
22	YEARS 1992 THROUGH 2007.—The number computed
23	under this paragraph is the difference, if any, be-
24	tween—
25	"(A) the difference, if any, between—

1	"(1) the sum of the worldwide levels of
2	employment-based immigrant visas estab-
3	lished for each of fiscal years 1992
4	through 2007; and
5	"(ii) the number of visas issued under
6	section 203(b), subject to this subsection
7	during such fiscal years; and
8	"(B) the number of unused visas from fis-
9	cal years 1992 through 2007 that were issued
10	after fiscal year 2007 under section 203(b)
11	subject to this subsection.".
12	(c) Aliens Not Subject to Direct Numerical
13	Limitations.—Section 201(b)(1) (8 U.S.C. 1151(b)(1))
14	is amended by adding at the end the following:
15	"(F) A derivative beneficiary as described
16	in section 203(d) of an employment-based im-
17	migrant under section 203(b).
18	"(G) Aliens with extraordinary ability in
19	the sciences, arts, education, business, or ath-
20	letics which has been demonstrated by sus-
21	tained national or international acclaim, if:
22	"(i) the achievements of such alien
23	have been recognized in the field through
24	extensive documentation;

1	"(ii) such alien seeks to enter the
2	United States to continue work in the area
3	of extraordinary ability; and
4	"(iii) the entry of such alien into the
5	United States will substantially benefit
6	prospectively the United States.
7	"(H) Aliens who have earned an advanced
8	degree in the sciences (not including the social
9	sciences), technology, engineering, or mathe-
10	matics from a United States institution of high-
11	er education (as defined in section 1001(a) of
12	title 20) and have been working in a field re-
13	lated to their degree subject in the United
14	States under a nonimmigrant visa during the 2-
15	year period preceding their application for an
16	immigrant visa under section 203(b).
17	"(I) Alien physicians who have completed
18	service requirements of a waiver or exemption
19	requested by an interested State agency or by
20	an interested Federal agency under section
21	214(l), including those alien physicians who
22	completed such service before the date of the
23	enactment of this subparagraph.

1	"(J) Aliens who are eligible for adjustment
2	of status under section 245(n)(1) as an alien
3	who described in section $101(a)(15)(H)(ii)(c)$ .
4	(d) REQUIREMENT TO SATISFY ELIGIBILITY RE-
5	QUIREMENTS.—Section 203 (8 U.S.C. 1153) is amended
6	by adding at the end the following new subsection:
7	"(i) REQUIREMENT TO SATISFY ELIGIBILITY RE-
8	QUIREMENTS.—Notwithstanding the inapplicability of the
9	worldwide levels specified in sections 201(c) and (d) to
10	aliens described in section 201(b)(1), aliens described in
11	section 201(b)(1) (H) and (I) must satisfy the require-
12	ments for eligibility for an immigrant visa under one of
13	the preference categories under subsection (b).".
14	(e) Discretionary National Interest Pool.—
15	The discretionary national interest pool is the number that
16	is the average of the difference between—
17	(1) the number of legal immigrant visas issued
18	annually from fiscal year 1995 through fiscal year
19	2010; and
20	(2) the number of legal immigrant visas issued
21	annually plus unauthorized entries estimated annu-
22	ally by the Secretary of Homeland Security from fis-
23	cal year 1995 through fiscal year 2010.

1 (f) APPLICABILITY.—The amendments made by subsection (c) shall apply to any immigrant petition or immi-2 3 grant visa application— 4 (1) pending on the date of the enactment of 5 this Act; or 6 (2) filed on or after such date of enactment. 7 (g) Elimination of the EB–1A Preference Cat-EGORY.—Section 203(b)(1) (8 U.S.C. 1153(b)(1)) is 8 9 amended— 10 (1) by striking subparagraph (A); and 11 (2) by redesignating subparagraphs (B) and 12 (C) as subparagraphs (A) and (B), respectively. 13 (h) Effective Date.—The amendments made by 14 this section shall take effect on the first day of the first 15 fiscal year that commences no earlier than 9 months after the date of the enactment of the Comprehensive Immigra-16 tion Reform Act of 2010. 18 SEC. 412. RECLASSIFICATION OF SPOUSES AND MINOR 19 CHILDREN OF LEGAL PERMANENT 20 DENTS AS IMMEDIATE RELATIVES. 21 (a) IN GENERAL.—Section 201(b)(2) (8 U.S.C. 22 1151(b)(2)) is amended to read as follows: 23 "(2) Immediate relative.— "(A) IN GENERAL.— 24

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"(i) IMMEDIATE RELATIVE DE-FINED.—In this subparagraph, the term 'immediate relative' means a child, spouse, or parent of a citizen of the United States or a child or spouse of a lawful permanent resident (and for each family member of a citizen or lawful permanent resident under this subparagraph, such individual's spouse or child who is accompanying or following to join the individual), except that, in the case of parents, such citizens shall be at least 21 years of age. In the case of an alien who was the spouse of a citizen of the United States and was not legally separated from the citizen at the time of the citizen's death, the alien (and each child of the alien) shall be considered, for purposes of this subsection, to remain an immediate relative after the date of the citizen's death but only if the spouse files a petition under section 204(a)(1)(A)(ii) within 2 years after such date and only until the date the spouse remarries. For purposes of this clause, an alien who has filed a petition (iii) under clause or(iv)ofsection

1	204(a)(1)(A) of this Act remains an imme-
2	diate relative in the event that the United
3	States citizen or lawful permanent resident
4	spouse or parent loses United States citi-
5	zenship on account of the abuse.".
6	(b) Allocation of Immigrant Visas.—Section
7	203(a) (8 U.S.C. 1153(a)) is amended—
8	(1) in paragraph (1), by striking "23,400" and
9	inserting "127,200";
10	(2) by striking paragraph (2) and inserting the
11	following:
12	"(2) Unmarried sons and unmarried
13	DAUGHTERS OF PERMANENT RESIDENT ALIENS.—
14	Qualified immigrants who are the unmarried sons or
15	unmarried daughters (but are not the children) of
16	an alien lawfully admitted for permanent residence
17	shall be allocated visas in a number not to exceed
18	80,640, plus any visas not required for the class
19	specified in paragraph (1).";
20	(3) in paragraph (3), by striking "23,400" and
21	inserting "80,640"; and
22	(4) in paragraph (4), by striking "65,000" and
23	inserting "191,520".
24	(c) Technical and Conforming Amendments.—

1	(1) Rules for determining whether cer-
2	TAIN ALIENS ARE IMMEDIATE RELATIVES.—Section
3	201(f) (8 U.S.C. 1151(f)) is amended—
4	(A) in paragraph (1), by striking "para-
5	graphs (2) and (3)," and inserting "paragraph
6	(2),";
7	(B) by striking paragraph (2);
8	(C) by redesignating paragraphs (3) and
9	(4) as paragraphs (2) and (3), respectively; and
10	(D) in paragraph (3), as redesignated by
11	subparagraph (C), by striking "through (3)"
12	and inserting "and (2)".
13	(2) Numerical limitation to any single
14	FOREIGN STATE.—Section 202 (8 U.S.C. 1152) is
15	amended—
16	(A) in subsection (a)(4)—
17	(i) by striking subparagraphs (A) and
18	(B);
19	(ii) by redesignating subparagraphs
20	(C) and (D) as subparagraphs (A) and
21	(B), respectively; and
22	(iii) in subparagraph (A), as redesig-
23	nated by clause (ii), by striking "section
24	203(a)(2)(B)" and inserting "section
25	203(a)(2)"; and

1	(B) in subsection (e), in the flush matter
2	following paragraph (3), by striking ", or as
3	limiting the number of visas that may be issued
4	under section 203(a)(2)(A) pursuant to sub-
5	section $(a)(4)(A)$ ".
6	(3) Allocation of immigration visas.—Sec-
7	tion 203(h) (8 U.S.C. 1153(h)) is amended—
8	(A) in paragraph (1)—
9	(i) in the matter preceding subpara-
10	graph (A), by striking "subsections
11	(a)(2)(A) and (d)" and inserting "sub-
12	section (d)";
13	(ii) in subparagraph (A), by striking
14	"becomes available for such alien (or, in
15	the case of subsection (d), the date on
16	which an immigrant visa number became
17	available for the alien's parent)," and in-
18	serting "became available for the alien's
19	parent,"; and
20	(iii) in subparagraph (B), by striking
21	"applicable";
22	(B) by amending paragraph (2) to read as
23	follows:
24	"(2) Petitions described.—The petition de-
25	scribed in this paragraph is a petition filed under

1	section 204 for classification of the alien's parent
2	under subsection (a), (b), or (c)."; and
3	(C) in paragraph (3), by striking "sub-
4	sections (a)(2)(A) and (d)" and inserting "sub-
5	section (d)".
6	(4) Procedure for granting immigrant
7	STATUS.—Section 204 (8 U.S.C. 1154) is amend-
8	ed—
9	(A) in subsection (a)(1)—
10	(i) in subparagraph (A)—
11	(I) in clause (i), by inserting "or
12	lawful permanent resident" after "cit-
13	izen'';
14	(II) in clause (ii), by striking
15	"described in the second sentence of
16	section 201(b)(2)(A)(i) also" and in-
17	serting ", alien child, or alien parent
18	described in section 201(b)(2)(A)";
19	(III) in clause (iii)—
20	(aa) in subclause (I)(aa), by
21	inserting "or legal permanent
22	resident" after "citizen"; and
23	(bb) in subclause (II)(aa)—
24	(AA) in subitems (AA)
25	and (BB), by inserting "or

1	legal permanent resident;
2	after "citizen" each place
3	that term appears;
4	(BB) in subitem (CC),
5	by inserting "or legal per-
6	manent resident" after "cit-
7	izen" each place that term
8	appears; and
9	(CC) in subitem
10	(CC)(bbb), by inserting "or
11	legal permanent resident"
12	after "citizenship";
13	(IV) in clause (iv), by inserting
14	"or legal permanent resident" after
15	"citizen" each place that term ap-
16	pears;
17	(V) in clause (v)(I), by inserting
18	"or legal permanent resident" after
19	"citizen"; and
20	(VI) in clause (vi)—
21	(aa) by inserting "or legal
22	permanent resident status" after
23	"renunciation of citizenship";
24	and

1	(bb) by inserting "or legal
2	permanent resident" after "abus-
3	er's citizenship'';
4	(ii) by striking subparagraph (B);
5	(iii) in subparagraph (C), by striking
6	"subparagraph (A)(iii), (A)(iv), (B)(ii), or
7	(B)(iii)" and inserting "clause (iii) or (iv)
8	of subparagraph (A)"; and
9	(iv) in subparagraph (J), by striking
10	"or clause (ii) or (iii) of subparagraph
11	(B)";
12	(B) in subsection (a), by striking para-
13	graph (2);
14	(C) in subsection $(e)(1)$ , by striking "or
15	preference status"; and
16	(D) in subsection (h), by striking "or a pe-
17	tition filed under subsection (a)(1)(B)(ii)".
18	(d) Country Limit.—Section 202(a)(2) (8 U.S.C.
19	1152(a)(2)) is amended to read as follows:
20	"(2) Per country levels for family-spon-
21	SORED AND EMPLOYMENT-BASED IMMIGRANTS.—
22	Subject to paragraphs (3), (4), and (5) the total
23	number of immigrant visas made available to natives
24	of any single foreign state under subsection (a) of
25	section 203 in any fiscal year may not exceed 15

1	percent of the total number of such visas made
2	available under such subsection in that fiscal year.".
3	SEC. 413. PROMOTING FAMILY UNITY.
4	(a) Unlawfully Present Aliens.—Section
5	212(a)(9) (8 U.S.C. 1182(a)(9)) is amended—
6	(1) by striking subparagraph (B) and inserting
7	the following:
8	"(B) ALIENS UNLAWFULLY PRESENT.—
9	"(i) In general.—Subject to the
10	provisions of clause (iii), any alien (other
11	than an alien lawfully admitted for perma-
12	nent residence) who has been unlawfully
13	present in the United States for one year
14	or more is inadmissible until such time as
15	the alien departs or is removed and re-
16	mains outside of the United States for a
17	period of 3 consecutive years.
18	"(ii) Construction of unlawful
19	PRESENCE.—For purposes of this para-
20	graph, an alien is deemed to be unlawfully
21	present in the United States if the alien is
22	present in the United States after the expi-
23	ration of the period of stay authorized by
24	the Secretary or is present in the United
25	States without being admitted or paroled.

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1	"(iii) Exceptions.—
2	"(I) Minors.—No period of time
3	in which an alien is under 21 years of
4	age shall be taken into account in de-
5	termining the period of unlawful pres-
6	ence in the United States under
7	clause (i).
8	"(II) Asylees.—No period of
9	time in which an alien has a bona fide
10	application for asylum pending under
11	section shall be taken into account in
12	determining the period of unlawful
13	presence in the United States under
14	clause (i) unless the alien during such
15	period was employed without author-
16	ization in the United States.
17	"(III) Family Unity.—No pe-
18	riod of time in which the alien is a
19	beneficiary of family unity protection
20	pursuant to section of the Immigra-
21	tion Act of 1990 shall be taken into
22	account in determining the period of
23	unlawful presence in the United
24	States under clause (I).

1	"(IV) Battered women and
2	CHILDREN.—Clause (i) shall not apply
3	to an alien who would be described in
4	paragraph (6)(A)(ii) if 'violation of
5	the terms of the alien's nonimmigrant
6	visa' were substituted for 'unlawful
7	entry into the United States' in sub-
8	clause (III) of that paragraph.
9	"(V) Trafficking victims.—
10	Clause (i) shall not apply to an alien
11	who demonstrates that the severe
12	form of trafficking (as that term is
13	defined in section 103 of the Traf-
14	ficking Victims Protection Act of
15	2000 (22 U.S.C. 7102)) was at least
16	one central reason for the alien's un-
17	lawful presence in the United States.
18	"(VI) Immigrant visas.—Clause
19	(i) shall not apply to an alien for
20	whom an immigrant visa is available
21	or was available on or before the date
22	of the enactment of the Comprehen-
23	sive Immigration Reform Act of 2011,
24	and is otherwise admissible to the

1	United States for permanent resi-
2	dence.
3	"(VII) Unlawful presence
4	PRIOR TO THE CIR ACT OF 2010.—Any
5	unlawful presence accrued by an alien
6	as of the date of enactment of this
7	Comprehensive Immigration Reform
8	Act of 2011 shall not be considered
9	unlawful presence for the purpose of
10	this subparagraph if such alien was as
11	of the date of enactment of this Com-
12	prehensive Immigration Reform Act of
13	2011—
14	"(aa) the beneficiary of a
15	pending or approved petition for
16	classification as an immediate
17	relative (as described in section
18	201(b)(2));
19	"(bb) the beneficiary of a
20	pending or approved petition
21	under section 203(a) or (b); or
22	"(cc) a derivative beneficiary
23	of a pending or approved petition
24	for classification as an immediate

1	relative or under section 203(a)
2	or (b).
3	"(iv) Tolling for good cause.—In
4	the case of an alien who—
5	"(I) has been lawfully admitted
6	or paroled into the United States;
7	"(II) has filed a nonfrivolous ap-
8	plication for a change or extension of
9	status before the date of expiration of
10	the period of stay authorized by the
11	Secretary; and
12	"(III) has not been employed
13	without authorization in the United
14	States before or during the pendency
15	of such application, the calculation of
16	the period of time specified in clause
17	(i)(I) shall be tolled during the pend-
18	ency of such application, but not to
19	exceed 120 days.
20	"(v) Waiver.—The Secretary has
21	sole discretion to waive clause (i) in the
22	case of an immigrant who is the spouse,
23	son, daughter or parent of a United States
24	citizen or of an alien lawfully admitted for
25	permanent residence, if it is established to

1	the satisfaction of the Secretary that the
2	refusal of admission to such immigrant
3	alien would result in hardship to the alien
4	or to the citizen or lawfully resident
5	spouse, son, daughter, or parent of such
6	alien or if the Secretary determines in her
7	unreviewable discretion that a waiver is
8	necessary for humanitarian purposes or
9	the public interest or to ensure family
10	unity in the case of an alien who is eligible
11	for an immigrant visa under section 201 or
12	203. Clause (i) may also be waived by the
13	Secretary, in her sole and unreviewable
14	discretion, if she permits the alien to de-
15	part the United States voluntarily pursu-
16	ant to section 240B(a)(1). No court shall
17	have jurisdiction to review a decision or ac-
18	tion by the Attorney General regarding a
19	waiver under this clause."; and
20	(2) by striking subparagraph (C).
21	(b) False Claims and Misrepresentations.—
22	Title II (8 U.S.C. 1151 et seq.) is amended—
23	(1) in section 212 (8 U.S.C. 1182)—
24	(A) in subsection (a)(6)(C)—

1	(i) in clause (ii), by inserting "and
2	willfully" after "falsely" each place such
3	term appears; and
4	(ii) in clause (iii), by striking "of
5	clause (i)"; and
6	(B) in subsection (i), by amending para-
7	graph (1) to read as follows:
8	"(1) The Attorney General or the Secretary of
9	Homeland Security may, in the discretion of the At-
10	torney General or the Secretary, waive the applica-
11	tion of subsection (a)(6)(C) if it is established to the
12	satisfaction of the Attorney General or the Secretary
13	that the refusal of admission to the United States
14	would—
15	"(A) result in extreme hardship to the
16	alien or, in the case of an immigrant who is the
17	parent, spouse, son, or daughter of a United
18	States citizen or of an alien lawfully admitted
19	for permanent residence, to the citizen or law-
20	fully resident parent, spouse, son, or daughter
21	or
22	"(B) in the case of a VARA self-petitioner
23	result in significant hardship to the alien or the
24	alien's United States citizen, lawful permanent

1	resident, or qualified alien parent or child.";
2	and
3	(2) in section $237(a)(3)(D)$ (8 U.S.C.
4	1227(a)(3)(D)), by inserting "and willfully" after
5	"falsely" each place such term appears.
6	SEC. 414. DISCRETIONARY AUTHORITY WITH RESPECT TO
7	REMOVAL OR DEPORTATION OF CITIZEN AND
8	RESIDENT IMMEDIATE FAMILY MEMBERS.
9	Section 240(c)(4) (8 U.S.C. 1229a(c)(4)) is amended
10	by adding at the end the following:
11	"(D) Judicial discretion.—In the case
12	of an alien subject to removal, deportation, or
13	exclusion, the immigration judge may exercise
14	discretion to decline to order the alien removed,
15	deported or excluded from the United States if
16	the judge determines that such removal, depor-
17	tation, or exclusion is against the public interest
18	or would result in hardship to the alien's
19	United States citizen or permanent resident
20	parent, spouse or child except that this sub-
21	paragraph shall not apply to an alien whom the
22	judge determines—
23	"(i) is described in subparagraphs
24	(B), (C), (D)(ii), (E), (H), (I), or (J) of
25	section 212(a)(2);

1	"(ii) is described in section $212(a)(3)$ ;
2	"(iii) subparagraphs (A), (C), or (D)
3	of section 212(a)(10);
4	"(iv) is described in section 237(a)(4);
5	or
6	"(v) has engaged in conduct described
7	in paragraph (8) or (9) of section 103 of
8	the Trafficking Victims Protection Act of
9	2000 (22 U.S.C. 7102).".
10	SEC. 415. MILITARY FAMILIES.
11	(a) In General.—The Secretary or the Attorney
12	General shall adjust the status of an alien described in
13	subsection (b) to that of an alien lawfully admitted for
14	permanent residence if the alien—
15	(1) applies for such adjustment;
16	(2) is admissible to the United States as an im-
17	migrant, except as provided in subsection (d);
18	(3) pays a fee in an amount determined by the
19	Secretary for the processing of such application (un-
20	less such fee is waived by the Secretary); and
21	(4) is physically present in the United States.
22	(b) Aliens Eligible for Adjustment of Sta-
23	TUS.—The benefits provided under subsection (a) shall
24	only apply to an alien who is—

1	(1) a parent, spouse, child, son, or daughter
2	(and their spouse, child, son, or daughter, if any)
3	of—
4	(A) a living Armed Forces member de-
5	scribed in subsection (c); or
6	(B) a deceased Armed Forces member de-
7	scribed in subsection (c) if—
8	(i) the Armed Forces member died as
9	a result of injury or disease incurred in or
10	aggravated by the Armed Forces member's
11	service; and
12	(ii) the alien applies for such adjust-
13	ment—
14	(I) if the death of the Armed
15	Forces member occurred prior to the
16	date of the enactment of this Act, not
17	later than 2 years after the date of
18	such enactment; or
19	(II) if the death of the Armed
20	Forces member occurred after the
21	date of the enactment of this Act, not
22	later than 2 years after the death of
23	the Armed Forces member; or
24	(2) a son or daughter described in paragraph
25	(1) or (3) of section 203(a) of the Immigration and

1	Nationality Act (8 U.S.C. 1153(a)) who has a Fili-
2	pino parent who was naturalized pursuant to section
3	405 of the Immigration Act of 1990 (8 U.S.C. 1440
4	note).
5	(c) Armed Forces Member Defined.—In this sec-
6	tion, the term "Armed Forces member" means any person
7	who—
8	(1) is, or was at the time of the person's death
9	described in subsection (b)(1)(B)(i), a United States
10	citizen or lawfully admitted for permanent residence
11	(2) is serving, or has served honorably on or
12	after October 7, 2001, as a member of the National
13	Guard or the Selected Reserve of the Ready Reserve
14	or in an active-duty status in the military, air, or
15	naval forces of the United States; and
16	(3) if separated from the service described in
17	paragraph (2), was separated under honorable condi-
18	tions.
19	(d) Waiver of Certain Grounds of Inadmis-
20	SIBILITY.—
21	(1) In general.—The provisions of para-
22	graphs (4), (5), (6)(A), (7)(A), and (9)(B) of section
23	212(a) of the Immigration and Nationality Act (8
24	U.S.C. 1182(a)) shall not apply to adjustment of
25	status under this Act.

1	(2) Additional waivers.—The Secretary of
2	Homeland Security or the Attorney General may
3	waive any other provision of section 212(a) of such
4	Act (other than paragraph (2)(C) and subpara-
5	graphs (A), (B), (C), (E), and (F) of paragraph (3))
6	with respect to an adjustment of status under this
7	Act—
8	(A) for humanitarian purposes;
9	(B) to assure family unity; or
10	(C) if such waiver is otherwise in the pub-
11	lic interest.
12	(e) RECORD OF ADJUSTMENT.—Upon the approval
13	of an application for adjustment of status under this Act,
14	the Secretary of Homeland Security shall create a record
15	of the alien's admission as an alien lawfully admitted for
16	permanent residence.
17	(f) No Offset in Number of Visas Available.—
18	(1) In general.—If an alien is lawfully admit-
19	ted for permanent residence under this Act, the Sec-
20	retary of State shall not reduce the number of immi-
21	grant visas authorized to be issued under the Immi-
22	gration and Nationality Act (8 U.S.C. 1101 et seq.).
23	(2) Exemption from direct numerical lim-
24	ITATIONS.—Section 201(b)(1) of the Immigration

- 1 and Nationality Act (8 U.S.C. 1151(b)(1)) is
- 2 amended by adding at the end the following:
- 3 "(F) Aliens who are described in para-
- 4 graph (1) or (3) of section 203(a) and have a
- 5 Filipino parent who was naturalized pursuant
- 6 to section 405 of the Immigration Act of 1990
- 7 (8 U.S.C. 1440 note).".

## 8 SEC. 416. EQUAL TREATMENT FOR ALL STEPCHILDREN.

- 9 Section 101(b)(1)(B) (8 U.S.C. 1101(b)(1)(B)) is
- 10 amended by striking ", provided the child had not reached
- 11 the age of eighteen years at the time the marriage creating
- 12 the status of stepchild occurred".

## 13 SEC. 417. WIDOWS, WIDOWERS, AND ORPHANS.

- 14 (a) Protection for Certain Surviving Rel-
- 15 ATIVES.—Section 204(1)(1) (8 U.S.C. 1154(1)(1) is
- 16 amended by adding at the end the following: "An alien
- 17 is not required to reside in the United States to qualify
- 18 to have his or her petition or application adjudicated
- 19 under this paragraph if the alien is described in subpara-
- 20 graph (A), (B), or (C) of paragraph (2) and his or her
- 21 priority date was current at the time of the qualifying rel-
- 22 ative's death or is described in subparagraph (D), (E), or
- 23 (F) of paragraph (2)."
- 24 "(1) IN GENERAL.—An alien described in para-
- graph (2) who resided in the United States at the

- 1 time of the death of the qualifying relative and who
- 2 continues to reside in the United States".
- 3 (b) Continued Waiver Eligibility for Widows,
- 4 WIDOWERS, AND ORPHANS.—Section 212(a)(1)(B) (8
- 5 U.S.C. 1182(a)(1)(B)) is amended to read as follows:
- 6 "(B) Waiver for widows, widowers,
- 7 AND ORPHANS.—An alien who would have been
- 8 statutorily eligible for a waiver of inadmis-
- 9 sibility under this Act, if his or her qualifying
- relative had not died, may be considered for any
- 11 waiver under this Act notwithstanding such
- death, which shall constitute the functional
- equivalent of extreme hardship to the qualifying
- relative.".
- 15 (c) Naturalization of Surviving Relatives.—
- 16 Section 319(a) (8 U.S.C. 1430(a)) is amended by insert-
- 17 ing "(or, if the spouse is deceased, the spouse was a citizen
- 18 of the United States)" after "citizen of the United
- 19 States".

## 20 SEC. 418. FIANCÉ CHILD STATUS PROTECTION.

- 21 (a) Definition.—Section 101(a)(15)(K)(iii) (8
- 22 U.S.C. 1101(a)(15)(K)(iii)) is amended by inserting ",
- 23 provided that a determination of the age of such minor
- 24 child is made using the age of the alien on the date on
- 25 which the petition is filed with the Secretary of Homeland

- 1 Security to classify the alien's parent as the fiancé or
- 2 fiancé of a United States citizen (in the case of an alien
- 3 parent described in clause (i)) or as the spouse of a United
- 4 States citizen under section 201(b)(2)(A)(i) (in the case
- 5 of an alien parent described in clause (ii));" before the
- 6 semicolon at the end.
- 7 (b) Adjustment of Status Authorized.—Section
- 8 214(d) (8 U.S.C. 1184(d)(1)) is amended—
- 9 (1) by redesignating paragraphs (2) and (3) as
- paragraphs (3) and (4), respectively; and
- 11 (2) in paragraph (1), by striking "In the event"
- and inserting the following:
- "(2)(A) If an alien does not marry the peti-
- tioner under paragraph (1) within 3 months after
- the alien and the alien's minor children are admitted
- into the United States, such alien and children shall
- be required to depart from the United States. If
- such aliens fail to depart from the United States,
- they shall be removed in accordance with sections
- 20 240 and 241.
- 21 "(B) Subject to subparagraphs (C) and (D), if
- an alien marries the petitioner described in section
- 101(a)(15)(K)(i) within 3 months after the alien is
- admitted into the United States, the Secretary of
- 25 Homeland Security or the Attorney General, subject

1	to the provisions of section 245(d), may adjust the
2	status of the alien, and any minor children accom-
3	panying or following to join the alien, to that of an
4	alien lawfully admitted for permanent residence on
5	a conditional basis under section 216 if the alien
6	and any such minor children apply for such adjust-
7	ment and are not determined to be inadmissible to
8	the United States.
9	"(C) Paragraphs (5) and (7)(A) of section
10	212(a)) shall not apply to an alien who is eligible to
11	apply for adjustment of his or her status to an alien
12	lawfully admitted for permanent residence under this
13	section.
14	"(D) An alien eligible for a waiver of inadmis-
15	sibility as otherwise authorized under this Act shall
16	be permitted to apply for adjustment of his or her
17	status to that of an alien lawfully admitted for per-
18	manent residence under this section.".
19	(c) Age Determination.—Section 245(d) (8 U.S.C.
20	1155(d)) is amended—
21	(1) by inserting "(1)" before "The Attorney
22	General"; and
23	(2) by adding at the end the following:
24	"(2) A determination of the age of an alien ad-
25	mitted to the United States under section

1	101(a)(15)(K)(iii) shall be made, for purposes of ad-
2	justment to the status of an alien lawfully admitted
3	for permanent residence on a conditional basis under
4	section 216, using the age of the alien on the date
5	on which the petition is filed with the Secretary of
6	Homeland Security to classify the alien's parent as
7	the fiancé or fiancé of a United States citizen (in the
8	case of an alien parent admitted to the United
9	States under section $101(a)(15)(K)(i)$ or as the
10	spouse of a United States citizen under section
11	201(b)(2)(A)(i) (in the case of an alien parent ad-
12	mitted to the United States under section
13	101(a)(15)(K)(ii)).".
14	(d) Effective Date.—
15	(1) IN GENERAL.—The amendments made by
16	this subsection shall be effective as if included in the
17	Immigration Marriage Fraud Amendments of 1986
18	(Public Law 99–639).
19	(2) Applicability.—The amendments made
20	by this subsection shall apply to all petitions or ap-
21	plications described in such amendments that—
22	(A) are pending as of the date of the en-
23	actment of this Act; or
24	(B) have been denied, but would have been
25	approved if such amendments had been in effect

1	at the time of adjudication of the petition or
2	application.
3	(3) Motion to reopen or reconsider.—A
4	motion to reopen or reconsider a petition or applica-
5	tion described in subparagraph (B)(ii) shall be
6	granted if such motion is filed with the Secretary or
7	the Attorney General not later than 2 years after
8	the date of the enactment of this Act.
9	SEC. 419. SPECIAL HUMANITARIAN VISAS.
10	Section 103 (8 U.S.C. 1103) is amended by adding
11	at the end the following:
12	"(i) Authority to Waive Eligibility Require-
13	MENTS FOR SPECIAL HUMANITARIAN CONSIDER-
14	ATIONS.—Notwithstanding any other provision of law, the
15	Secretary of Homeland Security may waive any require-
16	ments under this Act on behalf of not more than 1,000
17	aliens whose circumstances involve special humanitarian
18	considerations.".
19	SEC. 420. EXEMPTION FROM IMMIGRANT VISA LIMIT FOR
20	CERTAIN VETERANS FROM THE PHILIPPINES.
21	Section 201(b)(1) (8 U.S.C. 1151(b)(1)) is amended
22	by adding at the end the following:
23	"(F) Aliens who are eligible for an immigrant
24	visa under paragraph (1) or (3) of section 203(a)
25	and who have a parent who was naturalized pursu-

1	ant to section 405 of the Immigration Act of 1990
2	(8 U.S.C. 1440 note).".
3	SEC. 420A. DETERMINATIONS UNDER THE HAITIAN REF
4	UGEE IMMIGRATION FAIRNESS ACT OF 1998.
5	(a) In General.—Section 902(d) of the Haitian
6	Refugee Immigration Fairness Act of 1998 (8 U.S.C
7	1255 note) is amended by adding at the end the following
8	"(3) Determinations with respect to
9	CHILDREN.—
10	"(A) USE OF APPLICATION FILING
11	DATE.—Determinations made under this sub-
12	section as to whether an individual is a child of
13	a parent shall be made using the age and mar-
14	ital status of the individual on October 21
15	1998.
16	"(B) APPLICATION SUBMISSION BY PAR-
17	ENT.—Notwithstanding paragraph (1)(C), an
18	application under this subsection filed based or
19	status as a child may be filed for the benefit of
20	such child by a parent or guardian of the child
21	if the child is physically present in the United
22	States on such filing date.".
23	(b) New Applications and Motions to Re-
24	OPEN.—

1	(1) New applications.—Notwithstanding sec-
2	tion 902(a)(1)(A) of the Haitian Refugee Immigra-
3	tion Fairness Act of 1998, an alien who is eligible
4	for adjustment of status under such Act may submit
5	an application for adjustment of status under such
6	Act not later than the later of—
7	(A) 2 years after the date of the enactment
8	of the Comprehensive Immigration Reform Act
9	of 2011; or
10	(B) 1 year after the date on which final
11	regulations are promulgated to implement this
12	section and the amendment made by subsection
13	(a).
14	(2) MOTIONS TO REOPEN.—The Secretary shall
15	establish procedures for the reopening and reconsid-
16	eration of applications for adjustment of status
17	under the Haitian Refugee Immigration Fairness
18	Act of 1998 that are affected by the amendment
19	made by subsection (a).
20	(3) Relationship of application to cer-
21	TAIN ORDERS.—Section 902(a)(3) of the Haitian
22	Refugee Immigration Fairness Act of 1998 shall
23	apply to an alien present in the United States who
24	has been ordered excluded, deported, removed, or or-
25	dered to depart voluntarily, and who files an applica-

- 1 tion under paragraph (1) or a motion under para-
- 2 graph (2), in the same manner as such section
- 3 902(a)(3) applied to aliens filing applications for ad-
- 4 justment of status under such Act prior to April 1,
- 5 2000.
- 6 (c) Inadmissibility Determination.—Section 902
- 7 of the Haitian Refugee Immigration Fairness Act of 1998
- 8 (8 U.S.C. 1255 note) is amended—
- 9 (1) in subsection (a)(1)(B), by inserting
- 10 "(6)(C)(i)," after "(6)(A),"; and
- 11 (2) in subsection (d)(1)(D), by inserting
- 12 ``(6)(C)(i),'' after ``(6)(A),''.
- 13 SEC. 420B. AFFIDAVIT OF SUPPORT.
- 14 Section 213A (8 U.S.C. 1183a) is amended—
- 15 (1) in subsection (a)(1)(A) by striking "125"
- and inserting "100";
- 17 (2) in subsection (f)(1)(E), by striking "125"
- and inserting "100";
- 19 (3) in subsection (f)(4)(B)(i), by striking "125"
- and inserting "100"; and
- 21 (4) in subsection (f)(5)(A), by striking "125"
- and inserting "100".
- 23 SEC. 420C. RETAINING WORKERS SUBJECT TO GREEN
- 24 CARD BACKLOG.
- 25 (a) Adjustment of Status.—

1	(1) In General.—Section 245 (8 U.S.C.
2	1255), as amended by section 404, is further
3	amended by adding at the end the following:
4	"(o) Adjustment of Status for Employment-
5	BASED IMMIGRANTS.—
6	"(1) Eligibility.—The Secretary of Homeland
7	Security shall promulgate regulations to provide for
8	the filing of an application for adjustment of status
9	by an alien (and any eligible dependents of such
10	alien), regardless of whether an immigrant visa is
11	immediately available at the time the application is
12	filed, if the alien—
13	"(A) has an approved petition under sub-
14	paragraph (E) or (F) of section 204(a)(1); or
15	"(B) at the discretion of the Secretary, has
16	a pending petition under subparagraph (E) or
17	(F) of section $204(a)(1)$ .
18	"(2) VISA AVAILABILITY.—An application filed
19	pursuant to paragraph (1) may not be approved
20	until an immigrant visa becomes available.
21	"(3) Fees.—If an application is filed pursuant
22	to paragraph (1), the beneficiary of such application
23	shall pay a supplemental fee of \$500. Such fee may
24	not be charged to any dependent accompanying or
25	following to join such beneficiary.

1	"(4) Extension of employment authoriza-
2	TION AND ADVANCED PAROLE DOCUMENT.—
3	"(A) IN GENERAL.—The Secretary of
4	Homeland Security shall provide employment
5	authorization and advanced parole documents,
6	in 3-year increments, to beneficiaries of an ap-
7	plication for adjustment of status based on a
8	petition that is filed or, at the discretion of the
9	Secretary, pending, under subparagraph (E) or
10	(F) of section $204(a)(1)$ .
11	"(B) FEE ADJUSTMENTS.—Application
12	fees under this subsection may be adjusted in
13	accordance with the 3-year period of validity as-
14	signed to the employment authorization or ad-
15	vanced parole documents under subparagraph
16	(A).".
17	(b) Use of Fees.—Section 286 (8 U.S.C. 1356) is
18	amended—
19	(1) in subsection (m)—
20	(A) by striking "Notwithstanding any
21	other provisions of law," and inserting the fol-
22	lowing:
23	"(c) Immigration Examinations Fee Account.—

1	(1) IN GENERAL.—Notwithstanding any other
2	provision of law, all fees collected under section
3	245(o)(3) and";
4	(B) by striking ": Provided, however, That
5	all" and inserting the following:
6	"(2) Virgin islands; guam.—All"; and
7	(C) by striking ": Provided further, That
8	fees" and inserting the following:
9	"(3) Cost recovery.—Fees".
10	(2) in subsection (n)—
11	(A) by striking "(n) All deposits" and in-
12	serting the following:
13	"(4) Use of funds.—
14	"(A) In general.—Except as provided
15	under subparagraph (B), all deposits"; and
16	(B) adding at the end the following:
17	"(C) Supplemental fee for adjust-
18	MENT OF STATUS OF EMPLOYMENT-BASED IM-
19	MIGRANTS.—Any amounts deposited into the
20	Immigration Examinations Fee Account that
21	were collected under section 245(o)(3) shall re-
22	main available until expended by the Secretary
23	of Homeland Security for backlog reduction and
24	clearing security background check delays.";

1	(3) in subsection (o), by striking "(o) The At-
2	torney General" and inserting the following:
3	"(5) Annual financial report to con-
4	GRESS.—The Attorney General"; and
5	(4) in subsection (p), by striking "(p) The pro-
6	visions set forth in subsections (m), (n), and (o) of
7	this section" and inserting the following:
8	"(6) Applicability.—The provisions set forth
9	in this subsection shall".
10	SEC. 420D. RETURN OF TALENT PROGRAM.
11	(a) Short Title.—This section may be cited as the
12	"Return of Talent Act".
13	(b) Establishment.—
14	(1) IN GENERAL.—Title III (8 U.S.C. 1401 et
15	seq.) is amended by inserting after section 317 the
16	following:
17	"SEC. 317A. TEMPORARY ABSENCE OF PERSONS PARTICI-
18	PATING IN THE RETURN OF TALENT PRO-
19	GRAM.
20	"(a) In General.—The Secretary of Homeland Se-
21	curity, in consultation with the Secretary of State, shall
22	establish the Return of Talent Program to permit eligible
23	aliens to temporarily return to the alien's country of citi-
24	zenship in order to make a material contribution to that
25	country if the country is engaged in post-conflict or nat-

- 1 ural disaster reconstruction activities, for a period not
- 2 longer than 2 years, unless an exception is granted under
- 3 subsection (d).
- 4 "(b) Eligible Alien.—An alien is eligible to partici-
- 5 pate in the Return of Talent Program established under
- 6 subsection (a) if the alien meets the special immigrant de-
- 7 scription under section 101(a)(27)(N).
- 8 "(c) Family Members.—The spouse, parents, sib-
- 9 lings, and any minor children of an alien who participates
- 10 in the Return of Talent Program established under sub-
- 11 section (a) may return to such alien's country of citizen-
- 12 ship with the alien and reenter the United States with the
- 13 alien.
- 14 "(d) Extension of Time.—The Secretary of Home-
- 15 land Security may extend the 2-year period referred to in
- 16 subsection (a) upon a showing that circumstances warrant
- 17 that an extension is necessary for post-conflict or natural
- 18 disaster reconstruction efforts.
- 19 "(e) Residency Requirements.—An immigrant
- 20 described in section 101(a)(27)(N) who participates in the
- 21 Return of Talent Program established under subsection
- 22 (a), and the spouse, parents, siblings, and any minor chil-
- 23 dren who accompany such immigrant to that immigrant's
- 24 country of citizenship, shall be considered, during such pe-
- 25 riod of participation in the program—

1	"(1) for purposes of section 316(a), physically
2	present and residing in the United States for pur-
3	poses of naturalization within the meaning of that
4	section; and
5	"(2) for purposes of section 316(b), to meet the
6	continuous residency requirements in that section.
7	"(f) Oversight and Enforcement.—The Sec-
8	retary of Homeland Security, in consultation with the Sec-
9	retary of State, shall oversee and enforce the requirements
10	of this section.".
11	(2) Table of contents.—The table of con-
12	tents (8 U.S.C. 1101 et seq.) is amended by insert-
13	ing after the item relating to section 317 the fol-
14	lowing:
	"Sec. 317A. Temporary absence of persons participating in the Return of Talent Program.".
15	(c) Eligible Immigrants.—Section 101(a)(27) (8
16	U.S.C. 1101(a)(27)), as amended by section 517, is fur-
17	ther amended by adding at the end the following:
18	"(O) an immigrant who—
19	"(i) has been lawfully admitted to the
20	United States for permanent residence;
21	"(ii) demonstrates an ability and will-
22	ingness to make a material contribution to
23	the post-conflict or natural disaster recon-

1	struction in the alien's country of citizen-
2	ship; and
3	"(iii) as determined by the Secretary
4	of State in consultation with the Secretary
5	of Homeland Security—
6	"(I) is a citizen of a country in
7	which Armed Forces of the United
8	States are engaged, or have engaged
9	in the 10 years preceding such deter-
10	mination, in combat or peacekeeping
11	operations;
12	"(II) is a citizen of a country
13	where authorization for United Na-
14	tions peacekeeping operations was ini-
15	tiated by the United Nations Security
16	Council during the 10 years preceding
17	such determination; or
18	"(III) is a citizen of a country
19	which received, during the preceding 2
20	years, funding from the Office of For-
21	eign Disaster Assistance of the United
22	States Agency for International Devel-
23	opment in response to a declared dis-
24	aster in such country by the United
25	States Ambassador, the Chief of the

1	U.S. Mission, or the appropriate As-
2	sistant Secretary of State, that is be-
3	yond the ability of such country's re-
4	sponse capacity and warrants a re-
5	sponse by the United States Govern-
6	ment.".
7	(d) Report to Congress.—Not later than 2 years
8	after the date of the enactment of this Act, the Secretary,
9	in consultation with the Secretary of State, shall submit
10	a report to Congress that describes—
11	(1) the countries of citizenship of the partici-
12	pants in the Return of Talent Program established
13	under section 317A of the Immigration and Nation-
14	ality Act, as added by subsection (b);
15	(2) the post-conflict or natural disaster recon-
16	struction efforts that benefitted, or were made pos-
17	sible, through participation in the program; and
18	(3) any other information that the Secretary
19	determines to be appropriate.
20	(e) REGULATIONS.—Not later than 6 months after
21	the date of the enactment of this Act, the Secretary shall
22	promulgate regulations to carry out this section and the
23	amendments made by this section.
24	(f) Authorization of Appropriations.—There
25	are authorized to be appropriated to United States Citi-

1	zenship and Immigration Services such sums as may be
2	necessary to carry out this section and the amendments
3	made by this section.
4	CHAPTER 2—UNITING AMERICAN
5	FAMILIES ACT
6	SEC. 421. SHORT TITLE.
7	This chapter may be cited as the "Uniting American
8	Families Act of 2010".
9	SEC. 422. DEFINITIONS.
10	(a) Permanent Partner and Permanent Part-
11	NERSHIP.—Section 101(a) (8 U.S.C. 1101(a)) is amended
12	by adding at the end the following:
13	"(52) The term 'permanent partner' means an
14	individual 18 years of age or older who—
15	"(A) is in a committed, intimate relation-
16	ship with another individual 18 years of age or
17	older in which both parties intend a lifelong
18	commitment;
19	"(B) is financially interdependent with
20	that other individual;
21	"(C) is not married to or in a permanent
22	partnership with anyone other than that other
23	individual;

1	"(D) is unable to contract with that other
2	individual a marriage cognizable under this Act;
3	and
4	"(E) is not a first, second, or third degree
5	blood relation of that other individual.
6	"(53) The term 'permanent partnership' means
7	the relationship that exists between 2 permanent
8	partners.
9	"(54) The term 'alien permanent partner'
10	means the individual in a permanent partnership
11	who is being sponsored for a visa.".
12	(b) Derivative Status for Permanent Part-
13	NERS OF NONIMMIGRANT VISA HOLDERS.—Section
14	101(a)(15) (8 U.S.C. 1101(a)(15)) is amended—
15	(1) in subparagraph (E), by inserting "or per-
16	manent partner" after "spouse";
17	(2) in subparagraph (F)(ii), by inserting "or
18	permanent partner" after "spouse";
19	(3) in subparagraph (G)(i), by inserting ",
20	which shall include his or her permanent partner"
21	after "members of his or their immediate family";
22	(4) in subparagraph (G)(ii), by inserting ",
23	which shall include permanent partners," after "the
24	members of their immediate families";

1	(5) in subparagraph (G)(iii), by inserting ",
2	which shall include his permanent partner," after
3	"the members of his immediate family";
4	(6) in subparagraph (G)(iv), by inserting ",
5	which shall include permanent partners" after "the
6	members of their immediate families";
7	(7) in subparagraph (G)(v), by inserting ",
8	which shall include permanent partners" after "the
9	members of the immediate families";
10	(8) in subparagraph (H)(iii), by inserting "or
11	permanent partner" after "spouse";
12	(9) in subparagraph (I), by inserting "or per-
13	manent partner" after "spouse";
14	(10) in subparagraph (J), by inserting "or per-
15	manent partner" after "spouse";
16	(11) in subparagraph (K)(ii), by inserting "or
17	permanent partnership" after "marriage";
18	(12) in subparagraph (L), by inserting "or per-
19	manent partner" after "spouse";
20	(13) in subparagraph (M)(ii), by inserting "or
21	permanent partner" after "spouse";
22	(14) in subparagraph (O)(iii), by inserting "or
23	permanent partner" after "spouse";
24	(15) in subparagraph (P)(iv), by inserting "or
25	permanent partner" after "spouse";

I	(16) in subparagraph $(Q)(n)(H)$ , by inserting
2	"or permanent partner" after "spouse";
3	(17) in subparagraph (R), by inserting "or per-
4	manent partner" after "spouse";
5	(18) in subparagraph (S), by inserting "or per-
6	manent partner" after "spouse";
7	(19) in subparagraph (T)(ii)(I), by inserting
8	"or permanent partner" after "spouse";
9	(20) in subparagraph (T)(ii)(II), by inserting
10	"or permanent partner" after "spouse";
11	(21) in subparagraph (U)(ii)(I), by inserting
12	"or permanent partner" after "spouse";
13	(22) in subparagraph (U)(ii)(II), by inserting
14	"or permanent partner" after "spouse"; and
15	(23) in subparagraph (V), by inserting "perma-
16	nent partner or" after "beneficiary (including a".
17	(c) CHILD.—Section $101(b)(1)$ (8 U.S.C. $1101(b)(1)$ )
18	is amended by adding at the end the following:
19	"(H)(i) a biological child of an alien per-
20	manent partner if the child was under the age
21	of 18 at the time the permanent partnership
22	was formed; or
23	"(ii) a child adopted by an alien permanent
24	partner while under the age of 16 years if the
25	child has been in the legal custody of, and has

1	resided with, such adoptive parent for at least
2	2 years and if the child was under the age of
3	18 at the time the permanent partnership was
4	formed.".
5	SEC. 423. AVAILABILITY OF IMMIGRANT VISAS FOR PERMA-
6	NENT PARTNERS.
7	(a) Worldwide Level of Immigration.—Section
8	201(b)(2)(A)(i) (8 U.S.C. 1151(b)(2)(A)(i)) is amended—
9	(1) by inserting "permanent partners," after
10	"spouses,";
11	(2) by inserting "or permanent partner" after
12	"spouse" each place it appears;
13	(3) by inserting "(or, in the case of a perma-
14	nent partnership, whose permanent partnership was
15	not terminated)" after "was not legally separated
16	from the citizen"; and
17	(4) by striking "remarries." and inserting "re-
18	marries or enters a permanent partnership with an-
19	other person.".
20	(b) Numerical Limitations on Individual For-
21	EIGN STATES.—
22	(1) Per country levels.—Section 202(a)(4)
23	(8 U.S.C. 1152(a)(4)) is amended—
24	(A) in the heading, by inserting ", PERMA-
25	NENT PARTNERS," after "SPOUSES";

1	(B) in the heading of subparagraph (A), by
2	inserting ", PERMANENT PARTNERS," after
3	"SPOUSES"; and
4	(C) in the heading of subparagraph (C), by
5	striking "AND DAUGHTERS" inserting "WITH-
6	OUT PERMANENT PARTNERS AND UNMARRIED
7	DAUGHTERS WITHOUT PERMANENT PART-
8	NERS''.
9	(2) Rules for Chargeability.—Section
10	202(b)(2) (8 U.S.C. 1152(b)(2)) is amended—
11	(A) by inserting "or permanent partner"
12	after "spouse" each place it appears; and
13	(B) by inserting "or permanent partners"
14	after "husband and wife".
15	(c) Allocation of Immigrant Visas.—
16	(1) Preference allocation for family
17	MEMBERS OF PERMANENT RESIDENT ALIENS.—Sec-
18	tion 203(a)(2) (8 U.S.C. 1153(a)(2)) is amended—
19	(A) in the heading—
20	(i) by striking "AND" after
21	"SPOUSES" and inserting, "PERMANENT
22	PARTNERS,"; and
23	(ii) by inserting "WITHOUT PERMA-
24	NENT PARTNERS" after "sons" and after
25	"DAUGHTERS";

1	(B) in subparagraph (A), by inserting ",
2	permanent partners," after "spouses"; and
3	(C) in subparagraph (B), by inserting
4	"without permanent partners" after "sons" and
5	after "daughters".
6	(2) Preference allocation for sons and
7	Daughters of citizens.—Section 203(a)(3) (8
8	U.S.C. 1153(a)(3)) is amended—
9	(A) in the heading, by inserting "AND
10	DAUGHTERS AND SONS WITH PERMANENT
11	PARTNERS" after "DAUGHTERS"; and
12	(B) by inserting ", or daughters or sons
13	with permanent partners," after "daughters".
14	(3) Employment creation.—Section
15	203(b)(5)(A)(ii) (8 U.S.C. $1153(b)(5)(A)(ii)$ ) is
16	amended by inserting "permanent partner," after
17	"spouse,".
18	(4) Treatment of family members.—Sec-
19	tion 203(d) (8 U.S.C. 1153(d)) is amended by in-
20	serting ", permanent partner," after "spouse" each
21	place it appears.
22	SEC. 423A. PROCEDURE FOR GRANTING IMMIGRANT STA-
23	TUS.
24	(a) Classification Petitions.—Section 204(a)(1)
25	(8 U.S.C. 1154(a)(1)) is amended—

1	(1) in subparagraph (A)(ii), by inserting "or
2	permanent partner" after "spouse";
3	(2) in subparagraph (A)(iii)—
4	(A) by inserting "or permanent partner"
5	after "spouse" each place it appears; and
6	(B) in subclause (I), by inserting "or per-
7	manent partnership" after "marriage" each
8	place it appears;
9	(3) in subparagraph $(A)(v)(I)$ , by inserting
10	"permanent partner," after "is the spouse,";
11	(4) in subparagraph (A)(vi)—
12	(A) by inserting "or termination of the
13	permanent partnership" after "divorce"; and
14	(B) by inserting ", permanent partner,"
15	after "spouse"; and
16	(5) in subparagraph (B)—
17	(A) by inserting "or permanent partner"
18	after "spouse" each place it appears;
19	(B) by inserting "or permanent partner-
20	ship" after "marriage" in clause $(ii)(I)(aa)$ and
21	the first place it appears in clause $(ii)(I)(bb)$ ;
22	and
23	(C) in clause $(ii)(II)(aa)(CC)(bbb)$ , by in-
24	serting "(or the termination of the permanent

1	partnership)" after "termination of the mar-
2	riage''.
3	(b) Immigration Fraud Prevention.—Section
4	204(c) (8 U.S.C. 1154(c)) is amended—
5	(1) by inserting "or permanent partner" after
6	"spouse" each place it appears; and
7	(2) by inserting "or permanent partnership"
8	after "marriage" each place it appears.
9	SEC. 424. ADMISSION OF REFUGEES AND ASYLEES.
10	(a) Annual Admission of Refugees and Admis-
11	SION OF EMERGENCY SITUATION REFUGEES.—Section
12	207(e) (8 U.S.C. 1157(e)) is amended—
13	(1) in paragraph (2)—
14	(A) by inserting "or permanent partner"
15	after "spouse" each place it appears; and
16	(B) by inserting "or permanent partner's"
17	after "spouse's"; and
18	(2) in paragraph (4), by inserting "or perma-
19	nent partner" after "spouse".
20	(b) Asylum.—Section 208(b)(3) (8 U.S.C.
21	1158(b)(3)) is amended—
22	(1) in the heading, by inserting "OR PERMA-
23	NENT PARTNER" after "SPOUSE"; and
24	(2) in the text, by inserting "or permanent
25	partner" after "spouse".

1 (c) Adjustment of Status of Refugees.—Sec-2 tion 209(b)(3) (8 U.S.C. 1159(b)(3)) is amended by inserting "or permanent partner" after "spouse". 3 4 SEC. 425. INADMISSIBLE AND DEPORTABLE ALIENS. 5 (a) Classes of Aliens Ineligible for Visas or 6 Admission.—Section 212(a) (8 U.S.C. 1182(a)) is 7 amended— 8 (1) in paragraph (3)(D)(iv), by inserting "per-9 manent partner," after "spouse,"; 10 (2) in paragraph (4)(C)(i)(I), by inserting ", 11 permanent partner," after "spouse,"; 12 (3) in paragraph (6)(E)(ii), by inserting "per-13 manent partner," after "spouse,"; and 14 (4) in paragraph (9)(B)(v), by inserting ", per-15 manent partner," after "spouse,". 16 (b) WAIVERS.—Section 212(d) (8 U.S.C. 1182(d)) is amended— 17 18 (1) in paragraph (11), by inserting "permanent 19 partner," after "spouse,"; and 20 (2) in paragraph (12), by inserting ", perma-21 nent partner," after "spouse". 22 (c) Waivers of Inadmissibility on Health-Re-23 LATED GROUNDS.—Section 212(g)(1)(A) (8 U.S.C.

1182(g)(1)(A)) is amended by inserting "or permanent

partner" after "spouse".

1	(d) Waivers of Inadmissibility on Criminal and
2	RELATED GROUNDS.—Section 212(h)(1)(B) (8 U.S.C.
3	1182(h)(1)(B)) is amended by inserting "permanent part-
4	ner," after "spouse,".
5	(e) Waiver of Inadmissibility for Misrepresen-
6	TATION.—Section $212(i)(1)$ (8 U.S.C. $1182(i)(1)$ ) is
7	amended by inserting "permanent partner," after
8	"spouse,".
9	(f) Deportable Aliens.—Section 237(a) of the Im-
10	migration and Nationality Act (8 U.S.C. 1227(a)) is
11	amended—
12	(1) in paragraph $(1)(D)(i)$ , by inserting "or
13	permanent partners" after "spouses" each place it
14	appears;
15	(2) in paragraphs $(1)(E)(ii)$ , $(1)(E)(iii)$ , and
16	(1)(H)(i)(I), by inserting "or permanent partner"
17	after "spouse";
18	(3) by adding at the end of paragraph (1) the
19	following new subparagraph:
20	"(I) PERMANENT PARTNERSHIP FRAUD.—
21	An alien shall be considered to be deportable as
22	having procured a visa or other documentation
23	by fraud (within the meaning of section
24	212(a)(6)(C)(i)) and to be in the United States

1	in violation of this Act (within the meaning of
2	subparagraph (B)) if—
3	"(i) the alien obtains any admission to
4	the United States with an immigrant visa
5	or other documentation procured on the
6	basis of a permanent partnership entered
7	into less than 2 years prior to such admis-
8	sion and which, within 2 years subsequent
9	to such admission, is terminated because
10	the criteria for permanent partnership are
11	no longer fulfilled, unless the alien estab-
12	lishes to the satisfaction of the Secretary
13	of Homeland Security that such permanent
14	partnership was not contracted for the
15	purpose of evading any provisions of the
16	immigration laws; or
17	"(ii) it appears to the satisfaction of
18	the Secretary of Homeland Security that
19	the alien has failed or refused to fulfill the
20	alien's permanent partnership which in the
21	opinion of the Secretary of Homeland Se-
22	curity was made for the purpose of pro-
23	curing the alien's admission as an immi-
24	grant." and

1	(4) in paragraphs $(2)(E)(i)$ and $(3)(C)(ii)$ , by
2	inserting "or permanent partner" after "spouse"
3	each place it appears.
4	SEC. 426. NONIMMIGRANT AND CONDITIONAL PERMANENT
5	RESIDENT STATUS.
6	(a) Nonimmigrant Status for Permanent Part-
7	NERS AWAITING THE AVAILABILITY OF AN IMMIGRANT
8	VISA.—Section 214(r) (8 U.S.C. 1184(r)) is amended—
9	(1) in paragraph (1), by inserting "or perma-
10	nent partner" after "spouse"; and
11	(2) by inserting "or permanent partnership"
12	after "marriage" each place it appears.
13	(b) Conditional Permanent Resident Status
14	FOR CERTAIN ALIEN SPOUSES, PERMANENT PARTNERS,
15	AND SONS AND DAUGHTERS.—
16	(1) Section Heading.—
17	(A) IN GENERAL.—The heading for section
18	216 (8 U.S.C. 1186a) is amended by inserting
19	"AND PERMANENT PARTNERS" after
20	"SPOUSES".
21	(B) CLERICAL AMENDMENT.—The table of
22	contents is amended by amending the item re-
23	lating to section 216 to read as follows:

"Sec. 216. Conditional permanent resident status for certain alien spouses and permanent partners and sons and daughters.".

1	(2) IN GENERAL.—Section 216(a) (8 U.S.C.
2	1186a(a)) is amended—
3	(A) in paragraph (1), by inserting "or per-
4	manent partner" after "spouse";
5	(B) in paragraph (2)(A), by inserting "or
6	permanent partner" after "spouse";
7	(C) in paragraph (2)(B), by inserting "per-
8	manent partner," after "spouse,"; and
9	(D) in paragraph (2)(C), by inserting
10	"permanent partner," after "spouse,".
11	(3) Termination of status if finding that
12	QUALIFYING MARRIAGE IMPROPER.—Section 216(b)
13	of such Act (8 U.S.C. 1186a(b)) is amended—
14	(A) in the heading, by inserting "OR PER-
15	MANENT PARTNERSHIP" after "MARRIAGE";
16	(B) in paragraph (1)(A), by inserting "or
17	permanent partnership" after "marriage"; and
18	(C) in paragraph (1)(A)(ii)—
19	(i) by inserting "or has ceased to sat-
20	isfy the criteria for being considered a per-
21	manent partnership under this Act," after
22	"terminated,"; and
23	(ii) by inserting "or permanent part-
24	ner" after "spouse".

1	(4) Requirements of timely petition and
2	INTERVIEW FOR REMOVAL OF CONDITION.—Section
3	216(c) (8 U.S.C. 1186a(c)) is amended—
4	(A) in paragraphs $(1)$ , $(2)(A)(ii)$ ,
5	(3)(A)(ii), (3)(C), (4)(B), and (4)(C), by insert-
6	ing "or permanent partner" after "spouse"
7	each place it appears; and
8	(B) in paragraph (3)(A), in the matter fol-
9	lowing clause (ii), and in paragraph (3)(D),
10	(4)(B), and (4)(C), by inserting "or permanent
11	partnership" after "marriage" each place it ap-
12	pears.
13	(5) Contents of Petition.—Section
14	216(d)(1) of such Act (8 U.S.C. $1186a(d)(1)$ ) is
15	amended—
16	(A) in the heading of subparagraph (A), by
17	inserting "OR PERMANENT PARTNERSHIP" after
18	"MARRIAGE";
19	(B) in subparagraph (A)(i), by inserting
20	"or permanent partnership" after "marriage";
21	(C) in subparagraph (A)(i)(I), by inserting
22	before the comma at the end ", or is a perma-
23	nent partnership recognized under this Act";
24	(D) in subparagraph (A)(i)(II)—

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1	(i) by inserting "or has not ceased to
2	satisfy the criteria for being considered a
3	permanent partnership under this Act,"
4	after "terminated,"; and
5	(ii) by inserting "or permanent part-
6	ner" after "spouse";
7	(E) in subparagraph (A)(ii), by inserting
8	"or permanent partner" after "spouse"; and
9	(F) in subparagraph (B)(i)—
10	(i) by inserting "or permanent part-
11	nership" after "marriage"; and
12	(ii) by inserting "or permanent part-
13	ner" after "spouse".
14	(6) Definitions.—Section 216(g) (8 U.S.C.
15	1186a(g)) is amended—
16	(A) in paragraph (1)—
17	(i) by inserting "or permanent part-
18	ner" after "spouse" each place it appears
19	and
20	(ii) by inserting "or permanent part-
21	nership" after "marriage" each place it ap-
22	pears;
23	(B) in paragraph (2), by inserting "or per-
24	manent partnership" after "marriage";

I	(C) in paragraph (3), by inserting "or per-
2	manent partnership" after "marriage"; and
3	(D) in paragraph (4)—
4	(i) by inserting "or permanent part-
5	ner" after "spouse" each place it appears;
6	and
7	(ii) by inserting "or permanent part-
8	nership" after "marriage".
9	(c) Conditional Permanent Resident Status
10	FOR CERTAIN ALIEN ENTREPRENEURS, SPOUSES, PER-
11	MANENT PARTNERS, AND CHILDREN.—
12	(1) Section Heading.—
13	(A) IN GENERAL.—The heading for section
14	216A (8 U.S.C. 1186b) is amended by inserting
15	"OR PERMANENT PARTNERS" after
16	"SPOUSES".
17	(B) CLERICAL AMENDMENT.—The table of
18	contents is amended by amending the item re-
19	lating to section 216A to read as follows:
	"Sec. 216A. Conditional permanent resident status for certain alien entre- preneurs, spouses or permanent partners, and children.".
20	(2) In general.—Section 216A(a) (8 U.S.C.
21	1186b(a)) is amended, in paragraphs (1), (2)(A),
22	(2)(B), and (2)(C), by inserting "or permanent part-

1	(5) TERMINATION OF STATUS IF FINDING THAT
2	QUALIFYING ENTREPRENEURSHIP IMPROPER.—Sec-
3	tion 216A(b)(1) (8 U.S.C. 1186b(b)(1)) is amended
4	by inserting "or permanent partner" after "spouse"
5	in the matter following subparagraph (C).
6	(4) Requirements of timely petition and
7	INTERVIEW FOR REMOVAL OF CONDITION.—Section
8	216A(c) (8 U.S.C. 1186b(c)) is amended, in para-
9	graphs (1), (2)(A)(ii), and (3)(C), by inserting "or
10	permanent partner" after "spouse".
11	(5) Definitions.—Section $216A(f)(2)$ (8)
12	U.S.C. $1186b(f)(2)$ ) is amended by inserting "or
13	permanent partner" after "spouse" each place it ap-
14	pears.
15	SEC. 427. REMOVAL, CANCELLATION OF REMOVAL, AND AD
16	JUSTMENT OF STATUS.
17	(a) Removal Proceedings.—Section 240 (8 U.S.C
18	1229a) is amended—
19	(1) in the heading of subsection $(c)(7)(C)(iv)$
20	by inserting "PERMANENT PARTNERS," after
21	"SPOUSES,"; and
22	(2) in subsection (e)(1), by inserting "or per-
23	manent partner" after "spouse".

1	(b) Cancellation of Removal; Adjustment of
2	STATUS.—Section 240A(b) (8 U.S.C. 1229b(b)) is amend-
3	ed—
4	(1) in paragraph (1)(D), by inserting "or per-
5	manent partner" after "spouse";
6	(2) in the heading for paragraph (2), by insert-
7	ing ", permanent partner," after "Spouse"; and
8	(3) in paragraph (2)(A), by inserting ", perma-
9	nent partner," after "spouse" each place it appears.
10	(c) Adjustment of Status of Nonimmigrant to
11	That of Person Admitted for Permanent Resi-
12	DENCE.—
13	(1) Prohibition on adjustment of sta-
14	TUS.—Section 245(d) (8 U.S.C. 1255(d)) is amend-
15	ed by inserting "or permanent partnership" after
16	"marriage".
17	(2) Avoiding immigration fraud.—Section
18	245(e) (8 U.S.C. 1255(e)) is amended—
19	(A) in paragraph (1), by inserting "or per-
20	manent partnership" after "marriage"; and
21	(B) by adding at the end the following new
22	paragraph:
23	"(4) Paragraph (1) and section 204(g) shall not
24	apply with respect to a permanent partnership if the
25	alien establishes by clear and convincing evidence to

1 the satisfaction of the Secretary of Homeland Secu-2 rity that the permanent partnership was entered into 3 in good faith and in accordance with section 4 101(a)(52) and the permanent partnership was not 5 entered into for the purpose of procuring the alien's 6 admission as an immigrant and no fee or other con-7 sideration was given (other than a fee or other con-8 sideration to an attorney for assistance in prepara-9 tion of a lawful petition) for the filing of a petition 10 under section 204(a) or 214(d) with respect to the 11 alien permanent partner. In accordance with regulations, there shall be only one level of administrative 12 13 appellate review for each alien under the previous 14 sentence.". 15 (3) Adjustment of status for certain 16 ALIENS PAYING FEE.—Section 245(i)(1) (8 U.S.C. 17 1255(i)(1)) is amended by inserting "or permanent 18 partner" after "spouse" each place it appears. 19 SEC. 428. APPLICATION OF CRIMINAL PENALTIES FOR MIS-20 REPRESENTATION AND CONCEALMENT OF 21 FACTS REGARDING PERMANENT PARTNER-22 SHIPS. 23 Section 275(c) (8 U.S.C. 1325(c)) is amended to read as follows:

1	"(c) Any individual who knowingly enters into a mar-
2	riage or permanent partnership for the purpose of evading
3	any provision of the immigration laws shall be imprisoned
4	for not more than 5 years, or fined not more than
5	\$250,000, or both.".
6	SEC. 429. NATURALIZATION REQUIREMENTS.
7	(a) Requirements as to Residence, Good
8	MORAL CHARACTER, ATTACHMENT TO THE PRINCIPLES
9	OF THE CONSTITUTION.—Section 316(b) (8 U.S.C.
10	1427(b)) is amended by inserting "or permanent partner"
11	after "spouse".
12	(b) Naturalization for Permanent Partners
13	OF CITIZENS.—Section 319 (8 U.S.C. 1430) is amend-
14	ed—
15	(1) in subsection (a), by inserting "or perma-
16	nent partner" after "spouse" each place it appears;
17	(2) in subsection (a), by inserting "or perma-
18	nent partnership" after "marital union";
19	(3) in subsection (b)(1), by inserting "or per-
20	manent partner" after "spouse";
21	(4) in subsection (b)(3), by inserting "or per-
22	manent partner" after "spouse";
23	(5) in subsection (d)—
24	(A) by inserting "or permanent partner"
25	after "spouse" each place it appears; and

1	(B) by inserting "or permanent partner-
2	ship" after "marital union";
3	(6) in subsection $(e)(1)$ —
4	(A) by inserting "or permanent partner"
5	after "spouse"; and
6	(B) by inserting "or permanent partner-
7	ship" after "marital union"; and
8	(7) in subsection $(e)(2)$ , by inserting "or per-
9	manent partner" after "spouse".
10	SEC. 430. APPLICATION OF FAMILY UNITY PROVISIONS TO
11	OTHER LAWS.
12	(a) Application of Family Unity Provisions to
13	PERMANENT PARTNERS OF CERTAIN LIFE ACT BENE-
14	FICIARIES.—Section 1504 of the LIFE Act (division B of
15	the Miscellaneous Appropriations Act, 2001, as enacted
16	into law by section 1(a)(4) of Public Law 106–554) is
17	amended—
18	(1) in the heading, by inserting ", permanent
19	partners," after "spouses";
20	(2) in subsection (a), by inserting ", permanent
21	partner," after "spouse"; and
22	(3) in each of subsections (b) and (c)—
23	(A) in the subsection headings, by insert-
24	ing ", Permanent Partners," after
25	"Spouses"; and

1	(B) by inserting ", permanent partner,"
2	after "spouse" each place it appears.
3	(b) APPLICATION TO CUBAN ADJUSTMENT ACT.—
4	(1) In general.—The first section of Public
5	Law 89–732 (November 2, 1966; 8 U.S.C. 1255
6	note) is amended—
7	(A) in the next to last sentence, by insert-
8	ing ", permanent partner," after "spouse" the
9	first 2 places it appears; and
10	(B) in the last sentence, by inserting ",
11	permanent partners," after "spouses".
12	(2) Conforming amendments.—
13	(A) Immigration and nationality
14	ACT.—Section 101(a)(51)(D) (8 U.S.C.
15	1101(a)(51)(D)) is amended by striking "or
16	spouse" and inserting ", spouse, or permanent
17	partner".
18	(B) VIOLENCE AGAINST WOMEN ACT.—
19	Section 1506(c)(2)(A)(i)(IV) of the Violence
20	Against Women Act of 2000 (8 U.S.C. 1229a
21	note; division B of Public Law 106–386) is
22	amended by striking "or spouse" and inserting
23	", spouse, or permanent partner".

## 1 CHAPTER 3—REFORMS TO SPECIFIC

## 2 EMPLOYMENT-BASED VISA CATEGORIES

- 3 Subchapter A—Reforms to the EB-5 Program
- 4 SEC. 431. EB-5 REGIONAL CENTER PROGRAM FEES.
- 5 (a) IN GENERAL.—Section 610 of the Departments
- 6 of Commerce, Justice, and State, the Judiciary, and Re-
- 7 lated Agencies Appropriations Act, 1993 (8 U.S.C. 1153)
- 8 note) is amended—
- 9 (1) by striking "pilot" each place it appears;
- 10 (2) in subsection (b), by striking "for 15
- 11 years"; and
- 12 (3) by adding at the end the following:
- 13 "(e) In addition to any other fees authorized by law,
- 14 the Secretary of Homeland Security shall impose a fee of
- 15 \$2,500 to apply for designation as a regional center under
- 16 this section. Fees collected under this subsection shall be
- 17 deposited in the Treasury in accordance with section
- 18 286(x) of the Immigration and Nationality Act.".
- 19 (b) Establishment of Account; Use of Fees.—
- 20 Section 286 (8 U.S.C. 1356) is amended by adding at the
- 21 end the following:
- 22 "(x) Immigrant Entrepreneur Regional Cen-
- 23 TER ACCOUNT.—
- "(1) IN GENERAL.—There is established in the
- 25 general fund of the Treasury a separate account,

- 1 which shall be known as the 'Immigrant Entre-2 preneur Regional Center Account'. Notwithstanding 3 any other provision of law, there shall be deposited 4 as offsetting receipts into the account all fees col-5 lected under section 610(b) of the Departments of 6 Commerce, Justice, and State, the Judiciary, and 7 Related Agencies Appropriations Act, 19938 U.S.C. 1153 note) and any fees collected in connec-9 tion with forms I-526 or I-829. 10 "(2) Use of fees.—Fees collected under this 11 section may only be used by the Secretary of Home-12 land Security to administer and operate the employ-13 creation described in section ment program 14 203(b)(5).". 15 (c) Premium Processing Fee for EB-5 Immi-GRANT INVESTORS.—Section 286(u) (8 U.S.C. 1356(u)) 16 is amended by adding at the end the following: "In the 17 18 case of a petition filed under section 204(a)(1)(H) for 19 classification under section 203(b)(5), if the petitioner de-20 sires a guarantee of a decision on the petition in 60 days 21 or less, the premium fee under this subsection shall be 22 set at \$2,500 and shall be deposited as offsetting receipts
- 23 in the Immigrant Entrepreneur Regional Center Account
- 24 established under subsection (x).".

- 1 (d) RULEMAKING.—Not later than 120 days after the
- 2 date of the enactment of this Act, the Secretary of Home-
- 3 land Security shall prescribe regulations to implement the
- 4 amendments made by this section.
- 5 (e) Effective Date.—The amendments made by
- 6 subsections (a)(3) and (b) shall take effect on the effective
- 7 date of the regulations prescribed pursuant to subsection
- 8 (c). The remaining amendments made by this section shall
- 9 take effect on the date of the enactment of this Act.

## 10 SEC. 432. ADJUSTMENT OF STATUS.

- 11 (a) Eligibility for Adjustment of Status.—
- 12 Section 245(k) (8 U.S.C. 1255(k)) is amended, in the
- 13 matter preceding paragraph (1), by striking "(1), (2), or
- 14 (3)" and inserting "(1), (2), (3), or (5)".
- 15 (b) Concurrent Filing of EB–5 Petitions and
- 16 APPLICATIONS FOR ADJUSTMENT OF STATUS.—Section
- 17 245 (8 U.S.C. 1255) is amended by adding at the end
- 18 the following:
- 19 "(n) If, at the time a petition is filed for classification
- 20 through a regional center under section 203(b)(5), ap-
- 21 proval of the petition would make a visa immediately avail-
- 22 able to the alien beneficiary, the alien beneficiary's adjust-
- 23 ment application under this section shall be considered to
- 24 be properly filed whether the application is submitted con-
- 25 currently with, or subsequent to, the visa petition.".

25

1	SEC. 433. SET-ASIDE PROGRAMS.
2	(a) Improved Set-aside for Targeted Employ-
3	MENT AREAS.—Section 203(b)(5)(B) of the Immigration
4	and Nationality Act (8 U.S.C. 1153(b)(5)(B)) is amended
5	as follows:
6	(1) Targeted employment area defined.—
7	Clause (ii) is amended to read as follows:
8	"(ii) Targeted employment area
9	DEFINED.—In this paragraph, the term
10	'targeted employment area' means, at the
11	time a petition for classification under this
12	paragraph is filed, any of the following:
13	"(iii) A rural area.
14	"(iv) An area that has experienced
15	high unemployment (of at least 150 per-
16	cent of the national average rate).
17	"(v) A county that has had a 20 per-
18	cent or more decrease in population since
19	1970.
20	"(vi) An area that is within the
21	boundaries established for purposes of a
22	State or Federal economic development in-
23	centive program, including areas defined as
24	Enterprise Zones, Renewal Communities

and Empowerment Zones.

1	"(vii) An area designated by a State
2	agency to which the Governor has dele-
3	gated the authority to designate targeted
4	employment areas within the State.".
5	(2) Rural area defined.—Clause (iii) is
6	amended by striking "other than an area within a
7	metropolitan statistical area or".
8	(3) Effect of Prior Determination.—Such
9	section is amended by adding at the end the fol-
10	lowing:
11	"(iv) Effect of prior determina-
12	TION.—In a case in which a geographic
13	area is determined under clause (ii) to be
14	a targeted employment area, such deter-
15	mination shall remain in effect during the
16	2-year period beginning on the date of the
17	determination for purposes of any alien
18	seeking a visa reserved under this subpara-
19	graph.".
20	(b) Set-aside of Visas for Regional Center
21	Program.—Section 610(b) of the Departments of Com-
22	merce, Justice, and State, the Judiciary, and Related
23	Agencies Appropriations Act, 1993 (8 U.S.C. 1153 note)
24	is amended by striking "3,000" and inserting "10,000".

1	SEC	40.4	TOTAL A. N.	TOTON	OD DD		OD ARE
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2	(a) EB-5 Extension.—Subparagraph (A) of section
3	216A(d)(2) of the Immigration and Nationality Act (8
4	U.S.C. 1186b(d)(2)(A)) is amended by adding at the end
5	the following: "A date specified by the applicant (but not
6	later than the fourth anniversary) shall be substituted for
7	the second anniversary in applying the preceding sentence
8	if the applicant demonstrates that the applicant has at-
9	tempted to follow his business model in good faith, pro-
10	vides an explanation for the delay in filing the petition
11	that is based on circumstances outside of the applicant's
12	control, and demonstrates that such circumstances will be
13	able to be resolved within the specified period.".
14	(b) EB-5 Program Study.—
15	(1) In General.—The Secretary, in appro-
16	priate consultation with the Secretary of Commerce
17	and other interested parties, shall conduct a study
18	concerning—
19	(A) current job creation counting method-
20	ology and initial projections under section
21	203(b)(5) of the Immigration and Nationality
22	Act $(8 \text{ U.S.C. } 1153(b)(5));$ and
23	(B) how best to promote the employment
24	creation program described in such section
25	overseas to potential immigrant investors.

1	(2) REPORT.—Not later than 1 year after the
2	date of the enactment of this Act, the Secretary
3	shall submit a report to the Congress containing the
4	results of the study conducted under paragraph (1).
5	(c) EB-5 Full-time Equivalents.—
6	(1) In general.—Section 203(b)(5)(A)(ii) (8
7	U.S.C. $1153(b)(5)(A)(ii)$ is amended by inserting
8	"(or full-time equivalent)" after "full-time".
9	(2) Definition.—Section $203(b)(5)(D)$ (8
10	U.S.C. $1153(b)(5)(D)$ is amended to read as fol-
11	lows:
12	"(D) Employment-related defini-
13	TIONS.—
14	"(i) Full-time employment de-
15	FINED.—In this paragraph, the term 'full-
16	time employment' means employment in a
17	position that requires at least 35 hours of
18	service per week at any time, regardless of
19	who fills the position.
20	"(ii) Full-time equivalent em-
21	PLOYMENT DEFINED.—In this paragraph,
22	the term 'full-time equivalent employment'
23	means employment representing the num-
24	ber of full-time employees that could have
25	been employed if the reported number of

1	hours worked by part-time employees had
2	been worked by full-time employees. This
3	shall be calculated by dividing the part-
4	time hours paid by the standard number of
5	hours for full-time employees.".
6	Subchapter B—Adjustments to Other Select
7	Visa Programs
8	SEC. 435. ELIMINATION OF SUNSET PROVISIONS.
9	(a) Special Immigrant Nonminister Religious
10	Worker Program.—Section 101(a)(27)(C)(ii) (8 U.S.C.
11	1101 (a)(27)(C)(ii)) is amended by striking "September
12	30, 2012" each place such term appears.
13	(b) Conrad State 30 Program.—Section 220(c) of
14	the Immigration and Nationality Technical Corrections
15	Act of 1994 (8 U.S.C. 1182 note) is amended by striking
16	"and before September 30, 2012.".
17	SEC. 436. PERMANENT AUTHORIZATION OF THE NON-
18	IMMIGRANT NURSES IN HEALTH PROFES-
19	SIONAL SHORTAGE AREAS PROGRAM.
20	(a) In General.—Section 2(e)(2) of the Nursing
21	Relief for Disadvantaged Areas Act of 1999 (8 U.S.C.
22	1182 note) is amended to read as follows:
23	"(e) Application of Nonimmigrant Changes.—
24	The amendments made by this section shall apply to clas-
25	sification petitions filed for nonimmigrant status only—

1	"(1) during the period—
2	"(A) beginning on the date that interim or
3	final regulations are first promulgated under
4	subsection (d); and
5	"(B) ending on the date that is 3 years
6	after the date of the enactment of the Nursing
7	Relief for Disadvantaged Areas Reauthorization
8	Act of 2005; and
9	"(2) beginning on the date of enactment of the
10	CIR Act of 2010.".
11	(b) Inapplicability of Certain Regulatory Re-
12	QUIREMENTS.—The requirements of chapter 5 of title 5,
13	United States Code (commonly referred to as the "Admin-
14	istrative Procedure Act") or any other law relating to rule-
15	making, information collection or publication in the Fed-
16	eral Register, shall not apply to any action to implement
17	the amendments made by section 2 to the extent the Sec-
18	retary Homeland of Security, the Secretary of Labor, or
19	the Secretary of Health and Human Services determines
20	that compliance with any such requirement would impede
21	the expeditious implementation of such amendments.
22	SEC. 437. INCENTIVES FOR PHYSICIANS TO PRACTICE IN
23	MEDICALLY UNDERSERVED COMMUNITIES.
24	Section 214 of the Immigration and Nationality Act
25	(8 U.S.C. 1184) is amended—

1	(1) in subsection (g), by adding at the end the
2	following:
3	"(12) An alien physician described in section
4	212(j)(2)(B) who entered the United States as a
5	nonimmigrant described in section
6	101(a)(15)(H)(i)(b) to pursue graduate medical edu-
7	cation or training shall not be subject to the limita-
8	tions described in paragraphs (1) and (4), provided
9	that the period of authorized admission of such alien
10	as an H–1B nonimmigrant may not extend beyond
11	the 6-year period beginning on the date on which the
12	alien receives the exemption described in subpara-
13	graph (A), if—
14	"(A) an interested State agency submits a
15	request for an exemption under section
16	214(l)(1)(B), but not 1 of the 10 waivers or ex-
17	emptions described in subsection $(l)(1)(D)(ii)$
18	and
19	"(B) the Secretary of State recommends
20	that the alien be exempted from such limita-
21	tions."; and
22	(2) in subsection (l)—
23	(A) in paragraph (1)—
24	(i) by striking 'the Attorney General
25	shall not grant such waiver unless" and in-

1	serting 'or for an exemption from the limi-
2	tations described in paragraphs (1) and (4)
3	of subsection (g) on behalf of an alien de-
4	scribed in subsection (g)(12), the Secretary
5	shall not grant such waiver or exemption
6	unless";
7	(ii) in subsection (A), by inserting "or
8	exemption" before the semicolon at the
9	end;
10	(iii) in subsection (B), by striking
11	'would not cause the number of waivers al-
12	lotted for that State for that fiscal year to
13	exceed 30" and inserting 'or exemption
14	would not cause the total number of waiv-
15	ers plus the total number of exemptions al-
16	lotted for that State for that fiscal year to
17	exceed 30, unless such allotment is in-
18	creased pursuant to paragraph (4)";
19	(iv) in subsection (C)(ii), by inserting
20	"or exemption" after "waiver"; and
21	(v) in subsection (D)—
22	(I) in clause (ii), by striking
23	"would not cause the number of the
24	waivers" and inserting "or exemption

1	would not cause the total number of
2	waivers and exemptions"; and
3	(II) in clause (iii), by inserting
4	"or exemption" after "waiver";
5	(B) in paragraph (2)(A), by striking "sta-
6	tus of an alien and inserting status of an alien
7	described in 212(e)(iii)"; and
8	(C) by adding at the end the following:
9	"(4) If at least 90 percent of the total number
10	of waivers and exemptions allotted under paragraph
11	(1)(B) to States that were granted not fewer than
12	5 such waivers or exemptions, in the aggregate, dur-
13	ing any 1 of the 3 previous fiscal years are granted,
14	on a nationwide basis, in the current fiscal year, the
15	allotment of such waivers and exemptions in the cur-
16	rent fiscal year shall be increased from 30 to 35 for
17	each State. Such allotments shall be further in-
18	creased in increments of 5 each time such 90 per-
19	cent threshold of the adjusted allotment level is
20	reached, on a nationwide basis. The allotment for
21	each State shall reset to 30 at the beginning of each
22	fiscal year.".
23	SEC. 438. STUDENT VISA REFORM.
24	(a) In General.—

1	(1) NONIMMIGRANT CLASSIFICATION.—Section
2	101(a)(15)(F) (8 U.S.C. $1101(a)(15)(F)$ ) is amend-
3	ed to read as follows:
4	"(F) an alien—
5	"(i) who—
6	"(I) is a bona fide student quali-
7	fied to pursue a full course of study in
8	mathematics, engineering, technology,
9	or the sciences leading to a bachelors
10	or graduate degree and who seeks to
11	enter the United States for the pur-
12	pose of pursuing such a course of
13	study consistent with section 214(m)
14	at an institution of higher education
15	(as defined by section 101(a) of the
16	Higher Education Act of 1965 (20
17	U.S.C. 1001(a))) in the United
18	States, particularly designated by the
19	alien and approved by the Secretary
20	of Homeland Security, after consulta-
21	tion with the Secretary of Education,
22	which institution or place of study
23	shall have agreed to report to the Sec-
24	retary the termination of attendance
25	of each nonimmigrant student, and if

1	any such institution of learning or
2	place of study fails to make reports
3	promptly the approval shall be with-
4	drawn; or
5	"(II) is engaged in temporary
6	employment for optional practical
7	training related to such alien's area of
8	study following completion of the
9	course of study described in subclause
10	(I) for a period or periods of not more
11	than 24 months;
12	"(ii) who—
13	"(I) has a residence in a foreign
14	country which the alien has no inten-
15	tion of abandoning, who is a bona fide
16	student qualified to pursue a full
17	course of study, and who seeks to
18	enter the United States temporarily
19	and solely for the purpose of pursuing
20	such a course of study consistent with
21	section 214(m) at an established col-
22	lege, university, seminary, conserv-
23	atory, academic high school, elemen-
24	tary school, or other academic institu-
25	tion or in a language training pro-

1	gram in the United States, particu-
2	larly designated by the alien and ap-
3	proved by the Secretary of Homeland
4	Security, after consultation with the
5	Secretary of Education, which institu-
6	tion or place of study shall have
7	agreed to report to the Secretary the
8	termination of attendance of each
9	nonimmigrant student, and if any
10	such institution of learning or place of
11	study fails to make reports promptly
12	the approval shall be withdrawn; or
13	"(II) is engaged in temporary
14	employment for optional practical
15	training related to such alien's area of
16	study following completion of the
17	course of study described in subclause
18	(I) for a period or periods of not more
19	than 24 months;
20	"(iii) who is the spouse or minor child
21	of an alien described in clause (i) or (ii) if
22	accompanying or following to join such an
23	alien;
24	"(iv) who—

1	"(I) is a national of Canada or
2	Mexico, who maintains actual resi-
3	dence and place of abode in the coun-
4	try of nationality, who is described in
5	clause (i) or (ii) except that the alien's
6	qualifications for and actual course of
7	study may be full- or part-time, and
8	who commutes to the United States
9	institution or place of study from
10	Canada or Mexico; or
11	"(II) is engaged in temporary
12	employment for optional practical
13	training related to such student's area
14	of study following completion of the
15	course of study described in subclause
16	(I) for a period or periods of not more
17	than 24 months; or
18	"(v) who—
19	"(I) maintains actual residence
20	and place of abode in the alien's coun-
21	try of nationality; and
22	"(II) is described in clause (i),
23	except that the alien's actual course of
24	study may involve a distance learning
25	program, for which the alien is tempo-

1	rarily visiting the United States for a
2	period of up to 30 days.".
3	(2) Admission.—Section 214(b) (8 U.S.C.
4	1184(b)) is amended by inserting "(F)(i)," before
5	"(L) or (V)".
6	(3) Conforming Amendment.—Section
7	214(m)(1) (8 U.S.C. 1184(m)(1)) is amended, in the
8	matter preceding subparagraph (A), by striking "(i)
9	or (iii)" and inserting "(i), (ii), (iv), or (v)".
10	(b) Off-Campus Work Authorization for For-
11	EIGN STUDENTS.—
12	(1) In general.—Aliens admitted as non-
13	immigrant students described in section
14	101(a)(15)(F), as amended by subsection (a), (8
15	U.S.C. 1101(a)(15)(F)) may be employed in an off-
16	campus position unrelated to the alien's field of
17	study if—
18	(A) the alien has enrolled full-time at the
19	educational institution and is maintaining good
20	academic standing;
21	(B) the employer provides the educational
22	institution and the Secretary of Labor with an
23	attestation that the employer—

1	(i) has spent at least 21 days recruit-
2	ing United States citizens to fill the posi-
3	tion; and
4	(ii) will pay the alien and other simi-
5	larly situated workers at a rate not less
6	than the greater of—
7	(I) the actual wage level for the
8	occupation at the place of employ-
9	ment; or
10	(II) the prevailing wage level for
11	the occupation in the area of employ-
12	ment; and
13	(C) the alien will not be employed more
14	than—
15	(i) 20 hours per week during the aca-
16	demic term; or
17	(ii) 40 hours per week during vacation
18	periods and between academic terms.
19	(2) DISQUALIFICATION.—If the Secretary of
20	Labor determines that an employer has provided an
21	attestation under paragraph (1)(B) that is materi-
22	ally false or has failed to pay wages in accordance
23	with the attestation, the employer, after notice and
24	opportunity for a hearing, shall be disqualified from
25	employing an alien student under paragraph (1).

#### 1 SEC. 439. TEMPORARY VISAS FOR INDIVIDUALS FROM IRE-

- 2 LAND.
- 3 (a) Definition.—Section 101(a)(15)(E)(iii) (8)
- 4 U.S.C. 1101(a)(15)(E)) is amended by inserting "or solely
- 5 to perform services as an employee who meets the require-
- 6 ments of section 203(d)(2) if the alien is a national of
- 7 the republic of Ireland" after "Australia".
- 8 (b) Temporary Admission of Inadmissible
- 9 ALIENS.—Clause (i) of section 212(a)(d)(3)(A) (8 U.S.C.
- 10 1182(d)(3)(A)) is amended by inserting before the semi-
- 11 colon the following: "provided that such recommendation
- 12 and approval shall not be required for the issuance of a
- 13 visa pursuant to section 101(a)(15)(E) for ineligibility
- 14 under paragraphs (6), (7) or (9) of section 212(a) that
- 15 is based on conduct occurring prior to the date of enact-
- 16 ment of this Act".
- 17 (c) Numerical Limitations.—Section
- 18 214(g)(11)(B)(8 U.S.C. 1184(g)(11)(B)) is amended by
- 19 inserting "for each of the nationalities included in section
- 20 101(a)(15)(E)(iii)" before the period.
- 21 SEC. 440. S VISAS.
- 22 (a) Expansion of S Visa Classification.—Sec-
- 23 tion 101(a)(15)(S) (8 U.S.C. 1101(a)(15)(S)) is amend-
- 24 ed—
- 25 (1) in clause (i)—

1	(A) by striking "Attorney General" each
2	place that term appears and inserting "Sec-
3	retary of Homeland Security";
4	(B) in subclause (I), by inserting before
5	the semicolon, ", including a criminal enterprise
6	undertaken by a foreign government, its agents,
7	representatives, or officials";
8	(C) in subclause (III), by inserting "if the
9	information concerns a criminal enterprise un-
10	dertaken by an individual or organization that
11	is not a foreign government, its agents, rep-
12	resentatives, or officials," before "whose"; and
13	(D) by striking "or" at the end; and
14	(2) in clause (ii)—
15	(A) by striking "Attorney General" and in-
16	serting "Secretary of Homeland Security"; and
17	(B) by striking "1956," and all that fol-
18	lows through "the alien;" and inserting the fol-
19	lowing: "1956; or
20	"(iii) who the Secretary of Homeland
21	Security and the Secretary of State, in
22	consultation with the Director of Central
23	Intelligence, jointly determine—
24	"(I) is in possession of critical re-
25	liable information concerning the ac-

1	tivities of governments or organiza-
2	tions, or their agents, representatives
3	or officials, with respect to weapons of
4	mass destruction and related delivery
5	systems, if such governments or orga-
6	nizations are at risk of developing
7	selling, or transferring such weapons
8	or related delivery systems; and
9	"(II) is willing to supply or has
10	supplied, fully and in good faith, in-
11	formation described in subclause (I)
12	to appropriate persons within the
13	United States Government; and
14	if the Secretary of Homeland Security (or
15	with respect to clauses (ii) and (iii), the
16	Secretary of State and the Secretary of
17	Homeland Security jointly) considers it to
18	be appropriate, the spouse, children, mar-
19	ried and unmarried sons and daughters
20	and parents of an alien described in clause
21	(i), (ii), or (iii) if accompanying, or fol-
22	lowing to join, the alien;".
23	(b) Numerical Limitation.—Section 214(k)(1) (8
24	U.S.C. 1184(k)(1)) is amended to read as follows:

1	"(1) The number of aliens who may be provided
2	a visa as nonimmigrants under section
3	101(a)(15)(S) in any fiscal year may not exceed
4	1,000.".
5	(c) Reports.—
6	(1) Content.—Section 214(k)(4) (8 U.S.C.
7	1184(k)(4)) is amended—
8	(A) in the matter preceding subparagraph
9	(A)—
10	(i) by striking "Attorney General"
11	and inserting "Secretary of Homeland Se-
12	curity"; and
13	(ii) by striking "concerning" and in-
14	serting "that includes";
15	(B) in subparagraph (D), by striking
16	"and" at the end;
17	(C) in subparagraph (E), by striking the
18	period at the end and inserting "; and"; and
19	(D) by adding at the end the following:
20	"(F) if the total number of such non-
21	immigrants admitted is fewer than 25 percent
22	of the total number provided for under para-
23	graph (1)—
24	"(i) the reasons for the reduced num-
25	ber of such nonimmigrants;

1	"(ii) the efforts made by the Secretary
2	of Homeland Security to admit such non-
3	immigrants; and
4	"(iii) any extenuating circumstances
5	that contributed to the reduced number of
6	such nonimmigrants.".
7	(2) Form of Report.—Section 214(k) (8
8	U.S.C. 1184(k)) is amended by adding at the end
9	the following:
10	"(5) To the extent required by law and if it is
11	in the interests of national security or the security
12	of such nonimmigrants that are admitted, as deter-
13	mined by the Secretary of Homeland Security—
14	"(A) the information contained in a report
15	described in paragraph (4) may be classified
16	and
17	"(B) the Secretary of Homeland Security
18	shall, to the extent feasible, submit a non-classi-
19	fied version of the report to the Committee or
20	the Judiciary of the House of Representatives
21	and the Committee on the Judiciary of the Sen-
22.	ate"

# 1 CHAPTER 4—PROTECTION OF H-2B NON-

# 2 IMMIGRANTS AND WORKERS RE-

### 3 **CRUITED ABROAD**

- 4 SEC. 441. DEFINITIONS.
- 5 (a) IN GENERAL.—Except as otherwise provided by
- 6 this title, the terms used in this title shall have the same
- 7 meanings, respectively, as are given those terms in section
- 8 3 of the Fair Labor Standards Act of 1938.
- 9 (b) Other Definitions.—As used in this chapter:
- 10 (1) Area of employment.—The term "area
- of employment" means the area within normal com-
- muting distance of the worksite or physical location
- where the work of the H–2B nonimmigrant is or will
- be performed. If such worksite or location is within
- a Metropolitan Statistical Area, any place within
- such area shall be deemed to be within the area of
- employment.
- 18 (2) Building and grounds cleaning and
- MAINTENANCE OCCUPATION.—The term "Building
- and Grounds Cleaning and Maintenance occupation"
- 21 means any occupation listed as a Building and
- Grounds Cleaning and Maintenance occupation in
- 23 the Department of Labor's Standard Occupational
- Classification (as published by such Department).

- (3) Construction occupation.—The term "construction occupation" means any occupation listed as a construction or extraction occupation in the Department of Labor's Standard Occupational Classification (as published by such Department), except that it does not include any occupation listed in such classification as an extraction worker occu-pation.
  - (4) DISPLACE.—In the case of an application with respect to one or more H–2B non immigrants by an employer, the employer is considered to "displace" a United States worker from a job if the employer lays off the worker from a job that is essentially the equivalent of the job for which the non-immigrant or non immigrants is or are sought. A job shall not be considered to be essentially equivalent of an other job unless it involves essentially the same responsibilities, was held by a United States worker with substantially equivalent qualifications and experience, and is located in the same area of employment as the other job.
  - (5) FOREIGN LABOR CONTRACTING ACTIVITY.—
    The term "foreign labor contracting activity" means recruiting, soliciting for hire, or furnishing an individual who resides outside of the United States to be

1	employed in the United States. The term shall not
2	include such activity performed by labor organiza-
3	tions, including labor organizations representing ag-
4	ricultural laborers.
5	(6) Foreign labor contractor.—The term
6	"foreign labor contractor" means any person who
7	performs any foreign labor contracting activity. The
8	term shall not include labor organizations, including
9	labor organizations representing agricultural labor-
10	ers.
11	(7) Foreign worker program.—The term
12	"foreign worker program" means any program au-
13	thorized by the Immigration and Nationality Act to
14	employ nonimmigrants described in subparagraphs
15	(B), (E), (H), (J), (L), (O), (P), or (R) of section
16	101(a)(15) of such Act (8 U.S.C. $1101(a)(15)$ ).
17	(8) H–2B NONIMMIGRANT.—The term "H–2B
18	nonimmigrant" means an alien admitted or provided
19	status as a nonimmigrant described in section
20	101(a)(15)(H)(ii)(B).
21	(9) Lays off.—
22	(A) IN GENERAL.—The term "lays off",
23	with respect to a worker—
24	(i) means to cause the worker's loss of
25	employment, other than through a dis-

1	charge for inadequate performance, viola-
2	tion of workplace rules, cause, voluntary
3	departure, voluntary retirement, or the ex-
4	piration of a grant or contract (other than
5	a temporary employment contract entered
6	into in order to evade a condition described
7	in paragraph (1)(E)); and
8	(ii) does not include any situation in
9	which the worker is offered, as an alter-
10	native to such loss of employment, a simi-
11	lar employment opportunity with the same
12	employer at equivalent or higher com-
13	pensation and benefits than the position
14	from which the employee was discharged,
15	regard less of whether or not the employee
16	accepts the offer.
17	(B) Construction.—Nothing in this sub-
18	paragraph is intended to limit an employee's
19	rights under a collective bargaining agreement
20	or other employment contract.
21	(10) METAL WORKERS OCCUPATION.—The
22	term "Metal Workers occupation" means any occu-
23	pation listed as a metal worker or plastic worker oc-
24	cupation in the Department of Labor's Standard Oc-

1	cupational Classification (as published by such De-	
2	partment).	
3	(11) Registered H-2B employer.—The term	
4	"registered H–2B employer" means an employer	
5	that has been registered by the Secretary of Labor	
6	under paragraph (2) to employ an H–2B non-	
7	immigrant.	
8	(12) Secretary.—The term "Secretary"	
9	means the Secretary of Labor.	
10	(13) State.—The term "State" means any	
11	State of the United States and includes the District	
12	of Columbia, Puerto Rico, Guam, American Samoa,	
13	the Commonwealth of the Northern Mariana Is-	
14	lands, and the Virgin Islands of the United States.	
15	(14) Substantial failure.—The term "sub-	
16	stantial failure" means the willful failure to comply	
17	with the requirements of this section that constitutes	
18	a significant deviation from the terms and condition	
19	of an application.	
20	(15) United states worker.—The term	
21	"United States worker" means an employee who—	
22	(A) is a citizen or national of the United	
23	States; or	
24	(B) is an alien who is lawfully admitted for	
25	permanent residence, is admitted as a refugee	

1	under section 207, is granted asylum under sec-
2	tion 208, or is an immigrant otherwise author-
3	ized, by this Act or by the Secretary of Home-
4	land Security, to be employed.
5	(16) Worker.—The term "worker" means an
6	individual who is the subject of foreign labor con-
7	tracting activity.
8	SEC. 442. PROTECTIONS FOR WORKERS RECRUITED
9	ABROAD.
10	(a) Disclosure of Working Conditions.—Any
11	person who engages in foreign labor contracting activity
12	shall ascertain and disclose, to each worker who is re-
13	cruited for employment at the time of the worker's recruit-
14	ment—
15	(1) the place of employment;
16	(2) the compensation for the employment;
17	(3) a description of employment activities;
18	(4) the period of employment;
19	(5) any travel or transportation expenses to be
20	assessed;
21	(6) any other employee benefit to be provided
22	and any costs to be charged for each benefit;
23	(7) the existence of any strike or lockout in the
24	course of a labor dispute at the place of employment

1	(8) the existence of any arrangement with any
2	person involving the receipt of a commission or any
3	other benefit for the provision of items or services to
4	workers;
5	(9) the extent to which workers will be com-
6	pensated through workers' compensation, private in-
7	surance, or otherwise for injuries or death, includ-
8	ing—
9	(A) work related injuries and death during
10	the period of employment;
11	(B) the name of the State workers' com-
12	pensation insurance carrier or the name of the
13	policyholder of the private insurance;
14	(C) the name and telephone number of
15	each person who must be notified of an injury
16	or death; and
17	(D) the time period within which such no-
18	tice must be given;
19	(10) any education or training to be provided or
20	required, including—
21	(A) the nature and cost of such training;
22	(B) the person that will pay such costs;
23	and

1	(C) whether the training is a condition of
2	employment, continued employment, or future
3	employment; and
4	(11) a statement, in a form specified by the
5	Secretary of Labor, describing the protections of this
6	section and of the Trafficking Victims Protection
7	Act of 2000 (division A of Public Law 106-486), in-
8	cluding relevant complaint line information, for
9	workers recruited abroad.
10	(b) False or Misleading Information.—No per-
11	son who engages in foreign labor contracting activity shall
12	knowingly provide materially false or misleading informa-
13	tion to any worker concerning any matter required to be
14	disclosed in paragraph (1).
15	(c) Form of Disclosure.—The information re-
16	quired to be disclosed under paragraph (1) shall be pro-
17	vided in writing in English or, as necessary and reason-
18	able, in the language of the worker being recruited. The
19	Secretary of Labor shall make forms available in English,
20	Spanish, and other languages, as necessary and reason-
21	able, which may be used in providing workers with infor-
22	mation required under this section.
23	(d) Recruitment Fees.—No person conducting
24	foreign labor contracting activity shall assess any fee to
25	a worker for such foreign labor contracting activity.

1	(e) Transportation Costs.—The employer shall
2	bear the transportation costs, including subsistence costs
3	during the period of travel, for the worker from the work-
4	er's home residence at the time of recruitment to the place
5	of employment either through direct payment or reim-
6	bursement in the first workweek and from the place of
7	employment to such worker's place of permanent resi-
8	dence.
9	(f) Unlawful Discrimination.—
10	(1) DISCRIMINATION PROHIBITED.—It shall be
11	unlawful for an employer or a foreign labor con-
12	tractor to discharge any individual, or otherwise dis-
13	criminate against an individual with respect to com-
14	pensation, terms, conditions, or privileges of employ-
15	ment because such individual's race, color, creed
16	sex, national origin, religion, age, or disability.
17	(2) Determination.—For the purposes of de-
18	termining the existence of unlawful discrimination
19	under paragraph (1)—
20	(A) in the case of a claim of discrimination
21	based on race, color, creed, sex, national origin,
22	or religion, the same legal standards shall apply
23	as are applicable under title VII of the Civil
24	Rights Act of 1964 (42 U.S.C. 2000e et seq.):

1 (B) in the case of a claim of discrimination 2 based on unlawful discrimination based on age, 3 the same legal standards shall apply as are ap-4 plicable under the Age Discrimination in Em-5 ployment Act of 1967 (29 U.S.C. 621 et seq.); 6 and 7 (C) in the case of a claim of discrimination 8 based on disability, the same legal standards 9 shall apply as are applicable under title I of the 10 Americans With Disabilities Act (42 U.S.C. 11 12101 et seq.). 12 (g) Discrimination Prohibited Against Work-13 ERS SEEKING RELIEF UNDER THIS CHAPTER.—No per-14 son shall intimidate, threaten, restrain, coerce, blacklist, 15 discharge, or in any manner discriminate against any worker because such worker has, with just cause, filed any 16 17 complaint or instituted, or caused to be instituted, any proceeding under or related to this chapter, or has testi-18 19 fied or is about to testify in any such proceedings, or be-20 cause of the exercise, with just cause, by such worker on 21 behalf of himself or others of any right or protection af-22 forded by this chapter. 23 (h) Procedures in Addition to Other Rights OF EMPLOYEES.—The rights and remedies provided to workers under this chapter are in addition to any other

- 1 contractual or statutory rights and remedies of the work-
- 2 ers, and are not intended to alter or affect such rights
- 3 and remedies.

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- 4 (i) AUTHORITY TO PRESCRIBE REGULATIONS.—The
- 5 Secretary of Labor shall prescribe such regulations as may
- 6 be necessary to carry out this chapter.

#### 7 SEC. 443. ENFORCEMENT PROVISIONS.

- (a) Complaints and Investigations.—
- (1) In General.—The Secretary of Labor shall establish a process for the receipt, investigation, and disposition of complaints respecting the application of a predominant wage level proposed by an employer seeking certification under this subsection, an employer's failure to meet a condition specified in an application submitted under paragraph (2) or (3) or an applicant's misrepresentation of material facts in such an application but not the methodology used to calculate the predominant wage level itself. Complaints may be filed by any aggrieved person or organization (including bargaining representatives). No investigation or hearing shall be conducted on a complaint concerning such a failure or misrepresentation unless the complaint was filed not later than

12 months after the date of the failure or misrepre-

sentation, respectively. The Secretary shall conduct

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an investigation under this paragraph if there is reasonable cause to believe that such a failure or misrepresentation has occurred.

- (2) Investigations.—The Secretary of Labor may initiate an investigation of any employer that nonimmigrants described in employs section 101(a)(15)(H)(ii)(b) or (c) if the Secretary of Labor has reasonable cause to believe that the employer is not in compliance with this subsection. The Secretary of Labor may consider information submitted by an employer to the Secretary of Homeland Security or the Secretary of Labor for purposes of securing the employment of a nonimmigrant described in section 101(a)(15)(H)(ii)(b) or (c) when determining whether the Secretary of Labor has reasonable cause to believe that an employer is not in compliance with this section. An investigation initiated and conducted under this subparagraph may be considered a complaint under the process established pursuant to subparagraph (A).
- (3) Reasonable basis.—Under the process established pursuant to subparagraph (A), the Secretary of Labor shall determine, not later than 30 days after the date such a complaint is filed, whether a reasonable basis exist to make a finding de-

scribed in subparagraph (B). If the Secretary determines that such a reasonable basis exists, the Secretary shall provide for notice of such determination to the interested parties and an opportunity for a hearing on the complaint, in accordance with section 556 of title 5, United States Code, not later than 60 days after the date of the determination. If such a hearing is requested, the Secretary shall make a finding concerning the matter by not later than 60 days after the date of the hearing. In the case of similar complaints respecting the same applicant, the Secretary may consolidate the hearings under this subparagraph on such complaints.

(4) Penalties.—If the Secretary of Labor

(4) PENALTIES.—If the Secretary of Labor finds, after notice and an opportunity for a hearing, a substantial failure to meet any of the conditions of the application described under paragraph (2) or (3), a willful misrepresentation of a material fact in such application, or a violation of subparagraph (F)—

(A) the Secretary of Labor shall notify the Secretary of Homeland Security of such finding and may, in addition to any other remedy authorized by law, impose such administrative remedies (including civil monetary penalties in

1	an amount not to exceed \$10,000 per violation)
2	as the Secretary of Labor determines to be ap-
3	propriate;
4	(B) the Secretary of Labor may not ap-
5	prove applications filed with respect to that em-
6	ployer under paragraph (2) or (3) during a pe-
7	riod of at least 1 year but not more than 5
8	years for aliens to be employed by the employer;
9	and
10	(C) the Secretary of Homeland Security
11	may not approve petitions filed with respect to
12	that employer under section 204 or 214(c) dur-
13	ing a period of at least 1 year for aliens to be
14	employed by the employer.
15	(5) Criminal Sanctions.—Whoever knowingly
16	violates this chapter shall be fined up to \$3,000 per
17	violation or imprisoned not more than one year, or
18	both. Upon conviction, after a first conviction under
19	this section, for a second or subsequent violation of
20	this chapter, the defendant shall be fined up to
21	\$10,000 or imprisoned not more than three years, or
22	both.
23	(6) Highest penalties.—In determining the
24	level of penalties to be assessed under subparagraph
25	(D), the highest penalties shall be reserved for will-

1	ful failures to meet any of the conditions of the ap-
2	plication that involve harm to United States work-
3	ers.
4	(7) Discrimination or retaliation prohib-
5	ITED.—It is a violation of this subparagraph for an
6	employer who has filed an application under this
7	subsection to intimidate, threaten, restrain, coerce,
8	discharge, or in any other manner discriminate or
9	retaliate against an employee (including a former
10	employee or an applicant for employment) because
11	the employee—
12	(A) has disclosed information to the em-
13	ployer, or to any other person, that the em-
14	ployee reasonably believes evidences a violation
15	of this subsection, or any rule or regulation per-
16	taining to this subsection; or
17	(B) cooperates, or seeks to cooperate, in an
18	investigation or other proceeding concerning the
19	employer's compliance with the requirements of
20	this subsection, or any rule or regulation per-
21	taining to this subsection.
22	(b) AUTHORITY TO ENSURE COMPLIANCE.—The
23	Secretary of Labor may bring an action in any court of
24	competent jurisdiction as may be necessary to assure em-
25	ployer compliance with terms and conditions of employ-

- 1 ment under this subsection, including imposing appro-
- 2 priate penalties and seeking appropriate injunctive relief
- 3 and specific performance of contractual obligations. The
- 4 rights and remedies provided to H-2B workers by this
- 5 subsection are in addition to, and not in lieu of, any other
- 6 contractual or statutory rights and remedies of such work-
- 7 ers, and are not intended to alter or affect such rights
- 8 and remedies.
- 9 SEC. 444. TRANSFER OF FOREST, CONSERVATION, NURS-
- 10 ERY, AND LOGGING WORKERS TO THE H-2A
- 11 AGRICULTURAL WORKER PROGRAM.
- 12 (a) Classification as Agricultural Labor.—
- 13 Any farming, fishing, or forestry occupation (as included
- 14 in this major group the Standard Occupational Classifica-
- 15 tion published by the Department of Labor's Bureau of
- 16 Labor Statistics) shall be considered agricultural labor for
- 17 the purposes of employing nonimmigrants described in
- 18 section101(a)(15)(H)(ii)(a) of the Immigration and Na-
- 19 tionality Act (8 U.S.C. 1101(a)(15)(H)(ii)(a)).
- 20 (b) SIMULTANEOUS CLASSIFICATION.—Any workers
- 21 currently considered seasonal agricultural workers under
- 22 the Migrant Seasonal Worker Protection Act (29 U.S.C.
- 23 1801 et seq.) shall retain their simultaneous classification
- 24 under such Act.

1	SEC. 445. H-2B NONIMMIGRANT LABOR CERTIFICATION AP-
2	PLICATION FEES.
3	(a) ESTABLISHMENT OF FEES.—Section
4	212(a)(5)(A) (8 U.S.C. 1182(a)(5)(A)) is amended by
5	adding the following:
6	"(v) Establishment of H-2b em-
7	PLOYMENT CERTIFICATION APPLICATION
8	FEE.—
9	"(I) IN GENERAL.—The Sec-
10	retary of Labor shall impose a fee on
11	an employer that submits an applica-
12	tion for an employment certification
13	for aliens granted nonimmigrant sta-
14	tus under section $101(a)(15)(H)(ii)(b)$
15	to the Secretary of Labor under this
16	subparagraph.
17	$``(\Pi)$ Fee during initial
18	YEAR.—During the 12-month period
19	beginning on the date of the enact-
20	ment of this clause, the fee imposed
21	under subclause (I) shall be \$800 for
22	each application.
23	"(III) Additional fee per
24	WORKER.—In addition to the applica-
25	tion fee required under clause (i), the
26	Secretary shall require each employer

1	to pay a fee of \$300, to be deposited
2	in the Treasury in accordance with
3	section 286(x), for each H–2B worker
4	position requested in an application
5	described in subparagraph (A).
6	"(IV) FEE AFTER INITIAL
7	YEAR.—After the expiration of the pe-
8	riod described in subclause (II), the
9	fee imposed under subclause (I) shall
10	be set at a level the Secretary of
11	Labor determines will—
12	"(aa) ensure recovery of the
13	full costs of carrying out labor
14	certification activities under this
15	subparagraph; and
16	"(bb) recover any additional
17	costs associated with the admin-
18	istration of the fees collected.
19	"(V) Prohibition on em-
20	PLOYER ACCEPTING REIMBURSEMENT
21	OF FEE.—
22	"(aa) In general.—An em-
23	ployer subject to a fee under this
24	clause may not require or accept
25	reimbursement, directly or indi-

1	rectly, of or other compensation
2	for all or part of the cost of such
3	fee.
4	"(bb) Civil Penalty.—If
5	the Secretary of Labor deter-
6	mines, after notice and oppor-
7	tunity for a hearing, that an em-
8	ployer has violated item (aa), the
9	Secretary of Labor may impose a
10	civil penalty in an amount not to
11	exceed \$5,000 per violation.
12	"(VI) DEPOSIT OF FEES AND
13	PENALTIES.—Fees and civil penalties
14	collected under this clause shall be de-
15	posited in the 'H-2B Employment
16	Certification Application Fee Account
17	established under section 286(x).".
18	(b) Establishment of Account and Use of
19	Fund.—Section 286 (8 U.S.C. 1356) is amended by add-
20	ing at the end the following:
21	"(x) H-2B Employment Certification Applica-
22	TION FEE ACCOUNT.—
23	"(1) Establishment of account.—There is
24	established in the general fund of the Treasury a
25	separate account, which shall be known as the 'H-

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- 2B Employment Certification Application Fee Account'. Notwithstanding any other provision of this title, there shall be deposited as offsetting receipts into the account all amounts from the fees and civil penalties collected under section 212(a)(5)(A)(v).
- 6 "(2) Use of fees.—Of the amounts deposited 7 into the H-2B Employment Certification Applica-8 tion Fee Account under this subsection in each fiscal 9 year, the Secretary of Labor shall use such amounts 10 as the Secretary of Labor determines are necessary 11 for the costs of Federal administration, including 12 personnel, in carrying out labor certification activi-13 ties under section 212(a)(5)(A), and to assist the 14 States, as appropriate, in the determination of pre-15 vailing wages for purposes of carrying out such sec-16 tion.
  - "(3) AVAILABILITY OF FUNDS.—The fees deposited into the H–2B Employment Certification Application Fee Account under this subsection shall remain available until expended for the activities described in paragraph (2).".
- 22 (c) Program Integrity.—Section 212(a)(5)(A) (8 23 U.S.C. 1182(a)(5)(A)), as amended by subsection (a), is 24 further amended by adding at the end the following:

1	(VI) PROGRAM INTEGRITY REGULA-
2	TIONS.—The Secretary of Labor may pre-
3	scribe such regulations as may be nec-
4	essary to ensure the integrity of the labor
5	certification process carried out under this
6	subparagraph, including standards and
7	procedures under which employers and
8	their representatives are excluded from
9	participation in the labor certification proc-
10	ess under this subparagraph.".
11	SEC. 446. LABOR AGREEMENT PROVISIONS.
12	(a) Recruitment of United States Workers.—
13	Section 212 (8 U.S.C. 1182) is amended—
14	(1) in subsection (p)(3), by striking " $(a)(5)(A)$ ,
15	(n)(1)(A)(i)(II)," and inserting " $(n)(1)(A)(i)(II)$ ";
16	(2) by redesignating subsection (t) (as added by
17	section $1(b)(2)(B)$ of Public Law $108-449)$ as sub-
18	section (u); and
19	(3) by adding at the end the following:
20	"(v)(1) Except as provided under paragraph (5), an
21	employer that seeks to employ an alien described in section
22	101(a)(15)(H)(ii)(b) (referred to in this subsection as an
23	'H-2B nonimmigrant') shall take the following steps to
24	recruit United States workers for the position for which

1	the alien is sought not later than 14 days before filing
2	an application under paragraph (3):
3	"(A) The employer shall submit a copy of the
4	job offer, including a description of wages and other
5	terms and conditions of employment, to the State
6	workforce agency that serves the area of employment
7	in the State in which the employer is located (re-
8	ferred to in this subsection as the 'SWA'). The SWA
9	shall provide the employer with an acknowledgment
10	of receipt of such documentation in accordance with
11	this paragraph.
12	"(B) The employer shall authorize the SWA to
13	post the job opportunity on the Internet, with local
14	job banks, with other State workforce agencies, and
15	with unemployment agencies and other labor referral
16	and recruitment sources pertinent to such job oppor-
17	tunity.
18	"(C) The employer shall authorize the SWA to
19	provide notification of the job opportunity to—
20	"(i) the central office of the State Federa-
21	tion of Labor in the State in which the job is
22	located; and
23	"(ii) the office of the local union which
24	represents the employees in the same or sub-

1	stantially equivalent job classification, if appli-
2	cable.
3	"(D) The employer shall—
4	"(i) provide notice of the job opportunity
5	to the bargaining representative (if any) of the
6	employer's employees in the occupational classi-
7	fication and area for which the employer is
8	seeking a worker, or
9	"(ii) if there is no such bargaining rep-
10	resentative, post the availability of the job op-
11	portunity for which the employer is seeking a
12	worker in conspicuous locations at the place or
13	places of employment or in some other manner
14	that provides reason able notification to all em-
15	ployees in the occupational classification and in
16	the same area of intended employment for
17	which H-2B nonimmigrants are sought.
18	"(E) The employer shall advertise the avail-
19	ability of the job opportunity for which the employer
20	is seeking a worker in one or more publications in
21	the labor market that is likely to be patronized by
22	potential applicants (as determined by the SWA).
23	Such advertisement, at a minimum, shall—
24	"(i) describe the job opportunity and term
25	of employment;

1	"(ii) state the wage rate to be offered;
2	"(iii) summarize the employer's minimum
3	job requirements; "(iv) offer training if the job
4	opportunity is the type for which employers
5	normally provide training; and "(v) be posted for
6	3 consecutive issues during the first half of the
7	21-day recruitment period.
8	"(F) If the job involved in the application re-
9	quires a particular skill or an advanced degree, and
10	a professional or trade journal normally would be
11	used to advertise the job opportunity, the local job
12	service may require the employer to place an adver-
13	tisement in the journal most likely to bring re-
14	sponses from able, willing, qualified, and available
15	United States workers.
16	"(G) In no event shall the employer advertise
17	such job opportunity to United States workers using
18	wages or other terms and conditions of employment
19	which are less favorable for United States workers
20	than those to be offered to an H–2B nonimmigrant
21	of similar qualifications.
22	"(2) Exception for Non-registered H-2b Em-
23	PLOYERS.—
24	"(A) IN GENERAL.—An employer that is not
25	registered under paragraph (2) but that seeks to

1	employ an H-2B nonimmigrant in an occupational
2	classification may file an application under para-
3	graph (3) to employ one or more H–2B non-
4	immigrants if the employer demonstrates to the Sec-
5	retary of Labor that:
6	"(i) the failure to hire such workers to ad-
7	dress a temporary need for labor or services
8	would directly result in the loss of jobs for
9	United States workers and would deprive the
10	impacted community of a substantial economic
11	benefit (as certified by a State or regional eco-
12	nomic development authority, including con-
13	sultation with any relevant union);
14	"(ii) labor, geographical, or other condi-
15	tions substantially prevent the employer from
16	meeting such need for labor or services with
17	workers in the United States;
18	"(iii) the employer has not been found to
19	have violated, within the last 5 years, applicable
20	Federal, State and local employment-related
21	laws and regulations, including employment-re-
22	lated health and safety laws; and
23	"(iv) the employer has not been found to
24	have violated, within the last 5 years, a mate-

1	rial term or condition of any foreign worker
2	program.
3	"(B) Limitation.—The number of H–2B non-
4	immigrants admitted under this paragraph may not
5	exceed 1,000.
6	"(3) Limitations on Employment.—
7	"(A) Duration of Employment.—Certifi-
8	cation of an H-2B nonimmigrant for employment
9	with an employer in the United States shall be lim-
10	ited to a maximum of 10 months per employer. An
11	H–2B nonimmigrant shall not be certified for more
12	than 5 years without returning to his country of ori-
13	gin. The Secretary of State and Secretary of Home-
14	land Security may allow admission of the H–2B
15	nonimmigrant into the United States for additional
16	periods, of no more than 60 days in the aggregate,
17	to allow for travel to and from the worksite and
18	transfer between H–2B employers.
19	"(B) Transfer of H-2B nonimmigrants be-
20	TWEEN EMPLOYERS.—
21	"(i) In General.—An H–2B non-
22	immigrant may not accept employment from
23	any employer in the United States other than
24	an employer with an approved H–2B applica-
25	tion filed on behalf of such nonimmigrant under

1	paragraph (3). An employer may not trade,
2	transfer, or otherwise provide an H–2B non-
3	immigrant to any other employer for employ-
4	ment in the United States.
5	"(ii) Construction.—Nothing in this
6	paragraph prohibits an H–2B nonimmigrant in
7	the United States from accepting new employ-
8	ment with a new employer upon approval of a
9	petition filed by such employer on the H–2B
10	nonimmigrant's behalf.
11	"(C) Availability of united states work-
12	ER.—The employer shall be required to provide em-
13	ployment to any able and qualified United States
14	worker who applies to the employer prior to 30 days
15	before the commencement of the H–2B non-
16	immigrant's employment.
17	"(4) Compliance and Statistics.—
18	"(A) Public examination.—The Secretary of
19	Labor shall make available for public examination,
20	including by posting over the Internet, the following:
21	"(i) within 60 days of the close of the reg-
22	istration period under paragraph (2), a list of
23	all employers registered under such paragraph;
24	"(ii) upon the filing of an application by
25	an employer under paragraph (3), a copy of

1	such application, except that the Secretary shall
2	redact any proprietary in formation from such
3	application; and
4	"(iii) a list (by employer, location and oc-
5	cupational classification), compiled on a current
6	basis, of the applications filed under this sub-
7	section. Such list shall include the wage rate
8	number of aliens sought, period of intended em-
9	ployment, and dates of need.
10	"(B) Maintenance of documentation.—
11	The employer shall maintain for at least 3 years
12	after the filing of the application or the employment
13	relationship is terminated, whichever is later, docu-
14	mentation evidencing compliance with the conditions
15	in paragraph (3) and recruitment efforts in para-
16	graph (4).
17	"(C) Audit authority.—On a yearly basis,
18	the Secretary of Labor shall audit at least 5 percent
19	of employers employing H–2B nonimmigrants to de-
20	termine compliance with the terms and conditions of
21	this subsection.
22	"(5) Complaints and Investigations.—
23	"(A) IN GENERAL.—The Secretary of Labor
24	shall establish a process for the receipt, investiga-
25	tion, and disposition of complaints respecting the ap-

1 plication of a predominant wage level proposed by an 2 employer seeking certification under this subsection, 3 but not the methodology used to calculate the predominant wage level itself, an employer's failure to 4 5 meet a condition specified in an application sub-6 mitted under paragraph (2) or (3) or an applicant's 7 misrepresentation of material facts in such an appli-8 cation. Complaints may be filed by any aggrieved 9 person or organization (including bargaining rep-10 resentatives). No investigation or hearing shall be 11 conducted on a complaint concerning such a failure 12 or misrepresentation unless the complaint was filed 13 not later than one year after the date of the failure 14 misrepresentation, respectively. The Secretary 15 shall conduct an investigation under this paragraph 16 if there is reasonable cause to believe that such a 17 failure or misrepresentation has occurred.". 18 (b) Petitions by Employers That Have Signed 19 LABOR AGREEMENTS WITH UNIONS THAT OPERATE 20 HIRING HALLS.—Section 212(v), as added by subsection 21 (a), is amended by adding at the end the following: 22 "(6) An employer that seeks to hire an H-2B 23 nonimmigrant may file an application with the Sec-24 retary of Labor in accordance with this paragraph,

1	instead of complying with paragraphs (1) through
2	(4), if—
3	"(A) the employer has signed a labor
4	agreement with a labor organization (as defined
5	in section 2(5) of the Labor-Management Rela-
6	tions Act (29 U.S.C. 152(5)) under which the
7	labor organization is responsible for referring
8	applicants for employment to the employer
9	under a procedure commonly known as a 'hiring
10	hall' or 'referral hall'; and
11	"(B) the application is accompanied by a
12	written statement prepared by the labor organi-
13	zation attesting that—
14	"(i) the labor organization operates a
15	hiring hall that, pursuant to contractual
16	agreement and actual practice, is a source
17	of employees in the same or substantially
18	equivalent occupational classification in
19	which the employer seeks to employ an H-
20	2B nonimmigrant;
21	"(ii) the labor organization does not
22	have a sufficient number of qualified appli-
23	cants available for referral in the same or
24	substantially equivalent occupational classi-

1	fication in which the employer seeks to em-
2	ploy an H-2B nonimmigrant;
3	"(iii) the labor organization has ad-
4	vertised, for at least 5 consecutive days,
5	the availability of the job opportunity for
6	which the employer is seeking to employ an
7	H–2B nonimmigrant in the publication
8	with the highest circulation in the labor
9	market that is likely to be patronized by
10	potential applicants;
11	"(iv) the employer is contractually ob-
12	ligated to pay all employees, in the same or
13	substantially equivalent occupational classi-
14	fication in which the employer seeks to em-
15	ploy an H–2B nonimmigrant, wages and
16	benefits set forth in a labor agreement
17	with the labor organization, which equals
18	or exceeds the prevailing wage rate the em-
19	ployer would be obligated to pay; and
20	"(v) the H–2B nonimmigrants who
21	the employer seeks to employ will be paid
22	not less than the same wages and benefits
23	and be subject to the same terms and con-
24	ditions of employment set forth in the em-

1	ployer's labor agreement with the labor or-
2	ganization.".
3	(c) Prevailing Wages for United States Work-
4	ERS AND H-2B WORKERS.—Section 212 (8 U.S.C.
5	1182), as amended by this section, is further amended by
6	adding at the end the following:
7	"(w)(1) No alien may be admitted or provided status
8	as a nonimmigrant under section $101(a)(15)(H)(ii)(b)$ in
9	an occupational classification unless the Secretary of
10	Labor certifies that the employer—
11	"(A) is offering and will offer during the period
12	of authorized employment to aliens admitted or pro-
13	vided such status the wage rate set forth in the col-
14	lective bargaining agreement, if the job opportunity
15	is covered by a collective bargaining agreement;
16	"(B) if the job opportunity is not covered by a
17	collective bargaining agreement, the wage the em-
18	ployer is offering and will offer, to any alien or
19	United States worker employed by or offered em-
20	ployment by the employer, during the period of au-
21	thorized employment for aliens admitted or provided
22	such status, wages that are not less than the higher
23	of—
24	"(i) the wage determination, if any, issued
25	pursuant to subchapter IV of chapter 31 of title

1	40, United States Code (commonly known as
2	the 'Davis-Bacon Act');
3	"(ii) the wage determination, if any, issued
4	pursuant to the Service Contract Act of 1965
5	(41 U.S.C. 351 et seq.);
6	"(iii) the median rate of the highest 66
7	percent of the wage data applicable to such oc-
8	cupational classification under the most recently
9	published Occupational Employment Statistics
10	Survey, compiled by the Bureau of Labor Sta-
11	tistics; or
12	"(iv) a wage that is not less than 150 per-
13	cent of the Federal minimum wage in effect
14	under the Fair Labor Standards Act (29 U.S.C.
15	201 et seq.); and
16	"(C) will provide working conditions for such
17	alien that will not adversely affect the working con-
18	ditions of workers similarly employed.
19	"(2) An employer may not appeal a decision of the
20	Secretary of Labor concerning the wages required to be
21	paid under paragraph (1)(A) unless United States workers
22	and their labor representatives are given the opportunity
23	to submit contrary evidence or appeal that such required
24	wages are too low.

1 "(3) An employer may not hire a nonimmigrant de-2 scribed in section 101(a)(15)(H)(ii)(b) unless— 3 "(A) real prevailing wages in the occupational 4 classification in which such nonimmigrant is to be 5 hired are at least 3 percent higher than such wages 6 during the preceding year under the Occupational Employment Statistics Survey compiled by the Bu-7 8 reau of Labor Statistics; or 9 "(B) the employer offers to pay the H-2B 10 worker or a United States worker a wage in the oc-11 cupational classification in which such worker is to 12 be hired that is at least 3 percent higher during the 13 preceding year, after adjusting for inflation under 14 the Occupational Employment Survey.". 15 SEC. 447. ENFORCEMENT OF FEDERAL LABOR LAWS. 16 (a) H-2B Nonagricultural Guest Workers.— 17 Section 214(c)(14) (8 U.S.C. 1184(c)(14)) is amended— 18 (1) in subparagraph (A), by striking "of Home-19 land Security' each place it appears and inserting 20 "of Labor"; 21 (2) by striking subparagraph (B); 22 (3) by redesignating subparagraphs (C) and 23 (D) as subparagraphs (B) and (C), respectively; and 24 (4) by adding at the end the following:

- 1 "(D) The Secretary of Labor is authorized to take
- 2 such actions, including imposing appropriate penalties and
- 3 seeking appropriate injunctive relief and specific perform-
- 4 ance of contractual obligations, as may be necessary to
- 5 assure employer compliance with the terms and conditions
- 6 required under this Act for employing nonimmigrant
- 7 workers described in section 101(a)(15)(H)(ii)(b) or (c).
- 8 The authority of the Secretary of Labor under this sub-
- 9 paragraph shall not preempt any other rights which af-
- 10 fected persons may have under Federal or State law.
- 11 "(E) Any aggrieved person whose wages or working
- 12 conditions have been directly and adversely affected by an
- 13 employer in violation of applicable laws and regulations
- 14 governing the employment of nonimmigrant workers de-
- 15 scribed in section 101(a)(15)(H)(ii)(b) or (c), or by a vio-
- 16 lation of the terms and conditions of employment, may
- 17 bring a civil action against such employer in the appro-
- 18 priate district court of the United States. Such cause of
- 19 action shall not be subject to exhaustion of administrative
- 20 remedies and shall be in addition to any other causes of
- 21 action and remedies that may exist.
- 22 "(F) Notwithstanding any other provision of law, the
- 23 Legal Services Corporation may provide legal services on
- 24 behalf of nonimmigrant workers described in section
- 25 101(a)(15)(H)(ii)(b) or (c) regarding the terms and condi-

- 1 tions of employment, transportation, and housing and
- 2 other provisions of law applicable to the employment of
- 3 such nonimmigrants.".
- 4 (b) Certification Requirement; Protection
- 5 FOR WORKERS.—Section 214(c)(14), as amended by sub-
- 6 section (a), is further amended by adding at the end the
- 7 following:
- 8 "(G) A petition by an employer seeking to hire an
- 9 alien described in section 101(a)(15)(H)(ii)(b) shall not
- 10 be approved until the employer has provided written cer-
- 11 tification, under penalty of perjury, to the Secretary of
- 12 Labor that—
- "(i) the employer has not been required under
- law to provide a notice of a mass layoff pursuant to
- the Worker Adjustment and Retraining Notification
- Act (29 U.S.C. 2101 et seq.) during the 12-month
- period immediately preceding the date on which the
- alien is to be hired; and
- 19 "(ii) the employer does not intend to provide a
- 20 notice of a mass layoff pursuant to such Act.
- 21 "(H) If an employer is required under law to provide
- 22 a notice of a mass layoff pursuant to such Act after hiring
- 23 nonimmigrants granted status under section
- 24 101(a)(15)(H)(ii)(b), the status of such nonimmigrants

- 1 shall expire on the date that is 60 days after the date
- 2 on which such notice is provided.
- 3 "(I) An employer shall be exempt from the require-
- 4 ments under subparagraphs (G) and (H) if the employer
- 5 provides written certification, under penalty of perjury,
- 6 that the total number of the employer's employees in the
- 7 United States will not be reduced as a result of a mass
- 8 layoff.
- 9 "(J) Employers who hire nonimmigrants described in
- 10 section 101(a)(15)(H)(ii)(b) shall pay up front or reim-
- 11 burse in the first workweek the nonimmigrants reasonable
- 12 cost of transportation incurred by such nonimmigrants
- 13 and United States workers to initially reach the job site
- 14 and, once the period of employment for the job oppor-
- 15 tunity is completed, to return to their countries of origin
- 16 or to the next place of employment, if the worker has con-
- 17 tracted with a subsequent employer who has not agreed
- 18 to provide or pay for the worker's transportation to such
- 19 subsequent employer's place of employment. The amount
- 20 of reimbursement for reasonable cost of transportation ex-
- 21 penses shall not exceed the lesser of—
- "(i) the actual cost to the worker or alien of the
- transportation and subsistence involved; or

1	(11) the most economical and reasonable com-
2	mon carrier transportation charges and subsistence
3	costs for the distance involved.
4	"(K) In the case of an H–2B nonimmigrant who is
5	dismissed from employment by the employer before the
6	end of the period of authorized admission, the employer
7	shall be liable for the reasonable costs of return transpor-
8	tation of the alien abroad.
9	"(L)(i) Employers who hire nonimmigrants described
10	in section 101(a)(15)(H)(ii)(b) shall guarantee to offer the
11	worker employment for 100 percent of the workdays of
12	the total periods during which the work contract and all
13	extensions of such contract are in effect, beginning with
14	the first workday after the arrival of the worker at the
15	place of employment and ending on the expiration date
16	specified in the work contract or in its extensions, if any.
17	"(ii) If the employer affords a worker during the total
18	work contract period less employment than that required
19	under this subparagraph, the employer shall pay the work-
20	er the amount which the worker would have earned had
21	the worker worked for the guaranteed number of days.
22	"(iii) In this subparagraph, the term 'workday'—
23	"(I) means a day in which the worker is offered
24	the number of hours stated in the job order; and

25

contrary to public policy.

1 "(II) excludes the worker's Sabbath and Fed-2 eral holidays. 3 "(iv) A work guarantee does not meet the requirements under this subparagraph unless the number of 5 hours of work offered by the employer is equal to not less than the product of— 6 7 "(I) 75 percent of the workdays; multiplied by 8 "(II) the average number of hours per day stat-9 ed in the job order. 10 "(v) A worker may be offered more than the specified hours of work on a single workday. "(vi) The employer may not require, for purposes of 12 meeting the work guarantee, that the worker work longer than the number of hours specified in the job order on 14 15 a workday, the worker's Sabbath, or a Federal holiday. 16 "(M) If the job opportunity is not covered by the 17 State workers' compensation law, the employer will pro-18 vide, at no cost to the worker, insurance covering injury 19 and disease arising out of, and in the course of, the work-20 er's employment which will provide benefits at least equal 21 to those provided under the State's workers compensation 22 law for comparable employment. 23 "(N) Agreements by employees purporting to waive or to modify their rights under this Act shall be void as

1	"(O) Consistent with section 292 and notwith-
2	standing any other provision of law, the Legal Services
3	Corporation may provide legal services on behalf of an H-
4	2B nonimmigrant.".
5	(c) Report.—Section 214(g)(10) (8 U.S.C.
6	1184(g)(10)) is amended—
7	(1) by inserting "(A)" after "(10)"; and
8	(2) by adding at the end the following:
9	"(B) Each employer that hires a nonimmigrant
10	worker described in section 101(a)(15)(H)(ii)(b)
11	shall—
12	"(i) notify the Secretary of Labor not later
13	than 30 days after the conclusion of each such
14	nonimmigrant's term of employment; and
15	"(ii) submit to the Secretary of Labor em-
16	ployment payroll records and similar docu-
17	mentation showing that the employer complied
18	with the recruitment provisions herein and paid
19	the required prevailing wage and transpor-
20	tation, and other expenses required under this
21	section and section 212.".
22	(d) H–2B Portability.—Section 214(n) (8 U.S.C.
23	1184(n)) is amended—
24	(1) in paragraph (1)—

1	(A) by striking "section
2	101(a)(15)(H)(i)(b)" and inserting "clause
3	(i)(b) or $(ii)(b)$ of section $101(a)(15)(H)$ "; and
4	(B) by inserting "A nonimmigrant de-
5	scribed in 101(a)(15)(H)(ii)(b) is authorized to
6	accept new employment immediately, if a peti-
7	tion for unnamed workers is already in place,
8	upon the filing by the prospective employer of
9	a new petition, or upon the filing of a tem-
10	porary labor certification covering the petition
11	with the Department of Labor, which may be
12	filed not earlier than 45 days before the need
13	for new employees" after "provided under sub-
14	section (a)"; and
15	(2) in paragraph (2)(B), by inserting "(or labor
16	certification if the alien is described in
17	101(a)(15)(H)(ii)(b))" after "nonfrivolous petition".
18	CHAPTER 5—H-2B AND L-1 VISA REFORMS
19	Subchapter A—H-1B Employer Application
20	Requirements
21	SEC. 451. APPLICATION REQUIREMENTS.
22	(a) Modification of Application Require-
23	MENTS —

1	(1) Internet posting requirement.—Sec-
2	tion $212(n)(1)(C)$ (8 U.S.C. $1182(n)(1)(C)$ ) is
3	amended—
4	(A) by redesignating clause (ii) as sub-
5	clause $(II)$ ;
6	(B) by striking "(i) has provided" and in-
7	serting the following: "(ii)(I) has provided";
8	and
9	(C) by inserting before clause (ii), as re-
10	designated by paragraph (2) of this subsection,
11	the following:
12	"(i) has posted on the Internet
13	website described in paragraph (3), for at
14	least 30 calendar days, a detailed descrip-
15	tion of each position for which a non-
16	immigrant is sought that includes a de-
17	scription of—
18	"(I) the wages and other terms
19	and conditions of employment;
20	"(II) the minimum education,
21	training, experience, and other re-
22	quirements for the position; and
23	"(III) the process for applying
24	for the position; and".

1	(2) OUTPLACEMENT RESTRICTION.—Section
2	212(n)(1)(F) (8 U.S.C. $1182(n)(1)(F)$ ) is amend-
3	ed—
4	(A) by inserting "(ii)" before "In the case
5	of an application";
6	(B) by renumbering clauses (i) and (ii) as
7	subclauses (I) and (II); and
8	(C) by inserting the following at the begin-
9	ning as clause (i):
10	"(i) The employer will not place,
11	outsource, lease, or otherwise contract to
12	provide the services of the H–1B non-
13	immigrant at the worksite of an employer
14	other than the petitioning employer or its
15	affiliate, subsidiary, or parent unless:
16	"(I) the H–1B nonimmigrant will
17	be controlled and supervised prin-
18	cipally by the petitioning employer;
19	and
20	"(II) the placement of the H $-1B$
21	nonimmigrant at the worksite of the
22	unaffiliated employer is not essentially
23	an arrangement to provide labor for
24	hire for the unaffiliated employer.".

1	(b) NEW APPLICATION REQUIREMENTS.—Section
2	212(n)(1) (8 U.S.C. 1182(n)(1)) is amended by adding
3	at the end the following:
4	"(H)(i) The employer has not advertised any
5	available position specified in the application in an
6	advertisement that states or indicates that—
7	"(I) such position is only available to an
8	individual who is or will be an H-1B non-
9	immigrant; or
10	"(II) an individual who is or will be an H-
11	1B nonimmigrant shall receive priority or a
12	preference in the hiring process for such posi-
13	tion.
14	"(ii) The employer has not solely recruited indi-
15	viduals who are or who will be H-1B nonimmigrants
16	to fill such position.
17	"(I) If the employer employs 50 or more em-
18	ployees in the United States, the sum of the number
19	of such employees who are H-1B nonimmigrants
20	who are not intending immigrants as defined in sec-
21	tion 463 of the CIR Act of 2010 plus the number
22	of such employees who are nonimmigrants described
23	in section 101(a)(15)(L) who are not intending im-
24	migrants as defined in section 463 of the CIR Act

1	of 2010 may not exceed 50 percent of the total num-
2	ber of employees.
3	"(J) If the employer, in such previous period as
4	the Secretary shall specify, employed 1 or more H-
5	1B nonimmigrants, the employer shall submit to the
6	Secretary the Internal Revenue Service Form W-2
7	Wage and Tax Statement filed by the employer with
8	respect to the H–1B nonimmigrants for such pe-
9	riod.".
10	(c) Application Review Requirements.—
11	(1) TECHNICAL AMENDMENT.—Section
12	212(n)(1) (8 U.S.C. $1182(n)(1)$ ), as amended by
13	this Act, is further amended in the undesignated
14	paragraph at the end, by striking "The employer"
15	and inserting the following: "(K) The employer.".
16	(2) Application review requirements.—
17	Section 212(n)(1)(K), as designated by paragraph
18	(1), is amended—
19	(A) by inserting "and through the Depart-
20	ment of Labor's website, without charge." after
21	"D.C.";
22	(B) by striking "only for completeness"
23	and inserting "for completeness and clear indi-
24	cators of fraud or misrepresentation of material
25	fact,";

1	(C) by striking "or obviously inaccurate"
2	and inserting ", presents clear indicators of
3	fraud or misrepresentation of material fact, or
4	is obviously inaccurate";
5	(D) by striking "within 7 days of" and in-
6	serting "not later than 14 days after"; and
7	(E) by adding at the end the following: "If
8	the Secretary's review of an application identi-
9	fies clear indicators of fraud or misrepresenta-
10	tion of material fact, the Secretary may conduct
11	an investigation and hearing in accordance with
12	paragraph (2).".
13	Subchapter B—Investigation and Disposition
13 14	Subchapter B—Investigation and Disposition of Complaints Against H-1B Employers
14	of Complaints Against H-1B Employers
14 15	of Complaints Against H-1B Employers SEC. 452. INVESTIGATION PROCEDURES.
14 15 16	of Complaints Against H-1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR
14 15 16 17 18	of Complaints Against H–1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR  INVESTIGATION AND DISPOSITION.—Section
14 15 16 17	of Complaints Against H–1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR  INVESTIGATION AND DISPOSITION.—Section  212(n)(2)(A) (8 U.S.C. 1182(n)(2)) is amended—
14 15 16 17 18	of Complaints Against H–1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR  INVESTIGATION AND DISPOSITION.—Section  212(n)(2)(A) (8 U.S.C. 1182(n)(2)) is amended—  (1) by striking "(A) Subject" and inserting
14 15 16 17 18 19 20	of Complaints Against H–1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR  INVESTIGATION AND DISPOSITION.—Section  212(n)(2)(A) (8 U.S.C. 1182(n)(2)) is amended—  (1) by striking "(A) Subject" and inserting  "(A)(i) Subject";
14 15 16 17 18 19 20 21	of Complaints Against H–1B Employers  SEC. 452. INVESTIGATION PROCEDURES.  (a) GENERAL MODIFICATION OF PROCEDURES FOR  INVESTIGATION AND DISPOSITION.—Section  212(n)(2)(A) (8 U.S.C. 1182(n)(2)) is amended—  (1) by striking "(A) Subject" and inserting  "(A)(i) Subject";  (2) by striking "12 months" and inserting "24

1	"(i)(I) Upon the receipt of such a
2	complaint, the Secretary may initiate an
3	investigation to determine if such a failure
4	or misrepresentation has occurred.
5	"(II) The Secretary may conduct sur-
6	veys of the degree to which employers com-
7	ply with the requirements of this sub-
8	section and may conduct annual compli-
9	ance audits of employers that employ H-
10	1B, H–2B, or H–2C nonimmigrants.
11	"(III) The Secretary shall—
12	"(aa) conduct annual compliance
13	audits of not less than 1 percent of
14	the employers that employ $H-1B$ non-
15	immigrants during the applicable cal-
16	endar year;
17	"(bb) conduct annual compliance
18	audits of each employer with more
19	than 100 employees who work in the
20	United States if more than 15 percent
21	of such employees are H–1B non-
22	immigrants; and
23	"(cc) make available to the public
24	an executive summary or report de-
25	scribing the general findings of the

1	audits carried out pursuant to this
2	subclause.".
3	(b) Investigation, Working Conditions, and
4	Penalties.—Section 212(n)(2)(C) (8 U.S.C. 1182(n)(2))
5	is amended—
6	(1) in clause (i)—
7	(A) in the matter preceding subclause
8	(I)—
9	(i) by striking "a condition of para-
10	graph $(1)(B)$ , $(1)(E)$ , or $(1)(F)$ " and in-
11	serting "a condition under subparagraph
12	(A), (B), (C)(i), (E), (F), (G)(i)(I), (H),
13	(I), or (J) of paragraph (1)"; and
14	(ii) by striking "(1)(C)" and inserting
15	"(1)(C)(ii)"; and
16	(B) in subclause (I)—
17	(i) by striking "\$1,000" and inserting
18	"\$2,000"; and
19	(ii) by striking "and" at the end;
20	(C) in subclause (II), by striking the pe-
21	riod at the end and inserting a semicolon and
22	"and";
23	(D) by adding at the end the following:
24	"(III) an employer that violates
25	such subparagraph (A) shall be liable

1	to the employees harmed by such vio-
2	lations for lost wages and benefits.";
3	and
4	(2) in clause (ii)—
5	(A) in subclause (I)—
6	(i) by striking "may" and inserting
7	"shall"; and
8	(ii) by striking "\$5,000" and insert-
9	ing "\$10,000"; and
10	(B) in subclause (II), by striking the pe-
11	riod at the end and inserting a semicolon and
12	"and";
13	(C) by adding at the end the following:
14	"(III) an employer that violates
15	such subparagraph (A) shall be liable
16	to the employees harmed by such vio-
17	lations for lost wages and benefits.";
18	and
19	(3) in clause (iii)—
20	(A) in the matter preceding subclause (I),
21	by striking "90 days" both places it appears
22	and inserting "180 days";
23	(B) in subclause (I)—
24	(i) by striking "may" and inserting
25	"shall"; and

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1	(ii) by striking "and" at the end;
2	(C) in subclause (II), by striking the pe-
3	riod at the end and inserting a semicolon and
4	"and"; and
5	(D) by adding at the end the following:
6	"(III) an employer that violates
7	subparagraph (A) of such paragraph
8	shall be liable to the employees
9	harmed by such violations for lost
10	wages and benefits.";
11	(4) in clause (iv)—
12	(A) by inserting "to take, fail to take, or
13	threaten to take or fail to take, a personnel ac-
14	tion," or before "to intimidate";
15	(B) by inserting "(I)" after "(iv)"; and
16	(C) by adding at the end the following:
17	"(II) An employer that violates
18	this clause shall be liable to the em-
19	ployees harmed by such violation for
20	lost wages and benefits."; and
21	(5) in clause (vi)—
22	(A) by amending subclause (I) to read as
23	follows:

1	"(I) It is a violation of this
2	clause for an employer who has filed
3	an application under this subsection—
4	"(aa) to require an H–1B
5	nonimmigrant to pay a penalty
6	for ceasing employment with the
7	employer prior to a date agreed
8	to by the nonimmigrant and the
9	employer (the Secretary shall de-
10	termine whether a required pay-
11	ment is a penalty, and not liq-
12	uidated damages, pursuant to
13	relevant State law); and
14	"(bb) to fail to offer to an
15	H-1B nonimmigrant, during the
16	nonimmigrant's period of author-
17	ized employment, on the same
18	basis, and in accordance with the
19	same criteria, as the employer of-
20	fers to United States workers,
21	benefits and eligibility for bene-
22	fits, including—
23	"(AA) the opportunity
24	to participate in health, life,

1	disability, and other insur-
2	ance plans;
3	"(BB) the opportunity
4	to participate in retirement
5	and savings plans; and
6	"(CC) cash bonuses
7	and noncash compensation
8	such as stock options
9	(whether or not based or
10	performance)."; and
11	(B) in subclause (III), by striking
12	"\$1,000" and inserting "\$2,000".
13	(c) Initiation of Investigations.—Section
14	212(n)(2)(G) (8 U.S.C. 1182(n)(2)) is amended—
15	(1) in clause (i), by striking "if the Secretary
16	and all that follows" and inserting "with regard to
17	the employer's compliance with the requirements of
18	this subsection.";
19	(2) in clause (ii), by striking "and whose iden-
20	tity" and all that follows through "failure or fail-
21	ures." and inserting "the Secretary of Labor may
22	conduct an investigation into the employer's compli-
23	ance with the requirements of this subsection.";
24	(3) in clause (iii), by striking the last sentence
25	(4) by striking clauses (iv) and (v);

1	(5) by redesignating clauses (vi), (vii), and (viii)
2	as clauses (iv), (v), and (vi), respectively;
3	(6) in clause (iv), as so redesignated, by strik-
4	ing "meet a condition described in clause (ii), unless
5	the Secretary of Labor receives the information not
6	later than 12 months" and inserting "comply with
7	the requirements under this subsection, unless the
8	Secretary of Labor receives the information not later
9	than 24 months";
10	(7) by amending clause (v), as so redesignated,
11	to read as follows:
12	"(v) The Secretary of Labor shall pro-
13	vide notice to an employer of the intent to
14	conduct an investigation. The notice shall
15	be provided in such a manner, and shall
16	contain sufficient detail, to permit the em-
17	ployer to respond to the allegations before
18	an investigation is commenced. The Sec-
19	retary is not required to comply with this
20	clause if the Secretary determines that
21	such compliance would interfere with an
22	effort by the Secretary to investigate or se-
23	cure compliance by the employer with the
24	requirements of this subsection. A deter-
25	mination by the Secretary under this

1	clause shall not be subject to judicial re-
2	view.";
3	(8) in clause (vi), as so redesignated, by strik-
4	ing "An investigation" and all that follows through
5	"the determination." and inserting "If the Secretary
6	of Labor, after an investigation under clause (i) or
7	(ii), determines that a reasonable basis exists to
8	make a finding that the employer has failed to com-
9	ply with the requirements under this subsection, the
10	Secretary shall provide interested parties with notice
11	of such determination and an opportunity for a
12	hearing in accordance with section 556 of title 5
13	United States Code, not later than 120 days after
14	the date of such determination."; and
15	(9) by adding at the end the following:
16	"(vii) If the Secretary of Labor, after
17	a hearing, finds a reasonable basis to be-
18	lieve that the employer has violated the re-
19	quirements under this subsection, the Sec-
20	retary shall impose a penalty under sub-
21	paragraph (C).".
22	(d) Conforming Amendment.—Section
23	212(n)(2)(F) (8 U.S.C. $1182(n)(2)(F)$ ) is amended by
24	striking "The preceding sentence shall apply to an em-

- 1 ployer regardless of whether or not the employer is an H-
- 2 1B-dependent employer.".
- 3 (e) Information Sharing.—Section 212(n)(2)(H)
- 4 (8 U.S.C. 1182(n)(2)(H)) is amended to read as follows:
- 5 "(H) The Director of United States Citizenship
- 6 and Immigration Services shall provide the Secretary
- 7 of Labor with any information contained in the ma-
- 8 terials submitted by employers of H-1B non-
- 9 immigrants as part of the adjudication process that
- indicates that the employer is not complying with
- 11 visa program requirements for H-1B non-
- immigrants. The Secretary may initiate and conduct
- an investigation and hearing under this paragraph
- 14 after receiving information of noncompliance under
- this subparagraph.".

## 16 Subchapter C—Other Protections

- 17 SEC. 453. H-1B GOVERNMENT AUTHORITY AND REQUIRE-
- 18 MENTS.
- 19 (a) Immigration Documents.—Section 204 of the
- 20 Immigration and Nationality Act (8 U.S.C. 1154) is
- 21 amended by adding at the end the following:
- 22 "(m) Employer to Provide Immigration Paper-
- 23 WORK EXCHANGED WITH FEDERAL AGENCIES.—Not
- 24 later than 21 business days after receiving a written re-
- 25 quest from a former, current, or future employee or bene-

- 1 ficiary, an employer shall provide such employee or bene-
- 2 ficiary with the original (or a certified copy of the original)
- 3 of all petitions, notices, and other written communication
- 4 exchanged between the employer and the Department of
- 5 Labor, the Department of Homeland Security, or any
- 6 other Federal agency or department that is related to an
- 7 immigrant or nonimmigrant petition filed by the employer
- 8 for such employee or beneficiary.".
- 9 (b) Report on Job Classification and Wage
- 10 Determinations.—Not later than 1 year after the date
- 11 of the enactment of this Act, the Comptroller General of
- 12 the United States shall prepare a report analyzing the ac-
- 13 curacy and effectiveness of the Secretary of Labor's cur-
- 14 rent job classification and wage determination system. The
- 15 report shall—
- 16 (1) specifically address whether the systems in
- place accurately reflect the complexity of current job
- types as well as geographic wage differences; and
- 19 (2) make recommendations concerning nec-
- 20 essary updates and modifications.
- 21 (c) MINOR VIOLATIONS.—Section 212(n)(2)(C)(i)(II)
- 22 (8 U.S.C. 1182(n)(2)(C)(i)(II)) is amended by striking
- 23 "shall" and inserting "may".
- 24 (d) Posting Available Positions Through De-
- 25 PARTMENT OF LABOR.—

1	(1) Department of Labor Website.—Sec-
2	tion 212(n)(3) (8 U.S.C. 1182(n)) is amended to
3	read as follows:
4	"(3)(A) Not later than 90 days after the date
5	of the enactment of the Comprehensive Immigration
6	Reform Act of 2010, the Secretary of Labor shall
7	establish a searchable Internet website for posting
8	positions as required by paragraph (1)(C), which
9	shall be available to the public without charge.
10	"(B) The Secretary may work with private com-
11	panies or nonprofit organizations to develop and op-
12	erate the Internet website described in subparagraph
13	(A).
14	"(C) The Secretary may promulgate rules, after
15	notice and a period for comment, to carry out the
16	requirements of this paragraph.".
17	(2) Requirement for publication.—The
18	Secretary of Labor shall submit to Congress and
19	publish in the Federal Register and other appro-
20	priate media a notice of the date that the Internet
21	website required under section 212(n)(3) of the Im-
22	migration and Nationality Act will be operational.
23	(3) APPLICATION.—The amendments made by
24	paragraph (1) shall apply to an application filed or

1	or after the date that is 30 days after the date de-
2	scribed in paragraph (2).
3	SEC. 454. H-1B AND L-1 VISA REQUIREMENTS.
4	(a) Additional H–1B Visa Reforms.—
5	(1) IN GENERAL.—Section 214(g)(5) (8 U.S.C.
6	1184(g)(5)) is amended—
7	(A) in subparagraph (B)—
8	(i) by striking "nonprofit research"
9	and inserting "nonprofit";
10	(ii) by inserting "Federal, State, or
11	local" before "governmental"; and
12	(iii) by striking "or" at the end;
13	(B) in subparagraph (C) by adding at the
14	end "or has been awarded a medical specialty
15	certification based on post-doctoral training and
16	experience in the United States."; and
17	(2) APPLICABILITY.—The amendments made
18	by subsection (a) shall apply to any petition or visa
19	application pending on the date of enactment of this
20	Act and any petition or visa application filed on or
21	after such date.
22	(b) Requirements for Information for H–1B
23	AND L-1 NONIMMIGRANTS.—Section 214 (8 U.S.C. 1184)
24	is amended by adding at the end the following:

1	"(s) Requirements for Information for H-1B
2	AND L-1 NONIMMIGRANTS.—
3	"(1) In general.—Upon issuing a visa to an
4	applicant for nonimmigrant status pursuant to sub-
5	paragraph (H)(i)(b) or (L) of section 101(a)(15)
6	who is outside the United States, the issuing office
7	shall provide the applicant with—
8	"(A) a brochure outlining the obligations
9	of the applicant's employer and the rights of
10	the applicant with regard to employment under
11	Federal law, including labor and wage protec-
12	tions;
13	"(B) the contact information for appro-
14	priate Federal agencies or departments that
15	offer additional information or assistance in
16	clarifying such obligations and rights; and
17	"(C) a copy of the application submitted
18	for the nonimmigrant under section 212(n) or
19	the petition submitted for the nonimmigrant
20	under subsection (c)(2)(A), as appropriate.
21	"(2) Upon the issuance of a visa to an appli-
22	cant referred to in paragraph (1) who is inside the
23	United States, the issuing officer of the Department
24	of Homeland Security shall provide the applicant

- 1 with the material described in clauses (i), (ii), and
- 2 (iii) of subparagraph (A).".
- 3 SEC. 455. ADDITIONAL DEPARTMENT OF LABOR EMPLOY-
- 4 **EES.**
- 5 (a) IN GENERAL.—The Secretary of Labor is author-
- 6 ized to hire 200 additional employees to administer, over-
- 7 see, investigate, and enforce programs involving non-
- 8 immigrant employees described in section
- 9 101(a)(15)(H)(i)(B).
- 10 (b) AUTHORIZATION OF APPROPRIATIONS.—There
- 11 are authorized to be appropriated such sums as may be
- 12 necessary to carry out this section.
- 13 Subchapter D—L-1 Visa Fraud and Abuse
- 14 **Protections**
- 15 SEC. 456. L-1 EMPLOYER PETITION REQUIREMENTS.
- 16 (a) Employment at New Offices.—Section
- 17 214(c)(2) (8 U.S.C. 1184(c)(2)) is amended by adding at
- 18 the end the following:
- 19 "(G)(i) If the beneficiary of a petition under this
- 20 paragraph is coming to the United States to open, or be
- 21 employed in, a new office, the petition may be approved
- 22 for up to 12 months only if—
- "(I) the alien has not been the beneficiary of 2
- or more petitions under this subparagraph during
- 25 the immediately preceding 2 years; and

1	$(\Pi)$ the employer operating the new office
2	has—
3	"(aa) an adequate business plan;
4	"(bb) sufficient physical premises to carry
5	out the proposed business activities; and
6	"(cc) the financial ability to commence
7	doing business immediately upon the approval
8	of the petition.
9	"(ii) An extension of the approval period under clause
10	(i) may not be granted until the importing employer sub-
11	mits an application to the Secretary of Homeland Security
12	that contains—
13	"(I) evidence that the importing employer
14	meets the requirements of this subsection;
15	"(II) evidence that the beneficiary of the peti-
16	tion is eligible for nonimmigrant status under sec-
17	tion $101(a)(15)(L)$ ;
18	"(III) a statement summarizing the original pe-
19	tition;
20	"(IV) evidence that the importing employer has
21	fully complied with the business plan submitted
22	under clause (i)(I);
23	"(V) evidence of the truthfulness of any rep-
24	resentations made in connection with the filing of
25	the original petition;

1	"(VI) evidence that the importing employer, for
2	the entire period beginning on the date on which the
3	petition was approved under clause (i), has been
4	doing business at the new office through regular,
5	systematic, and continuous provision of goods and
6	services;
7	"(VII) a statement of the duties the beneficiary
8	has performed at the new office during the approval
9	period under clause (i) and the duties the beneficiary
10	will perform at the new office during the extension
11	period granted under this clause;
12	"(VIII) a statement describing the staffing at
13	the new office, including the number of employees
14	and the types of positions held by such employees;
15	"(IX) evidence of wages paid to employees;
16	"(X) evidence of the financial status of the new
17	office; and
18	"(XI) any other evidence or data prescribed by
19	the Secretary.
20	"(iii) A new office employing the beneficiary of an
21	L-1 petition approved under this paragraph shall do busi-
22	ness only through regular, systematic, and continuous pro-
23	vision of goods and services for the entire period for which
24	the petition is sought.

- 1 "(iv) Notwithstanding clause (ii), and subject to the
- 2 maximum period of authorized admission set forth in sub-
- 3 paragraph (D), the Secretary of Homeland Security, in
- 4 the Secretary's discretion, may approve a subsequently
- 5 filed petition on behalf of the beneficiary to continue em-
- 6 ployment at the office described in this subparagraph for
- 7 a period beyond the initially granted 12-month period if
- 8 the importing employer has been doing business at the
- 9 new office through regular, systematic, and continuous
- 10 provision of goods and services for the 6 months imme-
- 11 diately preceding the date of extension petition filing and
- 12 demonstrates that the failure to satisfy any of the require-
- 13 ments described in those subclauses was directly caused
- 14 by extraordinary circumstances, as determined by the Sec-
- 15 retary in the Secretary's discretion.".
- 16 (b) Cooperation With Secretary of State.—
- 17 Section 214(c)(2) (8 U.S.C. 1184(c)(2)), as amended by
- 18 subsection (a), is further amended by adding at the end
- 19 the following:
- 20 "(H) For purposes of approving petitions under this
- 21 paragraph, the Secretary of Homeland Security shall work
- 22 cooperatively with the Secretary of State to verify the ex-
- 23 istence or continued existence of a company or office in
- 24 the United States or in a foreign country.".

- 1 (c) Investigation and Disposition of Com-
- 2 Plaints Against L-1 Employers.—Section 214(c)(2)
- 3 (8 U.S.C. 1184(c)(2)), as amended by this section, is fur-
- 4 ther amended by adding at the end the following:
- 5 "(I)(i) The Secretary of Homeland Security may ini-
- 6 tiate an investigation of any employer that employs non-
- 7 immigrants described in section 101(a)(15)(L) with re-
- 8 gard to the employer's compliance with the requirements
- 9 of this subsection.
- 10 "(ii) If the Secretary receives specific credible infor-
- 11 mation from a source who is likely to have knowledge of
- 12 an employer's practices, employment conditions, or com-
- 13 pliance with the requirements under this subsection, the
- 14 Secretary may conduct an investigation into the employ-
- 15 er's compliance with the requirements of this subsection.
- 16 The Secretary may withhold the identity of the source
- 17 from the employer, and the source's identity shall not be
- 18 subject to disclosure under section 552 of title 5, United
- 19 States Code.
- 20 "(iii) The Secretary shall establish a procedure for
- 21 any person desiring to provide to the Secretary informa-
- 22 tion described in clause (ii) that may be used, in whole
- 23 or in part, as the basis for the commencement of an inves-
- 24 tigation described in such clause, to provide the informa-

- 1 tion in writing on a form developed and provided by the
- 2 Secretary and completed by or on behalf of the person.
- 3 "(iv) No investigation described in clause (ii) (or
- 4 hearing described in clause (vi) based on such investiga-
- 5 tion) may be conducted with respect to information about
- 6 a failure to comply with the requirements under this sub-
- 7 section, unless the Secretary receives the information not
- 8 later than 24 months after the date of the alleged failure.
- 9 "(v) Before commencing an investigation of an em-
- 10 ployer under clause (i) or (ii), the Secretary shall provide
- 11 notice to the employer of the intent to conduct such inves-
- 12 tigation. The notice shall be provided in such a manner,
- 13 and shall contain sufficient detail, to permit the employer
- 14 to respond to the allegations before an investigation is
- 15 commenced. The Secretary is not required to comply with
- 16 this clause if the Secretary determines that to do so would
- 17 interfere with an effort by the Secretary to investigate or
- 18 secure compliance by the employer with the requirements
- 19 of this subsection. There shall be no judicial review of a
- 20 determination by the Secretary under this clause.
- 21 "(vi) If the Secretary, after an investigation under
- 22 clause (i) or (ii), determines that a reasonable basis exists
- 23 to make a finding that the employer has failed to comply
- 24 with the requirements under this subsection, the Secretary
- 25 shall provide the interested parties with notice of such de-

- 1 termination and an opportunity for a hearing in accord-
- 2 ance with section 556 of title 5, United States Code, not
- 3 later than 120 days after the date of such determination.
- 4 If such a hearing is requested, the Secretary shall make
- 5 a finding concerning the matter by not later than 120 days
- 6 after the date of the hearing.
- 7 "(vii) If the Secretary, after a hearing, finds a rea-
- 8 sonable basis to believe that the employer has violated the
- 9 requirements under this subsection, the Secretary shall
- 10 impose a penalty under subparagraph (L).
- 11 "(viii)(I) The Secretary may conduct surveys of the
- 12 degree to which employers comply with the requirements
- 13 under this section.
- 14 "(II) The Secretary shall—
- 15 "(aa) conduct annual compliance audits of not
- less than 1 percent of the employers that employ
- 17 nonimmigrants described in section 101(a)(15)(L)
- during the applicable fiscal year;
- 19 "(bb) conduct annual compliance audits of each
- employer with more than 100 employees who work
- 21 in the United States if more than 15 percent of such
- 22 employees are nonimmigrants described in
- 23 101(a)(15)(L); and

1 "(cc) make available to the public an executive 2 summary or report describing the general findings of 3 the audits carried out pursuant to this subclause.". 4 (d) Wage Rate and Working Conditions for L— 5 1 Nonimmigrant.— 6 (1) IN GENERAL.—Section 214(c)(2) (8 U.S.C. 7 1184(c)(2), as amended by this section, is further 8 amended by adding at the end the following: 9 "(J)(i) If an employer, in such previous period speci-10 fied by the Secretary of Homeland Security, employed 1 11 or more such nonimmigrants, the employer shall provide 12 to the Secretary of Homeland Security the Internal Rev-13 enue Service Form W-2 Wage and Tax Statement filed by the employer with respect to such nonimmigrants for 14 15 such period. 16 "(ii) It is a failure to meet a condition under this 17 subparagraph for an employer who has filed a petition to import 1 or more aliens as nonimmigrants described in 18 19 section 101(a)(15)(L)— 20 "(I) to require such a nonimmigrant to pay a 21 penalty for ceasing employment with the employer 22 before a date mutually agreed to by the non-23 immigrant and the employer; or 24 "(II) to fail to offer to such a nonimmigrant, 25 during the nonimmigrant's period of authorized em-

1	ployment, on the same basis, and in accordance with
2	the same criteria, as the employer offers to United
3	States workers, benefits and eligibility for benefits
4	including—
5	"(aa) the opportunity to participate in
6	health, life, disability, and other insurance
7	plans;
8	"(bb) the opportunity to participate in re-
9	tirement and savings plans; and
10	"(cc) cash bonuses and noncash compensa-
11	tion, such as stock options (whether or not
12	based on performance).
13	"(iii) The Secretary of Homeland Security shall de-
14	termine whether a required payment under clause (iii)(I)
15	is a penalty (and not liquidated damages) pursuant to rel-
16	evant State law.".
17	(2) Rulemaking.—The Secretary of Homeland
18	Security shall promulgate rules, after notice and a
19	period of comment, to implement the requirements
20	of section 214(c)(2)(J) of the Immigration and Na-
21	tionality Act (8 U.S.C. $1184(c)(2)$ ), as added by
22	paragraph (1). In promulgating rules under this
23	paragraph, the Secretary shall take into consider-
24	ation any special circumstances relating to
25	intracompany transfers.

Penalties.—Section 1 (e) 214(c)(2)(8 U.S.C. 2 1184(c)(2)), as amended by this section, is further amend-3 ed by adding at the end the following: 4 "(K)(i) If the Secretary of Homeland Security finds, 5 after notice and an opportunity for a hearing, a failure 6 by an employer to meet a condition under subparagraph 7 (F), (G), (J), or (L) or a misrepresentation of material 8 fact in a petition to employ 1 or more aliens as non-9 immigrants described in section 101(a)(15)(L)— 10 "(I) the Secretary shall impose such adminis-11 trative remedies (including civil monetary penalties 12 in an amount not to exceed \$2,000 per violation) as 13 the Secretary determines to be appropriate; 14 "(II) the Secretary may not, during a period of 15 at least 1 year, approve a petition for that employer 16 to employ 1 or more aliens as such nonimmigrants; 17 and 18 "(III) in the case of a violation of subparagraph 19 (J) or (L), the employer shall be liable to the em-20 ployees harmed by such violation for lost wages and 21 benefits. 22 "(ii) If the Secretary finds, after notice and an oppor-23 tunity for a hearing, a willful failure by an employer to 24 meet a condition under subparagraph (F), (G), (J), or (L) or a willful misrepresentation of material fact in a petition 25

- 1 to employ 1 or more aliens as nonimmigrants described
- 2 in section 101(a)(15)(L)—
- 3 "(I) the Secretary shall impose such adminis-
- 4 trative remedies (including civil monetary penalties
- 5 in an amount not to exceed \$10,000 per violation)
- 6 as the Secretary determines to be appropriate;
- 7 "(II) the Secretary may not, during a period of
- 8 at least 2 years, approve a petition filed for that em-
- 9 ployer to employ 1 or more aliens as such non-
- immigrants; and
- "(III) in the case of a violation of subparagraph
- (J) or (L), the employer shall be liable to the em-
- ployees harmed by such violation for lost wages and
- benefits.".
- 15 (f) Prohibition on Retaliation Against L-1
- 16 NONIMMIGRANTS.—Section 214(c)(2) (8 U.S.C.
- 17 1184(c)(2)), as amended by this section, is further amend-
- 18 ed by adding at the end the following:
- 19 "(L)(i) It is a violation of this subparagraph for an
- 20 employer who has filed a petition to import 1 or more
- 21 aliens as nonimmigrants described in section
- 22 101(a)(15)(L) to take, fail to take, or threaten to take
- 23 or fail to take, a personnel action, or to intimidate, threat-
- 24 en, restrain, coerce, blacklist, discharge, or discriminate

- 1 in any other manner against an employee because the em-
- 2 ployee—
- 3 "(I) has disclosed information that the em-
- 4 ployee reasonably believes evidences a violation of
- 5 this subsection, or any rule or regulation pertaining
- 6 to this subsection; or
- 7 "(II) cooperates or seeks to cooperate with the
- 8 requirements of this subsection, or any rule or regu-
- 9 lation pertaining to this subsection.
- 10 "(ii) In this subparagraph, the term 'employee' in-
- 11 cludes—
- 12 "(I) a current employee;
- 13 "(II) a former employee; and
- "(III) an applicant for employment.".
- 15 (g) TECHNICAL AMENDMENTS.—Section 214(c)(2)
- 16 (8 U.S.C. 1184(c)(2)), as amended by this section, is fur-
- 17 ther amended by striking "Attorney General" each place
- 18 it appears and inserting "Secretary of Homeland Secu-
- 19 rity".
- 20 (h) Reports on L-1 Nonimmigrants.—Section
- 21 214(c)(8) (8 U.S.C. 1184(c)(8)) is amended by inserting
- 22 "(L)," after "(H),".
- 23 SEC. 457. APPLICATION.
- Except as specifically otherwise provided, the amend-
- 25 ments made by this section and subchapter C shall apply

- 1 to applications filed on or after the date of the enactment
- 2 of this Act.
- 3 SEC. 458. REPORT ON L-1 BLANKET PETITION PROCESS.
- 4 (a) REQUIREMENT FOR REPORT.—Not later than 6
- 5 months after the date of the enactment of this Act, the
- 6 Inspector General of the Department of Homeland Secu-
- 7 rity shall submit a report to the appropriate committees
- 8 of Congress regarding the use of blanket petitions under
- 9 section 214(c)(2)(A) of the Immigration and Nationality
- 10 Act (8 U.S.C. 1184(e)(2)(A)).
- 11 (b) Contents.—The report submitted under sub-
- 12 section (a) shall assess the efficiency and reliability of the
- 13 process for reviewing the blanket petitions described in
- 14 subsection (a), including whether the process includes ade-
- 15 quate safeguards against fraud and abuse.
- 16 (c) Appropriate Committees of Congress.—In
- 17 this section the term "appropriate committees of Con-
- 18 gress" means—
- 19 (1) the Committee on Homeland Security and
- 20 Governmental Affairs of the Senate;
- 21 (2) the Committee on the Judiciary of the Sen-
- 22 ate;
- 23 (3) the Committee on Homeland Security of the
- 24 House of Representatives; and

(4) the Committee on the Judiciary of the
House of Representatives.
CHAPTER 6—MISCELLANEOUS
EMPLOYMENT VISA REFORMS
SEC. 461. PROVIDING PREMIUM PROCESSING OF EMPLOY-
MENT-BASED VISA PETITIONS.
Pursuant to section 286(u) of the Immigration and
Nationality Act (8 U.S.C. 1356(u)), the Secretary shall
establish and collect—
(a) a fee for premium processing of employment-
based immigrant petitions; and
(b) a fee for premium processing of an administrative
appeal of any decision on a permanent employment-based
immigrant petition.
SEC. 462. VISA REVALIDATION.
Section 222 (8 U.S.C. 1202) is amended—
(1) in subsection (h), in the matter preceding
subparagraph (1), by inserting "and except as pro-
vided under subsection (i)," after "Act"; and
(2) by adding at the end the following:
"(i) The Secretary of State shall permit an alien
granted a nonimmigrant visa under subparagraph (E),
(H), (I), (L), (O), or (P) of section 101(a)(15) to apply
for a renewal of such visa within the United States if—

1	"(1) such visa is valid or did not expire more
2	than 12 months before the date of such application;
3	"(2) the alien is seeking a nonimmigrant visa
4	under the same subparagraph under which the alien
5	had previously received a visa; and
6	"(3) the alien has complied with the immigra-
7	tion laws and regulations of the United States.".
8	SEC. 463. APPLICATION FEES FOR INTENDING IMMI-
9	GRANTS.
10	Section 402 of Public Law 111–230 is amended—
11	(1) in subsection (a), by inserting "and are not
12	intending immigrants" before the period at the end;
13	(2) in subsection (b), by inserting "and are not
14	intending immigrants" before the period at the end;
15	and
16	(3) by adding at the end the following:
17	"(d) Subsections (a) and (b) shall not apply to sea-
18	sonal or intermittent nonimmigrants, and family members
19	of nonimmigrants described in section $101(a)(15)(L)$ .
20	"(e) For purposes of subsections (a) and (b), the
21	term 'intending immigrant' means any alien who intends
22	to work and reside permanently in the United States, as
23	evidenced by—

1 "(1) a pending or approved application for alien 2 employment certification under section 212(a)(5)(A); 3 or 4 "(2) a pending or approved petition under para-5 graph (1), (2) or (3) of section 203(b).". 6 SEC. 464. E-1, E-2, AND L-1 VISAS. 7 (a) E-1 AND E-2 VISAS.—Section 101(a)(15)(E) (8 U.S.C. 1101(a)(15)(E)) is amended— 8 9 (1) by striking "of commerce and navigation"; 10 (2) by redesignating clause (iii) as clause (iv); 11 and 12 (3) by inserting "(iii) to be employed by an en-13 tity described in clause (i) or (ii) as a manager, su-14 pervisor, or employee with essential skills to the en-15 terprise, which is at least 50 percent owned by na-16 tionals of the treaty country and, if the entity is de-17 scribed in clause (ii), 1 or more nationals of the 18 treaty country have invested, or are actively in proc-19 ess of investing, a substantial amount of capital to 20 the enterprise;". 21 (b) L-1 Visas for Small Companies.—Section 22 (a)(44)(C) of 8 U.S.C. 1101 is amended by inserting at 23 the end of the paragraph the following: "Neither the small size of the organization, nor the small number of employ-

1	ees shall be a negative factor in determining managerial
2	or executive status".
3	SEC. 465. TIME LIMITS FOR NONIMMIGRANTS TO DEPART
4	THE UNITED STATES.
5	Section 214 (8 U.S.C. 1184) is amended by adding
6	at the end the following:
7	"(s) Separated Employees and Dependents.—
8	"(1) IN GENERAL.—Any alien who ceases to be
9	employed by the alien's petitioning employer, regard-
10	less of the reason for such separation, shall be auto-
11	matically granted a period of authorized stay equal
12	to 60 days from the date of separation in which to—
13	"(A) depart the United States; or
14	"(B) apply for change or extension of sta-
15	tus.
16	"(2) Spouse and Children.—
17	"(A) IN GENERAL.—The spouse and chil-
18	dren of an alien described in paragraph (1)
19	shall be automatically granted a period of au-
20	thorized stay equal to the principal alien em-
21	ployee.
22	"(B) DEATH OF PRINCIPAL ALIEN EM-
23	PLOYEE.—The spouse and children of a non-
24	immigrant alien who dies shall be entitled to re-
25	tain the dependent nonimmigrant status to

1	which they were eligible at the time of such
2	death until the later of—
3	"(i) 1 year after such death; or
4	"(ii) the date on which an adjudica-
5	tion of benefits under section 204(l) is
6	completed.".
7	CHAPTER 7—POWER ACT
8	SEC. 471. SHORT TITLE.
9	This chapter may be cited as the" Protect Our Work-
10	ers from Exploitation and Retaliation Act" or the
11	"POWER Act".
12	SEC. 472. VICTIMS OF SERIOUS LABOR AND EMPLOYMENT
13	VIOLATIONS OR CRIME.
13 14	VIOLATIONS OR CRIME.  (a) PROTECTION FOR VICTIMS OF LABOR AND EM-
14 15	(a) Protection for Victims of Labor and Em-
14 15	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8
14 15 16	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—
14 15 16 17	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—  (1) in clause (i)—
14 15 16 17	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—  (1) in clause (i)—  (A) by amending subclause (I) to read as
14 15 16 17 18	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—  (1) in clause (i)—  (A) by amending subclause (I) to read as follows:
14 15 16 17 18 19 20	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—  (1) in clause (i)—  (A) by amending subclause (I) to read as follows:  "(I) the alien—
14 15 16 17 18 19 20 21	(a) Protection for Victims of Labor and Employment Violations.—Section 101(a)(15)(U) (8 U.S.C. 1101(a)(15)(U)) is amended—  (1) in clause (i)—  (A) by amending subclause (I) to read as follows:  "(I) the alien—  "(aa) has suffered substan-

1	"(bb) has suffered substan-
2	tial abuse or harm related to a
3	violation described in clause (iv);
4	"(ce) is a victim of criminal
5	activity described in clause (iii)
6	and would suffer extreme hard-
7	ship upon removal; or
8	"(dd) has suffered a viola-
9	tion described in clause (iv) and
10	would suffer extreme hardship
11	upon removal;";
12	(B) in subclause (II), by inserting ", or a
13	labor or employment violation resulting in a
14	workplace claim described in clause (iv)" before
15	the semicolon at the end;
16	(C) in subclause (III)—
17	(i) by striking "or State judge, to the
18	Service" and inserting ", State, or local
19	judge, to the Department of Homeland Se-
20	curity, to the Equal Employment Oppor-
21	tunity Commission, to the Department of
22	Labor, to the National Labor Relations
23	Board''; and
24	(ii) by inserting ", or investigating,
25	prosecuting, or seeking civil remedies for a

1	labor or employment violation related to a
2	workplace claim described in clause (iv)"
3	before the semicolon at the end; and
4	(D) in subclause (IV)—
5	(i) by inserting "(aa)" after "(IV)";
6	and
7	(ii) by adding at the end the fol-
8	lowing: "or
9	"(bb) a workplace claim de-
10	scribed in clause (iv) resulted
11	from a labor or employment vio-
12	lation;";
13	(2) in clause (ii)(II), by striking "and" at the
14	end;
15	(3) in clause (iii), by striking "or" at the end
16	and inserting "and"; and
17	(4) by adding at the end the following:
18	"(iv) in the labor or employment vio-
19	lation related to a workplace claim, the
20	alien—
21	"(I) has filed, is a material wit-
22	ness in, or is likely to be helpful in the
23	investigation of, a workplace claim (as
24	defined in section
25	274A(e)(10)(C)(iii)(II)); and

1	"(11) reasonably fears, has been
2	threatened with, or has been the vic-
3	tim of, an action involving force, phys-
4	ical restraint, retaliation, or abuse of
5	the immigration or other legal process
6	against the alien or another person by
7	the employer in relation to acts under-
8	lying the workplace claim or related to
9	the filing of the workplace claim; or"
10	(b) Temporary Protection for Victims of
11	CRIME, LABOR, AND EMPLOYMENT VIOLATIONS.—Not-
12	withstanding any other provision of law, the Secretary
13	may permit an alien to temporarily remain in the United
14	States and grant the alien employment authorization if the
15	Secretary determines that the alien—
16	(1) has filed for relief under section
17	101(a)(15)(U) of the Immigration and Nationality
18	Act $(8 \text{ U.S.C. } 1101(a)(15)(U)); \text{ or }$
19	(2)(A) has filed, or is a material witness to, a
20	bona fide workplace claim (as defined in section
21	274A(e)(10)(B)(iii)(II) of such Act, as added by sec-
22	tion 3(b)); and
23	(B) has been helpful, is being helpful, or is like-
24	ly to be helpful to—

1	(i) a Federal, State, or local law enforce-
2	ment official;
3	(ii) a Federal, State, or local prosecutor;
4	(iii) a Federal, State, or local judge;
5	(iv) the Department of Homeland Security;
6	(v) the Equal Employment Opportunity
7	Commission;
8	(vi) the Department of Labor;
9	(vii) the National Labor Relations Board;
10	or
11	(viii) other Federal, State, or local authori-
12	ties investigating, prosecuting, or seeking civil
13	remedies related to the workplace claim.
14	(c) Conforming Amendments.—Section 214(p) (8
15	U.S.C. 1184(p)) is amended—
16	(1) in paragraph (1), by inserting "or inves-
17	tigating, prosecuting, or seeking civil remedies for
18	workplace claims described in section
19	101(a)(15)(U)(iv)" after "section
20	101(a)(15)(U)(iii)" each place such term appears;
21	(2) in paragraph $(2)(A)$ , by striking "10,000"
22	and inserting "20,000"; and
23	(3) in paragraph (6)—

1	(A) by inserting "or workplace claims de-
2	scribed in section 101(a)(15)(U)(iv)" after "de-
3	scribed in section 101(a)(15)(U)(iii)"; and
4	(B) by inserting "or workplace claim"
5	after "prosecution of such criminal activity".
6	(d) Adjustment of Status for Victims of
7	Crimes.—Section 245(m)(1) (8 U.S.C. 1255(m)(1)) is
8	amended by inserting "or an investigation or prosecution
9	regarding a workplace claim" after "prosecution".
10	(e) Change of Nonimmigrant Classification.—
11	Section 384(a)(1) of the Illegal Immigration Reform and
12	Immigrant Responsibility Act of 1996 (8 U.S.C.
13	1367(a)(1)) is amended—
14	(1) in subparagraph (E), by striking "physical
15	or mental abuse and the criminal activity" and in-
16	serting "abuse and the criminal activity or work-
17	place claim";
18	(2) in subparagraph (F), by adding "or" at the
19	end; and
20	(3) by inserting after subparagraph (F) the fol-
21	lowing:
22	"(G) the alien's employer,".
23	SEC. 473. LABOR ENFORCEMENT ACTIONS.
24	(a) Removal Proceedings.—Section 239(e) (8
25	U.S.C. 1229(e)) is amended—

1	(1) in paragraph (1)—
2	(A) by striking "In cases where" and in-
3	serting "If"; and
4	(B) by inserting "or as a result of informa-
5	tion provided to the Department of Homeland
6	Security in retaliation against individuals for
7	exercising or attempting to exercise their em-
8	ployment rights or other legal rights" after
9	"paragraph (2)"; and
10	(2) in paragraph (2), by adding at the end the
11	following:
12	"(C) At a facility about which a workplace
13	claim has been filed or is contemporaneously
14	filed.".
15	(b) Unlawful Employment of Aliens.—Section
16	274A(e) (8 U.S.C. 1324a(e)) is amended by adding at the
17	end the following:
18	"(10) Conduct in enforcement actions.—
19	"(A) Enforcement action.—If the De-
20	partment of Homeland Security undertakes an
21	enforcement action at a facility about which a
22	workplace claim has been filed or is contem-
23	poraneously filed, or as a result of information
24	provided to the Department in retaliation
25	against employees for exercising their rights re-

1	lated to a workplace claim, the Department
2	shall ensure that—
3	"(i) any aliens arrested or detained
4	who are necessary for the investigation or
5	prosecution of workplace claim violations
6	or criminal activity (as described in sub-
7	paragraph (T) or (U) of section
8	101(a)(15)) are not removed from the
9	United States until after the Depart-
10	ment—
11	"(I) notifies the appropriate law
12	enforcement agency with jurisdiction
13	over such violations or criminal activ-
14	ity; and
15	"(II) provides such agency with
16	the opportunity to interview such
17	aliens; and
18	"(ii) no aliens entitled to a stay of re-
19	moval or abeyance of removal proceedings
20	under this section are removed.
21	"(B) Protections for victims of
22	CRIME, LABOR, AND EMPLOYMENT VIOLA-
23	TIONS.—
24	"(i) Stay of removal or abeyance
25	OF REMOVAL PROCEEDINGS.—An alien

1	against whom removal proceedings have
2	been initiated under chapter 4 of title II,
3	who has filed a workplace claim, who is a
4	material witness in any pending or antici-
5	pated proceeding involving a workplace
6	claim, or who has filed for relief under sec-
7	tion 101(a)(15)(U), shall be entitled to a
8	stay of removal or an abeyance of removal
9	proceedings and to employment authoriza-
10	tion until the resolution of the workplace
11	claim or the denial of relief under section
12	101(a)(15)(U) after exhaustion of adminis-
13	trative appeals, whichever is later, unless
14	the Department establishes, by a prepon-
15	derance of the evidence in proceedings be-
16	fore the immigration judge presiding over
17	that alien's removal hearing, that—
18	"(I) the Department initiated the
19	alien's removal proceeding for wholly
20	independent reasons and not based
21	on, or as a result of, any information
22	provided to, or obtained by, the De-
23	partment—
24	"(aa) from the alien's em-
25	ployer;

1	"(bb) from any outside
2	source, including any anonymous
3	source or any individual de-
4	scribed in subparagraphs (A)
5	through (G) of section
6	1384(a)(1) of the Illegal Immi-
7	gration Reform and Immigrant
8	Responsibility Act of 1996 (8
9	U.S.C. $1367(a)(1)$ ; or
10	"(cc) during the prosecution
11	or investigation of the workplace
12	claim; and
13	"(II) the workplace claim was
14	filed in a bad faith with the intent to
15	delay or avoid the alien's removal.
16	"(ii) Duration.—Any stay of re-
17	moval or abeyance of removal proceedings
18	and employment authorization issued pur-
19	suant to clause (i) shall remain valid until
20	the resolution of the workplace claim or
21	the denial of relief under section
22	101(a)(15)(U) after the exhaustion of ad-
23	ministrative appeals, and shall be extended
24	by the Secretary of Homeland Security for

1	a period of not longer than 3 additional
2	years upon determining that—
3	"(I) such relief would enable the
4	alien asserting a workplace claim to
5	pursue the claim to resolution;
6	"(II) the deterrent goals of any
7	statute underlying a workplace claim
8	would be served; or
9	"(III) such extension would oth-
10	erwise further the interests of justice.
11	"(iii) Definitions.—In this section:
12	"(I) Material witness.—Not-
13	withstanding any other provision of
14	law, the term 'material witness' means
15	an individual who presents a declara-
16	tion from an attorney investigating,
17	prosecuting, or defending the work-
18	place claim or from the presiding offi-
19	cer overseeing the workplace claim at-
20	testing that, to the best of the declar-
21	ant's knowledge and belief, reasonable
22	cause exists to believe that the testi-
23	mony of the individual will be relevant
24	to the outcome of the workplace claim.

1	"(II) WORKPLACE CLAIM.—The
2	term 'workplace claim' means any
3	written or oral claim, charge, com-
4	plaint, or grievance filed with, commu-
5	nicated to, or submitted to the em-
6	ployer, a Federal, State, or local agen-
7	cy or court, or an employee represent-
8	ative related to the violation of appli-
9	cable Federal, State, and local labor
10	laws, including laws concerning wages
11	and hours, labor relations, family and
12	medical leave, occupational health and
13	safety, or nondiscrimination.".
14	SEC. 474. AUTHORIZATION OF APPROPRIATIONS.
15	There are authorized to be appropriated such sums
16	as may be necessary to carry out this chapter and the
17	amendments made by this chapter.
18	CHAPTER 8—AGRICULTURAL JOB OPPOR
19	TUNITIES, BENEFITS, AND SECURITY
20	SEC. 475. SHORT TITLE.
21	This chapter may be cited as the "Agricultural Job
22	Opportunities, Benefits, and Security Act of 2010" or the
23	"AgJOBS Act of 2010".

1	Subchapter A—Blue Card Status
2	SEC. 476. REQUIREMENTS FOR BLUE CARD STATUS.
3	(a) Requirement to Grant Blue Card Sta-
4	TUS.—Notwithstanding any other provision of law, the
5	Secretary shall, pursuant to the requirements of this sec-
6	tion, grant blue card status to an alien who qualifies under
7	this section if the Secretary determines that the alien—
8	(1) has performed agricultural employment in
9	the United States for at least 863 hours or 150
10	work days during the 24-month period ending on
11	December 31, 2008;
12	(2) applied for such status during the 18-month
13	application period beginning on the first day of the
14	seventh month that begins after the date of the en-
15	actment of this Act;
16	(3) is otherwise admissible to the United States
17	under section 212 of the Immigration and Nation-
18	ality Act (8 U.S.C. 1182), except as otherwise pro-
19	vided under section 478(a)(2); and
20	(4) has not been convicted of any felony or a
21	misdemeanor, an element of which involves bodily in-
22	jury, threat of serious bodily injury, or harm to
23	property in excess of \$500.
24	(b) AUTHORIZED TRAVEL.—An alien who is granted
25	blue card status is authorized to travel outside the United

1	States (including commuting to the United States from
2	a residence in a foreign country) in the same manner as
3	an alien lawfully admitted for permanent residence.
4	(c) Authorized Employment.—The Secretary
5	shall provide an alien who is granted blue card status an
6	employment authorized endorsement or other appropriate
7	work permit, in the same manner as an alien lawfully ad-
8	mitted for permanent residence.
9	(d) Termination of Blue Card Status.—
10	(1) Deportable aliens.—The Secretary shall
11	terminate blue card status granted to an alien if the
12	Secretary determines that the alien is deportable.
13	(2) Other grounds for termination.—The
14	Secretary shall terminate blue card status granted to
15	an alien if—
16	(A) the Secretary finds, by a preponder-
17	ance of the evidence, that the adjustment to
18	blue card status was the result of fraud or will-
19	ful misrepresentation, as described in section
20	212(a)(6)(C)(i) of the Immigration and Nation-
21	ality Act (8 U.S.C. $1182(a)(6)(C)(i)$ ); or
22	(B) the alien—
23	(i) commits an act that makes the
24	alien inadmissible to the United States
25	under section 212 of the Immigration and

1	Nationality Act (8 U.S.C. 1182), except as
2	provided under section 478(a)(2);
3	(ii) is convicted of a felony or 3 or
4	more misdemeanors committed in the
5	United States;
6	(iii) is convicted of an offense, an ele-
7	ment of which involves bodily injury, threat
8	of serious bodily injury, or harm to prop-
9	erty in excess of \$500; or
10	(iv) fails to perform the agricultural
11	employment required under paragraph
12	(1)(A) of section 478(a) unless the alien
13	was unable to work in agricultural employ-
14	ment due to the extraordinary cir-
15	cumstances described in paragraph (3) of
16	such section.
17	(e) RECORD OF EMPLOYMENT.—
18	(1) In general.—Each employer of an alien
19	granted blue card status shall annually—
20	(A) provide a written record of employ-
21	ment to the alien; and
22	(B) provide a copy of such record to the
23	Secretary.
24	(2) Civil Penalties.—

1	(A) IN GENERAL.—If the Secretary deter-
2	mines, after notice and opportunity for a hear-
3	ing, that an employer of an alien granted blue
4	card status has failed to provide the record of
5	employment required under paragraph (1) or
6	has provided a false statement of material fact
7	in such a record, the employer shall be subject
8	to a civil penalty in an amount not to exceed
9	\$1,000 per violation.
10	(B) Limitation.—The penalty applicable
11	under subparagraph (A) for failure to provide
12	records shall not apply unless the alien has pro-
13	vided the employer with evidence of employment
14	authorization granted under this section.
15	(3) Sunset.—The obligation under paragraph
16	(1) shall terminate on the date that is 6 years after
17	the date of the enactment of this Act.
18	(f) REQUIRED FEATURES OF IDENTITY CARD.—The
19	Secretary shall provide each alien granted blue card sta-
20	tus, and the spouse and any child of each such alien resid-
21	ing in the United States, with a card that contains—
22	(1) an encrypted, machine-readable, electronic
23	identification strip that is unique to the alien to
24	whom the card is issued;

1	(2) biometric identifiers, including fingerprints
2	and a digital photograph; and
3	(3) physical security features designed to pre-
4	vent tampering, counterfeiting, or duplication of the
5	card for fraudulent purposes.
6	(g) Fine.—An alien granted blue card status shall
7	pay a \$100 fine to the Secretary.
8	(h) Maximum Number.—The Secretary may not
9	issue more than 1,350,000 blue cards during the 5-year
10	period beginning on the date of the enactment of this Act.
11	(i) Treatment of Aliens Granted Blue Card
12	Status.—
13	(1) In general.—Except as otherwise pro-
14	vided under this section, an alien granted blue card
15	status (including a spouse or child of the alien
16	granted derivative status) shall be considered to be
17	an alien lawfully admitted for permanent residence
18	for purposes of any law other than any provision of
19	the Immigration and Nationality Act (8 U.S.C. 1101
20	et seq.).
21	(2) Delayed eligibility for certain fed-
22	ERAL PUBLIC BENEFITS.—Except as otherwise pro-
23	vided in law, an alien granted blue card status (in-
24	cluding a spouse or child of the alien granted deriva-
25	tive status) shall not be eligible, by reason of such

1	status, for any form of assistance or benefit de-
2	scribed in section 403(a) of the Personal Responsi-
3	bility and Work Opportunity Reconciliation Act of
4	1996 (8 U.S.C. 1613(a)) until 5 years after the date
5	on which the alien is granted an adjustment of sta-
6	tus under section 478.
7	SEC. 477. APPLICATION FOR BLUE CARD STATUS.
8	(a) Submission.—The Secretary shall provide that—
9	(1) applications for blue card status may be
10	submitted—
11	(A) to the Secretary if the applicant is rep-
12	resented by an attorney or a nonprofit religious,
13	charitable, social service, or similar organization
14	recognized by the Board of Immigration Ap-
15	peals under section 292.2 of title 8, Code of
16	Federal Regulations; or
17	(B) to a qualified designated entity if the
18	applicant consents to the forwarding of the ap-
19	plication to the Secretary; and
20	(2) applications for adjustment of status under
21	section 478 shall be filed directly with the Secretary.
22	(b) Qualified Designated Entity Defined.—In
23	this section, the term "qualified designated entity"
24	means—

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- 1 (1) a qualified farm labor organization or an 2 association of employers designated by the Sec-3 retary; or 4 (2) any such other person designated by the
  - Secretary if that Secretary determines such person is qualified and has substantial experience, demonstrated competence, and has a history of longterm involvement in the preparation and submission of applications for adjustment of status under section 209, 210, or 245 of the Immigration and Nationality Act (8 U.S.C. 1159, 1160, and 1255), the Act entitled "An Act to adjust the status of Cuban refugees to that of lawful permanent residents of the United States, and for other purposes", approved November 2, 1966 (Public Law 89–732; 8 U.S.C. 1255 note), Public Law 95–145 (8 U.S.C. 1255 note), or the Immigration Reform and Control Act of 1986 (Public Law 99–603; 100 Stat. 3359) or any amendment made by that Act.

## (c) Proof of Eligibility.—

(1) In General.—An alien may establish that the alien meets the requirement of section 476(a)(1) or 478(a)(1) through government employment records or records supplied by employers or collective bargaining organizations, and other reliable doc-

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1	umentation as the alien may provide. The Secretary
2	shall establish special procedures to properly credit
3	work in cases in which an alien was employed under
4	an assumed name.
5	(2) Documentation of work history.—
6	(A) Burden of Proof.—An alien apply-
7	ing for status under section 476(a) or 478(a)
8	has the burden of proving by a preponderance
9	of the evidence that the alien has worked the
10	requisite number of hours or days required
11	under section $476(a)(1)$ or $478(a)(1)$ , as appli-
12	cable.
13	(B) Timely production of records.—
14	If an employer or farm labor contractor employ-
15	ing such an alien has kept proper and adequate
16	records respecting such employment, the alien's
17	burden of proof under subparagraph (A) may
18	be met by securing timely production of those
19	records under regulations to be promulgated by
20	the Secretary.
21	(C) Sufficient evidence.—An alien
22	may meet the burden of proof under subpara-
23	graph (A) to establish that the alien has per-

formed the days or hours of work required by

section 476(a)(1) or 478(a)(1) by producing

1	sufficient evidence to show the extent of that
2	employment as a matter of just and reasonable
3	inference.
4	(d) Applications Submitted to Qualified Des-
5	IGNATED ENTITIES.—
6	(1) Requirements.—Each qualified des-
7	ignated entity shall agree—
8	(A) to forward to the Secretary an applica-
9	tion submitted to that entity pursuant to sub-
10	section (a)(1)(B) if the applicant has consented
11	to such forwarding;
12	(B) not to forward to the Secretary any
13	such application if the applicant has not con-
14	sented to such forwarding; and
15	(C) to assist an alien in obtaining docu-
16	mentation of the alien's work history, if the
17	alien requests such assistance.
18	(2) No authority to make determina-
19	TIONS.—No qualified designated entity may make a
20	determination required by this subtitle to be made
21	by the Secretary.
22	(e) Limitation on Access to Information.—Files
23	and records collected or compiled by a qualified designated
24	entity for the purposes of this section are confidential and
25	the Secretary shall not have access to such a file or record

1	relating to an alien without the consent of the alien, except
2	as allowed by a court order issued pursuant to subsection
3	(f).
4	(f) Confidentiality of Information.—
5	(1) In general.—Except as otherwise pro-
6	vided in this section, the Secretary or any other offi-
7	cial or employee of the Department or a bureau or
8	agency of the Department is prohibited from—
9	(A) using information furnished by the ap-
10	plicant pursuant to an application filed under
11	this title, the information provided by an appli-
12	cant to a qualified designated entity, or any in-
13	formation provided by an employer or former
14	employer for any purpose other than to make a
15	determination on the application or for impos-
16	ing the penalties described in subsection (g);
17	(B) making any publication in which the
18	information furnished by any particular indi-
19	vidual can be identified; or
20	(C) permitting a person other than a
21	sworn officer or employee of the Department or
22	a bureau or agency of the Department or, with
23	respect to applications filed with a qualified
24	designated entity, that qualified designated en-
25	tity, to examine individual applications.

1	(2) REQUIRED DISCLOSURES.—The Secretary
2	shall provide the information furnished under this
3	title or any other information derived from such fur-
4	nished information to—
5	(A) a duly recognized law enforcement en-
6	tity in connection with a criminal investigation
7	or prosecution, if such information is requested
8	in writing by such entity; or
9	(B) an official coroner, for purposes of af-
10	firmatively identifying a deceased individual,
11	whether or not the death of such individual re-
12	sulted from a crime.
13	(3) Construction.—
14	(A) In general.—Nothing in this sub-
15	section may be construed to limit the use, or re-
16	lease, for immigration enforcement purposes or
17	law enforcement purposes, of information con-
18	tained in files or records of the Department
19	pertaining to an application filed under this sec-
20	tion, other than information furnished by an
21	applicant pursuant to the application, or any
22	other information derived from the application,
23	that is not available from any other source.
24	(B) Criminal convictions.—Notwith-
25	standing any other provision of this subsection,

1	information concerning whether the alien apply-
2	ing for blue card status or an adjustment of
3	status under section 478 has been convicted of
4	a crime at any time may be used or released for
5	immigration enforcement or law enforcement
6	purposes.
7	(4) Crime.—Any person who knowingly uses,
8	publishes, or permits information to be examined in
9	violation of this subsection shall be subject to a fine
10	in an amount not to exceed \$10,000.
11	(g) Penalties for False Statements in Appli-
12	CATIONS.—
13	(1) CRIMINAL PENALTY.—Any person who—
14	(A) files an application for blue card status
15	or an adjustment of status under section 478
16	and knowingly and willfully falsifies, conceals,
17	or covers up a material fact or makes any false,
18	fictitious, or fraudulent statements or represen-
19	tations, or makes or uses any false writing or
20	document knowing the same to contain any
21	false, fictitious, or fraudulent statement or
22	entry; or
23	(B) creates or supplies a false writing or
24	document for use in making such an applica-
25	tion,

1	shall be fined in accordance with title 18, United
2	States Code, imprisoned not more than 5 years, or
3	both.
4	(2) Inadmissibility.—An alien who is con-
5	victed of a crime under paragraph (1) shall be con-
6	sidered to be inadmissible to the United States on
7	the ground described in section 212(a)(6)(C)(i) of
8	the Immigration and Nationality Act (8 U.S.C.
9	1182(a)(6)(C)(i).
10	(h) Eligibility for Legal Services.—Section
11	504(a)(11) of Public Law 104–134 (110 Stat. 1321–53
12	et seq.) shall not be construed to prevent a recipient of
13	funds under the Legal Services Corporation Act (42
14	U.S.C. 2996 et seq.) from providing legal assistance di-
15	rectly related to an application for blue card status or an
16	adjustment of status under section 478.
17	(i) Application Fees.—
18	(1) FEE SCHEDULE.—The Secretary shall pro-
19	vide for a schedule of fees that—
20	(A) shall be charged for the filing of an
21	application for blue card status or for an ad-
22	justment of status under section 478; and
23	(B) may be charged by qualified des-
24	ignated entities to help defray the costs of serv-
25	ices provided to such applicants.

1	(2) Prohibition on excess fees by quali-
2	FIED DESIGNATED ENTITIES.—A qualified des-
3	ignated entity may not charge any fee in excess of,
4	or in addition to, the fees authorized under para-
5	graph (1)(B) for services provided to applicants.
6	(3) Disposition of fees.—
7	(A) In general.—There is established in
8	the general fund of the Treasury a separate ac-
9	count, which shall be known as the "Agricul-
10	tural Worker Immigration Status Adjustment
11	Account". Notwithstanding any other provision
12	of law, there shall be deposited as offsetting re-
13	ceipts into the account all fees collected under
14	paragraph (1)(A).
15	(B) Use of fees for application proc-
16	ESSING.—Amounts deposited in the "Agricul-
17	tural Worker Immigration Status Adjustment
18	Account" shall remain available to the Sec-
19	retary until expended for processing applica-
20	tions for blue card status or an adjustment of
21	status under section 478.
22	SEC. 478. ADJUSTMENT TO PERMANENT RESIDENCE.
23	(a) In General.—Except as provided in subsection
24	(b), the Secretary shall adjust the status of an alien grant-
25	ed blue card status to that of an alien lawfully admitted

1	for permanent residence if the Secretary determines that
2	the following requirements are satisfied:
3	(1) Qualifying employment.—
4	(A) In general.—Subject to subpara-
5	graph (B), the alien has performed at least—
6	(i) 5 years of agricultural employment
7	in the United States for at least 100 work
8	days per year, during the 5-year period be-
9	ginning on the date of the enactment of
10	this Act; or
11	(ii) 3 years of agricultural employ-
12	ment in the United States for at least 150
13	work days per year, during the 3-year pe-
14	riod beginning on the date of the enact-
15	ment of this Act.
16	(B) 4-YEAR PERIOD OF EMPLOYMENT.—
17	An alien shall be considered to meet the re-
18	quirements of subparagraph (A) if the alien has
19	performed 4 years of agricultural employment
20	in the United States for at least 150 work days
21	during 3 years of those 4 years and at least
22	100 work days during the remaining year, dur-
23	ing the 4-year period beginning on the date of
24	the enactment of this Act.

1	(2) Proof.—An alien may demonstrate compli-
2	ance with the requirement under paragraph (1) by
3	submitting—
4	(A) the record of employment described in
5	section 476(e); or
6	(B) documentation that may be submitted
7	under section 477(c).
8	(3) Extraordinary circumstances.—
9	(A) IN GENERAL.—In determining whether
10	an alien has met the requirement of paragraph
11	(1)(A), the Secretary may credit the alien with
12	not more than 12 additional months of agricul-
13	tural employment in the United States to meet
14	such requirement if the alien was unable to
15	work in agricultural employment due to—
16	(i) pregnancy, injury, or disease, if the
17	alien can establish such pregnancy, dis-
18	abling injury, or disease through medical
19	records;
20	(ii) illness, disease, or other special
21	needs of a minor child, if the alien can es-
22	tablish such illness, disease, or special
23	needs through medical records;
24	(iii) severe weather conditions that
25	prevented the alien from engaging in agri-

1	cultural employment for a significant pe-
2	riod of time; or
3	(iv) termination from agricultural em-
4	ployment, if the Secretary finds that the
5	termination was without just cause and
6	that the alien was unable to find alter-
7	native agricultural employment after a rea-
8	sonable job search.
9	(B) Effect of finding.—A finding
10	made under subparagraph (A)(iv), with respect
11	to an alien, shall not—
12	(i) be conclusive, binding, or admis-
13	sible in a separate or subsequent judicia
14	or administrative action or proceeding be-
15	tween the alien and a current or prior em-
16	ployer of the alien or any other party; or
17	(ii) subject the alien's employer to the
18	payment of attorney fees incurred by the
19	alien in seeking to obtain a finding under
20	subparagraph (A)(iv).
21	(4) Application Period.—The alien applies
22	for adjustment of status not later than 7 years after
23	the date of the enactment of this Act.
24	(5) Fine.—The alien pays a fine of \$400 to the
25	Secretary.

1	(b) Grounds for Denial of Adjustment of Sta-
2	TUS.—The Secretary shall deny an alien granted blue card
3	status an adjustment of status under this section if—
4	(1) the Secretary finds, by a preponderance of
5	the evidence, that the adjustment to blue card status
6	was the result of fraud or willful misrepresentation,
7	as described in section 212(a)(6)(C)(i) of the Immi-
8	gration and Nationality Act (8 U.S.C.
9	1182(a)(6)(C)(i)); or
10	(2) the alien—
11	(A) commits an act that makes the alien
12	inadmissible to the United States under section
13	212 of the Immigration and Nationality Act (8
14	U.S.C. 1182), except as provided under section
15	105(b);
16	(B) is convicted of a felony or 3 or more
17	misdemeanors committed in the United States;
18	(C) is convicted of an offense, an element
19	of which involves bodily injury, threat of serious
20	bodily injury, or harm to property in excess of
21	\$500; or
22	(D) failed to perform the agricultural em-
23	ployment required under paragraph (1)(A) of
24	subsection (a) unless the alien was unable to
25	work in agricultural employment due to the ex-

1	traordinary circumstances described in para-
2	graph (3) of such subsection.
3	(c) Grounds for Removal.—Any alien granted
4	blue card status who does not apply for adjustment of sta-
5	tus under this section before the expiration of the applica-
6	tion period described in subsection (a)(4) or who fails to
7	meet the other requirements of subsection (a) by the end
8	of the application period, is deportable and may be re-
9	moved under section 240 of the Immigration and Nation-
10	ality Act (8 U.S.C. 1229a).
11	(d) PAYMENT OF TAXES.—
12	(1) IN GENERAL.—Not later than the date on
13	which an alien's status is adjusted under this sec-
14	tion, the alien shall establish that the alien does not
15	owe any applicable Federal tax liability by estab-
16	lishing that—
17	(A) no such tax liability exists;
18	(B) all such outstanding tax liabilities have
19	been paid; or
20	(C) the alien has entered into an agree-
21	ment for payment of all outstanding liabilities
22	with the Internal Revenue Service.
23	(2) Applicable federal tax liability.—In
24	paragraph (1) the term "applicable Federal tax li-
25	ability" means liability for Federal taxes, including

- penalties and interest, owed for any year during the period of employment required under subsection (a)(1) for which the statutory period for assessment of any deficiency for such taxes has not expired.
  - (3) IRS COOPERATION.—The Secretary of the Treasury shall establish rules and procedures under which the Commissioner of Internal Revenue shall provide documentation to an alien upon request to establish the payment of all taxes required by this subsection.

#### (e) Spouses and Minor Children.—

- (1) In General.—Notwithstanding any other provision of law, the Secretary shall confer the status of lawful permanent resident on the spouse and minor child of an alien granted any adjustment of status under subsection (a), including any individual who was a minor child on the date such alien was granted blue card status, if the spouse or minor child applies for such status, or if the principal alien includes the spouse or minor child in an application for adjustment of status to that of a lawful permanent resident.
- (2) Treatment of spouses and minor children.—

1	(A) Granting of status and re-
2	MOVAL.—The Secretary shall grant derivative
3	status to the alien spouse and any minor child
4	residing in the United States of an alien grant-
5	ed blue card status and shall not remove such
6	derivative spouse or child during the period that
7	the alien granted blue card status maintains
8	such status, except as provided in paragraph
9	(3). A grant of derivative status to such a
10	spouse or child under this subparagraph shall
11	not decrease the number of aliens who may re-
12	ceive blue card status under subsection (h) of
13	section 101.
14	(B) Travel.—The derivative spouse and
15	any minor child of an alien granted blue card
16	status may travel outside the United States in
17	the same manner as an alien lawfully admitted
18	for permanent residence.
19	(C) Employment.—The derivative spouse
20	of an alien granted blue card status may apply

(C) EMPLOYMENT.—The derivative spouse of an alien granted blue card status may apply to the Secretary for a work permit to authorize such spouse to engage in any lawful employment in the United States while such alien maintains blue card status.

1	(3) Grounds for denial of adjustment of
2	STATUS AND REMOVAL.—The Secretary shall deny
3	an alien spouse or child adjustment of status under
4	paragraph (1) and may remove such spouse or child
5	under section 240 of the Immigration and Nation-
6	ality Act (8 U.S.C. 1229a) if the spouse or child—
7	(A) commits an act that makes the alien
8	spouse or child inadmissible to the United
9	States under section 212 of such Act (8 U.S.C.
10	1182), except as provided under section
11	479(a)(2);
12	(B) is convicted of a felony or 3 or more
13	misdemeanors committed in the United States;
14	Ol°
15	(C) is convicted of an offense, an element
16	of which involves bodily injury, threat of serious
17	bodily injury, or harm to property in excess of
18	\$500.
19	SEC. 479. OTHER PROVISIONS.
20	(a) Waiver of Numerical Limitations and Cer-
21	TAIN GROUNDS FOR INADMISSIBILITY.—
22	(1) Numerical limitations do not apply.—
23	The numerical limitations of sections 201 and 202
24	of the Immigration and Nationality Act (8 U.S.C.
25	1151 and 1152) shall not apply to the adjustment

1	of aliens to lawful permanent resident status under
2	section 478.
3	(2) Waiver of Certain Grounds of Inad-
4	MISSIBILITY.—In the determination of an alien's eli-
5	gibility for status under section 101(a) or an alien"s
6	eligibility for adjustment of status under section
7	478(b)(2)(A) the following rules shall apply:
8	(A) Grounds of exclusion not appli-
9	CABLE.—The provisions of paragraphs (5),
10	(6)(A), (7), and (9) of section 212(a) of the Im-
11	migration and Nationality Act (8 U.S.C.
12	1182(a)) shall not apply.
13	(B) Waiver of other grounds.—
14	(i) In general.—Except as provided
15	in subparagraph (B), the Secretary may
16	waive any other provision of such section
17	212(a) in the case of individual aliens for
18	humanitarian purposes, to ensure family
19	unity, or if otherwise in the public interest.
20	(ii) Grounds that may not be
21	WAIVED.—Subparagraphs (A), (B), (C),
22	(D), (G), (H), and (I) of paragraph $(2)$
23	and paragraphs (3) and (4) of such section
24	212(a) may not be waived by the Secretary
25	under subparaeraph (A).

1	(III) CONSTRUCTION.—Nothing in this
2	paragraph shall be construed as affecting
3	the authority of the Secretary other than
4	under this subparagraph to waive provi-
5	sions of such section 212(a).
6	(C) Special rule for determination
7	OF PUBLIC CHARGE.—An alien is not ineligible
8	for blue card status or an adjustment of status
9	under section 478 by reason of a ground of in-
10	admissibility under section 212(a)(4) of the Im-
11	migration and Nationality Act (8 U.S.C
12	1182(a)(4)) if the alien demonstrates a history
13	of employment in the United States evidencing
14	self-support without reliance on public cash as-
15	sistance.
16	(3) Temporary stay of removal and work
17	AUTHORIZATION FOR CERTAIN APPLICANTS.—
18	(A) Before application period.—Ef-
19	fective on the date of enactment of this Act, the
20	Secretary shall provide that, in the case of an
21	alien who is apprehended before the beginning
22	of the application period described in section
23	476(a)(2) and who can establish a nonfrivolous
24	case of eligibility for blue card status (but for
25	the fact that the alien may not apply for such

1	status until the beginning of such period), until
2	the alien has had the opportunity during the
3	first 30 days of the application period to com-
4	plete the filing of an application for blue card
5	status, the alien—
6	(i) may not be removed; and
7	(ii) shall be granted authorization to
8	engage in employment in the United States
9	and be provided an employment authorized
10	endorsement or other appropriate work
11	permit for such purpose.
12	(B) DURING APPLICATION PERIOD.—The
13	Secretary shall provide that, in the case of an
14	alien who presents a nonfrivolous application
15	for blue card status during the application pe-
16	riod described in section 476(a)(2), including
17	an alien who files such an application within 30
18	days of the alien's apprehension, and until a
19	final determination on the application has been
20	made in accordance with this section, the
21	alien—
22	(i) may not be removed; and
23	(ii) shall be granted authorization to
24	engage in employment in the United States
25	and be provided an employment authorized

1	endorsement or other appropriate work
2	permit for such purpose.
3	(b) Administrative and Judicial Review.—
4	(1) In general.—There shall be no adminis-
5	trative or judicial review of a determination respect-
6	ing an application for blue card status or adjustment
7	of status under section 478 except in accordance
8	with this section.
9	(2) Administrative review.—
10	(A) SINGLE LEVEL OF ADMINISTRATIVE
11	APPELLATE REVIEW.—The Secretary shall es-
12	tablish an appellate authority to provide for a
13	single level of administrative appellate review of
14	such a determination.
15	(B) STANDARD FOR REVIEW.—Such ad-
16	ministrative appellate review shall be based
17	solely upon the administrative record estab-
18	lished at the time of the determination on the
19	application and upon such additional or newly
20	discovered evidence as may not have been avail-
21	able at the time of the determination.
22	(3) Judicial Review.—
23	(A) Limitation to review of re-
24	MOVAL.—There shall be judicial review of such
25	a determination only in the judicial review of an

1	order of removal under section 242 of the 1m-
2	migration and Nationality Act (8 U.S.C. 1252)
3	(B) STANDARD FOR JUDICIAL REVIEW.—
4	Such judicial review shall be based solely upon
5	the administrative record established at the
6	time of the review by the appellate authority
7	and the findings of fact and determinations
8	contained in such record shall be conclusive un-
9	less the applicant can establish abuse of discre-
10	tion or that the findings are directly contrary to
11	clear and convincing facts contained in the
12	record considered as a whole.
13	(c) Use of Information.—Beginning not later than
14	the first day of the application period described in section
15	476(a)(2), the Secretary, in cooperation with qualified
16	designated entities (as that term is defined in section
17	477(b)), shall broadly disseminate information respecting
18	the benefits that aliens may receive under this subtitle and
19	the requirements that an alien is required to meet to re-
20	ceive such benefits.
21	(d) REGULATIONS, EFFECTIVE DATE, AUTHORIZA-
22	TION OF APPROPRIATIONS.—
23	(1) REGULATIONS.—The Secretary shall issue
24	regulations to implement this chapter not later than

1	the first day of the seventh month that begins after
2	the date of enactment of this Act.
3	(2) Effective date.—This chapter shall take
4	effect on the date that regulations required under
5	subsection (a) are issued, regardless of whether such
6	regulations are issued on an interim basis or on any
7	other basis.
8	(3) Authorization of appropriations.—
9	There are authorized to be appropriated to the Sec-
10	retary such sums as may be necessary to implement
11	this subtitle, including any sums needed for costs as-
12	sociated with the initiation of such implementation,
13	for fiscal years 2011 and 2012.
13 14	for fiscal years 2011 and 2012.  SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.
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14	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.
14 15	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social
14 15 16	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—
14 15 16 17	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—  (1) in subparagraph (B)(ii), by striking "or" at
14 15 16 17	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—  (1) in subparagraph (B)(ii), by striking "or" at the end;
14 15 16 17 18	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—  (1) in subparagraph (B)(ii), by striking "or" at the end;  (2) in subparagraph (C), by inserting "or" at
14 15 16 17 18 19 20	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—  (1) in subparagraph (B)(ii), by striking "or" at the end;  (2) in subparagraph (C), by inserting "or" at the end;
14 15 16 17 18 19 20	SEC. 480. CORRECTION OF SOCIAL SECURITY RECORDS.  (a) IN GENERAL.—Section 208(e)(1) of the Social Security Act (42 U.S.C. 408(e)(1)) is amended—  (1) in subparagraph (B)(ii), by striking "or" at the end;  (2) in subparagraph (C), by inserting "or" at the end;  (3) by inserting after subparagraph (C) the fol-

1	(4) by striking "1990." and inserting "1990, or
2	in the case of an alien described in subparagraph
3	(D), if such conduct is alleged to have occurred be-
4	fore the date on which the alien was granted blue
5	card status.".
6	(b) EFFECTIVE DATE.—The amendments made by
7	subsection (a) shall take effect on the first day of the sev-
8	enth month that begins after the date of the enactment
9	of this Act.
10	Subchapter B—Reform of H-2A Worker
11	Program
12	SEC. 480. AMENDMENTS TO THE IMMIGRATION AND NA-
13	TIONALITY ACT.
14	(a) In General.—Title II (8 U.S.C. 1151 et seq.)
15	is amended by striking section 218 and inserting the fol-
16	lowing:
17	"SEC. 218. H-2A EMPLOYER APPLICATIONS.
18	
	"(a) Applications to the Secretary of
19	"(a) APPLICATIONS TO THE SECRETARY OF LABOR.—
<ul><li>19</li><li>20</li></ul>	
	Labor.—
20	Labor.— "(1) In general.—No alien may be admitted
<ul><li>20</li><li>21</li></ul>	Labor.—  "(1) In General.—No alien may be admitted to the United States as an H–2A worker, or other-

1	"(A) the assurances described in sub
2	section (b);
3	"(B) a description of the nature and loca
4	tion of the work to be performed;
5	"(C) the anticipated period (expected be
6	ginning and ending dates) for which the work
7	ers will be needed; and
8	"(D) the number of job opportunities in
9	which the employer seeks to employ the work
10	ers.
11	"(2) Accompanied by Job offer.—Each ap
12	plication filed under paragraph (1) shall be accom
13	panied by a copy of the job offer describing the
14	wages and other terms and conditions of employ
15	ment and the bona fide occupational qualifications
16	that shall be possessed by a worker to be employed
17	in the job opportunity in question.
18	"(b) Assurances for Inclusion in Applica
19	TIONS.—The assurances referred to in subsection (a)(1)
20	are the following:
21	"(1) Job opportunities covered by col
22	LECTIVE BARGAINING AGREEMENTS.—With respect
23	to a job opportunity that is covered under a collec
24	tive bargaining agreement:

1	"(A) Union contract described.—The
2	job opportunity is covered by a union contract
3	which was negotiated at arm's length between a
4	bona fide union and the employer.
5	"(B) Strike or lockout.—The specific
6	job opportunity for which the employer is re-
7	questing an H–2A worker is not vacant because
8	the former occupant is on strike or being locked
9	out in the course of a labor dispute.
10	"(C) Notification of Bargaining Rep-
11	RESENTATIVES.—The employer, at the time of
12	filing the application, has provided notice of the
13	filing under this paragraph to the bargaining
14	representative of the employer's employees in
15	the occupational classification at the place or
16	places of employment for which aliens are
17	sought.
18	"(D) Temporary or seasonal job op-
19	PORTUNITIES.—The job opportunity is tem-
20	porary or seasonal.
21	"(E) Offers to united states work-
22	ERS.—The employer has offered or will offer
23	the job to any eligible United States worker
24	who applies and is equally or better qualified
25	for the job for which the nonimmigrant is, or

1	the nonimmigrants are, sought and who will be
2	available at the time and place of need.
3	"(F) Provision of Insurance.—If the
4	job opportunity is not covered by the State
5	workers' compensation law, the employer will
6	provide, at no cost to the worker, insurance cov-
7	ering injury and disease arising out of, and in
8	the course of, the worker's employment which
9	will provide benefits at least equal to those pro-
10	vided under the State's workers' compensation
11	law for comparable employment.
12	"(2) Job opportunities not covered by
13	COLLECTIVE BARGAINING AGREEMENTS.—With re-
14	spect to a job opportunity that is not covered under
15	a collective bargaining agreement:
16	"(A) Strike or lockout.—The specific
17	job opportunity for which the employer has ap-
18	plied for an H–2A worker is not vacant because
19	the former occupant is on strike or being locked
20	out in the course of a labor dispute.
21	"(B) Temporary or seasonal job op-
22	PORTUNITIES.—The job opportunity is tem-
23	porary or seasonal.
24	"(C) Benefit, wage, and working con-
25	DITIONS.—The employer will provide, at a min-

1	imum, the benefits, wages, and working condi-
2	tions required by section 218A to all workers
3	employed in the job opportunities for which the
4	employer has applied for an H–2A worker
5	under subsection (a) and to all other workers in
6	the same occupation at the place of employ-
7	ment.
8	"(D) Nondisplacement of united
9	STATES WORKERS.—The employer did not dis-
10	place and will not displace a United States
11	worker employed by the employer during the
12	period of employment and for a period of 30
13	days preceding the period of employment in the
14	occupation at the place of employment for
15	which the employer has applied for an $H-2A$
16	worker.
17	"(E) REQUIREMENTS FOR PLACEMENT OF
18	THE NONIMMIGRANT WITH OTHER EMPLOY-
19	ERS.—The employer will not place the non-
20	immigrant with another employer unless—
21	"(i) the nonimmigrant performs du-
22	ties in whole or in part at 1 or more work-
23	sites owned, operated, or controlled by
24	such other employer;

1	"(ii) there are indicia of an employ-
2	ment relationship between the non-
3	immigrant and such other employer; and
4	"(iii) the employer has inquired of the
5	other employer as to whether, and has no
6	actual knowledge or notice that, during the
7	period of employment and for a period of
8	30 days preceding the period of employ-
9	ment, the other employer has displaced or
10	intends to displace a United States worker
11	employed by the other employer in the oc-
12	cupation at the place of employment for
13	which the employer seeks approval to em-
14	ploy H–2A workers.
15	"(F) Statement of Liability.—The ap-
16	plication form shall include a clear statement
17	explaining the liability under subparagraph (E)
18	of an employer if the other employer described
19	in such subparagraph displaces a United States
20	worker as described in such subparagraph.
21	"(G) Provision of Insurance.—If the
22	job opportunity is not covered by the State
23	workers' compensation law, the employer will
24	provide, at no cost to the worker, insurance cov-
25	ering injury and disease arising out of and in

1	the course of the worker's employment which
2	will provide benefits at least equal to those pro-
3	vided under the State's workers' compensation
4	law for comparable employment.
5	"(H) Employment of united states
6	WORKERS.—
7	"(i) Recruitment.—The employer
8	has taken or will take the following steps
9	to recruit United States workers for the
10	job opportunities for which the H–2A non-
11	immigrant is, or H-2A nonimmigrants are,
12	sought:
13	"(I) Contacting former
14	WORKERS.—The employer shall make
15	reasonable efforts through the sending
16	of a letter by United States Postal
17	Service mail, or otherwise, to contact
18	any United States worker the em-
19	ployer employed during the previous
20	season in the occupation at the place
21	of intended employment for which the
22	employer is applying for workers and
23	has made the availability of the em-
24	ployer's job opportunities in the occu-
25	pation at the place of intended em-

known to such previous 1 ployment 2 workers, unless the worker was termi-3 nated from employment by the em-4 ployer for a lawful job-related reason 5 or abandoned the job before the work-6 er completed the period of employ-7 ment of the job opportunity for which 8 the worker was hired. 9 "(II) FILING A JOB OFFER WITH 10 THE LOCAL OFFICE OF THE STATE 11 EMPLOYMENT SECURITY AGENCY.— 12 Not later than 28 days before the 13 date on which the employer desires to 14 employ an H-2A worker in a tem-15 porary or seasonal agricultural job op-16 portunity, the employer shall submit a 17 copy of the job offer described in sub-18 section (a)(2) to the local office of the 19 State employment security agency 20 which serves the area of intended em-21 ployment and authorize the posting of 22 the job opportunity on 'America's Job 23 Bank' or other electronic job registry, 24 except that nothing in this subclause 25 shall require the employer to file an

1	interstate job order under section 653
2	of title 20, Code of Federal Regula-
3	tions.
4	"(III) Advertising of Job op-
5	PORTUNITIES.—Not later than 14
6	days before the date on which the em-
7	ployer desires to employ an H–2A
8	worker in a temporary or seasonal ag-
9	ricultural job opportunity, the em-
10	ployer shall advertise the availability
11	of the job opportunities for which the
12	employer is seeking workers in a pub-
13	lication in the local labor market that
14	is likely to be patronized by potential
15	farm workers.
16	"(IV) Emergency proce-
17	DURES.—The Secretary of Labor
18	shall, by regulation, provide a proce-
19	dure for acceptance and approval of
20	applications in which the employer
21	has not complied with the provisions
22	of this subparagraph because the em-
23	ployer's need for H–2A workers could
24	not reasonably have been foreseen.

1	"(ii) Job offers.—The employer has
2	
	offered or will offer the job to any eligible
3	United States worker who applies and is
4	equally or better qualified for the job for
5	which the nonimmigrant is, or non-
6	immigrants are, sought and who will be
7	available at the time and place of need.
8	"(iii) Period of Employment.—The
9	employer will provide employment to any
10	qualified United States worker who applies
11	to the employer during the period begin-
12	ning on the date on which the H-2A work-
13	er departs for the employer's place of em-
14	ployment and ending on the date on which
15	50 percent of the period of employment for
16	which the H–2A worker who is in the job
17	was hired has elapsed, subject to the fol-
18	lowing requirements:
19	"(I) Prohibition.—No person
20	or entity shall willfully and knowingly
21	withhold United States workers before
22	the arrival of H–2A workers in order
23	to force the hiring of United States
24	workers under this clause.

1	"(II) Complaints.—Upon re-
2	ceipt of a complaint by an employer
3	that a violation of subclause (I) has
4	occurred, the Secretary of Labor shall
5	immediately investigate. The Sec-
6	retary of Labor shall, within 36 hours
7	of the receipt of the complaint, issue
8	findings concerning the alleged viola-
9	tion. If the Secretary of Labor finds
10	that a violation has occurred, the Sec-
11	retary of Labor shall immediately sus-
12	pend the application of this clause
13	with respect to that certification for
14	that date of need.
15	"(III) PLACEMENT OF UNITED
16	STATES WORKERS.—Before referring
17	a United States worker to an em-
18	ployer during the period described in
19	the matter preceding subclause (I),
20	the Secretary of Labor shall make all
21	reasonable efforts to place the United
22	States worker in an open job accept-
23	able to the worker, if there are other
24	job offers pending with the job service

1	that offer similar job opportunities in
2	the area of intended employment.
3	"(iv) Statutory construction.—
4	Nothing in this subparagraph shall be con-
5	strued to prohibit an employer from using
6	such legitimate selection criteria relevant
7	to the type of job that are normal or cus-
8	tomary to the type of job involved so long
9	as such criteria are not applied in a dis-
10	criminatory manner.
11	"(c) Applications by Associations on Behalf
12	OF EMPLOYER MEMBERS.—
13	"(1) In general.—An agricultural association
14	may file an application under subsection (a) on be-
15	half of 1 or more of its employer members that the
16	association certifies in its application has or have
17	agreed in writing to comply with the requirements of
18	this section and sections 218A, 218B, and 218C.
19	"(2) Treatment of associations acting as
20	EMPLOYERS.—If an association filing an application
21	under paragraph (1) is a joint or sole employer of
22	the temporary or seasonal agricultural workers re-
23	quested on the application, the certifications granted
24	under subsection (e)(2)(B) to the association may be
25	used for the certified job opportunities of any of its

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1	producer members named on the application, and
2	such workers may be transferred among such pro-
3	ducer members to perform the agricultural services
4	of a temporary or seasonal nature for which the cer-
5	tifications were granted.
6	"(d) Withdrawal of Applications.—

## "(d) WITHDRAWAL OF APPLICATIONS.—

"(1) IN GENERAL.—An employer may withdraw an application filed pursuant to subsection (a), except that if the employer is an agricultural association, the association may withdraw an application filed pursuant to subsection (a) with respect to 1 or more of its members. To withdraw an application, the employer or association shall notify the Secretary of Labor in writing, and the Secretary of Labor shall acknowledge in writing the receipt of such withdrawal notice. An employer who withdraws an application under subsection (a), or on whose behalf an application is withdrawn, is relieved of the obligations undertaken in the application.

- "(2) LIMITATION.—An application may not be withdrawn while any alien provided status under section 101(a)(15)(H)(ii)(a) pursuant to such application is employed by the employer.
- 24 "(3) Obligations under other statutes.— 25 Any obligation incurred by an employer under any

other law or regulation as a result of the recruitment of United States workers or H–2A workers under an offer of terms and conditions of employment required as a result of making an application under subsection (a) is unaffected by withdrawal of such application.

### "(e) REVIEW AND APPROVAL OF APPLICATIONS.—

"(1) RESPONSIBILITY OF EMPLOYERS.—The employer shall make available for public examination, within 1 working day after the date on which an application under subsection (a) is filed, at the employer's principal place of business or worksite, a copy of each such application (and such accompanying documents as are necessary).

# "(2) Responsibility of the secretary of Labor.—

"(A) Compileation of List.—The Secretary of Labor shall compile, on a current basis, a list (by employer and by occupational classification) of the applications filed under subsection (a). Such list shall include the wage rate, number of workers sought, period of intended employment, and date of need. The Secretary of Labor shall make such list available for examination in the District of Columbia.

1 "(B) REVIEW OFAPPLICATIONS.—The 2 Secretary of Labor shall review such an applica-3 tion only for completeness and obvious inac-4 curacies. Unless the Secretary of Labor finds 5 that the application is incomplete or obviously 6 inaccurate, the Secretary of Labor shall certify 7 that the intending employer has filed with the 8 Secretary of Labor an application as described 9 in subsection (a). Such certification shall be 10 provided within 7 days of the filing of the appli-11 cation.

#### 12 "SEC. 218A. H-2A EMPLOYMENT REQUIREMENTS.

- 13 "(a) Preferential Treatment of Aliens Pro-HIBITED.—Employers seeking to hire United States work-14 15 ers shall offer the United States workers no less than the same benefits, wages, and working conditions that the em-16 17 ployer is offering, intends to offer, or will provide to H-2A workers. Conversely, no job offer may impose on 18 19 United States workers any restrictions or obligations which will not be imposed on the employer's H-2A work-21 ers.
- "(b) MINIMUM BENEFITS, WAGES, AND WORKING CONDITIONS.—Except in cases where higher benefits, wages, or working conditions are required by the provisions of subsection (a), in order to protect similarly em-

ployed United States workers from adverse effects with respect to benefits, wages, and working conditions, every job offer which shall accompany an application under sec-4 tion 218(b)(2) shall include each of the following benefit, 5 wage, and working condition provisions: 6 "(1) Requirement to provide housing or a 7 HOUSING ALLOWANCE.— "(A) IN GENERAL.—An employer applying 8 9 under section 218(a) for H-2A workers shall 10 offer to provide housing at no cost to all work-11 ers in job opportunities for which the employer 12 has applied under that section and to all other 13 workers in the same occupation at the place of 14 employment, whose place of residence is beyond 15 normal commuting distance. "(B) Type of Housing.—In complying 16 17 with subparagraph (A), an employer may, at 18 the employer's election, provide housing that 19 meets applicable Federal standards for tem-20 porary labor camps or secure housing that 21 meets applicable local standards for rental or 22 public accommodation housing or other sub-23 stantially similar class of habitation, or in the 24 absence of applicable local standards, State

standards for rental or public accommodation

1	housing or other substantially similar class of
2	habitation. In the absence of applicable local or
3	State standards, Federal temporary labor camp
4	standards shall apply.
5	"(C) Family Housing.—If it is the pre-
6	vailing practice in the occupation and area of
7	intended employment to provide family housing,
8	family housing shall be provided to workers
9	with families who request it.
10	"(D) Workers engaged in the range
11	PRODUCTION OF LIVESTOCK.—The Secretary of
12	Labor shall issue regulations that address the
13	specific requirements for the provision of hous-
14	ing to workers engaged in the range production
15	of livestock.
16	"(E) Limitation.—Nothing in this para-
17	graph shall be construed to require an employer
18	to provide or secure housing for persons who
19	were not entitled to such housing under the
20	temporary labor certification regulations in ef-
21	fect on June 1, 1986.
22	"(F) Charges for housing.—
23	"(i) Charges for public hous-
24	ING.—If public housing provided for mi-
25	grant agricultural workers under the aus-

1	pices of a local, county, or State govern-
2	ment is secured by an employer, and use of
3	the public housing unit normally requires
4	charges from migrant workers, such
5	charges shall be paid by the employer di-
6	rectly to the appropriate individual or enti-
7	ty affiliated with the housing's manage-
8	ment.
9	"(ii) Deposit charges.—Charges in
10	the form of deposits for bedding or other
11	similar incidentals related to housing shall
12	not be levied upon workers by employers
13	who provide housing for their workers. An
14	employer may require a worker found to
15	have been responsible for damage to such
16	housing which is not the result of normal
17	wear and tear related to habitation to re-
18	imburse the employer for the reasonable
19	cost of repair of such damage.
20	"(G) Housing allowance as alter-
21	NATIVE.—
22	"(i) In general.—If the requirement
23	set out in clause (ii) is satisfied, the em-
24	ployer may provide a reasonable housing
25	allowance instead of offering housing

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under subparagraph (A). Upon the request of a worker seeking assistance in locating housing, the employer shall make a good faith effort to assist the worker in identifying and locating housing in the area of intended employment. An employer who offers a housing allowance to a worker, or assists a worker in locating housing which the worker occupies, pursuant to this clause shall not be deemed a housing provider under section 203 of the Migrant and Seasonal Agricultural Worker Protection Act (29 U.S.C. 1823) solely by virtue of providing such housing allowance. No housing allowance may be used for housing which is owned or controlled by the employer. CERTIFICATION.—The requirement of this clause is satisfied if the Gov-

"(ii) CERTIFICATION.—The requirement of this clause is satisfied if the Governor of the State certifies to the Secretary of Labor that there is adequate housing available in the area of intended employment for migrant farm workers and H–2A workers who are seeking temporary housing while employed in agricultural work.

1 Su	ach certification shall expire after 3 years
2 ur	nless renewed by the Governor of the
3 St	cate.
4	"(iii) Amount of allowance.—
5	"(I) Nonmetropolitan coun-
6	TIES.—If the place of employment of
7	the workers provided an allowance
8	under this subparagraph is a non-
9	metropolitan county, the amount of
10	the housing allowance under this sub-
11	paragraph shall be equal to the state-
12	wide average fair market rental for
13	existing housing for nonmetropolitan
14	counties for the State, as established
15	by the Secretary of Housing and
16	Urban Development pursuant to sec-
17	tion 8(c) of the United States Hous-
18	ing Act of 1937 (42 U.S.C. 1437f(c)),
19	based on a 2-bedroom dwelling unit
20	and an assumption of 2 persons per
21	bedroom.
22	"(II) METROPOLITAN COUN-
23	TIES.—If the place of employment of
24	the workers provided an allowance
25	under this paragraph is in a metro-

1	politan county, the amount of the
2	housing allowance under this subpara-
3	graph shall be equal to the statewide
4	average fair market rental for existing
5	housing for metropolitan counties for
6	the State, as established by the Sec-
7	retary of Housing and Urban Devel-
8	opment pursuant to section 8(c) of
9	the United States Housing Act of
10	1937 (42 U.S.C. 1437f(c)), based on
11	a 2-bedroom dwelling unit and an as-
12	sumption of 2 persons per bedroom.
13	"(2) Reimbursement of transportation.—
14	"(A) TO PLACE OF EMPLOYMENT.—A
15	worker who completes 50 percent of the period
16	of employment of the job opportunity for which
17	the worker was hired shall be reimbursed by the
18	employer for the cost of the worker's transpor-
19	tation and subsistence from the place from
20	which the worker came to work for the em-
21	ployer (or place of last employment, if the
22	worker traveled from such place) to the place of
23	employment.
24	"(B) From place of employment.—A
25	worker who completes the period of employment

1 for the job opportunity involved shall be reim-2 bursed by the employer for the cost of the 3 worker's transportation and subsistence from 4 the place of employment to the place from 5 which the worker, disregarding intervening em-6 ployment, came to work for the employer, or to 7 the place of next employment, if the worker has 8 contracted with a subsequent employer who has 9 not agreed to provide or pay for the worker's 10 transportation and subsistence to such subse-11 quent employer's place of employment. 12 "(C) LIMITATION.— "(i) Amount of Reimbursement.— 13 14 Except as provided in clause (ii), the 15 amount of reimbursement provided under 16 subparagraph (A) or (B) to a worker or 17 alien shall not exceed the lesser of— 18 "(I) the actual cost to the worker 19 or alien of the transportation and sub-20 sistence involved; or "(II) the most economical and 21 22 reasonable common carrier transpor-23 tation charges and subsistence costs for the distance involved. 24

1	"(ii) DISTANCE TRAVELED.—No reim-
2	bursement under subparagraph (A) or (B)
3	shall be required if the distance traveled is
4	100 miles or less, or the worker is not re-
5	siding in employer-provided housing or
6	housing secured through an allowance as
7	provided in paragraph (1)(G).
8	"(D) EARLY TERMINATION.—If the worker
9	is laid off or employment is terminated for con-
10	tract impossibility (as described in paragraph
11	(4)(D)) before the anticipated ending date of
12	employment, the employer shall provide the
13	transportation and subsistence required by sub-
14	paragraph (B) and, notwithstanding whether
15	the worker has completed 50 percent of the pe-
16	riod of employment, shall provide the transpor-
17	tation reimbursement required by subparagraph
18	(A).
19	"(E) Transportation between living
20	QUARTERS AND WORKSITE.—The employer
21	shall provide transportation between the
22	worker's living quarters and the employer's
23	worksite without cost to the worker, and such
24	transportation will be in accordance with appli-
25	cable laws and regulations.

## "(3) Required wages.—

"(A) IN GENERAL.—An employer applying for workers under section 218(a) shall offer to pay, and shall pay, all workers in the occupation for which the employer has applied for workers, not less (and is not required to pay more) than the greater of the prevailing wage in the occupation in the area of intended employment or the adverse effect wage rate. No worker shall be paid less than the greater of the hourly wage prescribed under section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)) or the applicable State minimum wage.

"(B) LIMITATION.—Effective on the date of the enactment of the Agricultural Job Opportunities, Benefits, and Security Act of 2009 and continuing for 3 years thereafter, no adverse effect wage rate for a State may be more than the adverse effect wage rate for that State in effect on January 1, 2009, as established by section 655.107 of title 20, Code of Federal Regulations.

"(C) REQUIRED WAGES AFTER 3-YEAR FREEZE.—

1	"(1) First adjustment.—If Con-
2	gress does not set a new wage standard
3	applicable to this section before the first
4	March 1 that is not less than 3 years after
5	the date of enactment of this section, the
6	adverse effect wage rate for each State be-
7	ginning on such March 1 shall be the wage
8	rate that would have resulted if the ad-
9	verse effect wage rate in effect on January
10	1, 2009, had been annually adjusted, be-
11	ginning on March 1, 2012, by the lesser
12	of—
13	"(I) the 12-month percentage
14	change in the Consumer Price Index
15	for All Urban Consumers between De-
16	cember of the second preceding year
17	and December of the preceding year;
18	and
19	"(II) 4 percent.
20	"(ii) Subsequent annual adjust-
21	MENTS.—Beginning on the first March 1
22	that is not less than 4 years after the date
23	of enactment of this section, and each
24	March 1 thereafter, the adverse effect

1	wage rate then in effect for each State
2	shall be adjusted by the lesser of—
3	"(I) the 12-month percentage
4	change in the Consumer Price Index
5	for All Urban Consumers between De-
6	cember of the second preceding year
7	and December of the preceding year
8	and
9	"(II) 4 percent.
10	"(D) DEDUCTIONS.—The employer shall
11	make only those deductions from the worker's
12	wages that are authorized by law or are reason-
13	able and customary in the occupation and area
14	of employment. The job offer shall specify al
15	deductions not required by law which the em-
16	ployer will make from the worker's wages.
17	"(E) Frequency of Pay.—The employer
18	shall pay the worker not less frequently than
19	twice monthly, or in accordance with the pre-
20	vailing practice in the area of employment
21	whichever is more frequent.
22	"(F) Hours and Earnings state-
23	MENTS.—The employer shall furnish to the
24	worker, on or before each payday, in 1 or more
25	written statements—

1	"(i) the worker's total earnings for
2	the pay period;
3	"(ii) the worker's hourly rate of pay,
4	piece rate of pay, or both;
5	"(iii) the hours of employment which
6	have been offered to the worker (broken
7	out by hours offered in accordance with
8	and over and above the 3/4 guarantee de-
9	scribed in paragraph (4);
10	"(iv) the hours actually worked by the
11	worker;
12	"(v) an itemization of the deductions
13	made from the worker's wages; and
14	"(vi) if piece rates of pay are used,
15	the units produced daily.
16	"(G) Report on wage protections.—
17	Not later than December 31, 2011, the Comp-
18	troller General of the United States shall pre-
19	pare and transmit to the Secretary of Labor,
20	the Committee on the Judiciary of the Senate,
21	and Committee on the Judiciary of the House
22	of Representatives, a report that addresses—
23	"(i) whether the employment of H–2A
24	or unauthorized aliens in the United States
25	agricultural workforce has depressed

1	United States farm worker wages below
2	the levels that would otherwise have pre-
3	vailed if alien farm workers had not been
4	employed in the United States;
5	"(ii) whether an adverse effect wage
6	rate is necessary to prevent wages of
7	United States farm workers in occupations
8	in which H–2A workers are employed from
9	falling below the wage levels that would
10	have prevailed in the absence of the em-
11	ployment of H-2A workers in those occu-
12	pations;
13	"(iii) whether alternative wage stand-
14	ards, such as a prevailing wage standard
15	would be sufficient to prevent wages in oc-
16	cupations in which H–2A workers are em-
17	ployed from falling below the wage level
18	that would have prevailed in the absence of
19	H–2A employment;
20	"(iv) whether any changes are war-
21	ranted in the current methodologies for
22	calculating the adverse effect wage rate
23	and the prevailing wage; and
24	"(v) recommendations for future wage
25	protection under this section.

1	"(H) Commission on wage stand-
2	ARDS.—
3	"(i) Establishment.—There is es-
4	tablished the Commission on Agricultural
5	Wage Standards under the H–2A program
6	(in this subparagraph referred to as the
7	'Commission').
8	"(ii) Composition.—The Commission
9	shall consist of 10 members as follows:
10	"(I) Four representatives of agri-
11	cultural employers and 1 representa-
12	tive of the Department of Agriculture,
13	each appointed by the Secretary of
14	Agriculture.
15	"(II) Four representatives of ag-
16	ricultural workers and 1 representa-
17	tive of the Department of Labor, each
18	appointed by the Secretary of Labor.
19	"(iii) Functions.—The Commission
20	shall conduct a study that shall address—
21	"(I) whether the employment of
22	H-2A or unauthorized aliens in the
23	United States agricultural workforce
24	has depressed United States farm
25	worker wages below the levels that

1	would otherwise have prevailed if allen
2	farm workers had not been employed
3	in the United States;
4	"(II) whether an adverse effect
5	wage rate is necessary to prevent
6	wages of United States farm workers
7	in occupations in which H–2A work-
8	ers are employed from falling below
9	the wage levels that would have pre-
10	vailed in the absence of the employ-
11	ment of H–2A workers in those occu-
12	pations;
13	"(III) whether alternative wage
14	standards, such as a prevailing wage
15	standard, would be sufficient to pre-
16	vent wages in occupations in which
17	H–2A workers are employed from fall-
18	ing below the wage level that would
19	have prevailed in the absence of H–2A
20	employment;
21	"(IV) whether any changes are
22	warranted in the current methodolo-
23	gies for calculating the adverse effect
24	wage rate and the prevailing wage
25	rate; and

1	"(V) recommendations for future
2	wage protection under this section.
3	"(iv) Final report.—Not later than
4	December 31, 2011, the Commission shall
5	submit a report to the Congress setting
6	forth the findings of the study conducted
7	under clause (iii).
8	"(v) TERMINATION DATE.—The Com-
9	mission shall terminate upon submitting
10	its final report.
11	"(4) Guarantee of employment.—
12	"(A) Offer to worker.—The employer
13	shall guarantee to offer the worker employment
14	for the hourly equivalent of at least 3/4 of the
15	work days of the total period of employment,
16	beginning with the first work day after the ar-
17	rival of the worker at the place of employment
18	and ending on the expiration date specified in
19	the job offer. For purposes of this subpara-
20	graph, the hourly equivalent means the number
21	of hours in the work days as stated in the job
22	offer and shall exclude the worker's Sabbath
23	and Federal holidays. If the employer affords
24	the United States or H–2A worker less employ-
25	ment than that required under this paragraph,

1 the employer shall pay such worker the amount 2 which the worker would have earned had the 3 worker, in fact, worked for the guaranteed number of hours. 4 5 "(B) Failure to work.—Any hours 6 which the worker fails to work, up to a max-7 imum of the number of hours specified in the 8 job offer for a work day, when the worker has 9 been offered an opportunity to do so, and all 10 hours of work actually performed (including vol-11 untary work in excess of the number of hours 12 specified in the job offer in a work day, on the worker's Sabbath, or on Federal holidays) may 13 14 be counted by the employer in calculating 15 whether the period of guaranteed employment 16 has been met. 17 "(C) ABANDONMENT OF EMPLOYMENT, 18 TERMINATION FOR CAUSE.—If the worker vol-19 untarily abandons employment before the end 20 of the contract period, or is terminated for 21 cause, the worker is not entitled to the 3/4 22 guarantee described in subparagraph (A). 23 "(D) CONTRACT IMPOSSIBILITY.—If, be-24 fore the expiration of the period of employment 25 specified in the job offer, the services of the

1	worker are no longer required for reasons be-
2	yond the control of the employer due to any
3	form of natural disaster, including a flood, hur-
4	ricane, freeze, earthquake, fire, drought, plant
5	or animal disease or pest infestation, or regu-
6	latory drought, before the guarantee in sub-
7	paragraph (A) is fulfilled, the employer may
8	terminate the worker's employment. In the
9	event of such termination, the employer shall
10	fulfill the employment guarantee in subpara-
11	graph (A) for the work days that have elapsed
12	from the first work day after the arrival of the
13	worker to the termination of employment. In
14	such cases, the employer will make efforts to
15	transfer the United States worker to other com-
16	parable employment acceptable to the worker. If
17	such transfer is not effected, the employer shall
18	provide the return transportation required in
19	paragraph $(2)(D)$ .
20	"(5) Motor vehicle safety.—
21	"(A) Mode of transportation subject
22	TO COVERAGE.—
23	"(i) In general.—- Except as pro-
24	vided in clauses (iii) and (iv), this sub-
25	section applies to any H-2A employer that

1	uses or causes to be used any vehicle to
2	transport an H–2A worker within the
3	United States.
4	"(ii) Defined term.—In this para-
5	graph, the term 'uses or causes to be
6	used'—
7	"(I) applies only to transpor-
8	tation provided by an H–2A employer
9	to an H–2A worker, or by a farm
10	labor contractor to an H–2A worker
11	at the request or direction of an H-
12	2A employer; and
13	"(II) does not apply to—
14	"(aa) transportation pro-
15	vided, or transportation arrange-
16	ments made, by an H–2A work-
17	er, unless the employer specifi-
18	cally requested or arranged such
19	transportation; or
20	"(bb) car pooling arrange-
21	ments made by H–2A workers
22	themselves, using 1 of the work-
23	ers' own vehicles, unless specifi-
24	cally requested by the employer

directly or through a farm labor
2 contractor.
3 "(iii) Clarification.—Providing a
job offer to an H–2A worker that cause
the worker to travel to or from the place
of employment, or the payment or reim
bursement of the transportation costs of
8 an H–2A worker by an H–2A employer
shall not constitute an arrangement of, o
participation in, such transportation.
1 "(iv) Agricultural machinery ani
2 EQUIPMENT EXCLUDED.—This subsection
does not apply to the transportation of an
4 H–2A worker on a tractor, combine, har
vester, picker, or other similar machiner
or equipment while such worker is actually
engaged in the planting, cultivating, o
8 harvesting of agricultural commodities of
9 the care of livestock or poultry or engaged
o in transportation incidental thereto.
1 "(v) Common carriers ex
2 CLUDED.—This subsection does not apply
to common carrier motor vehicle transpor
tation in which the provider holds itself ou
to the general public as engaging in the

1	transportation of passengers for hire and
2	holds a valid certification of authorization
3	for such purposes from an appropriate
4	Federal, State, or local agency.
5	"(B) Applicability of standards, li-
6	CENSING, AND INSURANCE REQUIREMENTS.—
7	"(i) In General.—When using, or
8	causing to be used, any vehicle for the pur-
9	pose of providing transportation to which
10	this subparagraph applies, each employer
11	shall—
12	"(I) ensure that each such vehi-
13	cle conforms to the standards pre-
14	scribed by the Secretary of Labor
15	under section 401(b) of the Migrant
16	and Seasonal Agricultural Worker
17	Protection Act (29 U.S.C. 1841(b))
18	and other applicable Federal and
19	State safety standards;
20	"(II) ensure that each driver has
21	a valid and appropriate license, as
22	provided by State law, to operate the
23	vehicle; and
24	"(III) have an insurance policy
25	or a liability bond that is in effect

1	which insures the employer against 11-
2	ability for damage to persons or prop-
3	erty arising from the ownership, oper-
4	ation, or causing to be operated, of
5	any vehicle used to transport any H-
6	2A worker.
7	"(ii) Amount of Insurance re-
8	QUIRED.—The level of insurance required
9	shall be determined by the Secretary of
10	Labor pursuant to regulations to be issued
11	under this subsection.
12	"(iii) Effect of workers' com-
13	PENSATION COVERAGE.—If the employer
14	of any H–2A worker provides workers'
15	compensation coverage for such worker in
16	the case of bodily injury or death as pro-
17	vided by State law, the following adjust-
18	ments in the requirements of subparagraph
19	(B)(i)(III) relating to having an insurance
20	policy or liability bond apply:
21	"(I) No insurance policy or liabil-
22	ity bond shall be required of the em-
23	ployer, if such workers are trans-
24	ported only under circumstances for

1	which there is coverage under such
2	State law.
3	"(II) An insurance policy or li-
4	ability bond shall be required of the
5	employer for circumstances under
6	which coverage for the transportation
7	of such workers is not provided under
8	such State law.
9	"(c) Compliance With Labor Laws.—An em-
10	ployer shall assure that, except as otherwise provided in
11	this section, the employer will comply with all applicable
12	Federal, State, and local labor laws, including laws affect-
13	ing migrant and seasonal agricultural workers, with re-
14	spect to all United States workers and alien workers em-
15	ployed by the employer, except that a violation of this as-
16	surance shall not constitute a violation of the Migrant and
17	Seasonal Agricultural Worker Protection Act (29 U.S.C.
18	1801 et seq.).
19	"(d) Copy of Job Offer.—The employer shall pro-
20	vide to the worker, not later than the day the work com-
21	mences, a copy of the employer's application and job offer
22	described in section 218(a), or, if the employer will require
23	the worker to enter into a separate employment contract
24	covering the employment in question, such separate em-
25	ployment contract.

- 1 "(e) Range Production of Livestock.—Nothing
- 2 in this section, section 218, or section 218B shall preclude
- 3 the Secretary of Labor and the Secretary from continuing
- 4 to apply special procedures and requirements to the ad-
- 5 mission and employment of aliens in occupations involving
- 6 the range production of livestock.

## 7 "SEC. 218B. PROCEDURE FOR ADMISSION AND EXTENSION

- 8 OF STAY OF H-2A WORKERS.
- 9 "(a) Petitioning for Admission.—An employer,
- 10 or an association acting as an agent or joint employer for
- 11 its members, that seeks the admission into the United
- 12 States of an H–2A worker may file a petition with the
- 13 Secretary. The petition shall be accompanied by an accept-
- 14 ed and currently valid certification provided by the Sec-
- 15 retary of Labor under section 218(e)(2)(B) covering the
- 16 petitioner.
- 17 "(b) Expedited Adjudication by the Sec-
- 18 RETARY.—The Secretary shall establish a procedure for
- 19 expedited adjudication of petitions filed under subsection
- 20 (a) and within 7 working days shall, by fax, cable, or other
- 21 means assuring expedited delivery, transmit a copy of no-
- 22 tice of action on the petition to the petitioner and, in the
- 23 case of approved petitions, to the appropriate immigration
- 24 officer at the port of entry or United States consulate (as
- 25 the case may be) where the petitioner has indicated that

1	the alien beneficiary (or beneficiaries) will apply for a visa
2	or admission to the United States.
3	"(c) Criteria for Admissibility.—
4	"(1) IN GENERAL.—An H–2A worker shall be
5	considered admissible to the United States if the
6	alien is otherwise admissible under this section, sec-
7	tion 218, and section 218A, and the alien is not in-
8	eligible under paragraph (2).
9	"(2) DISQUALIFICATION.—An alien shall be
10	considered inadmissible to the United States and in-
11	eligible for nonimmigrant status under section
12	101(a)(15)(H)(ii)(a) if the alien has, at any time
13	during the past 5 years—
14	"(A) violated a material provision of this
15	section, including the requirement to promptly
16	depart the United States when the alien's au-
17	thorized period of admission under this section
18	has expired; or
19	"(B) otherwise violated a term or condition
20	of admission into the United States as a non-
21	immigrant, including overstaying the period of
22	authorized admission as such a nonimmigrant.
23	"(3) Waiver of ineligibility for unlaw-
24	FUL PRESENCE.—

"(A) IN GENERAL.—An alien who has not 1 2 previously been admitted into the United States 3 pursuant to this section, and who is otherwise 4 eligible for admission in accordance with para-5 graphs (1) and (2), shall not be deemed inad-6 missible by virtue of section 212(a)(9)(B). If an 7 alien described in the preceding sentence is 8 present in the United States, the alien may 9 apply from abroad for H-2A status, but may 10 not be granted that status in the United States. "(B) 11 Maintenance OFWAIVER.—An 12 alien provided an initial waiver of ineligibility 13 pursuant to subparagraph (A) shall remain eli-14 gible for such waiver unless the alien violates 15 the terms of this section or again becomes ineli-16 gible under section 212(a)(9)(B) by virtue of 17 unlawful presence in the United States after 18 the date of the initial waiver of ineligibility pur-19 suant to subparagraph (A). 20 "(d) Period of Admission.— 21 "(1) IN GENERAL.—The alien shall be admitted 22 for the period of employment in the application cer-23 tified by the Secretary of Labor pursuant to section 218(e)(2)(B), not to exceed 10 months, supple-24 25 mented by a period of not more than 1 week before

1	the beginning of the period of employment for the
2	purpose of travel to the worksite and a period of 14
3	days following the period of employment for the pur-
4	pose of departure or extension based on a subse-
5	quent offer of employment, except that—
6	"(A) the alien is not authorized to be em-
7	ployed during such 14-day period except in the
8	employment for which the alien was previously
9	authorized; and
10	"(B) the total period of employment, in-
11	cluding such 14-day period, may not exceed 10
12	months.
13	"(2) Construction.—Nothing in this sub-
14	section shall limit the authority of the Secretary to
15	extend the stay of the alien under any other provi-
16	sion of this Act.
17	"(e) Abandonment of Employment.—
18	"(1) In general.—An alien admitted or pro-
19	vided status under section 101(a)(15)(H)(ii)(a) who
20	abandons the employment which was the basis for
21	such admission or status shall be considered to have
22	failed to maintain nonimmigrant status as an H–2A
23	worker and shall depart the United States or be sub-
24	ject to removal under section 237(a)(1)(C)(i).

1	"(2) Report by employer.—The employer, or
2	association acting as agent for the employer, shall
3	notify the Secretary not later than 7 days after an
4	H–2A worker prematurely abandons employment.
5	"(3) Removal by the secretary.—The Sec-
6	retary shall promptly remove from the United States
7	any H-2A worker who violates any term or condi-
8	tion of the worker's nonimmigrant status.
9	"(4) Voluntary Termination.—Notwith-
10	standing paragraph (1), an alien may voluntarily
11	terminate his or her employment if the alien prompt-
12	ly departs the United States upon termination of
13	such employment.
14	"(f) Replacement of Alien.—
15	"(1) In general.—Upon presentation of the
16	notice to the Secretary required by subsection (e)(2),
17	the Secretary of State shall promptly issue a visa to,
18	and the Secretary shall admit into the United
19	States, an eligible alien designated by the employer
20	to replace an H–2A worker—
21	"(A) who abandons or prematurely termi-
22	nates employment; or
23	"(B) whose employment is terminated
24	after a United States worker is employed pur-
25	suant to section 218(b)(2)(H)(iii), if the United

1	States worker voluntarily departs before the
2	end of the period of intended employment or it
3	the employment termination is for a lawful job-
4	related reason.
5	"(2) Construction.—Nothing in this sub-
6	section is intended to limit any preference required
7	to be accorded United States workers under any
8	other provision of this Act.
9	"(g) Identification Document.—
10	"(1) In general.—Each alien authorized to be
11	admitted under section 101(a)(15)(H)(ii)(a) shall be
12	provided an identification and employment eligibility
13	document to verify eligibility for employment in the
14	United States and verify the alien's identity.
15	"(2) REQUIREMENTS.—No identification and
16	employment eligibility document may be issued
17	which does not meet the following requirements:
18	"(A) The document shall be capable of re-
19	liably determining whether—
20	"(i) the individual with the identifica-
21	tion and employment eligibility document
22	whose eligibility is being verified is in fact
23	eligible for employment;

1	"(ii) the individual whose eligibility is
2	being verified is claiming the identity of
3	another person; and
4	"(iii) the individual whose eligibility is
5	being verified is authorized to be admitted
6	into, and employed in, the United States
7	as an H–2A worker.
8	"(B) The document shall be in a form that
9	is resistant to counterfeiting and to tampering
10	"(C) The document shall—
11	"(i) be compatible with other data-
12	bases of the Secretary for the purpose of
13	excluding aliens from benefits for which
14	they are not eligible and determining
15	whether the alien is unlawfully present in
16	the United States; and
17	"(ii) be compatible with law enforce-
18	ment databases to determine if the alier
19	has been convicted of criminal offenses.
20	"(h) Extension of Stay of H-2A Aliens in the
21	United States.—
22	"(1) Extension of stay.—If an employer
23	seeks approval to employ an H-2A alien who is law-
24	fully present in the United States, the petition filed
25	by the employer or an association pursuant to sub-

1	section (a), shall request an extension of the alien's
2	stay and a change in the alien's employment.
3	"(2) Limitation on filing a petition for
4	EXTENSION OF STAY.—A petition may not be filed
5	for an extension of an alien's stay—
6	"(A) for a period of more than 10 months;
7	or
8	"(B) to a date that is more than 3 years
9	after the date of the alien's last admission to
10	the United States under this section.
11	"(3) Work authorization upon filing a
12	PETITION FOR EXTENSION OF STAY.—
13	"(A) In general.—An alien who is law-
14	fully present in the United States may com-
15	mence the employment described in a petition
16	under paragraph (1) on the date on which the
17	petition is filed.
18	"(B) Definition.—For purposes of sub-
19	paragraph (A), the term 'file' means sending
20	the petition by certified mail via the United
21	States Postal Service, return receipt requested,
22	or delivered by guaranteed commercial delivery
23	which will provide the employer with a docu-
24	mented acknowledgment of the date of receipt
25	of the petition.

"(C) Handling of Petition.—The em-ployer shall provide a copy of the employer's pe-tition to the alien, who shall keep the petition with the alien's identification and employment eligibility document as evidence that the peti-tion has been filed and that the alien is author-ized to work in the United States. "(D) APPROVAL OF PETITION.—Upon ap-

"(D) APPROVAL OF PETITION.—Upon approval of a petition for an extension of stay or change in the alien's authorized employment, the Secretary shall provide a new or updated employment eligibility document to the alien indicating the new validity date, after which the alien is not required to retain a copy of the petition.

"(4) LIMITATION ON EMPLOYMENT AUTHORIZATION OF ALIENS WITHOUT VALID IDENTIFICATION
AND EMPLOYMENT ELIGIBILITY DOCUMENT.—An expired identification and employment eligibility document, together with a copy of a petition for extension of stay or change in the alien's authorized employment that complies with the requirements of
paragraph (1), shall constitute a valid work authorization document for a period of not more than 60
days beginning on the date on which such petition

1	is filed, after which time only a currently valid iden-
2	tification and employment eligibility document shall
3	be acceptable.
4	"(5) Limitation on an individual's stay in
5	STATUS.—
6	"(A) Maximum period.—The maximum
7	continuous period of authorized status as an
8	H-2A worker (including any extensions) is 3
9	years.
10	"(B) REQUIREMENT TO REMAIN OUTSIDE
11	THE UNITED STATES.—
12	"(i) In general.—Subject to clause
13	(ii), in the case of an alien outside the
14	United States whose period of authorized
15	status as an H-2A worker (including any
16	extensions) has expired, the alien may not
17	again apply for admission to the United
18	States as an H–2A worker unless the alien
19	has remained outside the United States for
20	a continuous period equal to at least 1/5
21	the duration of the alien's previous period
22	of authorized status as an H–2A worker
23	(including any extensions).
24	"(ii) Exception.—Clause (i) shall
25	not apply in the case of an alien if the

1	alien's period of authorized status as an
2	H-2A worker (including any extensions)
3	was for a period of not more than 10
4	months and such alien has been outside
5	the United States for at least 2 months
6	during the 12 months preceding the date
7	the alien again is applying for admission to
8	the United States as an H–2A worker.
9	"(i) Special Rules for Aliens Employed as
10	Sheepherders, Goat Herders, or Dairy Work-
11	ERS.—Notwithstanding any provision of the Agricultural
12	Job Opportunities, Benefits, and Security Act of 2009, an
13	alien admitted under section 101(a)(15)(H)(ii)(a) for em-
14	ployment as a sheepherder, goat herder, or dairy worker—
15	"(1) may be admitted for an initial period of 12
16	months;
17	"(2) subject to subsection (j)(5), may have such
18	initial period of admission extended for a period of
19	up to 3 years; and
20	"(3) shall not be subject to the requirements of
21	subsection (h)(5) (relating to periods of absence
22	from the United States).
23	"(j) Adjustment to Lawful Permanent Resi-
24	DENT STATUS FOR ALIENS EMPLOYED AS SHEEP-
25	HERDERS, GOAT HERDERS, OR DAIRY WORKERS.—

1	"(1) ELIGIBLE ALIEN.—For purposes of this
2	subsection, the term 'eligible alien' means an alien—
3	"(A) having nonimmigrant status under
4	section 101(a)(15)(H)(ii)(a) based on employ-
5	ment as a sheepherder, goat herder, or dairy
6	worker;
7	"(B) who has maintained such non-
8	immigrant status in the United States for a cu-
9	mulative total of 36 months (excluding any pe-
10	riod of absence from the United States); and
11	"(C) who is seeking to receive an immi-
12	grant visa under section 203(b)(3)(A)(iii).
13	"(2) Classification petition.—In the case
14	of an eligible alien, the petition under section 204
15	for classification under section 203(b)(3)(A)(iii) may
16	be filed by—
17	"(A) the alien's employer on behalf of the
18	eligible alien; or
19	"(B) the eligible alien.
20	"(3) No labor certification required.—
21	Notwithstanding section 203(b)(3)(C), no deter-
22	mination under section 212(a)(5)(A) is required with
23	respect to an immigrant visa described in paragraph
24	(1)(C) for an eligible alien.

1	"(4) Effect of Petition.—The filing of a pe-
2	tition described in paragraph (2) or an application
3	for adjustment of status based on the approval of
4	such a petition shall not constitute evidence of an
5	alien's ineligibility for nonimmigrant status under
6	section $101(a)(15)(H)(ii)(a)$ .
7	"(5) Extension of Stay.—The Secretary
8	shall extend the stay of an eligible alien having a
9	pending or approved classification petition described
10	in paragraph (2) in 1-year increments until a final
11	determination is made on the alien's eligibility for
12	adjustment of status to that of an alien lawfully ad-
13	mitted for permanent residence.
14	"(6) Construction.—Nothing in this sub-
15	section shall be construed to prevent an eligible alien
16	from seeking adjustment of status in accordance
17	with any other provision of law.
18	"SEC. 218C. WORKER PROTECTIONS AND LABOR STAND-
19	ARDS ENFORCEMENT.
20	"(a) Enforcement Authority.—
21	"(1) Investigation of complaints.—
22	"(A) AGGRIEVED PERSON OR THIRD-PARTY
23	COMPLAINTS.—The Secretary of Labor shall es-
24	tablish a process for the receipt, investigation,
25	and disposition of complaints respecting a

petitioner's failure to meet a condition specified in section 218(b), or an employer's misrepresentation of material facts in an application under section 218(a). Complaints may be filed by any aggrieved person or organization (including bargaining representatives). No investigation or hearing shall be conducted on a complaint concerning such a failure or misrepresentation unless the complaint was filed not later than 12 months after the date of the failure, or misrepresentation, respectively. The Secretary of Labor shall conduct an investigation under this subparagraph if there is reasonable cause to believe that such a failure or misrepresentation has occurred.

"(B) Determination on complaint.—
Under such process, the Secretary of Labor shall provide, within 30 days after the date such a complaint is filed, for a determination as to whether or not a reasonable basis exists to make a finding described in subparagraph (C), (D), (E), or (G). If the Secretary of Labor determines that such a reasonable basis exists, the Secretary of Labor shall provide for notice of such determination to the interested parties

1 and an opportunity for a hearing on the com-2 plaint, in accordance with section 556 of title 5, 3 United States Code, within 60 days after the 4 date of the determination. If such a hearing is 5 requested, the Secretary of Labor shall make a 6 finding concerning the matter not later than 60 7 days after the date of the hearing. In the case 8 of similar complaints respecting the same appli-9 cant, the Secretary of Labor may consolidate 10 the hearings under this subparagraph on such 11 complaints. 12 "(C) Failures to meet conditions.—If 13 the Secretary of Labor finds, after notice and 14 opportunity for a hearing, a failure to meet a 15 condition of paragraph (1)(A), (1)(B), (1)(D), 16 (1)(F), (2)(A), (2)(B), or (2)(G) of section 17 218(b), a substantial failure to meet a condition 18 of paragraph (1)(C), (1)(E), (2)(C), (2)(D), 19 (2)(E), or (2)(H) of section 218(b), or a mate-20 rial misrepresentation of fact in an application 21 under section 218(a)— 22 "(i) the Secretary of Labor shall no-23 tify the Secretary of such finding and may, 24 in addition, impose such other administra-25 tive remedies (including civil money pen-

1	alties in an amount not to exceed \$1,000
2	per violation) as the Secretary of Labor
3	determines to be appropriate; and
4	"(ii) the Secretary may disqualify the
5	employer from the employment of aliens
6	described in section $101(a)(15)(H)(ii)(a)$
7	for a period of 1 year.
8	"(D) WILLFUL FAILURES AND WILLFUL
9	MISREPRESENTATIONS.—If the Secretary of
10	Labor finds, after notice and opportunity for
11	hearing, a willful failure to meet a condition of
12	section 218(b), a willful misrepresentation of a
13	material fact in an application under section
14	218(a), or a violation of subsection (d)(1)—
15	"(i) the Secretary of Labor shall no-
16	tify the Secretary of such finding and may,
17	in addition, impose such other administra-
18	tive remedies (including civil money pen-
19	alties in an amount not to exceed \$5,000
20	per violation) as the Secretary of Labor
21	determines to be appropriate;
22	"(ii) the Secretary of Labor may seek
23	appropriate legal or equitable relief to ef-
24	fectuate the purposes of subsection (d)(1);
25	and

1	"(iii) the Secretary may disqualify the
2	employer from the employment of H–2A
3	workers for a period of 2 years.
4	"(E) DISPLACEMENT OF UNITED STATES
5	WORKERS.—If the Secretary of Labor finds,
6	after notice and opportunity for hearing, a will-
7	ful failure to meet a condition of section 218(b)
8	or a willful misrepresentation of a material fact
9	in an application under section 218(a), in the
10	course of which failure or misrepresentation the
11	employer displaced a United States worker em-
12	ployed by the employer during the period of em-
13	ployment on the employer's application under
14	section 218(a) or during the period of 30 days
15	preceding such period of employment—
16	"(i) the Secretary of Labor shall no-
17	tify the Secretary of such finding and may,
18	in addition, impose such other administra-
19	tive remedies (including civil money pen-
20	alties in an amount not to exceed \$15,000
21	per violation) as the Secretary of Labor
22	determines to be appropriate; and
23	"(ii) the Secretary may disqualify the
24	employer from the employment of H–2A
25	workers for a period of 3 years.

1 "(F) Limitations on civil money pen-2 ALTIES.—The Secretary of Labor shall not im-3 pose total civil money penalties with respect to 4 an application under section 218(a) in excess of 5 \$90,000. "(G) Failures to pay wages or re-6 7 QUIRED BENEFITS.—If the Secretary of Labor 8 finds, after notice and opportunity for a hear-9 ing, that the employer has failed to pay the 10 wages, or provide the housing allowance, trans-11 portation, subsistence reimbursement, or guar-12 antee of employment, required under section 13 218A(b), the Secretary of Labor shall assess 14 payment of back wages, or other required bene-15 fits, due any United States worker or H-2A 16 worker employed by the employer in the specific 17 employment in question. The back wages or 18 other required benefits under section 218A(b) 19 shall be equal to the difference between the 20 amount that should have been paid and the 21 amount that actually was paid to such worker. 22 "(2) STATUTORY CONSTRUCTION.—Nothing in 23 this section shall be construed as limiting the au-24 thority of the Secretary of Labor to conduct any 25 compliance investigation under any other labor law,

1	including any law affecting migrant and seasonal ag-
2	ricultural workers, or, in the absence of a complaint
3	under this section, under section 218 or 218A.
4	"(b) Rights Enforceable by Private Right of
5	ACTION.—H-2A workers may enforce the following rights
6	through the private right of action provided in subsection
7	(c), and no other right of action shall exist under Federal
8	or State law to enforce such rights:
9	"(1) The providing of housing or a housing al-
10	lowance as required under section 218A(b)(1).
11	"(2) The reimbursement of transportation as
12	required under section 218A(b)(2).
13	"(3) The payment of wages required under sec-
14	tion $218A(b)(3)$ when due.
15	"(4) The benefits and material terms and con-
16	ditions of employment expressly provided in the job
17	offer described in section 218(a)(2), not including
18	the assurance to comply with other Federal, State,
19	and local labor laws described in section 218A(c),
20	compliance with which shall be governed by the pro-
21	visions of such laws.
22	"(5) The guarantee of employment required
23	under section 218A(b)(4).
24	"(6) The motor vehicle safety requirements
25	under section 218A(b)(5).

1	"(7) The prohibition of discrimination under
2	subsection $(d)(2)$ .
3	"(c) Private Right of Action.—
4	"(1) Mediation.—Upon the filing of a com-
5	plaint by an H-2A worker aggrieved by a violation
6	of rights enforceable under subsection (b), and with-
7	in 60 days of the filing of proof of service of the
8	complaint, a party to the action may file a request
9	with the Federal Mediation and Conciliation Service
10	to assist the parties in reaching a satisfactory reso-
11	lution of all issues involving all parties to the dis-
12	pute. Upon a filing of such request and giving of no-
13	tice to the parties, the parties shall attempt medi-
14	ation within the period specified in subparagraph
15	(B).
16	"(A) Mediation services.—The Federal
17	Mediation and Conciliation Service shall be
18	available to assist in resolving disputes arising
19	under subsection (b) between H–2A workers
20	and agricultural employers without charge to
21	the parties.
22	"(B) 90-day limit.—The Federal Medi-
23	ation and Conciliation Service may conduct me-
24	diation or other nonbinding dispute resolution
25	activities for a period not to exceed 90 days be-

1	ginning on the date on which the Federal Medi
2	ation and Conciliation Service receives the re
3	quest for assistance unless the parties agree to
4	an extension of this period of time.
5	"(C) AUTHORIZATION.—
6	"(i) In general.—Subject to clause
7	(ii), there are authorized to be appro
8	priated to the Federal Mediation and Con
9	ciliation Service \$500,000 for each fisca
10	year to carry out this section.
11	"(ii) Mediation.—Notwithstanding
12	any other provision of law, the Director o
13	the Federal Mediation and Conciliation
14	Service is authorized to conduct the medi
15	ation or other dispute resolution activities
16	from any other appropriated funds avail
17	able to the Director and to reimburse such
18	appropriated funds when the funds are ap
19	propriated pursuant to this authorization
20	such reimbursement to be credited to ap
21	propriations currently available at the time
22	of receipt.
23	"(2) Maintenance of civil action in dis
24	TRICT COURT BY AGGRIEVED PERSON.—An H-2A
25	worker accrieved by a violation of rights enforceable

under subsection (b) by an agricultural employer or other person may file suit in any district court of the United States having jurisdiction over the parties, without regard to the amount in controversy, without regard to the citizenship of the parties, and without regard to the exhaustion of any alternative administrative remedies under this Act, not later than 3 years after the date the violation occurs.

- "(3) ELECTION.—An H–2A worker who has filed an administrative complaint with the Secretary of Labor may not maintain a civil action under paragraph (2) unless a complaint based on the same violation filed with the Secretary of Labor under subsection (a)(1) is withdrawn before the filing of such action, in which case the rights and remedies available under this subsection shall be exclusive.
- "(4) PREEMPTION OF STATE CONTRACT RIGHTS.—Nothing in this Act shall be construed to diminish the rights and remedies of an H–2A worker under any other Federal or State law or regulation or under any collective bargaining agreement, except that no court or administrative action shall be available under any State contract law to enforce the rights created by this Act.

1	"(5) WAIVER OF RIGHTS PROHIBITED.—Agree-
2	ments by employees purporting to waive or modify
3	their rights under this Act shall be void as contrary
4	to public policy, except that a waiver or modification
5	of the rights or obligations in favor of the Secretary
6	of Labor shall be valid for purposes of the enforce-
7	ment of this Act. The preceding sentence may not
8	be construed to prohibit agreements to settle private
9	disputes or litigation.
10	"(6) Award of damages or other equi-
11	TABLE RELIEF.—
12	"(A) If the court finds that the respondent
13	has intentionally violated any of the rights en-
14	forceable under subsection (b), it shall award
15	actual damages, if any, or equitable relief.
16	"(B) Any civil action brought under this
17	section shall be subject to appeal as provided in
18	chapter 83 of title 28, United States Code.
19	"(7) Workers' compensation benefits; ex-
20	CLUSIVE REMEDY.—
21	"(A) Notwithstanding any other provision
22	of this section, where a State's workers' com-
23	pensation law is applicable and coverage is pro-
24	vided for an H–2A worker, the workers' com-
25	pensation benefits shall be the exclusive remedy

1	for the loss of such worker under this section
2	in the case of bodily injury or death in accord-
3	ance with such State's workers' compensation
4	law.
5	"(B) The exclusive remedy prescribed in
6	subparagraph (A) precludes the recovery under
7	paragraph (6) of actual damages for loss from
8	an injury or death but does not preclude other
9	equitable relief, except that such relief shall not
10	include back or front pay or in any manner, di-
11	rectly or indirectly, expand or otherwise alter or
12	affect—
13	"(i) a recovery under a State workers"
14	compensation law; or
15	"(ii) rights conferred under a State
16	workers' compensation law.
17	"(8) Tolling of statute of limitations.—
18	If it is determined under a State workers' compensa-
19	tion law that the workers' compensation law is not
20	applicable to a claim for bodily injury or death of an
21	H-2A worker, the statute of limitations for bringing
22	an action for actual damages for such injury or
23	death under subsection (c) shall be tolled for the pe-
24	riod during which the claim for such injury or death
25	under such State workers' compensation law was

pending. The statute of limitations for an action for actual damages or other equitable relief arising out of the same transaction or occurrence as the injury or death of the H–2A worker shall be tolled for the period during which the claim for such injury or death was pending under the State workers' compensation law.

"(9) Preclusive effect.—Any settlement by an H–2A worker and an H–2A employer or any person reached through the mediation process required under subsection (c)(1) shall preclude any right of action arising out of the same facts between the parties in any Federal or State court or administrative proceeding, unless specifically provided otherwise in the settlement agreement.

"(10) Settlements.—Any settlement by the Secretary of Labor with an H-2A employer on behalf of an H-2A worker of a complaint filed with the Secretary of Labor under this section or any finding by the Secretary of Labor under subsection (a)(1)(B) shall preclude any right of action arising out of the same facts between the parties under any Federal or State court or administrative proceeding, unless specifically provided otherwise in the settlement agreement.

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#### "(d) Discrimination Prohibited.—

"(1) IN GENERAL.—It is a violation of this subsection for any person who has filed an application under section 218(a), to intimidate, threaten, restrain, coerce, blacklist, discharge, or in any other manner discriminate against an employee (which term, for purposes of this subsection, includes a former employee and an applicant for employment) because the employee has disclosed information to the employer, or to any other person, that the employee reasonably believes evidences a violation of section 218 or 218A or any rule or regulation pertaining to section 218 or 218A, or because the emplovee cooperates or seeks to cooperate in an investigation or other proceeding concerning the employer's compliance with the requirements of section 218 or 218A or any rule or regulation pertaining to either of such sections.

"(2) DISCRIMINATION AGAINST H-2A WORK-ERS.—It is a violation of this subsection for any person who has filed an application under section 218(a), to intimidate, threaten, restrain, coerce, blacklist, discharge, or in any manner discriminate against an H-2A employee because such worker has, with just cause, filed a complaint with the Secretary

- of Labor regarding a denial of the rights enumerated and enforceable under subsection (b) or instituted, or caused to be instituted, a private right of action under subsection (c) regarding the denial of the rights enumerated under subsection (b), or has testified or is about to testify in any court proceeding brought under subsection (c).
- 8 "(e) Authorization To Seek Other Appro-PRIATE EMPLOYMENT.—The Secretary of Labor and the 10 Secretary shall establish a process under which an H-2A worker who files a complaint regarding a violation of sub-11 12 section (d) and is otherwise eligible to remain and work in the United States may be allowed to seek other appropriate employment in the United States for a period not 14 15 to exceed the maximum period of stay authorized for such nonimmigrant classification. 16

#### 17 "(f) Role of Associations.—

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"(1) VIOLATION BY A MEMBER OF AN ASSOCIA-TION.—An employer on whose behalf an application is filed by an association acting as its agent is fully responsible for such application, and for complying with the terms and conditions of sections 218 and 218A, as though the employer had filed the application itself. If such an employer is determined, under this section, to have committed a violation, the pen-

1 alty for such violation shall apply only to that mem-2 ber of the association unless the Secretary of Labor 3 determines that the association or other member 4 participated in, had knowledge, or reason to know, 5 of the violation, in which case the penalty shall be 6 invoked against the association or other association 7 member as well. 8 "(2) VIOLATIONS BY AN ASSOCIATION ACTING 9 AS AN EMPLOYER.—If an association filing an appli-10 cation as a sole or joint employer is determined to 11 have committed a violation under this section, the 12 penalty for such violation shall apply only to the as-13 sociation unless the Secretary of Labor determines 14 that an association member or members participated 15 in or had knowledge, or reason to know of the viola-16 tion, in which case the penalty shall be invoked 17 against the association member or members as well. 18 "SEC. 218D. DEFINITIONS. 19 "For purposes of this section and sections 218, 218A, 20 218B, and 218C: 21 "(1) AGRICULTURAL EMPLOYMENT.—The term 22 'agricultural employment' means any service or ac-23 tivity that is considered to be agricultural under sec-24 tion 3(f) of the Fair Labor Standards Act of 1938

(29 U.S.C. 203(f)) or agricultural labor under sec-

1	tion 3121(g) of the Internal Revenue Code of 1986
2	or the performance of agricultural labor or services
3	described in section $101(a)(15)(H)(ii)(a)$ .
4	"(2) Bona fide union.—The term 'bona fide
5	union' means any organization in which employees
6	participate and which exists for the purpose of deal-
7	ing with employers concerning grievances, labor dis-
8	putes, wages, rates of pay, hours of employment, or
9	other terms and conditions of work for agricultural
10	employees. Such term does not include an organiza-
11	tion formed, created, administered, supported, domi-
12	nated, financed, or controlled by an employer or em-
13	ployer association or its agents or representatives.
14	"(3) DISPLACE.—The term 'displace', in the
15	case of an application with respect to 1 or more H–
16	2A workers by an employer, means laying off a
17	United States worker from a job for which the H-
18	2A worker or workers is or are sought.
19	"(4) Eligible.—The term 'eligible', when used
20	with respect to an individual, means an individual
21	who is not an unauthorized alien (as defined in sec-
22	tion 274A).
23	"(5) Employer.—The term 'employer' means

any person or entity, including any farm labor con-

1	tractor and any agricultural association, that em-
2	ploys workers in agricultural employment.
3	"(6) H-2A EMPLOYER.—The term 'H-2A em-
4	ployer' means an employer who seeks to hire 1 or
5	more nonimmigrant aliens described in section
6	101(a)(15)(H)(ii)(a).
7	"(7) H–2A WORKER.—The term 'H–2A worker'
8	means a nonimmigrant described in section
9	101(a)(15)(H)(ii)(a).
10	"(8) Job opportunity.—The term 'job oppor-
11	tunity' means a job opening for temporary or sea-
12	sonal full-time employment at a place in the United
13	States to which United States workers can be re-
14	ferred.
15	"(9) Laying off.—
16	"(A) IN GENERAL.—The term 'laying off',
17	with respect to a worker—
18	"(i) means to cause the worker's loss
19	of employment, other than through a dis-
20	charge for inadequate performance, viola-
21	tion of workplace rules, cause, voluntary
22	departure, voluntary retirement, contract
23	impossibility (as described in section
24	218A(b)(4)(D)), or temporary suspension

1	of employment due to weather, markets, or
2	other temporary conditions; and
3	"(ii) does not include any situation in
4	which the worker is offered, as an alter-
5	native to such loss of employment, a simi-
6	lar employment opportunity with the same
7	employer (or, in the case of a placement of
8	a worker with another employer under sec-
9	tion 218(b)(2)(E), with either employer de-
10	scribed in such section) at equivalent or
11	higher compensation and benefits than the
12	position from which the employee was dis-
13	charged, regardless of whether or not the
14	employee accepts the offer.
15	"(B) STATUTORY CONSTRUCTION.—Noth-
16	ing in this paragraph is intended to limit an
17	employee's rights under a collective bargaining
18	agreement or other employment contract.
19	"(10) REGULATORY DROUGHT.—The term 'reg-
20	ulatory drought' means a decision subsequent to the
21	filing of the application under section 218 by an en-
22	tity not under the control of the employer making
23	such filing which restricts the employer's access to
24	water for irrigation purposes and reduces or limits

1	the employer's ability to produce an agricultural
2	commodity, thereby reducing the need for labor.
3	"(11) Seasonal.—Labor is performed on a
4	'seasonal' basis if—
5	"(A) ordinarily, it pertains to or is of the
6	kind exclusively performed at certain seasons or
7	periods of the year; and
8	"(B) from its nature, it may not be contin-
9	uous or carried on throughout the year.
10	"(12) Secretary.—Except as otherwise pro-
11	vided, the term 'Secretary' means the Secretary of
12	Homeland Security.
13	"(13) Temporary.—A worker is employed on a
14	'temporary' basis where the employment is intended
15	not to exceed 10 months.
16	"(14) United States Worker.—The term
17	'United States worker' means any worker, whether
18	a national of the United States, an alien lawfully ad-
19	mitted for permanent residence, or any other alien,
20	who is authorized to work in the job opportunity
21	within the United States, except an alien admitted
22	or otherwise provided status under section
23	101(a)(15)(H)(ii)(a).".
24	(b) Table of Contents.—The table of contents of
25	the Immigration and Nationality Act (8 U.S.C. 1101 et

- 1 seq.) is amended by striking the item relating to section
- 2 218 and inserting the following:
  - "Sec. 218. H-2A employer applications.
  - "Sec. 218A. H-2A employment requirements.
  - "Sec. 218B. Procedure for admission and extension of stay of H-2A workers.
  - "Sec. 218C. Worker protections and labor standards enforcement.
  - "Sec. 218D. Definitions.".

#### 3 Subchapter C—Miscellaneous Provisions

- 4 SEC. 481. DETERMINATION AND USE OF USER FEES.
- 5 (a) SCHEDULE OF FEES.—The Secretary shall estab-
- 6 lish and periodically adjust a schedule of fees for the em-
- 7 ployment of aliens pursuant to the amendment made by
- 8 section 480 and a collection process for such fees from
- 9 employers. Such fees shall be the only fees chargeable to
- 10 employers for services provided under such amendment.
- 11 (b) Determination of Schedule.—
- 12 (1) In General.—The schedule under sub-
- section (a) shall reflect a fee rate based on the num-
- ber of job opportunities indicated in the employer's
- application under section 218 of the Immigration
- and Nationality Act, as amended by section 480,
- and sufficient to provide for the direct costs of pro-
- viding services related to an employer's authorization
- to employ aliens pursuant to the amendment made
- by section 480, to include the certification of eligible
- employers, the issuance of documentation, and the
- admission of eligible aliens.
- 23 (2) Procedure.—

1	(A) IN GENERAL.—In establishing and ad-
2	justing such a schedule, the Secretary shall
3	comply with Federal cost accounting and fee
4	setting standards.
5	(B) Publication and comment.—The
6	Secretary shall publish in the Federal Register
7	an initial fee schedule and associated collection
8	process and the cost data or estimates upon
9	which such fee schedule is based, and any sub-
10	sequent amendments thereto, pursuant to which
11	public comment shall be sought and a final rule
12	issued.
13	(c) Use of Proceeds.—Notwithstanding any other
14	provision of law, all proceeds resulting from the payment
15	of the fees pursuant to the amendment made by section
16	480 shall be available without further appropriation and
17	shall remain available without fiscal year limitation to re-
18	imburse the Secretary, the Secretary of State, and the
19	Secretary of Labor for the costs of carrying out—
20	(1) sections 218 and 218B of the Immigration
21	and Nationality Act; and
22	(2) the provisions of this Act.
23	SEC. 482. RULEMAKING.
24	(a) REQUIREMENT FOR THE SECRETARY TO CON-
25	SULT.—The Secretary shall consult with the Secretary of

- 1 Labor and the Secretary of Agriculture during the promul-
- 2 gation of all regulations to implement the duties of the
- 3 Secretary under this Act and the amendments made by
- 4 this Act.
- 5 (b) Requirement for the Secretary of State
- 6 To Consult.—The Secretary of State shall consult with
- 7 the Secretary, the Secretary of Labor, and the Secretary
- 8 of Agriculture on all regulations to implement the duties
- 9 of the Secretary of State under this Act and the amend-
- 10 ments made by this Act.
- 11 (c) Requirement for the Secretary of Labor
- 12 To Consult.—The Secretary of Labor shall consult with
- 13 the Secretary of Agriculture and the Secretary on all regu-
- 14 lations to implement the duties of the Secretary of Labor
- 15 under this Act and the amendments made by this Act.
- 16 (d) Deadline for Issuance of Regulations.—
- 17 All regulations to implement the duties of the Secretary,
- 18 the Secretary of State, and the Secretary of Labor created
- 19 under sections 218, 218A, 218B, 218C, and 218D of the
- 20 Immigration and Nationality Act, as amended or added
- 21 by section 480 of this Act, shall take effect on the effective
- 22 date of section 480 and shall be issued not later than 1
- 23 year after the date of enactment of this Act.

2	(a) Annual Report.—Not later than September 30
3	of each year, the Secretary shall submit a report to Con-
4	gress that identifies, for the previous year—
5	(1) the number of job opportunities approved
6	for employment of aliens admitted under section
7	101(a)(15)(H)(ii)(a) of the Immigration and Nation-
8	ality Act (8 U.S.C. 1101(a)(15)(H)(ii)(a)), and the
9	number of workers actually admitted, disaggregated
10	by State and by occupation;
11	(2) the number of such aliens reported to have
12	abandoned employment pursuant to section
13	218B(e)(2) of such Act;
14	(3) the number of such aliens who departed the
15	United States within the period specified in section
16	218B(d) of such Act;
17	(4) the number of aliens who applied for blue
18	card status pursuant to section 476(a);
19	(5) the number of aliens who were granted such
20	status pursuant section 476(a);
21	(6) the number of aliens who applied for an ad-
22	justment of status pursuant to section 478(a); and
23	(7) the number of aliens who received an ad-
24	justment of status pursuant section 478(a).
25	(b) Implementation Report.—Not later than 180
26	days after the date of the enactment of this Act, the Sec-

1	retary shall prepare and submit a report to Congress that
2	describes the measures being taken and the progress made
3	in implementing this Act.
4	SEC. 484. EFFECTIVE DATE.
5	Section 481 and the amendments made by section
6	480 shall take effect 1 year after the date of the enact-
7	ment of this Act.
8	TITLE V—REGISTRATION OF
9	UNDOCUMENTED INDIVIDUALS
10	Subtitle A—Lawful Prospective
11	<b>Immigrant Status</b>
12	SEC. 501. LAWFUL PROSPECTIVE IMMIGRANT STATUS.
13	(a) In General.—
14	(1) AUTHORITY TO GRANT LAWFUL PROSPEC-
15	TIVE IMMIGRANT STATUS.—Notwithstanding any
16	other provision of law, the Secretary may grant an
17	alien status as a Lawful Prospective Immigrant if
18	the alien—
19	(A) submits an application for such status;
20	and
21	(B) meets the requirements of this section.
22	(2) Treatment of applicants.—For pur-
23	poses of this section, an applicant for Lawful Pro-
24	spective Immigrant status shall be treated as an ap-
25	plicant for admission to the United States.

1	(b) ELIGIBILITY REQUIREMENTS.—
2	(1) In general.—To be eligible for status as
3	a Lawful Prospective Immigrant an alien shall the
4	requirements of this section including the following:
5	(A) Ineligibility.—The alien shall not
6	ineligible for such status under paragraph (2).
7	(B) Inadmissibility.—Except as provided
8	in paragraph (3), the alien shall not be inad-
9	missible under section 212(a) of the Immigra-
10	tion and Nationality Act (hereinafter in this
11	subtitle referred to as "the Act") (8 U.S.C.
12	1182(a)).
13	(C) Physical presence.—The alien
14	shall—
15	(i) be physically present in the United
16	States on the date of application for status
17	as a Lawful Prospective Immigrant;
18	(ii) have been present in the United
19	States before September 30, 2010; and
20	(iii) have maintained continuous phys-
21	ical presence in the United States from
22	September 30, 2010 to the date on which
23	the alien is granted status as a Lawful
24	Prospective Immigrant under this title;
25	(2) Grounds of ineligibility.—

1	(A) IN GENERAL.—An alien is ineligible
2	for Lawful Prospective Immigrant status if the
3	Secretary determines that the alien—
4	(i) has been convicted of any offense
5	under Federal or State law punishable
6	with a maximum term of imprisonment of
7	more than 1 year;
8	(ii) is a person described in sections
9	237(a)(2)(A)(iii), (a)(2)(E)(i), or
10	(a)(2)(E)(ii) of the Act;
11	(iii) has ordered, incited, assisted, or
12	otherwise participated in the persecution of
13	any person on account of race, religion, na-
14	tionality, membership in a particular social
15	group, or political opinion;
16	(iv) is entering, has entered or has at-
17	tempted to enter the United States illegally
18	on or after September 30, 2010; or
19	(v) is on September 30, 2010—
20	(I) an alien lawfully admitted for
21	permanent residence;
22	(II) an alien granted asylum
23	under section 208 of the Act or ad-
24	mitted as a refugee under section 207
25	of the Act;

1	(III) an alien who, according to
2	the records of the Secretary, is in a
3	period of authorized stay in any non-
4	immigrant status (other than an alien
5	considered to be in a nonimmigrant
6	status solely by reason of section
7	244(f)(4) of the Act), notwithstanding
8	any unauthorized employment or
9	other violation of nonimmigrant sta-
10	tus;
11	(IV) an alien paroled into the
12	United States under section 212(d)(5)
13	of the Act for purposes of prosecution
14	or of serving as a witness in pro-
15	ceedings being, or to be, conducted by
16	judicial, administrative, or legislative
17	bodies in the United States; or
18	(V) an alien paroled into the
19	Commonwealth of the Northern Mar-
20	iana Islands.
21	(B) Construction.—For purposes of de-
22	termining ineligibility under this paragraph
23	section 101(a)(48) of the Act shall apply to de-
24	terminations of conviction or sentencing for an
25	offense.

1	(3) Grounds of inadmissibility.—
2	(A) In General.—In determining an
3	alien's admissibility under paragraph (1)(B)—
4	(i) Section 212(a)(5) of the Act shall
5	not apply, and paragraphs (6)(A), (6)(B),
6	(6)(C), (6)(D), (6)(F), (6)(G), (7), (9),
7	and (10)(B) of section 212(a) of the Act
8	shall not apply with regard to conduct or
9	unlawful presence occurring before the
10	date of application;
11	(ii) the Secretary may not waive—
12	(I) subparagraphs (B), (C),
13	(D)(ii), (E), (H), (I), or (J) (as
14	amended by this Act) of section
15	212(a)(2) of the Act (relating to
16	criminals);
17	(II) section 212(a)(3) of the Act
18	(relating to security and related
19	grounds);
20	(III) subparagraphs (A), (C), or
21	(D) of section 212(a)(10) of the Act
22	(relating to polygamists and child ab-
23	ductors); or
24	(IV) paragraph (6)(A)(i) of sec-
25	tion 212(a) of the Act (with respect to

1	any entries occurring on or after Sep-
2	tember 30, 2010); and
3	(iii) the Secretary may in her discre-
4	tion waive the application of any provision
5	of section 212(a) of the Act not listed in
6	clause (ii) on behalf of an individual alien
7	for humanitarian purposes, to ensure fam-
8	ily unity, or if such waiver is otherwise in
9	the public interest.
10	(B) Construction.—Nothing in this
11	paragraph shall be construed as requiring the
12	Secretary to commence removal proceedings
13	against an alien. Nothing in this paragraph
14	shall be construed as affecting the authority of
15	the Secretary other than under this paragraph
16	to waive the provisions of section 212(a) of
17	such Act.
18	(4) Continuous Physical Presence.—For
19	purposes of this subsection, any absence from the
20	United States without authorization pursuant to
21	subsection $(d)(1)(A)(ii)$ of this section shall con-
22	stitute a break in continuous physical presence.
23	(5) Applicability of other provisions.—
24	Section 240B(d) of the Act and section 208(d)(6) of

1	the Act shall not apply to an alien with respect to
2	an application for status under this section.
3	(c) Application Procedures.—
4	(1) FILING OF APPLICATION.—
5	(A) IN GENERAL.—In accordance with the
6	rulemaking procedures described in section 608
7	of this title—
8	(i) the Secretary shall prescribe by in-
9	terim final rule published in the Federal
10	Register—
11	(I) the procedures for an alien in
12	the United States to apply for status
13	as a Lawful Prospective Immigrant;
14	(II) the procedures for an alien
15	granted Lawful Prospective Immi-
16	grant status to petition for a spouse
17	or child outside the United States to
18	be classified as a Lawful Prospective
19	Immigrant; and
20	(III) the evidence required to
21	demonstrate eligibility for such status,
22	or otherwise required as part of the
23	application, including, but not limited
24	to, information about the alien's
25	spouse or children; and

1	(ii) the Secretary of State shall pre-
2	scribe by regulation published in the Fed-
3	eral Register—
4	(I) the procedures for an alien
5	overseas who is the beneficiary of an
6	approved petition for status as a Law-
7	ful Prospective Immigrant to apply at
8	a consulate for a visa or other appro-
9	priate documentation authorizing
10	travel to a United States port of
11	entry; and
12	(II) the evidence required to
13	demonstrate eligibility for such docu-
14	mentation.
15	(B) RECEIPT OF APPLICATIONS.—The Sec-
16	retary shall accept applications from aliens in
17	the United States for Lawful Prospective Immi-
18	grant status for a period of 1 year starting the
19	first day of the tenth month that begins after
20	the date of enactment of this Act. If, during the
21	1 year initial period for the receipt of applica-
22	tions for Lawful Prospective Immigrant status,
23	the Secretary determines that additional time is
24	required to process applications for such status
25	or for other good cause, the Secretary may in

1	her discretion extend the period for accepting
2	applications by up to 6 months.
3	(C) Application by aliens appre-
4	HENDED BEFORE START OF APPLICATION PE-
5	RIOD.—If an alien is apprehended between the
6	date of enactment of this Act and the date or
7	which the period for application under subpara-
8	graph (B) of this paragraph closes, and the
9	alien can establish prima facie eligibility for sta-
10	tus as a Lawful Prospective Immigrant under
11	this section, the Secretary shall provide the
12	alien with a reasonable opportunity to file an
13	application under this section after regulations
14	implementing this section are promulgated.
15	(D) APPLICATION BY ALIENS IN REMOVAL
16	PROCEEDINGS.—Notwithstanding any provision
17	of the Act—
18	(i) if the Secretary determines that are
19	alien, between the date of enactment of
20	this Act and the date on which the period
21	for application under subparagraph (B) of
22	this paragraph closes, is in removal, depor-
23	tation, or exclusion proceedings before the
24	Executive Office for Immigration Review

and is prima facie eligible for Lawful Pro-

spective Immigrant status under this section, the Secretary shall affirmatively communicate such determination to the Executive Office for Immigration Review. Upon consent of the alien, the Executive Office for Immigration Review shall terminate such proceedings without prejudice to future proceedings on any basis and permit the alien a reasonable opportunity to apply for such status;

(ii) if the Executive Office for Immigration Review determines that an alien, between the date of enactment of this Act and the date on which the period for application under subparagraph (B) of this paragraph closes, is in removal, deportation, or exclusion proceedings before the Executive Office for Immigration Review and is prima facie eligible for Lawful Prospective Immigrant status the Executive Office of Immigration Review shall notify the Secretary. If the Secretary does not dispute the determination of prima facie eligibility within 14 days, upon consent of the alien, the Executive Office for Immigration, the Executive Office for Immigration, the Executive Office for Immigration and the Executive Office for Immigration, the Executive Office for Immigration and the Executive Office for Immigration Review Office for Immigration, the Executive Office for Immigration Review Office for Immigration Review Office for Immigration, the Executive Office for Immigration Review Office

1	gration Review shall terminate such pro-
2	ceedings without prejudice to future pro-
3	ceedings on any basis and permit the alien
4	a reasonable opportunity to apply for such
5	status.
6	(E) APPLICATION BY ALIENS WITH CER-
7	TAIN ORDERS.—
8	(i) In general.—An alien who is
9	present in the United States and has been
10	ordered excluded, deported, or removed, or
11	ordered to depart voluntarily from the
12	United States under any provision of the
13	Act—
14	(I) notwithstanding such order or
15	section 241(a)(5) of the Act, may
16	apply for Lawful Prospective Immi-
17	grant status under this title, provided
18	all other conditions set forth in this
19	section are met; and
20	(II) shall not be required to file
21	a separate motion to reopen, recon-
22	sider, or vacate the exclusion, deporta-
23	tion, removal, or voluntary departure
24	order.

1	(ii) APPLICATION GRANTED.—If the
2	Secretary grants the application described
3	in subparagraph (A) of this paragraph, the
4	order described in clause (i) shall be ren-
5	dered null and void by operation of law.
6	(iii) Application denied.—If the
7	Secretary renders a final administrative
8	decision to deny the application described
9	in subparagraph (A) of this paragraph, the
10	order described in clause (i) of this sub-
11	paragraph shall be effective and enforce-
12	able to the same extent as if the applica-
13	tion had not been made.
14	(2) Application form.—
15	(A) IN GENERAL.—The Secretary shall
16	create an application form that an alien shall be
17	required to complete as a condition of Lawful
18	Prospective Immigrant status.
19	(B) LANGUAGE AND ASSISTANCE.—The
20	Secretary shall make available forms and ac-
21	companying instructions in the most common
22	languages spoken by persons in the United
23	States, as determined by the Secretary in the
24	Secretary's discretion. The Secretary shall cre-
25	ate a plan for providing reasonable accommoda-

1	tion to individuals with disabilities consistent
2	with applicable law.
3	(C) APPLICATION INFORMATION.—The ap-
4	plication form shall request such information as
5	the Secretary deems necessary and appropriate
6	The application, and all information submitted
7	as part of the application process, shall be sub-
8	mitted in English.
9	(3) Security and law enforcement back-
10	GROUND CHECKS.—
11	(A) Submission of biometric and bio-
12	GRAPHIC DATA.—The Secretary may not accord
13	status as a Lawful Prospective Immigrant un-
14	less the alien submits biometric and biographic
15	data in accordance with procedures established
16	by the Secretary, or, with respect to overseas
17	applications for visas or other documentation of
18	status submitted pursuant to regulations pro-
19	mulgated under section 601(c)(1)(A)(ii), by the
20	Secretary of State. The Secretary shall provide
21	an alternative procedure for applicants who
22	cannot provide the standard biometric data be-
23	cause of a physical impairment.
24	(B) BACKGROUND CHECKS.—The Sec-
25	retary shall utilize biometric, biographic, and

other data that the Secretary deems appropriate to conduct security and law enforcement background checks and to determine whether there exist any criminal, national security, or other factors that would render the alien ineligible for status under this section. Such security and law enforcement background checks must be completed to the satisfaction of the Secretary before status as a Lawful Prospective Immigrant may be granted.

## (4) FEES AND PENALTIES.—

## (A) Processing fees.—

(i) In General.—Aliens over the age of 14 making an application for status as a Lawful Prospective Immigrant, an application for extension of such status, or a petition for classification of a spouse or child outside the United States as a Lawful Prospective Immigrant, shall be required to pay a processing fee to the Department of Homeland Security. Spouses or children of Lawful Prospective immigrants applying at U.S. embassies or consulates for a visa or other documentation of status pursuant to regulations promul-

1	gated under paragraph (1)(A)(ii) of this
2	subsection shall, regardless of age, be re-
3	quired to pay a processing fee to the De-
4	partment of State. There shall be no waiv-
5	er of these fees.
6	(ii) Amount.—The amount of the re-
7	spective fees shall be set by regulation at
8	a level sufficient to recover the full cost of
9	processing the application.
10	(B) Penalties.—An alien 21 years of age
11	or older filing an initial application for the first
12	extension of the initial period of Lawful Pro-
13	spective Immigrant status shall be required to
14	pay a penalty of \$500 in addition to the proc-
15	essing fee in subparagraph (A) of this para-
16	graph.
17	(C) Deposit and spending of fees.—
18	The processing fees described in subparagraph
19	(A) of this paragraph shall be deposited as an
20	offsetting collection in the appropriate account
21	of the relevant agency identified in subpara-
22	graph (A)(i) of this paragraph and shall remain
23	available until expended.
24	(D) Deposit, allocation, and spend-
25	ING OF PENALTIES.—The penalty described in

1	subparagraph (B) of this paragraph shall be de-
2	posited and remain available as provided by sec-
3	tion 550 of this Act.
4	(5) Interview.—The Secretary may interview
5	an applicant for Lawful Prospective Immigrant sta-
6	tus to determine eligibility for such status.
7	(6) Adjudication of application filed by
8	ALIEN.—
9	(A) IN GENERAL.—The Secretary may ap-
10	prove the issuance of documentation of Lawful
11	Prospective Immigrant status, or documenta-
12	tion extending such status, as described in
13	paragraph (7) of this subsection, to an appli-
14	cant who establishes to the satisfaction of the
15	Secretary that the applicant is eligible for such
16	status, including provision of such documentary
17	or other evidence of eligibility as the Secretary
18	may require and only upon the completion of all
19	background and security checks to the satisfac-
20	tion of the Secretary.
21	(B) BURDEN OF PROOF.—An alien who is
22	applying for Lawful Prospective Immigrant sta-
23	tus under this section must prove, by a prepon-
24	derance of the evidence, that the alien has sat-

1	is fied the requirements of this section and is eli-
2	gible to receive such status.
3	(C) DENIAL OF APPLICATION.—
4	(i) An alien who fails to satisfy the
5	eligibility requirements for status as a
6	Lawful Prospective Immigrant, or exten-
7	sion of such status, shall have his applica-
8	tion for such status or extension denied
9	and any subsequent applications filed by
10	the alien for Lawful Prospective Immi-
11	grant status shall be denied.
12	(ii) The Secretary shall deny the ap-
13	plication of an alien who fails to submit re-
14	quested initial evidence, including re-
15	quested biometric data, or any requested
16	additional evidence by the date required by
17	the Secretary.
18	(iii) An alien whose application for
19	status under this section was denied under
20	clause (ii) of this subparagraph is not pre-
21	cluded from filing a new application, in-
22	cluding the payment of all required fees
23	and penalties, provided that the new appli-
24	cation is filed within the period allowed
25	under paragraph (1)(R) of this subsection

1	(7) EVIDENCE OF LAWFUL PROSPECTIVE IMMI-
2	GRANT STATUS.—
3	(A) In General.—Documentary evidence
4	of status as a Lawful Prospective Immigrant
5	shall be issued to each alien whose application
6	for such status has been approved.
7	(B) Features of documentation.—
8	Documentary evidence of status as a Lawful
9	Prospective Immigrant—
10	(i) shall be machine-readable and tam-
11	per-resistant, and shall contain a digitized
12	photograph and at least one other biomet-
13	ric identifier that can be authenticated;
14	(ii) shall, during the alien's authorized
15	period of admission under subsection (e)(3)
16	of this section and any extension of such
17	authorized period of admission under sub-
18	section (e)(4) of this section, serve as a
19	valid travel and entry document for the
20	purpose of applying for admission to the
21	United States;
22	(iii) may be accepted during the pe-
23	riod of its validity by an employer as evi-
24	dence of employment authorization and

1	identity under section $274A(b)(1)(B)$ of
2	the Act;
3	(iv) shall be issued to a Lawful Pro-
4	spective Immigrant by the Secretary after
5	final adjudication of such alien's applica-
6	tion for such status or, in the case of an
7	alien outside the United States, after ad-
8	mission to the United States as a Lawful
9	Prospective Immigrant; and
10	(v) shall include such other features
11	and information as the Secretary deter-
12	mines.
13	(d) Lawful Prospective Immigrant Depend-
14	ENTS.—
15	(1) In general.—The Secretary may classify
16	an alien not present in the United States as a Law-
17	ful Prospective Immigrant if—
18	(A) the alien is the spouse or child, as de-
19	fined in section 101(a)(35) of the Act (relating
20	to spouse) and 101(b)(1) of the Act (relating to
21	child), of a Lawful Prospective Immigrant;
22	(B) the spouse or child meets the eligibility
23	requirements under subsection (b) (other than
24	the physical presence requirements under sec-

1	tion (b)(1)(C)), except that section $212(a)(7)$ of
2	the Act shall apply; and
3	(C) the Lawful Prospective Immigrant files
4	a petition in the United States for status as a
5	Lawful Prospective Immigrant on behalf of the
6	spouse or child.
7	(2) REVOCATION OR DENIAL OF STATUS.—A
8	petition for classification as a Lawful Prospective
9	Immigrant filed on behalf of a spouse or child de-
10	scribed in paragraph (1) of this subsection shall be
11	denied, an approved petition for classification as a
12	Lawful Prospective Immigrant for such spouse or
13	child shall be revoked, and any Lawful Prospective
14	Immigrant status granted to such spouse or child
15	shall be revoked, if the alien who filed the petition
16	on behalf of the spouse or child was not eligible for
17	Lawful Prospective Immigrant status at the time the
18	alien filed an application under section 501(a) of
19	this title.
20	(e) Terms and Conditions of Lawful Prospec-
21	TIVE IMMIGRANT STATUS.—
22	(1) Benefits pending adjudication of ap-
23	PLICATION.—
24	(A) In general.—Until a final decision
25	on the application for Lawful Prospective Immi-

1	grant status, an alien in the United States who
2	files an application under this section for Law-
3	ful Prospective Immigrant status—
4	(i) may in the Secretary's discretion
5	receive advance parole to re-enter the
6	United States, but only when urgent hu-
7	manitarian circumstances compel such
8	travel; and
9	(ii) may not be detained by the Sec-
10	retary or removed from the United States,
11	unless the Secretary determines in her dis-
12	cretion that such alien is or has become—
13	(I) ineligible for Lawful Prospec-
14	tive Immigrant status under section
15	(b)(2) of this section;
16	(II) inadmissible under section
17	(b)(1)(B) of this section, without re-
18	gard to the possibility of a waiver
19	under section (b)(3)(A)(iii); or
20	(III) removable under subsection
21	(a)(2)(A)(iii), $(a)(2)(E)(i),$ or
22	(a)(2)(E)(ii) of section 237 of the Act;
23	provided that nothing in this section shall
24	prevent the Secretary from detaining an
25	alien for up to 48 hours on the basis of

1	probable cause that the alien is a person
2	described in clause (ii) of this subpara-
3	graph. Thereafter, detention is authorized
4	in accordance with the provisions of the
5	Immigration and Nationality Act governing
6	the removal process.
7	(B) EVIDENCE OF APPLICATION FILING.—
8	A document shall be issued by the Secretary
9	showing receipt of an application for Lawfu
10	Prospective Immigrant status.
11	(C) Continuing employment.—An em-
12	ployer who knows that an alien employee is an
13	applicant for Lawful Prospective Immigrant
14	status is not in violation of section 274A(a)(2)
15	of the Act if the employer continues to employ
16	the alien pending adjudication of the applica-
17	tion.
18	(D) Applicability of other provi-
19	SIONS.—Section 101(g) of the Act shall not
20	apply to an alien granted advance permission
21	under subparagraph (A)(ii) of this paragraph to
22	re-enter the United States.
23	(2) Benefits of Lawful Prospective immi-
24	GRANT STATUS.—

1	(A) Employment.—Notwithstanding any
2	other provision of law, including section
3	241(a)(7) of the Act, Lawful Prospective Immi-
4	grants shall be granted employment authoriza-
5	tion incident to their Lawful Prospective Immi-
6	grant status.
7	(B) Travel outside the united
8	STATES.—
9	(i) In General.—A Lawful Prospec-
10	tive Immigrant may travel outside of the
11	United States and may be admitted (if
12	otherwise admissible) upon return to the
13	United States without having to obtain a
14	visa if—
15	(I) the alien is the bearer of
16	valid, unexpired documentary evidence
17	of Lawful Prospective Immigrant sta-
18	tus that satisfies the conditions set
19	forth in subsection (c)(7) of this sec-
20	tion;
21	(II) the alien's absence from the
22	United States was not for a period ex-
23	ceeding 6 months; and

1	(III) the alien is not subject to
2	the bars on extension described in
3	paragraph (4)(C) of this subsection.
4	(ii) Admissibility.—On seeking re-
5	admission to the United States after trave
6	outside the United States a Lawful Pro-
7	spective Immigrant shall establish that he
8	or she is not inadmissible in accordance
9	with section 235 of the Act, except as pro-
10	vided by subsection (b)(3) of this section
11	(iii) Effect on period of author-
12	IZED ADMISSION.—Time spent outside the
13	United States under clause (i) of this sub-
14	paragraph shall not extend the most recent
15	period of authorized admission in the
16	United States under paragraph (3) of this
17	subsection.
18	(C) PROTECTION FROM DETENTION OF
19	REMOVAL.—A Lawful Prospective Immigrant
20	may not be detained by the Secretary or re-
21	moved from the United States, unless—
22	(i) the Secretary determines in her
23	discretion that such alien is or has be-
24	come—

1	(I) ineligible for Lawful Prospec-
2	tive Immigrant status under sub-
3	section (b)(2) of this section;
4	(II) inadmissible under sub-
5	section (b)(1)(B) of this section; or
6	(III) removable under subsection
7	(a)(2)(A)(iii), $(a)(2)(E)(i),$ or
8	(a)(2)(E)(ii) of section 237 of the Act;
9	or
10	(ii) the alien's Lawful Prospective Im-
11	migrant status has expired or has been re-
12	voked under paragraph (6) of this sub-
13	section,
14	provided that nothing in this section shall pre-
15	vent the Secretary from detaining a Lawful
16	Prospective Immigrant for up to 48 hours on
17	the basis of probable cause that the alien is a
18	person described in clause (i) of this subpara-
19	graph. Thereafter, detention is authorized in
20	accordance with the provisions of the Act gov-
21	erning the removal process.
22	(D) Admission.—An alien granted status
23	as a Lawful Prospective Immigrant shall be
24	considered to have been admitted in Lawful
25	Prospective Immigrant status as of the date of

approval of the alien's application or (in the case of an alien outside the United States) on the date such alien is admitted to the United States, whichever is later. An alien in Lawful Prospective Immigrant status is lawfully admitted, but is not a nonimmigrant or an alien who has been lawfully admitted for permanent residence.

(3) Initial period of authorized admission.—Except as provided under paragraph (4) of this subsection, the initial period of authorized admission for a Lawful Prospective Immigrant may not exceed 4 years from the date on which such status is conferred. The Secretary may in her discretion provide for shorter expiration dates among subsets of Lawful Prospective Immigrants, based upon date of filing or other appropriate factors, in order to encourage early filing, vary expiration dates, or otherwise improve the administration of the program.

## (4) Extension.—

(A) IN GENERAL.—The Secretary may extend a Lawful Prospective Immigrant's period of lawful admission beyond the initial period described in paragraph (3) of this subsection only where the Lawful Prospective Immigrant has

1	filed, in the United States, a timely application
2	for extension. In no case, however, may the pe-
3	riod of authorized admission provided in any
4	such extension extend past the date that is 11
5	years after the date of enactment of this Act.
6	(B) Eligibility.—In order to be eligible
7	for an extension of the period of authorized ad-
8	mission under this paragraph, an alien must
9	demonstrate continuing eligibility for status as
10	a Lawful Prospective Immigrant and not be
11	subject to any of the bars to extension in sub-
12	paragraph (C) of this paragraph.
13	(C) Bars to extension.—A Lawful Pro-
14	spective Immigrant shall not be eligible to ex-
15	tend such status if—
16	(i) the alien has violated any term or
17	condition of his or her Lawful Prospective
18	Immigrant status; or
19	(ii) the period of authorized admission
20	of the Lawful Prospective Immigrant has
21	expired or been revoked for any reason.
22	(D) FILING OF APPLICATION FOR EXTEN-
23	SION.—
24	(i) In general.—Except as provided
25	in clause (ii) of this subparagraph, an ex-

1	tension of status under this subparagraph
2	shall not be approved where status as a
3	Lawful Prospective Immigrant expired or
4	was revoked before the date on which the
5	application was filed.
6	(ii) Exception.—Failure to file be-
7	fore the period of previously authorized ad-
8	mission expired or was revoked may be ex-
9	cused in the discretion of the Secretary
10	with any extension granted from the date
11	the previously authorized period of admis-
12	sion expired, where it is demonstrated at
13	the time of filing that—
14	(I) the delay was due to extraor-
15	dinary circumstances beyond the con-
16	trol of the applicant, and the Sec-
17	retary finds the delay commensurate
18	with the circumstances; and
19	(II) the alien has not otherwise
20	violated the terms or conditions of his
21	or her status as a Lawful Prospective
22	Immigrant.
23	(E) SECURITY AND LAW ENFORCEMENT
24	BACKGROUND CHECKS.—An alien applying for
25	extension of status as a Lawful Prospective Im-

1	migrant shall be required to submit to renewed
2	security and law enforcement background
3	checks that shall be completed to the satisfac-
4	tion of the Secretary before such extension may
5	be granted.
6	(F) Denial of application for exten-
7	SION.—A denial of an application for extension
8	of status as a Lawful Prospective Immigrant
9	shall be considered a revocation of such status
10	for purposes of this title.
11	(5) REGISTRATION REQUIREMENT.—Part VII
12	of the Act (relating to registration of aliens) shall
13	apply to Lawful Prospective Immigrants, except that
14	the Secretary may in her discretion excuse a delay
15	of up to 90 days in complying with the requirement
16	under section 265 of the Act to file notice of change
17	of address. An alien whose failure to timely file such
18	notice of an address change has been excused by the
19	Secretary shall not be subject to the penalty under
20	section 266(b) of the Act for that failure.
21	(6) Revocation.—
22	(A) In general.—At any time after an
23	alien has been granted Lawful Prospective Im-
24	migrant status but has not yet adjusted from

such status to that of an alien lawfully admitted

1	for permanent residence under section 502 of
2	this title, the Secretary may revoke the alien's
3	status following appropriate notice to the alien
4	and exhaustion or waiver of all applicable ad-
5	ministrative review procedures under section
6	503 of this title, if—
7	(i) the alien is or has become inadmis-
8	sible under subsection (b)(1)(B) of this
9	section or ineligible for such status under
10	subsection (b)(2) of this section;
11	(ii) the alien knowingly used docu-
12	mentation issued under this section for un-
13	lawful or fraudulent purposes; or
14	(iii) the alien is or was absent from
15	the United States for any single period of
16	more than six months since the grant of
17	Lawful Prospective Immigrant status.
18	(B) Additional evidence.—In consid-
19	ering revocation, the Secretary may require the
20	alien to submit additional evidence or to appear
21	for an interview. A failure to comply with such
22	requirements will result in revocation except
23	where the alien demonstrates to the Secretary's
24	satisfaction that such failure was reasonably ex-
25	cusable and not willful.

1	(C) Invalidation of documentation.—
2	Any documentation that is issued by the Sec-
3	retary under subsection (c)(7) of this section to
4	any alien shall automatically be rendered invalid
5	for any purpose except departure, if the alien's
6	status as a Lawful Prospective Immigrant is re-
7	voked under subparagraph (A) of this para-
8	graph.
9	(7) Medical Examination.—A Lawful Pro-
10	spective Immigrant is required to undergo medical
11	observation and examination. The Secretary, with
12	the concurrence of the Secretary of Health and
13	Human Services, shall prescribe policies and proce-
14	dures for the nature, frequency, and timing of such
15	observation and examination.
16	(8) Construction.—Nothing in this Act shall
17	be construed to—
18	(A) require the Secretary to revoke status
19	as a Lawful Prospective Immigrant before com-
20	mencing removal proceedings with respect to an
21	alien described in subsection (a) of this section
22	who has been granted such status, or in any
23	way prohibit the initiation of such proceedings
24	against a Lawful Prospective Immigrant where

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such proceedings are authorized under this Act;
or

(B) authorize the Attorney General to adjudicate or grant any application for status as a Lawful Prospective Immigrant, to receive or consider an appeal from a denial or revocation of Lawful Prospective Immigrant status, or to adjust the status of any Lawful Prospective Immigrant to an alien lawfully admitted for permanent residence, unless the Secretary has delegated such authority to the Attorney General in appropriate cases pursuant to section 103(a)(6) of the Act.

14 (f) Dissemination of Information on Lawful PROSPECTIVE IMMIGRANT PROGRAM.—After the enact-15 ment of this Act, the Secretary, in cooperation with enti-16 ties approved by the Secretary, and in accordance with 17 a plan adopted by the Secretary in the Secretary's discre-18 19 tion, shall broadly disseminate information regarding 20 Lawful Prospective Immigrant status, the rights and ben-21 efits that flow from such status, and the requirements to be satisfied to obtain this status. Such information shall 23 be disseminated in the top five principal languages, as determined by the Secretary in the Secretary's discretion, 25 spoken by aliens who would qualify for status under this

1	section, including to television, radio, and print media to
2	which such aliens would have access.
3	SEC. 502. ADJUSTMENT OF STATUS FOR LAWFUL PROSPEC-
4	TIVE IMMIGRANTS.
5	(a) In General.—Notwithstanding any other provi-
6	sion of law, including section 244(h) of the Act, the Sec-
7	retary may adjust the status of a Lawful Prospective Im-
8	migrant to that of an alien lawfully admitted for perma-
9	nent residence if the Lawful Prospective Immigrant satis-
10	fies, in addition to all other requirements imposed by law,
11	the eligibility requirements under this section.
12	(b) Eligibility Requirements.—
13	(1) Lawful prospective immigrant sta-
14	TUS.—
15	(A) IN GENERAL.—The alien must be in a
16	period of authorized admission as a Lawful
17	Prospective Immigrant and must continue to
18	satisfy—
19	(i) the eligibility requirements for
20	such status under section 601(b) of this
21	title; and
22	(ii) the terms and conditions of such
23	status under section 601(d) of this title.
24	(B) Maintenance of waivers of admis-
25	SIBILITY.—

1	(i) In general.—The grounds of in-
2	admissibility under section 212(a) of the
3	Act that are made inapplicable or pre-
4	viously waived for the alien under section
5	501(b)(3) of this title shall also be consid-
6	ered inapplicable for purposes of the alien's
7	adjustment pursuant to this section.
8	(ii) Exception for post-filing
9	CONDUCT.—No waiver previously granted
10	shall apply to any inadmissibility under
11	section 501(b)(1)(B) of this title arising
12	out of conduct occurring after the date on
13	which the application for Lawful Prospec-
14	tive Immigrant status was filed.
15	(C) Pending revocation pro-
16	CEEDINGS.—If the Secretary has sent the appli-
17	cant a notice of intent to revoke the applicant's
18	Lawful Prospective Immigrant status under
19	section 501(e)(6)(A)(i) of this Act, an applica-
20	tion for adjustment under this section may not
21	be approved until the Secretary has made a
22	final determination on whether to revoke the
23	applicant's status.
24	(2) Basic citizenship skills.——

1	(A) In general.—Except as provided
2	under subparagraph (C) of this paragraph, a
3	Lawful Prospective Immigrant who is 14 years
4	of age or older shall establish that he or she—
5	(i) meets the requirements under sec-
6	tion 312 of the Act; or
7	(ii) is satisfactorily pursuing a course
8	of study, pursuant to standards established
9	by the Secretary of Education, in consulta-
10	tion with the Secretary, to achieve such an
11	understanding of English and knowledge
12	and understanding of the history and Gov-
13	ernment of the United States.
14	(B) RELATION TO NATURALIZATION EXAM-
15	INATION.—A Lawful Prospective Immigrant
16	who demonstrates that he or she meets the re-
17	quirements under section 312 of the Act may
18	be considered to have satisfied the requirements
19	of that section for purposes of becoming natu-
20	ralized as a citizen of the United States under
21	title III of the Act.
22	(C) Exceptions.—
23	(i) Mandatory.—Subparagraph (A)
24	of this paragraph shall not apply to any
25	person who is unable to comply with those

1	requirements because of a physical or de-
2	velopmental disability or mental impair-
3	ment as described in section 312(b)(1) of
4	the Act.
5	(ii) Discretionary.—The Secretary
6	may waive all or part of subparagraph (A)
7	of this paragraph for a Lawful Prospective
8	Immigrant who is at least 65 years of age
9	on the date on which an application is filed
10	for adjustment of status under this section.
11	(3) Payment of Taxes.—
12	(A) IN GENERAL.—Not later than the date
13	on which the application for adjustment of sta-
14	tus under this section is filed, the applicant
15	shall satisfy any applicable Federal tax liability.
16	(B) Applicable federal tax liabil-
17	ITY.—For purposes of subparagraph (A) of this
18	paragraph, the term "applicable Federal tax li-
19	ability" means liability for unpaid assessed
20	Federal taxes, including penalties and interest,
21	owed.
22	(4) Continuous Physical Presence.—The
23	alien shall establish that the alien did not have a
24	single absence from the United States of more than

1	6 months during the period of admission as a Law-
2	ful Prospective Immigrant.
3	(5) MILITARY SELECTIVE SERVICE.—The alien
4	shall establish that the alien has registered under
5	the Military Selective Service Act (50 U.S.C. App.
6	451 et seq.), if the alien is subject to such registra-
7	tion under that Act.
8	(c) Application Procedures.—
9	(1) In general.—In accordance with the pro-
10	cedures described in section 508 of this title, the
11	Secretary shall prescribe by regulation the proce-
12	dures for an alien in the United States to apply for
13	adjustment of status under this section and the evi-
14	dence required to demonstrate eligibility for such ad-
15	justment.
16	(2) FILING OF APPLICATION.—
17	(A) Back of the line.—An alien may
18	not adjust status to that of an alien lawfully
19	admitted for permanent residence under this
20	section until the earlier of—
21	(i) 30 days after an immigrant visa
22	has become available for all approved peti-
23	tions filed under sections 201 and 203 of
24	the Act that were filed before the date of
25	enactment of this Act; or

1	(ii) 8 years after the date of enact-
2	ment of this Act.
3	(B) ACCEPTANCE OF APPLICATIONS.—No
4	application to adjust status under this section
5	may be filed before the date that is 6 years
6	after the initial grant of Lawful Prospective Im-
7	migrant status, regardless of whether such date
8	is after the date on which, pursuant to subpara-
9	graph (A) of this paragraph, an alien may ad-
10	just status under this section.
11	(3) Fees and penalties.—
12	(A) Processing fees.—The Secretary
13	shall impose a processing fee on applications for
14	adjustment filed under this section which shall
15	be sufficient to recover the full cost of adjudi-
16	cating the application, including the cost of tak-
17	ing and processing biometrics, and the cost of
18	expenses relating to prevention and investiga-
19	tion of fraud.
20	(B) Penalties.—An alien 21 years of age
21	or over who is filing an application for adjust-
22	ment of status under this section shall pay a
23	\$1000 penalty to the Secretary, in addition to
24	the processing fee required under subparagraph
25	(A) of this paragraph.

1	(C) Deposit, allocation, and spending
2	OF FEES AND PENALTIES.—Fees and penalties
3	collected under subparagraph (B) of this para-
4	graph shall be deposited and remain available
5	as provided under section 501 of this Act.
6	(4) Interview.—The Secretary may interview
7	an applicant for adjustment under this section to de-
8	termine eligibility for such adjustment.
9	(5) Security and law enforcement back-
10	GROUND CHECKS.—An alien applying for adjustment
11	under this section shall be required to submit to a
12	renewed security and law enforcement background
13	check that must be completed to the satisfaction of
14	the Secretary before such adjustment may be grant-
15	ed.
16	(6) Adjudication of adjustment applica-
17	TION.—
18	(A) EVIDENCE OF CONTINUOUS PHYSICAL
19	PRESENCE.—The Secretary shall determine
20	continuous physical presence based upon the
21	Secretary's records of admission to the United
22	States or such other relevant information as the
23	Secretary may require.
24	(B) EVIDENCE OF PAYMENT OF TAXES.—

1	(i) IN GENERAL.—The alien may dem-
2	onstrate compliance with the requirement
3	under paragraph (b)(3) of this section by
4	submitting documentation, in accordance
5	with regulations promulgated by the Sec-
6	retary, that establishes that—
7	(I) no such unpaid assessed Fed-
8	eral tax liability exists;
9	(II) all such outstanding liabil-
10	ities have been met; or
11	(III) the alien has entered into,
12	and is in compliance with, an agree-
13	ment for payment of all outstanding
14	liabilities with the Internal Revenue
15	Service.
16	(ii) IRS COOPERATION.—The Sec-
17	retary of the Treasury, in consultation
18	with the Secretary, shall establish proce-
19	dures pursuant to applicable provisions of
20	section 6103 of title 26, U.S. Code, under
21	which the Commissioner of Internal Rev-
22	enue shall provide documentation whereby
23	the Secretary or the applicant may estab-
24	lish the payment of all taxes required
25	under this subsection, to verify that the in-

1	dividual meets the requirements of clause
2	(i) of this subparagraph.
3	(C) BURDEN OF PROOF.—An alien who is
4	applying for adjustment of status under this
5	section must prove, by a preponderance of the
6	evidence, that the alien has satisfied the re-
7	quirements of this section.
8	(d) Ineligibility for Public Benefits.—For
9	purposes of section 403 of the Personal Responsibility and
10	Work Opportunity Reconciliation Act of 1996 (8 U.S.C.
11	1613), an alien whose status has been adjusted under this
12	section shall not be eligible for any Federal means-tested
13	public benefit unless the alien meets the alien eligibility
14	criteria for such benefit under title IV of such Act (8
15	U.S.C. 1601 et seq.).
16	SEC. 503. ADMINISTRATIVE REVIEW, REMOVAL PRO-
17	CEEDINGS, AND JUDICIAL REVIEW FOR
18	ALIENS WHO HAVE APPLIED FOR LAWFUL
19	PROSPECTIVE IMMIGRANT STATUS.
20	(a) Administrative Review.—
21	(1) Exclusive administrative review.—Ad-
22	ministrative review of a determination respecting an
23	application for status as a Lawful Prospective Immi-
24	grant under section 501(b) of this title or respecting

tion 502 of this title shall be conducted solely as
provided in this subsection.
(2) Administrative appellate review.—
(A) Establishment of administrative
APPELLATE AUTHORITY.—The Secretary shall
establish or designate an appellate authority to
provide for a single level of administrative ap-
pellate review of a determination respecting an
application for status or revocation of status as
a Lawful Prospective Immigrant under section
501(b) of this title or respecting an application
for adjustment of status under section 502 of
this title. Any such application is not renewable
in any proceeding before the Attorney General.
(B) SINGLE APPEAL.—
(i) Lawful prospective immi-
GRANT.—An alien in the United States
whose application for status as a Lawful
Prospective Immigrant under section
501(b) of this title has been denied or
whose status as a Lawful Prospective Im-
migrant has been revoked, may file with
the Secretary not more than 1 appeal of

the denial or revocation.

1	(ii) Adjustment of status.—An
2	alien in Lawful Prospective Immigrant sta-
3	tus whose application under section 502 of
4	this title for adjustment of status to that
5	of an alien lawfully admitted for perma-
6	nent residence has been denied may file
7	with the Secretary not more than 1 appeal
8	of the denial.
9	(iii) Notice of Appeal.—A notice of
10	appeal filed under this subsection must be
11	filed not later than 60 calendar days after
12	the date of service of the decision of denial
13	or revocation.
14	(C) Secretarial review.—Nothing in
15	this subsection shall be construed to limit the
16	authority of the Secretary, in the Secretary's
17	sole and unreviewable discretion, from certi-
18	fying appeals to himself or herself for review
19	and final administrative decision.
20	(D) Denial of petitions for depend-
21	ENTS.—Appeals of a decision to deny a petition
22	filed by a Lawful Prospective Immigrant pursu-
23	ant to regulations promulgated under section
24	501(c)(1)(A)(i) of this title to classify a spouse
25	or child of such alien as a Lawful Prospective

1	Immigrant shall be to the administrative appel-
2	late authority described in subsection (A) of
3	this paragraph.
4	(E) Stay of removal.—Aliens seeking
5	administrative review under this section shall
6	not be removed from the United States until a
7	final decision is rendered establishing ineligi-
8	bility under this title, unless such removal is
9	based on criminal or national security grounds.
10	(3) Record for review.—Administrative ap-
11	pellate review referred to in paragraph (2) of this
12	subsection shall be based solely upon the administra-
13	tive record established at the time of the determina-
14	tion on the application and upon such additional
15	newly discovered or previously unavailable evidence
16	as the administrative appellate review authority may
17	in its discretion decide to consider.
18	(4) Limitation on motions to reopen and
19	RECONSIDER.—
20	(A) No motion to reopen or recon-
21	SIDER INITIAL DECISION.—An alien may not
22	file a motion to reopen or reconsider the denial
23	of an application for status as a Lawful Pro-
24	spective Immigrant or for adjustment of status
25	under this title, or the revocation of an alien's

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- status as a Lawful Prospective Immigrant under this title.
  - (B) ONE MOTION TO REOPEN OR RECONSIDER APPELLATE DECISION.—An alien may not file more than one motion to reopen or to reconsider the decision of the administrative appellate authority under this section. Such motions must be filed not later than 60 days after the date of service of the administrative appellate decision. The Secretary's decision whether to consider any such motion is committed to the Secretary's sole and unreviewable discretion and shall not be subject to any judicial review.
- 14 (b) Self Initiated Removal and Notice Pre-15 serving Judicial Review.—
  - (1) In General.—Except as provided in subparagraphs (2) and (3) of this subsection, any alien who receives a denial of an administrative appeal filed under subsection (a) may request, not later than 60 calendar days after the date of service of the administrative appellate decision, that the Secretary place the alien in removal proceedings. That request shall serve as a notice preserving judicial review of the denial. The Secretary shall place such alien in removal proceedings to which the alien

- would otherwise be subject, provided that no court shall have jurisdiction to review the timing of the Secretary's initiation of such proceedings. If removal proceedings are not commenced within one year of the timely filing of the request specified in this section, the alien may petition for review as if an order of removal was filed within one year of the request.
- (2) ALIENS IN REMOVAL PROCEEDINGS.—Any alien who is in removal, deportation, or exclusion proceedings that are not administratively final and who receives a denial of an administrative appeal filed under subsection (a) of this section, may file with the Secretary, not later than 60 calendar days after the date of service of the administrative appellate decision, a notice to preserve judicial review of that appeal.
- (3) ALIENS WITH A FINAL REMOVAL ORDER.—
  Any alien who is subject to an administratively final, unexecuted order of removal, deportation, or exclusion and who receives a denial of an administrative appeal filed under subsection (a) of this section, may file with the Secretary, not later than 60 calendar days after the date of service of the administrative appellate decision, a notice to preserve judicial review of that appeal. Nothing in this subsection shall

1	be construed to authorize motions to reopen or re-
2	consider the removal order not otherwise permitted
3	under statute or regulation.
4	(4) Effect of motions to reopen or re-
5	CONSIDER.—The 60-day period described in para-
6	graphs (1), (2), and (3) of this subsection shall not
7	be affected or extended by the filing of a motion to
8	reopen or reconsider.
9	(5) Effect of service by Mail.—If the ad-
10	ministrative appellate decision described in para-
11	graphs (1), (2), and (3) of this subsection is served
12	by mail, the date of mailing shall be considered the
13	date of service, and 3 days shall be added to the pre-
14	scribed period that the alien has to file the request
15	or notices under such paragraphs.
16	(c) Judicial Review.—Section 242 of the Act is
17	amended—
18	(1) in subsection (b)(2), by striking "completed
19	the proceedings" and inserting "or the Secretary of
20	Homeland Security completed the removal pro-
21	ceedings";
22	(2) by amending subsection (d)(1) to read:
23	"(1) the alien has exhausted all administrative
24	remedies available to the alien as of right, except
25	that the alien need not file an administrative appeal

1	of an order of an immigration judge if the alien
2	seeks review solely of a denial or revocation of Law-
3	ful Prospective Immigrant status pursuant to sub-
4	section (i)(3), and"; and
5	(3) by adding at the end the following:
6	"(i) Judicial Review of Determinations Relat-
7	ING TO LAWFUL PROSPECTIVE IMMIGRANT STATUS.—
8	"(1) DIRECT REVIEW.—A person whose appli-
9	cation for classification or adjustment of status
10	under this section is denied after administrative ap-
11	pellate review under Title V of the CIR Act of 2010
12	may seek review of such denial, in accordance with
13	chapter 7 of title 5, United States Code, before the
14	United States district court for the district in which
15	the person resides.
16	"(2) Review After Removal Pro-
17	CEEDINGS.—There shall be judicial review in the
18	Federal courts of appeal of the denial of an applica-
19	tion for adjustment of status under Title V of the
20	CIR Act of 2010 in conjunction with judicial review
21	of an order of removal, deportation, or exclusion, but
22	only if the validity of the denial has not been upheld
23	in a prior judicial proceeding under paragraph (1).
24	"(3) Standard for Judicial Review.—Judi-
25	cial review of a denial of an application under Title

V of the CIR Act of 2010 shall be based upon the administrative record established at the time of the review, but the court may remand the case to the Secretary for consideration of additional evidence where the court finds that the evidence is material and there were reasonable grounds for failure to adduce the evidence before the Secretary. Notwithstanding any other provision of law, judicial review of all questions arising from a denial of an application under Title V of the CIR Act of 2010 shall be governed by the standard of review set forth in chapter 7 of title 5, United States Code.

"(4) Remedial Powers.—Notwithstanding any other provision of law, the district courts of the United States shall have jurisdiction over any cause or claim arising from a pattern or practice of the Secretary of Homeland Security in the operation or implementation of Title V of the CIR Act of 2010 that is arbitrary, capricious, or otherwise contrary to law, and may order any appropriate relief. The district courts may order any appropriate relief in accordance with the preceding sentence without regard to exhaustion, ripeness, or other standing requirements (other than constitutionally-mandated requirements), if the court determines that resolution of

1	such cause or claim will serve judicial and adminis-
2	trative efficiency or that a remedy would otherwise
3	not be reasonably available or practicable.
4	"(5) Stay of Removal.—Aliens seeking judi-
5	cial review under section 503 of the CIR Act of
6	2010 shall not be removed from the United States
7	until a final decision is rendered establishing ineligi-
8	bility under this title.
9	"(6) No review for late filings.—An alien
10	may not file an application for Lawful Prospective
11	Immigrant status, under title V of the CIR Act of
12	2010 beyond the period for receipt of such applica-
13	tions established by section 501(e)(1) of such Act.
14	The denial of any application filed beyond the expi-
15	ration of the period established by that subsection
16	shall not be subject to judicial review or remedy, in-
17	cluding under paragraph (5).
18	"(7) Challenges on validity of the sys-
19	TEM ESTABLISHED BY TITLE V OF THE CIR ACT OF
20	2010.—
21	"(A) In general.—Any claim that title V
22	of the CIR Act of 2010, or any regulation,
23	guideline, directive, or procedure issued to im-
24	plement that title, violates the Constitution of
25	the United States or is otherwise in violation of

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law is available exclusively in an action instituted in the United States District Court for the District of Columbia in accordance with the procedures prescribed in this paragraph. No claims challenging the validity of the system established by title V of the CIR Act of 2010 may be initiated after the period for receipt of such applications established by subsection 501(c)(1) of title VI of the CIR Act of 2010 by or on behalf of an alien who did not timely file for Lawful Prospective Immigrant status.

"(B) **DEADLINES** FOR BRINGING AC-TIONS.—Any action instituted under this paragraph shall, if it asserts a claim that this title or any regulation, guideline, directive, or procedure issued by or under the authority of the Secretary to implement that title violates the Constitution or is otherwise unlawful, be filed no later than one year after the date of the publication or promulgation of the challenged regulation, policy or directive or, in cases challenging the validity of the Act, within one year of enactment.

"(C) Subject to subparagraph (D), nothing in subparagraph (A) or (B) shall preclude an

applicant for Lawful Prospective Immigrant status under title VI of the CIR Act of 2010 from asserting that an action taken or decision made by the Secretary with respect to his status under that title was contrary to law in a proceeding under section 503 of title V of the CIR Act of 2010.

"(D) CLASS ACTIONS.—Any claim described in subparagraph (A) that is brought as a class action shall be brought in conformity with the Class Action Fairness Act of 2005, Public Law 109-2, and the Federal Rules of Civil Procedure. After the expiration of the period for receipt of such applications established by section 501(c)(1) of title V of the CIR Act of 2010, an alien who did not timely file for Lawful Prospective Immigrant status may not be a class member of or otherwise benefit from a class action described in subparagraph (A).

"(E) EXHAUSTION AND STAY OF PRO-CEEDINGS.—No claim brought under this paragraph shall require the plaintiff to exhaust administrative remedies under section 503 of title V of the CIR Act of 2010, but nothing shall prevent the court from staying proceedings

1 under this paragraph to permit the Secretary to 2 evaluate an allegation challenging a policy or 3 practice or to take corrective action. In issuing 4 such a stay, the court shall take into account 5 any harm the stay may cause to the claimant 6 and to the government. This subsection conveys 7 no authority to stay proceedings initiated under 8 any other section of the Act. 9 "(F) Expeditious consideration of 10 CASES.—It shall be the duty of the District 11 Court, the Court of Appeals, and the United 12 States Supreme Court to advance on the docket 13 and to expedite to the greatest possible extent 14 the disposition of any case considered under 15 this section.". 16 SEC. 504. CONFIDENTIALITY OF INFORMATION. 17 (a) In General.—Except as otherwise provided in 18 this section and in section 507 of this title, no Federal agency or bureau, or any officer or employee of such agen-19 cy or bureau, may, without the written consent of the ap-21 plicant— 22 (1) use the information furnished by the appli-23 cant pursuant to an application filed under section 501 or 502 of this title, for any purpose, other than 24

1	to make a determination on the application, includ-
2	ing revocation of an application previously approved;
3	(2) make any publication through which the in-
4	formation furnished by any particular applicant can
5	be identified; or
6	(3) permit anyone other than the sworn offi-
7	cers, employees or contractors of such agency or bu-
8	reau, to examine individual applications that have
9	been filed.
10	(b) Required Disclosures.—
11	(1) The Secretary shall provide the information
12	furnished pursuant to an application filed under sec-
13	tion 501 or 502 of this title, and any other informa-
14	tion derived from such furnished information, to—
15	(A) a Federal, state, tribal, or local law en-
16	forcement agency, intelligence agency, national
17	security agency, component of the Department
18	of Homeland Security, court, or grand jury in
19	connection with a criminal investigation or
20	prosecution, a background check conducted pur-
21	suant to the Brady Handgun Violence Protec-
22	tion Act, or for homeland security or national
23	security purposes, in each instance about an in-
24	dividual, when such information is requested by

1	such entity or consistent with an information
2	sharing agreement or mechanism; or
3	(B) an official coroner for purposes of af-
4	firmatively identifying a deceased individual,
5	whether or not the death of such individual re-
6	sulted from a crime.
7	(2) Nothing in this section shall be construed as
8	prohibiting any entity described in paragraph (1)(A)
9	of this subsection from disseminating information
10	provided to such entity under this subsection by the
11	Secretary for any authorized purpose.
12	(c) Inapplicability After Denial, Revocation,
13	OR ABANDONMENT.—The limitations under subsection (a)
14	of this section—
15	(1) shall apply only until an application filed
16	under section 501 or 502 of this title is denied and
17	all opportunities for administrative appeal of the de-
18	nial have been exhausted;
19	(2) shall not apply to the use of the information
20	furnished pursuant to such application in any re-
21	moval proceeding or other criminal or civil case or
22	action, including administrative action, relating to
23	an alien whose application has been granted that is
24	based upon any violation of law committed or discov-
25	ered after such grant; and

1	(3) shall not apply in a case in which—
2	(A) the Secretary has revoked the alien's
3	status as a Lawful Prospective Immigrant, or
4	(B) the alien's Lawful Prospective Immi-
5	grant status has expired.
6	(d) Fraud in Application Process or Criminal
7	CONDUCT.—Notwithstanding any other provision of this
8	section, information concerning whether the applicant has
9	engaged in fraud in the application for Lawful Prospective
10	Immigrant status or for adjustment of status from Lawful
11	Prospective Immigrant status or at any time committed
12	a crime may be used or released for immigration enforce-
13	ment, law enforcement, or national security purposes.
14	(e) Auditing and Evaluation of Information.—
15	(1) The Secretary may audit and evaluate infor-
16	mation furnished as part of any application filed
17	under section 501 or 502 of this title for purposes
18	of identifying fraud or fraud schemes, and may use
19	any evidence of fraud detected by means of audits,
20	evaluations, or other means for purposes of inves-
21	tigating, prosecuting or referring for prosecution, de-
22	nying, or terminating immigration benefits.
23	(2) Nothing in this section shall be construed as
24	limiting the authority of the relevant Offices of In-
25	spector General from conducting reviews, audits,

- 1 oversight, and administrative, civil or criminal inves-
- 2 tigations.
- 3 (f) Use of Information in Immigration Matters
- 4 Subsequent to Adjustment of Status.—If the Sec-
- 5 retary has adjusted an alien's status to that of an alien
- 6 lawfully admitted for permanent residence pursuant to
- 7 section 502 of this title, then at any time thereafter the
- 8 Secretary may use the information furnished by the alien
- 9 in the application for adjustment of status or in the appli-
- 10 cations for status pursuant to sections 501 of this title
- 11 in any subsequent immigration matter.
- 12 (g) Other Authorized Disclosures.—The Fed-
- 13 eral Bureau of Investigation may disclose information de-
- 14 rived from biometric and biographic checks of the appli-
- 15 cant to assist in the apprehension of a person who is the
- 16 subject of a warrant of arrest, or to notify intelligence
- 17 agencies of the location of a known or suspected terrorist.
- 18 (h) CIVIL PENALTY.—Whoever willfully uses, pub-
- 19 lishes, or permits information to be disclosed in violation
- 20 of this section shall be subject to appropriate disciplinary
- 21 action and subject to a civil monetary penalty of not more
- 22 than \$5,000.
- (i) Construction.—Nothing in this section shall be
- 24 construed to limit the use or release for immigration en-
- 25 forcement purposes of information contained in files or

- 1 records of the Secretary or Attorney General pertaining
- 2 to an application filed under section 501 or 502 of this
- 3 title, other than information furnished by an applicant
- 4 pursuant to the application, or any other information de-
- 5 rived from the application, that is not available from any
- 6 other source.
- 7 (j) Interagency Fraud Prevention Coordina-
- 8 TION.—The Secretary or the Secretary's designee shall
- 9 convene an interagency committee to address issues relat-
- 10 ing to the identification, prevention, investigation, and
- 11 prosecution of fraud and related conduct in connection
- 12 with this program
- 13 SEC. 505. ALIENS NOT SUBJECT TO DIRECT NUMERICAL
- 14 LIMITATIONS.
- 15 Section 201(b)(1) of the Act (8 U.S.C. 1151(b)(1)),
- 16 is amended by adding at the end the following:
- 17 "(N) Aliens whose status is adjusted from
- that of a Lawful Prospective Immigrant under
- section 502 of CIR Act of 2010.".
- 20 SEC. 506. EMPLOYER PROTECTIONS.
- 21 (a) Use of Employment Records.—Copies of em-
- 22 ployment records or other evidence of employment pro-
- 23 vided by an alien or by an alien"s employer in support
- 24 of an alien"s application for Lawful Prospective Immi-
- 25 grant status under section 601 of this title shall not be

- 1 used in a prosecution or investigation (civil or criminal)
- 2 of that employer under section 274A of the Act or the
- 3 tax laws of the United States for the prior unlawful em-
- 4 ployment of that alien, regardless of the adjudication of
- 5 such application or reconsideration by the Secretary of
- 6 such alien's prima facie eligibility determination. This sec-
- 7 tion does not apply to employment records submitted by
- 8 aliens or employers that are deemed to be fraudulent.
- 9 (b) Applicability of Other Law.—Nothing in
- 10 this section may be used to shield an employer from liabil-
- 11 ity under section 274B of the Act or any other labor or
- 12 employment law.
- 13 SEC. 507. ASSIGNMENT OF SOCIAL SECURITY NUMBER.
- 14 The Commissioner of the Social Security Administra-
- 15 tion, in coordination with the Secretary, shall implement
- 16 a system to allow for the assignment of a Social Security
- 17 number and issuance of a Social Security card after the
- 18 Secretary has granted an alien status as a Lawful Pro-
- 19 spective Immigrant. The Secretary shall provide to the
- 20 Commissioner of Social Security information from the ap-
- 21 plication filed under section 501(a) of this title and such
- 22 other information as the Commissioner of Social Security
- 23 deems necessary to assign a Social Security account num-
- 24 ber. The Commissioner of Social Security may use such
- 25 information to assign such Social Security account num-

- 1 bers and to administer the programs for which the Com-
- 2 missioner of Social Security has responsibility. The Com-
- 3 missioner of Social Security may maintain, use, and dis-
- 4 close such information only as permitted by the Privacy
- 5 Act and other federal law.

# 6 Subtitle B—Implementation

- 7 SEC. 511. RULEMAKING.
- 8 (a) IN GENERAL.—The Secretary and Attorney Gen-
- 9 eral separately shall issue interim final regulations within
- 10 nine months of the date of enactment of this title to imple-
- 11 ment this title and the amendments made by this title.
- 12 Such interim final regulations shall become effective im-
- 13 mediately upon publication in the Federal Register.
- 14 (b) Exemption From National Environmental
- 15 Policy Act.—Any decision by the Secretary concerning
- 16 any rulemaking action, plan or program described in this
- 17 section shall not be considered to be a major Federal ac-
- 18 tion subject to review under the National Environmental
- 19 Policy Act of 1969 (42 U.S.C. 4321 et seq.).
- 20 SEC. 512. EXEMPTION FROM GOVERNMENT CONTRACTING
- 21 AND HIRING RULES.
- 22 (a) Exemption From Government Contracting
- 23 Rules.—
- 24 (1) Procurement competition exemp-
- 25 Tion.—Any Federal agency's determination to use a

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procurement competition exemption under section 253(c) of title 41, United States Code, or to use the authority granted in paragraph (2) of this subsection, for the purpose of implementing this title is not subject to challenge by protest to either the Government Accountability Office, under sections 3551 through 3556 of title 31, United States Code, or to the Court of Federal Claims, under section 1491 of title 28, United States Code. An agency shall immediately advise Congress of the exercise of the authority granted in this subsection.

(2)Waiver OFCOMPETITION REQUIRE-MENTS.—The competition requirement of section 253(a) of title 41, United States Code may be waived or modified by a Federal agency for any procurement conducted to implement this title pursuant to a determination and finding, approved by the senior procurement executive for the agency conducting the procurement, that explains why the waiver or modification is necessary; provided that such a determination and finding is furnished to the Committee on Homeland Security and Governmental Affairs of the Senate and the Committee on Oversight and Government Reform of the House of Representatives.

- 1 (b) Exemption From Government Hiring
- 2 Rules.—Notwithstanding any other provision of law, the
- 3 Secretary shall have authority to make term, temporary,
- 4 limited, and part-time appointments for purposes of imple-
- 5 menting this title without regard to the number of such
- 6 employees, their ratio to permanent full-time employees,
- 7 and the duration of their employment. Nothing in chapter
- 8 71 of title 5, United States Code, shall affect the authority
- 9 of any Department management official to hire term, tem-
- 10 porary, limited, or part-time employees under this sub-
- 11 section.

## 12 SEC. 513. AUTHORITY TO ACQUIRE LEASEHOLDS.

- Notwithstanding any other provision of law, the Sec-
- 14 retary may acquire a leasehold interest in real property,
- 15 and may provide in a lease entered into under this sub-
- 16 section for the construction or modification of any facility
- 17 on the leased property, if she determines that the acquisi-
- 18 tion of such interest, and such construction or modifica-
- 19 tion, are necessary in order to facilitate the implementa-
- 20 tion of this title.

#### 21 SEC. 514. PRIVACY AND CIVIL LIBERTIES.

- 22 (a) Protection of Privacy.—Consistent with sec-
- 23 tion 504 of this title, the Secretary shall require appro-
- 24 priate administrative and physical safeguards to protect
- 25 the security, confidentiality, and integrity of personally

- 1 identifiable information collected, maintained, and dis-
- 2 seminated pursuant to sections 501 and 502 of this title.
- 3 (b) Requirement for Impact Assessments.—
- 4 Notwithstanding privacy requirements under section 222
- 5 of the Homeland Security Act and the E-Government Act
- 6 of 2002, the Secretary shall conduct a privacy impact as-
- 7 sessment and a civil liberties impact assessment of the le-
- 8 galization program established in sections 501 and 502
- 9 of this title during the pendency of the interim final rule.
- 10 SEC. 515. STATUTORY CONSTRUCTION.
- Except as specifically provided otherwise, nothing in
- 12 this title, or any amendment made by this title, shall be
- 13 construed to create any substantive or procedural right or
- 14 benefit that is legally enforceable by any party against the
- 15 United States or its agencies or officers or any other per-
- 16 son.

## 17 Subtitle C—Miscellaneous

- 18 SEC. 521. CORRECTION OF SOCIAL SECURITY RECORDS.
- 19 (a) IN GENERAL.—Section 208(e)(1) of the Social
- 20 Security Act (42 U.S.C. 408(e)(1)) is amended—
- 21 (1) in subparagraph (B)(ii), by striking "or" at
- 22 the end;
- 23 (2) by inserting after subparagraph (C) the fol-
- lowing:

1	"(D) who is granted status as a Lawful
2	Prospective Immigrant pursuant to section 501
3	of the CIR Act of 2010; or
4	"(E) whose status is adjusted to that of
5	lawful permanent resident under section 502 of
6	the CIR Act of 2010,"; and
7	(3) by striking "1990." and inserting "1990, or
8	in the case of an alien described in subparagraph
9	(D) or (E), if such conduct is alleged to have oc-
10	curred before the date on which the alien submitted
11	an application under section 501 of the CIR Act of
12	2010 for classification as a Lawful Prospective Im-
13	migrant.".
14	(b) Effective Date.—The amendments made by
15	subsection (a) shall take effect on the first day of the tenth
16	month that begins after the date of the enactment of this
17	Act.
18	SEC. 522. FRAUD PREVENTION PROGRAM.
19	(a) IN GENERAL.—The head of each Department re-
20	sponsible for the administration of a program related to
21	this title or with authority to confer an immigration ben-
22	efit, relief, or status under the immigration laws shall de-
23	velop an administrative program to prevent fraud within
24	or upon such program or authority. Subject to such modi-

1	fications as the head of the Department may direct, the
2	program shall provide for—
3	(1) fraud prevention training for the relevant
4	administrative adjudicators within the Department;
5	(2) the regular audit of pending and approved
6	applications for examples and patterns of fraud or
7	abuse;
8	(3) the receipt and evaluation of reports of
9	fraud or abuse;
10	(4) the identification of deficiencies in adminis-
11	trative practice or procedure that encourage fraud or
12	abuse;
13	(5) the remedy of any identified deficiencies;
14	and
15	(6) the referral of cases of identified or sus-
16	pected fraud or other misconduct for investigation.
17	(b) IMPLEMENTATION.—Except as the head of the
18	Department shall otherwise provide, the implementation
19	of the administrative program referred to in subsection (a)
20	shall be assigned to and made part of the component or
21	agency within the Department that is responsible for con-
22	ferring the relevant immigration benefit, relief, or status
23	under the immigration laws.

- 1 (c) Coordination.—The heads of relevant Depart-
- 2 ments shall coordinate their respective efforts under this
- 3 subsection.
- 4 (d) Authorization of Appropriations.—There
- 5 are authorized to be appropriated such sums as may be
- 6 necessary for this section.

### 7 SEC. 523. DATA COLLECTION REQUIREMENTS.

- 8 (a) In General.—The head of each department or
- 9 agency of the United States shall ensure that general de-
- 10 mographic data provided by applicants under this title
- 11 shall be made available in the aggregate in a searchable
- 12 public database.
- 13 (b) Demographic Data.—General demographic
- 14 data including gender, country of origin, age, education,
- 15 annual earnings, employment, State of residence, marital
- 16 status, date of arrival in the United States, method of
- 17 entry into the United States, number and ages of children,
- 18 and birthplace of children shall be made available to the
- 19 public.
- 20 (c) Protection of Confidentiality.—Data col-
- 21 lected and gathered in the aggregate for purposes of re-
- 22 search shall not be recorded in such a way that it violates
- 23 confidentiality provisions under this title.

# Subtitle D—Dream Act

1	Subtitle D—Dream Act
2	SEC. 531. SHORT TITLE.
3	This subtitle may be cited as the "Development, Re-
4	lief, and Education for Alien Minors Act of 2010" or the
5	"DREAM Act of 2010".
6	SEC. 532. DEFINITIONS.
7	In this subtitle:
8	(1) Institution of higher education.—The
9	term "institution of higher education" has the
10	meaning given that term in section 101 of the High-
11	er Education Act of 1965 (20 U.S.C. 1001).
12	(2) Uniformed services.—The term "uni-
13	formed services" has the meaning given that term in
14	section 101(a) of title 10, United States Code.
15	SEC. 533. RESTORATION OF STATE OPTION TO DETERMINE
16	RESIDENCY FOR PURPOSES OF HIGHER EDU-
17	CATION BENEFITS.
18	(a) In General.—Section 505 of the Illegal Immi-
19	gration Reform and Immigrant Responsibility Act of 1996
20	(8 U.S.C. 1623) is repealed.
21	(b) Effective Date.—The repeal under subsection
22	(a) shall take effect as if included in the enactment of the
23	Illegal Immigration Reform and Immigrant Responsibility
24	Act of 1996 (division C of Public Law 104-208; 110 Stat.
25	3009-546).

1	SEC. 534. CANCELLATION OF REMOVAL AND ADJUSTMENT
2	OF STATUS OF CERTAIN LONG-TERM RESI-
3	DENTS WHO ENTERED THE UNITED STATES
4	AS CHILDREN.
5	(a) Special Rule for Certain Long-term Resi-
6	DENTS WHO ENTERED THE UNITED STATES AS CHIL-
7	DREN.—
8	(1) IN GENERAL.—Notwithstanding any other
9	provision of law and except as otherwise provided in
10	this subtitle, the Secretary may cancel removal of,
11	and adjust to the status of an alien lawfully admit-
12	ted for permanent residence, subject to the condi-
13	tional basis described in section 5, an alien who is
14	inadmissible or deportable from the United States, if
15	the alien demonstrates that—
16	(A) the alien has been physically present in
17	the United States for a continuous period of
18	not less than 5 years immediately preceding the
19	date of enactment of this subtitle, and had not
20	yet reached the age of 16 years at the time of
21	initial entry;
22	(B) the alien has been a person of good
23	moral character since the time of application;
24	(C) the alien—
25	(i) is not inadmissible under para-
26	graph $(2)$ , $(3)$ , $(6)(E)$ , or $(10)(C)$ of sec-

I	tion 212(a) of the Immigration and Na-
2	tionality Act (8 U.S.C. 1182(a)); and
3	(ii) is not deportable under paragraph
4	(1)(E), (2), or (4) of section 237(a) of the
5	Immigration and Nationality Act (8 U.S.C.
6	1227(a));
7	(D) the alien, at the time of application
8	has been admitted to an institution of higher
9	education in the United States, or has earned
10	a high school diploma or obtained a general
11	education development certificate in the United
12	States;
13	(E) the alien has never been under a final
14	administrative or judicial order of exclusion, de-
15	portation, or removal, unless the alien—
16	(i) has remained in the United States
17	under color of law after such order was
18	issued; or
19	(ii) received the order before attaining
20	the age of 16 years; and
21	(F) the alien had not yet reached the age
22	of 35 years on the date of the enactment of this
23	subtitle.
24	(2) Waiver.—Notwithstanding paragraph (1)
25	the Secretary may waive the ground of ineligibility

- 1 under section 212(a)(6)(E) of the Immigration and 2 Nationality Act and the ground of deportability
- 3 under paragraph (1)(E) of section 237(a) of that
- 4 Act for humanitarian purposes or family unity or
- 5 when it is otherwise in the public interest.
- 6 (3) PROCEDURES.—The Secretary shall provide 7 a procedure by regulation allowing eligible individ-8 uals to apply affirmatively for the relief available
- dats to apply affiliatively for the reflet available
- 9 under this subsection without being placed in re-
- moval proceedings.
- 11 (b) Termination of Continuous Period.—For
- 12 purposes of this section, any period of continuous resi-
- 13 dence or continuous physical presence in the United States
- 14 of an alien who applies for cancellation of removal under
- 15 this section shall not terminate when the alien is served
- 16 a notice to appear under section 239(a) of the Immigra-
- 17 tion and Nationality Act (8 U.S.C. 1229(a)).
- 18 (c) Treatment of Certain Breaks in Pres-
- 19 ENCE.—
- 20 (1) IN GENERAL.—An alien shall be considered
- 21 to have failed to maintain continuous physical pres-
- ence in the United States under subsection (a) if the
- alien has departed from the United States for any
- period in excess of 90 days or for any periods in the
- aggregate exceeding 180 days.

1	(2) Extensions for exceptional cir-
2	CUMSTANCES.—The Secretary may extend the time
3	periods described in paragraph (1) if the alien dem-
4	onstrates that the failure to timely return to the
5	United States was due to exceptional circumstances.
6	The exceptional circumstances determined sufficient
7	to justify an extension should be no less compelling
8	than serious illness of the alien, or death or serious
9	illness of a parent, grandparent, sibling, or child.
10	(d) Exemption From Numerical Limitations.—
11	Nothing in this section may be construed to apply a nu-
12	merical limitation on the number of aliens who may be
13	eligible for cancellation of removal or adjustment of status
14	under this section.
15	(e) Regulations.—
16	(1) Proposed regulations.—Not later than
17	180 days after the date of enactment of this subtitle,
18	the Secretary shall publish proposed regulations im-
19	plementing this section. Such regulations shall be ef-
20	fective immediately on an interim basis, but are sub-
21	ject to change and revision after public notice and
22	opportunity for a period for public comment.
23	(2) Interim, final regulations.—Within a
24	reasonable time after publication of the interim reg-
25	ulations in accordance with paragraph (1), the Sec-

1	retary shall publish final regulations implementing
2	this section.
3	(f) Removal of Alien.—The Secretary may not re-
4	move any alien who has a pending application for condi-
5	tional status under this subtitle.
6	SEC. 535. CONDITIONAL PERMANENT RESIDENT STATUS.
7	(a) In General.—
8	(1) Conditional basis for status.—Not-
9	withstanding any other provision of law, and except
10	as provided in section 6, an alien whose status has
11	been adjusted under section 534 to that of an alien
12	lawfully admitted for permanent residence shall be
13	considered to have obtained such status on a condi-
14	tional basis subject to the provisions of this section.
15	Such conditional permanent resident status shall be
16	valid for a period of 6 years, subject to termination
17	under subsection (b).
18	(2) Notice of requirements.—
19	(A) AT TIME OF OBTAINING PERMANENT
20	RESIDENCE.—At the time an alien obtains per-
21	manent resident status on a conditional basis
22	under paragraph (1), the Secretary shall pro-
23	vide for notice to the alien regarding the provi-
24	sions of this section and the requirements of

1	subsection (c) to have the conditional basis of
2	such status removed.
3	(B) Effect of failure to provide no-
4	TICE.—The failure of the Secretary to provide
5	a notice under this paragraph—
6	(i) shall not affect the enforcement of
7	the provisions of this subtitle with respect
8	to the alien; and
9	(ii) shall not give rise to any private
10	right of action by the alien.
11	(b) Termination of Status.—
12	(1) IN GENERAL.—The Secretary shall termi-
13	nate the conditional permanent resident status of
14	any alien who obtained such status under this sub-
15	title, if the Secretary determines that the alien—
16	(A) ceases to meet the requirements of
17	subparagraph (B) or (C) of section 4(a)(1);
18	(B) has become a public charge; or
19	(C) has received a dishonorable or other
20	than honorable discharge from the uniformed
21	services.
22	(2) Return to previous immigration sta-
23	TUS.—Any alien whose conditional permanent resi-
24	dent status is terminated under paragraph (1) shall
25	return to the immigration status the alien had im-

1	mediately prior to receiving conditional permanent
2	resident status under this subtitle.
3	(e) Requirements of Timely Petition for Re-
4	MOVAL OF CONDITION.—
5	(1) In general.—In order for the conditional
6	basis of permanent resident status obtained by an
7	alien under subsection (a) to be removed, the alien
8	must file with the Secretary, in accordance with
9	paragraph (3), a petition which requests the removal
10	of such conditional basis and which provides, under
11	penalty of perjury, the facts and information so that
12	the Secretary may make the determination described
13	in paragraph $(2)(A)$ .
14	(2) Adjudication of Petition to Remove
15	CONDITION.—
16	(A) IN GENERAL.—If a petition is filed in
17	accordance with paragraph (1) for an alien, the
18	Secretary shall make a determination as to
19	whether the alien meets the requirements set
20	out in subparagraphs (A) through (E) of sub-
21	section $(d)(1)$ .
22	(B) Removal of conditional basis if
23	FAVORABLE DETERMINATION.—If the Secretary
24	determines that the alien meets such require-
25	ments, the Secretary shall notify the alien of

1	such determination and immediately remove the
2	conditional basis of the status of the alien.
3	(C) TERMINATION IF ADVERSE DETER-
4	MINATION.—If the Secretary determines that
5	the alien does not meet such requirements, the
6	Secretary shall notify the alien of such deter-
7	mination and terminate the conditional perma-
8	nent resident status of the alien as of the date
9	of the determination.
10	(3) Time to file petition.—An alien may pe-
11	tition to remove the conditional basis to lawful resi-
12	dent status during the period beginning 180 days
13	before and ending 2 years after either the date that
14	is 6 years after the date of the granting of condi-
15	tional permanent resident status or any other expi-
16	ration date of the conditional permanent resident
17	status as extended by the Secretary in accordance
18	with this subtitle. The alien shall be deemed in con-
19	ditional permanent resident status in the United
20	States during the period in which the petition is
21	pending.
22	(d) Details of Petition.—
23	(1) Contents of Petition.—Each petition
24	for an alien under subsection (c)(1) shall contain in-

1	formation to permit the Secretary to determine
2	whether each of the following requirements is met:
3	(A) The alien has demonstrated good
4	moral character during the entire period the
5	alien has been a conditional permanent resi-
6	dent.
7	(B) The alien is in compliance with section
8	534(a)(1)(C).
9	(C) The alien has not abandoned the
10	alien's residence in the United States. The Sec-
11	retary shall presume that the alien has aban-
12	doned such residence if the alien is absent from
13	the United States for more than 365 days, in
14	the aggregate, during the period of conditional
15	residence, unless the alien demonstrates that
16	alien has not abandoned the alien's residence.
17	An alien who is absent from the United States
18	due to active service in the uniformed services
19	has not abandoned the alien's residence in the
20	United States during the period of such service.
21	(D) The alien has completed at least 1 of
22	the following:
23	(i) The alien has acquired a degree
24	from an institution of higher education in
25	the United States or has completed at

1	least 2 years, in good standing, in a pro-
2	gram for a bachelor's degree or higher de-
3	gree in the United States.
4	(ii) The alien has served in the uni-
5	formed services for at least 2 years and, if
6	discharged, has received an honorable dis-
7	charge.
8	(E) The alien has provided a list of each
9	secondary school (as that term is defined in sec-
10	tion 9101 of the Elementary and Secondary
11	Education Act of 1965 (20 U.S.C. 7801)) that
12	the alien attended in the United States.
13	(2) Hardship exception.—
14	(A) IN GENERAL.—The Secretary may, in
15	the Secretary's discretion, remove the condi-
16	tional status of an alien if the alien—
17	(i) satisfies the requirements of sub-
18	paragraphs (A), (B), and (C) of paragraph
19	(1);
20	(ii) demonstrates compelling cir-
21	cumstances for the inability to complete
22	the requirements described in paragraph
23	(1)(D); and
24	(iii) demonstrates that the alien's re-
25	moval from the United States would result

1	in exceptional and extremely unusual hard-
2	ship to the alien or the alien's spouse, par-
3	ent, or child who is a citizen or a lawful
4	permanent resident of the United States.
5	(B) Extension.—Upon a showing of good
6	cause, the Secretary may extend the period of
7	conditional resident status for the purpose of
8	completing the requirements described in para-
9	graph (1)(D).
10	(e) Treatment of Period for Purposes of Nat-
11	URALIZATION.—For purposes of title III of the Immigra-
12	tion and Nationality Act (8 U.S.C. 1401 et seq.), in the
13	case of an alien who is in the United States as a lawful
14	permanent resident on a conditional basis under this sec-
15	tion, the alien shall be considered to have been admitted
16	as an alien lawfully admitted for permanent residence and
17	to be in the United States as an alien lawfully admitted
18	to the United States for permanent residence. However,
19	the conditional basis must be removed before the alien
20	may apply for naturalization.
21	SEC. 536. RETROACTIVE BENEFITS UNDER THIS SUBTITLE.
22	If, on the date of enactment of this subtitle, an alien
23	has satisfied all the requirements of subparagraphs (A)
24	through (E) of section 534(a)(1) and section
25	535(d)(1)(D), the Secretary may adjust the status of the

- 1 alien to that of a conditional resident in accordance with
- 2 section 534. The alien may petition for removal of such
- 3 condition at the end of the conditional residence period
- 4 in accordance with section 535(c) if the alien has met the
- 5 requirements of subparagraphs (A), (B), and (C) of sec-
- 6 tion 535(d)(1) during the entire period of conditional resi-
- 7 dence.

#### 8 SEC. 537. EXCLUSIVE JURISDICTION.

- 9 (a) In General.—The Secretary shall have exclusive
- 10 jurisdiction to determine eligibility for relief under this
- 11 subtitle, except where the alien has been placed into depor-
- 12 tation, exclusion, or removal proceedings either prior to
- 13 or after filing an application for relief under this subtitle,
- 14 in which case the Attorney General shall have exclusive
- 15 jurisdiction and shall assume all the powers and duties
- 16 of the Secretary until proceedings are terminated, or if
- 17 a final order of deportation, exclusion, or removal is en-
- 18 tered the Secretary shall resume all powers and duties del-
- 19 egated to the Secretary under this subtitle.
- 20 (b) Stay of Removal of Certain Aliens En-
- 21 ROLLED IN PRIMARY OR SECONDARY SCHOOL.—The At-
- 22 torney General shall stay the removal proceedings of any
- 23 alien who—
- 24 (1) meets all the requirements of subpara-
- 25 graphs (A), (B), (C), and (E) of section 534(a)(1);

1	(2) is at least 12 years of age; and
2	(3) is enrolled full time in a primary or sec-
3	ondary school.
4	(c) Employment.—An alien whose removal is stayed
5	pursuant to subsection (b) may be engaged in employment
6	in the United States consistent with the Fair Labor
7	Standards Act (29 U.S.C. 201 et seq.) and State and local
8	laws governing minimum age for employment.
9	(d) Lift of Stay.—The Attorney General shall lift
10	the stay granted pursuant to subsection (b) if the alien—
11	(1) is no longer enrolled in a primary or sec-
12	ondary school; or
13	(2) ceases to meet the requirements of sub-
13 14	(2) ceases to meet the requirements of subsection (b)(1).
	-
14	section $(b)(1)$ .
14 15	section $(b)(1)$ .  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICA-
<ul><li>14</li><li>15</li><li>16</li></ul>	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICA- TION.
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICATION.  Whoever files an application for relief under this sub-
14 15 16 17 18	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICATION.  Whoever files an application for relief under this subtitle and willfully and knowingly falsifies, misrepresents,
<ul><li>14</li><li>15</li><li>16</li><li>17</li><li>18</li><li>19</li></ul>	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICATION.  Whoever files an application for relief under this subtitle and willfully and knowingly falsifies, misrepresents, or conceals a material fact or makes any false or fraudu-
14 15 16 17 18 19 20	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICATION.  Whoever files an application for relief under this subtitle and willfully and knowingly falsifies, misrepresents, or conceals a material fact or makes any false or fraudulent statement or representation, or makes or uses any
14 15 16 17 18 19 20 21	section (b)(1).  SEC. 538. PENALTIES FOR FALSE STATEMENTS IN APPLICATION.  Whoever files an application for relief under this subtitle and willfully and knowingly falsifies, misrepresents, or conceals a material fact or makes any false or fraudulent statement or representation, or makes or uses any false writing or document knowing the same to contain

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	SEC.	539.	CONFIDENTIALITY OF INFORMATION.	

1	SEC. 539. CONFIDENTIALITY OF INFORMATION.
2	(a) Prohibition.—Except as provided in subsection
3	(b), no officer or employee of the United States may—
4	(1) use the information furnished by the appli-
5	cant pursuant to an application filed under this sub-
6	title to initiate removal proceedings against any per-
7	sons identified in the application;
8	(2) make any publication whereby the informa-
9	tion furnished by any particular individual pursuant
10	to an application under this subtitle can be identi-
11	fied; or
12	(3) permit anyone other than an officer or em-
13	ployee of the United States Government or, in the
14	case of applications filed under this subtitle with a
15	designated entity, that designated entity, to examine
16	applications filed under this subtitle.
17	(b) REQUIRED DISCLOSURE.—The Attorney General
18	or the Secretary shall provide the information furnished
19	under this section, and any other information derived from
20	such furnished information, to—
21	(1) a duly recognized law enforcement entity in
22	connection with an investigation or prosecution of an
23	offense described in paragraph (2) or (3) of section
24	212(a) of the Immigration and Nationality Act (8
25	U.S.C. 1182(a)), when such information is requested
26	in writing by such entity; or

1 (2) an official coroner for purposes of affirma-2 tively identifying a deceased individual (whether or 3 not such individual is deceased as a result of a 4 crime). 5 (c) Penalty.—Whoever knowingly uses, publishes, or permits information to be examined in violation of this 6 7 section shall be fined not more than \$10,000. 8 SEC. 540. EXPEDITED PROCESSING OF APPLICATIONS; PRO-9 HIBITION ON FEES. 10 Regulations promulgated under this subtitle shall provide that applications under this subtitle will be consid-11 12 ered on an expedited basis and without a requirement for 13 the payment by the applicant of any additional fee for 14 such expedited processing. 15 SEC. 541. HIGHER EDUCATION ASSISTANCE. 16 Notwithstanding any provision of the Higher Edu-17 cation Act of 1965 (20 U.S.C. 1001 et seq.), with respect to assistance provided under title IV of the Higher Edu-18 19 cation Act of 1965 (20 U.S.C. 1070 et seq.), an alien who 20 adjusts status to that of a lawful permanent resident 21 under this subtitle shall be eligible only for the following 22 assistance under such title: 23 (1) Student loans under parts B, D, and E of

such title IV (20 U.S.C. 1071 et seq., 1087a et seq.,

1	1087aa et seq.), subject to the requirements of such
2	parts.
3	(2) Federal work-study programs under part C
4	of such title IV (42 U.S.C. 2751 et seq.), subject to
5	the requirements of such part.
6	(3) Services under such title IV (20 U.S.C
7	1070 et seq.), subject to the requirements for such
8	services.
9	SEC. 542. GAO REPORT.
10	Not later than seven years after the date of enact-
11	ment of this subtitle, the Comptroller General of the
12	United States shall submit a report to the Committee or
13	the Judiciary of the Senate and the Committee on the Ju-
14	diciary of the House of Representatives setting forth—
15	(1) the number of aliens who were eligible for
16	cancellation of removal and adjustment of status
17	under section 534(a);
18	(2) the number of aliens who applied for adjust-
19	ment of status under section 534(a);
20	(3) the number of aliens who were granted ad-
21	justment of status under section 534(a); and
22	(4) the number of aliens whose conditional per-
23	manent resident status was removed under section
24	535.

24

# Subtitle E—Funding for the Department of Homeland Security

_	Department of Homelana security
3	SEC. 550. EFFECTIVE FUNDING.
4	(a) Department of Homeland Security Legal-
5	IZATION PROGRAM ACCOUNT.—
6	(1) IN GENERAL.—There is established in the
7	general fund of the Treasury a separate account,
8	which shall be known as the "Department of Home-
9	land Security Legalization Program Account".
10	(2) Source of funds.—Immediately upon the
11	enactment of this Act, such sums as the Secretary
12	determines shall be necessary shall be transferred
13	from the general fund of the Treasury to the De-
14	partment of Homeland Security Legalization Pro-
15	gram Account.
16	(3) Appropriations.—
17	(A) There are hereby appropriated such
18	sums as are provided under paragraph (2) to
19	remain available for obligation for ten years
20	after enactment.
21	(B) These sums shall be authorized for the
22	Secretary to implement and operate the legal-

ization programs described in title V of this

Act, including but not limited to—

1	(i) infrastructure, staffing, and adju-
2	dication;
3	(ii) outreach;
4	(iii) grants to community and faith-
5	based organizations; and
6	(iv) anti-fraud programs and actions
7	relating to such legalization programs.
8	(4) Reporting.—The Secretary shall provide
9	to the Committees on the Judiciary and Appropria-
10	tions of the Senate and the House of Representa-
11	tives a plan for expenditure of the funds under para-
12	graph (2) within 90 days of enactment of this Act
13	and update the plan annually, that—
14	(A) identifies one-time and on-going costs
15	(B) identifies the level of funding for each
16	program, project, and activity, and if that fund-
17	ing will supplement an appropriated program
18	project, or activity; and
19	(C) identifies the amount of funding to be
20	obligated in each fiscal year, by program
21	project, and activity.
22	(b) Department of State Legalization Pro-
23	GRAM ACCOUNT.—
24	(1) IN GENERAL.—There is established in the
25	general fund of the Treasury a separate account

1	which shall be known as the "Department of State
2	Legalization Program Account".
3	(2) Source of funds.—Immediately upon the
4	enactment of this Act, such sums as the Secretary
5	of State determines shall be necessary shall be
6	transferred from the general fund of the Treasury to
7	the Department of State Legalization Program Ac-
8	count.
9	(3) Appropriations.—
10	(A) There are hereby appropriated such
11	sums as are provided under paragraph (2) to
12	remain available until ten years after enact-
13	ment.
14	(B) These sums shall be available for the
15	Secretary of State to implement and operate
16	the legalization programs described in title V of
17	this Act, including but not limited to—
18	(i) infrastructure, staffing, and adju-
19	dication;
20	(ii) outreach; and
21	(iii) anti-fraud programs and actions
22	relating to such legalization programs.
23	(4) Reporting.—The Secretary of State shall
24	provide to the Committees on the Judiciary and Ap-
25	propriations of the Senate and the House of Rep-

1	resentatives a plan for expenditure of the funds
2	under paragraph (2) within 90 days of enactment of
3	this Act, and update the plan annually, that—
4	(A) identifies one-time and on-going costs;
5	(B) identifies the level of funding for each
6	program, project, and activity, and if that fund-
7	ing will supplement an appropriated program,
8	project, or activity; and
9	(C) identifies the amount of funding to be
10	obligated in each fiscal year, by program,
11	project, and activity.
12	(c) Immigration Reform Penalty Account.—
13	(1) In general.—There is established in the
14	general fund of the Treasury a separate account,
15	which shall be known as the "Immigration Reform
16	Penalty Account". Notwithstanding any other sec-
17	tion of this Act, there shall be deposited into the ac-
18	count all civil penalties collected under section 274A
19	of the Immigration and Nationality Act (8 U.S.C.
20	1324a) and title V of this Act, except as specifically
21	provided otherwise in such title of this Act.
22	(2) USE OF FUNDS.—Funds deposited into the
23	Immigration Reform Penalty Account shall remain
24	available to the Secretary until expended solely for
25	the following purposes—

1	(A) for any costs of implementing and op-
2	erating the immigration services programs de-
3	scribed in title V of this Act that are not cov-
4	ered by funds in the Department of Homeland
5	Security Legalization Program Account or proc-
6	essing fees described in section 601(c)(4)(A) of
7	this Act;
8	(B) after the amounts needed to cover the
9	costs described in subparagraph (A) of this
10	paragraph have been expended, funds remain-
11	ing from this account shall be deposited into
12	the general fund of the Treasury as repayment
13	of funds transferred into the Department of
14	Homeland Security Legalization Program Ac-
15	count under subsection (a)(2) of this section;
16	(C) after the amounts needed to reimburse
17	the Treasury under subparagraph (B) of this
18	paragraph have been deposited into the general
19	fund of the Treasury, as follows—
20	(i) ½ to the Secretary to carry out in-
21	vestigation and prevention of fraud in—
22	(I) the legalization programs es-
23	tablished under title V of this Act;
24	and

1	(II) the employment verification
2	programs established under title III of
3	this Act;
4	(ii) ½ to the Secretary for immigrant
5	integration programs, including English-
6	language and U.S. civics instruction; and
7	(iii) ½ to the Secretary, to be spent
8	as follows—
9	(I) ½ to carry out immigration
10	services; and
11	(II) ½ to carry out immigration
12	enforcement.
13	(d) Construction.—Nothing in this section shall be
14	construed to modify or limit any authority to collect and
15	use immigration fees as provided by this Act, section 286
16	of the Immigration and Nationality Act (8 U.S.C. 1356)
17	or any other law.

1	TITLE VI—IMMIGRANT INTEGRA-
2	TION AND OTHER REFORMS
3	Subtitle A-Strengthen and Unite
4	Communities With Civics Edu-
5	cation and English Skills
6	CHAPTER 1—EXPANDING ENGLISH LIT-
7	ERACY, UNITED STATES HISTORY, AND
8	CIVICS EDUCATION
9	SEC. 601. INCREASED INVESTMENT IN ENGLISH LITERACY,
10	UNITED STATES HISTORY, AND CIVICS EDU-
11	CATION UNDER THE ADULT EDUCATION AND
12	FAMILY LITERACY ACT.
13	(a) Integrated English Literacy and Civics
14	EDUCATION PROGRAM.—Section 203 of the Adult Edu-
15	cation and Family Literacy Act (20 U.S.C. 9202) is
16	amended—
17	(1) by redesignating paragraphs (12) through
18	(18) as paragraphs (13) through (19), respectively;
19	and
20	(2) by inserting after paragraph (11), the fol-
21	lowing:
22	"(12) Integrated english literacy,
23	UNITED STATES HISTORY, AND CIVICS EDUCATION
24	PROGRAM.—The term 'integrated English literacy,
25	United States history, and civics education program'

1 means a program of instruction designed to help an 2 English language learner achieve competence in 3 English through contextualized instruction on the 4 rights and responsibilities of citizenship, naturaliza-5 tion procedures, civic participation, and United 6 States history and Government to help such learner 7 acquire the skills and knowledge to become an active 8 and informed parent, worker, and community mem-9 ber.". 10 (b) STATE LEADERSHIP ACTIVITIES.—Section 11 223(a) of the Adult Education and Family Literacy Act 12 (20 U.S.C. 9223(a)) is amended by inserting after para-13 graph (11) the following: 14 "(12) Technical assistance for grant applica-15 tions of faith- and community-based organizations.". 16 (c) National Institute for Literacy.—Section 17 242(c)(1) of the Adult Education and Family Literacy Act (20 U.S.C. 9252(c)(1)) is amended— 18 19 (1) by redesignating subparagraphs (G), (H), 20 and (I), as subparagraphs (I), (J), and (K), respec-21 tively; and 22 (2) by inserting after subparagraph (F) the fol-23 lowing: "(G) to coordinate and share information 24 25 with national organizations and associations

1	that are interested in integrated English lit-
2	eracy, United States history, and civics edu-
3	cation programs;
4	"(H) to study the effectiveness of distance
5	learning or self-study programs in assisting the
6	English language learner population achieve
7	competence in English;".
8	(d) Report.—Section 242(k) of the Adult Education
9	and Family Literacy Act (20 U.S.C. 9252(k)) is amend-
10	ed—
11	(1) in paragraph (2), by striking "and" at the
12	end;
13	(2) by redesignating paragraph (3) as para-
14	graph (4); and
15	(3) by inserting after paragraph (2) the fol-
16	lowing:
17	"(3) a separate analysis of—
18	"(A) national and State adult English in-
19	struction needs;
20	"(B) data on the composition of recent im-
21	migration flows and immigration settlement
22	patterns throughout the United States; and
23	"(C) estimated instructional needs based
24	on the English ability and educational attain-

1	ment of English language learners under recen-
2	migration patterns; and".
3	(e) National Leadership Activities.—Section
4	243 of the Adult Education and Family Literacy Act (20
5	U.S.C. 9253) is amended—
6	(1) in paragraph (1)—
7	(A) in subparagraph (A), by inserting
8	"and integrated English literacy, United States
9	history, and civics education programs" before
10	the semicolon at the end; and
11	(B) in subparagraph (B), by inserting
12	"and integrated English literacy, United States
13	history, and civics education programs" before
14	", based on scientific evidence"; and
15	(2) in paragraph (2)—
16	(A) in subparagraph (B), by inserting
17	"and integrated English literacy, United States
18	history, and civics education programs" before
19	the semicolon at the end;
20	(B) in subparagraph (D)(ii), by inserting
21	"integrated English literacy, United States his
22	tory, and civics education programs," before
23	"and workplace literacy programs"; and
24	(C) in subparagraph (E)—

1	(i) in clause (i), by inserting "and in-
2	tegrated English literacy, United States
3	history, and civics education programs" be-
4	fore the semicolon at the end;
5	(ii) in clause (iii), by striking "and"
6	at the end;
7	(iii) in clause (iv)—
8	(I) by striking "section 231" and
9	inserting "sections 231 and 244"; and
10	(II) by adding "and" at the end;
11	and
12	(iv) by adding at the end the fol-
13	lowing:
14	"(v) the extent to which integrated
15	English literacy, United States history,
16	and civics education programs carried out
17	under section 244 lead participants in such
18	programs to increase their civic participa-
19	tion and, if applicable, lead such partici-
20	pants to become United States citizens;".
21	(f) Integrated English Literacy, United
22	STATES HISTORY, AND CIVICS EDUCATION.—Chapter 4
23	of subtitle A of the Adult Education and Family Literacy
24	Act (20 U.S.C. 9251 et seq.) is amended by adding at
25	the end the following:

1	"SEC. 244. INTEGRATED ENGLISH LITERACY, UNITED
2	STATES HISTORY, AND CIVICS EDUCATION
3	PROGRAMS.
4	"(a) Program Authorized.—The Secretary shall
5	award grants to States, from allocations under subsection
6	(b), for integrated English literacy, United States history,
7	and civics education programs.
8	"(b) Allocations.—
9	"(1) In general.—Subject to paragraph (2),
10	the Secretary shall allocate for each fiscal year, from
11	the amount appropriated pursuant to subsection (c)
12	for such fiscal year—
13	"(A) 65 percent of such amount to States
14	on the basis of a State's need for integrated
15	English, United States history, and civics edu-
16	cation programs, as determined by calculating
17	each State's share of a 10-year average of the
18	data compiled by the Office of Immigration Sta-
19	tistics of the Department of Homeland Secu-
20	rity, for immigrants admitted for lawful perma-
21	nent residence during the 10 most recent fiscal
22	years; and
23	"(B) 35 percent of such amount to the
24	States on the basis of whether the State experi-
25	enced growth, as measured by the average of
26	the 3 most recent years for which data compiled

1	by the Office of Immigration Statistics of the
2	Department of Homeland Security are avail-
3	able, for immigrants admitted for lawful perma-
4	nent residence.
5	"(2) MINIMUM.—Each State shall receive an al-
6	location under paragraph (1) in an amount that is
7	not less than \$60,000.
8	"(c) Authorization of Appropriation.—There
9	are authorized to be appropriated to carry out this sec-
10	tion—
11	"(1) $$200,000,000$ for fiscal year 2011;
12	"(2) $$250,000,000$ for fiscal year 2012; and
13	"(3) $$300,000,000$ for fiscal year 2013.".
14	SEC. 602. DEFINITIONS OF ENGLISH LANGUAGE LEARNER
15	(a) Adult Education and Family Literacy
16	ACT.—The Adult Education and Family Literacy Act (20
17	U.S.C. 9201 et seq.) is amended—
18	(1) in section 203 (20 U.S.C. 9202)—
19	(A) by redesignating paragraphs (6), (7)
20	(8), (9), and (10), as paragraphs (7), (8), (9)
21	(10), and (6), respectively;
22	(B) in paragraph (6), as redesignated—
23	(i) in the paragraph heading, by strik-
24	ing "Individual of limited english

1	PROFICIENCY" and inserting "ENGLISH
2	LANGUAGE LEARNER"; and
3	(ii) in the matter preceding subpara-
4	graph (A), by striking "individual of lim-
5	ited English proficiency" and inserting
6	"English language learner"; and
7	(C) in paragraph (7), as redesignated, by
8	striking "individuals of limited English pro-
9	ficiency" and inserting "English language
10	learners";
11	(2) in section 224(b)(10)(D) (20 U.S.C.
12	9224(b)(10)(D)), by striking "individuals with lim-
13	ited English proficiency" and inserting "English lan-
14	guage learners"; and
15	(3) in section 243(2)(D)(ii) (20 U.S.C.
16	9253(2)(D)(ii)), by striking "individuals with limited
17	English proficiency who are adults" and inserting
18	"adult English language learners".
19	(b) Elementary and Secondary Education Act
20	of 1965.—
21	(1) Amendment.—Section 9101(25) of the El-
22	ementary and Secondary Education Act of 1965 (20
23	U.S.C. 7801(25)) is amended by striking the matter
24	preceding subparagraph (A) and inserting the fol-
25	lowing:

1 "(25) ENGLISH LANGUAGE LEARNER.—The 2 term 'English language learner' means an indi-3 vidual—". 4 (2) References.—Any reference in the Ele-5 mentary and Secondary Education Act of 1965 (20) 6 U.S.C. 6301 et seq.) to an individual who is limited 7 English proficient shall be construed to refer to an 8 English language learner. SEC. 603. CREDITS FOR TEACHERS OF ENGLISH LANGUAGE 10 LEARNERS. 11 (a) IN GENERAL.—Subpart A of part IV of sub-12 chapter A of chapter 1 of the Internal Revenue Code of 13 1986 (relating to nonrefundable personal credits) is 14 amended by inserting after section 25D the following new 15 section: 16 "SEC. 25E. TEACHERS OF ENGLISH LANGUAGE LEARNERS. 17 "(a) IN GENERAL.—In the case of an eligible teacher, 18 there shall be allowed a credit against the tax imposed 19 by this chapter for the taxable year an amount equal to— 20 "(1) \$750, for each of the first 5 taxable years 21 for which the taxpayer is allowed a credit under this 22 section; and 23 "(2) \$500, for any other taxable year. 24 "(b) Credit Allowed Only for 10 Taxable Years.—No credit shall be allowed under this section

1	with respect to a taxpayer for any taxable year after the
2	10th taxable year for which such taxpayer is allowed a
3	credit under this section.
4	"(c) Eligible Teacher.—For purposes of this sec-
5	tion—
6	"(1) IN GENERAL.—Except as provided in para-
7	graph (2), the term 'eligible teacher' means, with re-
8	spect to a taxable year, any individual who is—
9	"(A) a full-time teacher of English as a
10	second language or bilingual instruction for the
11	academic year ending in such taxable year, or
12	"(B) an eligible part-time teacher of
13	English as a second language or bilingual in-
14	struction for the academic year ending in such
15	taxable year.
16	"(2) Eligible Part-time Teacher.—The
17	term 'eligible part-time teacher' means, with respect
18	to a taxable year, an individual who teaches at least
19	20 hours per week during the academic year ending
20	in such taxable year. Such term does not include any
21	individual who is a full-time teacher of English as a
22	second language during such academic year.
23	"(3) Special rule.—In the case of an eligible
24	part-time teacher, subsection (a) shall be applied by

- 1 substituting '\$375' for '\$750' and by substituting
- 2 '\$250' for '\$500'.''.
- 3 (b) CLERICAL AMENDMENT.—The table of sections
- 4 for such subpart is amended by inserting after the item
- 5 relating to section 25D the following new item:
  - "Sec. 25E. Teachers of english language learners.".
- 6 (c) Teacher Certification Expenses.—Part VII
- 7 of subchapter B of chapter 1 of the Internal Revenue Code
- 8 of 1986 (relating to additional itemized deductions for in-
- 9 dividuals) is amended by redesignating section 224 as sec-
- 10 tion 225 and by inserting after section 223 the following
- 11 new section:
- 12 "SEC. 224. CERTIFICATION EXPENSES FOR TEACHERS OF
- 13 ENGLISH LANGUAGE LEARNERS.
- 14 "(a) In General.—In the case of an individual,
- 15 there shall be allowed a deduction for eligible teacher cer-
- 16 tification expenses paid or incurred by the taxpayer for
- 17 the taxable year.
- 18 "(b) Eligible Teacher Certification Ex-
- 19 Penses.—The term 'eligible teacher certification ex-
- 20 penses'—
- 21 "(1) means the tuition and fees required for the
- 22 enrollment or attendance of the taxpayer at an eligi-
- 23 ble educational institution (as defined in section
- 24 25A) for a course which is required for certification
- or licensure of such individual as qualified to provide

1 English as a second language or bilingual instruction 2 to elementary or secondary school students who are 3 limited English proficient (as defined in section 4 9901 of the Elementary and Secondary Education 5 Act of 1965); and 6 "(2) shall not include any amounts that are— 7 "(A) used for a course that is part of the 8 individual's degree program; or 9 "(B) funded by another person or any gov-10 ernmental entity. 11 "(c) Denial of Double Benefit.—No deduction 12 shall be allowed under this section for any expense for 13 which a deduction or credit is allowed under any other provision of this chapter. 14 15 "(d) TERMINATION.—This section shall not apply to expenses paid or incurred after December 31, 2014.". 16 17 (d) CERTIFICATION DEDUCTION ALLOWED WHETH-ER OR NOT TAXPAYER ITEMIZES OTHER DEDUCTIONS.— 18 19 Subsection (a) of section 62 of such Code is amended by inserting after paragraph (21) the following new para-20 21 graph: 22 "(22) Teacher certification expenses.— 23 The deduction allowed by section 224.". 24 (e) CLERICAL AMENDMENT.—The table of sections for part VII of subchapter B of chapter 1 of such Code

- 1 is amended by striking the last item and inserting the fol-
- 2 lowing new items:
  - $\hbox{``Sec. 224. Certification expenses for teachers of english language learners.}$
  - "Sec. 225. Cross reference.".
- 3 (f) REGULATIONS.—Not later than 180 days after
- 4 the date of the enactment of this Act, the Secretary of
- 5 the Treasury shall promulgate regulations implementing
- 6 the provisions of this section.
- 7 (g) Effective Date.—The amendments made by
- 8 this section shall apply to taxable years beginning after
- 9 the date of the enactment of this Act.
- 10 SEC. 604. RESEARCH IN ADULT EDUCATION.
- 11 (a) IN GENERAL.—Section 133(c)(2)(A) of the Edu-
- 12 cation Sciences Reform Act of 2002 (20 U.S.C.
- 13 9533(c)(2)(A)) is amended by inserting "education and"
- 14 before "literacy".
- 15 (b) National Research and Development Cen-
- 16 TER.—
- 17 (1) IN GENERAL.—The Secretary of Education
- shall direct the Commissioner for Education Re-
- search of the National Center for Education Re-
- search established pursuant to section 131 of the
- Education Sciences Reform Act of 2002 (20 U.S.C.
- 9531) to establish a national research and develop-
- 23 ment center for adult education and literacy (as de-
- scribed in section 133(c)(2)(A) of such Act).

1	(2) Provision for expansion of re-
2	SEARCH.—If, as of the date of the enactment of this
3	Act, the Commissioner has established a center for
4	adult literacy in accordance with section
5	133(c)(2)(A) of the Education Sciences Reform Act
6	of 2002 (20 U.S.C. 9533(c)(2)(A)), the Commis-
7	sioner shall expand the topic of research of such cen-
8	ter to include adult education, in accordance with
9	the amendment made by subsection (a).
10	CHAPTER 2—SUPPORTING ENGLISH LAN-
11	GUAGE ACQUISITION AND ADULT EDU-
12	CATION IN THE WORKFORCE
13	SEC. 611. CREDIT FOR EMPLOYER-PROVIDED ADULT
14	ENGLISH LITERACY AND BASIC EDUCATION
15	PROGRAMS.
16	(a) In General.—Subpart D of part IV of sub-
17	chapter A of chapter 1 of the Internal Revenue Code of
18	1986 (relating to business related credits) is amended by
19	adding at the end the following:
20	"SEC. 45R. EMPLOYER-PROVIDED ADULT ENGLISH LIT-
21	ERACY AND BASIC EDUCATION PROGRAMS.
22	"(a) In General.—For the purposes of section 38,
23	the credit determined under this section with respect to
24	any employer for the taxable year is an amount equal to
25	

1	in no case shall the employer receive a credit in an amount
2	of more than \$1,000 per full-time employee participating
3	in the qualified education program.
4	"(b) Qualified Education Program Ex-
5	PENSES.—For purposes of this section:
6	"(1) IN GENERAL.—The term 'qualified edu-
7	cation program expenses' means expenses paid or in-
8	curred by an employer to make available qualified
9	education to employees of the employer, who—
10	"(A) are English language learners; and
11	"(B)(i) have not received a secondary
12	school diploma, or its recognized equivalent; or
13	"(ii) lack sufficient mastery of basic edu-
14	cational skills, including financial literacy, to
15	enable the individuals to function effectively in
16	society.
17	"(2) Qualified education.—The term 'quali-
18	fied education' means adult education and literacy
19	activities provided—
20	"(A) by an eligible provider which for the
21	fiscal year ending during the employer's taxable
22	year receives or is eligible to receive Federal
23	funds under section 231 of the Adult Education
24	and Family Literacy Act (20 U.S.C. 9241) for
25	adult education and literacy activities; or

1	"(B) in curriculum approved by the De-
2	partment of Education, the Employment and
3	Training Administration of the Department of
4	Labor, or in current use by a Federal agency.
5	"(3) Eligible provider; adult education
6	AND LITERACY ACTIVITIES.—The terms 'eligible pro-
7	vider' and 'adult education and literacy activities
8	have the respective meanings given to such terms in
9	section 203 of the Adult Education and Family Lit-
10	eracy Act (20 U.S.C. 9202).
11	"(4) English language learner.—The term
12	'English language learner' has the same meaning
13	given such term in section 9101(25) of the Elemen-
14	tary and Secondary Education Act of 1965.
15	"(c) Special Rules.—For purposes of this section:
16	"(1) Full-time employment.—An employee
17	shall be considered full-time if such employee is em-
18	ployed at least 30 hours per week for 25 or more
19	calendar weeks in the taxable year.
20	"(2) AGGREGATION RULE.—All persons treated
21	as a single employer under subsection (a) or (b) or
22	section 52, or subsection (m) or (o) of section 414
23	shall be treated as 1 person.
24	"(d) Denial of Double Benefit.—No deduction
25	or credit shall be allowed under any other provision of this

- 1 chapter for any amount taken into account in determining
- 2 the credit under this section.
- 3 "(e) Election to Have Credit Not Apply.—A
- 4 taxpayer may elect (at such time and in such manner as
- 5 the Secretary may by regulations prescribe) to have this
- 6 section not apply for any taxable year.
- 7 "(f) TERMINATION.—This section shall not apply to
- 8 expenses paid or incurred after December 31, 2014.".
- 9 (b) Credit to Be Part of General Business
- 10 Credit.—Subsection (b) of section 38 of such Code (re-
- 11 lating to the current year business credit) is amended—
- 12 (1) by striking "plus" at the end of paragraph
- 13 (34);
- 14 (2) by striking the period at the end of para-
- graph (35) and inserting ", plus"; and
- 16 (3) by adding at the end the following new
- paragraph:
- 18 "(36) the adult English literacy and basic edu-
- 19 cation programs credit determined under section
- 20 45R.".
- 21 (c) Clerical Amendment.—The table of sections
- 22 for subpart D of part IV of subchapter A of chapter 1
- 23 of the such Code is amended by adding at the end the
- 24 following new item:

<sup>&</sup>quot;Sec. 45R. Employer-provided adult English literacy and basic education programs.".

1	(d) REGULATIONS.—Not later than 180 days after
2	the date of the enactment of this Act, the Secretary of
3	the Treasury shall promulgate regulations implementing
4	the provisions of this section.
5	(e) Effective Date.—The amendments made by
6	this section shall apply to taxable years beginning after
7	December 31 of the year after enactment.
8	SEC. 612. PRESIDENTIAL AWARD FOR BUSINESS LEADER-
9	SHIP IN PROMOTING UNITED STATES CITI-
10	ZENSHIP.
11	(a) Establishment.—The Presidential Award for
12	Business Leadership in Promoting United States Citizen-
13	ship (referred to in this section as the "Presidential Citi-
14	zenship Award") shall be awarded by the President to
15	companies and other organizations that make extraor-
16	dinary efforts in assisting their employees and members
17	to learn English and increase their understanding of
18	United States history and civics.
19	(b) Selection and Presentation of Award.—
20	(1) Selection.—The President shall periodi-
21	cally select, from a list of large and small companies
22	and other organizations that the Secretary deter-
23	mines to have met the requirements under sub-
24	section (a), the recipients of the Presidential Citizen-
25	ship Award.

1	(2) Presentation.—The presentation of the
2	Presidential Citizenship Award shall be made by the
3	President, or a designee of the President, in con-
4	junction with an appropriate ceremony.
5	CHAPTER 3—BUILDING STRONGER
6	COMMUNITIES
7	SEC. 621. OFFICE OF CITIZENSHIP AND NEW AMERICANS.
8	(a) Renaming the Office of Citizenship.—
9	(1) In general.—Beginning on the date of the
10	enactment of this Act, the Office of Citizenship of
11	United States Citizenship and Immigration Services
12	shall be referred to as the "Office of Citizenship and
13	New Americans".
14	(2) Conforming amendments.—Section
15	451(f) of the Homeland Security Act of 2002 (6
16	U.S.C. 271(f)) is amended—
17	(A) in the subsection heading, by striking
18	"Citizenship." and inserting "Citizenship and
19	New Americans.";
20	(B) in paragraph (1), by inserting "and
21	New Americans" after "Office of Citizenship";
22	and
23	(C) in paragraph (2), by inserting "and
24	New Americans" after "Office of Citizenship".

1	(3) References.—Any reference in a law, reg-
2	ulation, document, paper, or other record of the
3	United States to the Office of Citizenship within
4	United States Citizenship and Immigration Services
5	shall be deemed to be a reference to the "Office of
6	Citizenship and New Americans".
7	(b) Functions.—Section 451(f)(2) of the Homeland
8	Security Act of 2002 (6 U.S.C. 271(f)(2)), as amended
9	by subsection (a)(2)(C), is further amended by striking
10	"for promoting" and all that follows through the period
11	at the end and inserting the following: "for—
12	"(A) establishing national goals for intro-
13	ducing new immigrants into the United States
14	and measuring the degree to which such goals
15	are met;
16	"(B) assessing and coordinating Federal
17	policies, regulations, task forces, and commis-
18	sions related to introducing immigrants into the
19	United States;
20	"(C) continuing with the efforts of the
21	Task Force on New Americans established
22	under Executive Order 13404—
23	"(i) to facilitate a dialogue among
24	Federal agencies;

1	"(ii) make recommendations to the
2	President; and
3	"(iii) follow through with initiatives
4	administered by the Task Force under the
5	authority of such Executive Order;
6	"(D) serving as a liaison and intermediary
7	with State and local governments and other en-
8	tities to assist in establishing local goals, task
9	forces, and councils to assist in introducing im-
10	migrants into the United States;
11	"(E) coordinating with other Federal agen-
12	cies to provide information to State and local
13	governments on the demand for English acqui-
14	sition programs and best practices in place on
15	the Federal and State level for immigrants who
16	have recently arrived in the United States;
17	"(F) assisting States in coordinating ac-
18	tivities with the grant program carried out
19	under this subtitle; and
20	"(G) promoting instruction and training on
21	citizenship responsibilities for aliens interested
22	in becoming naturalized citizens of the United
23	States, including the development of edu-
24	cational materials for such aliens.".

1	(c) DONATIONS.—Section 451(f) of the Homeland
2	Security Act of 2002 (6 U.S.C. 271(f)), as amended by
3	this section, is further amended by adding at the end the
4	following:
5	"(3) Donations.—
6	"(A) ACCEPTANCE OF DONATIONS.—The
7	Chief of the Office of Citizenship and New
8	Americans may accept monetary and in-kind
9	donations to support the activities described in
10	paragraph (2).
11	"(B) Dedication of Funds.—Notwith-
12	standing any other provision of law—
13	"(i) any amounts donated to the Of-
14	fice of Citizenship and New Americans to
15	support the activities described in para-
16	graph (2) shall be deposited into an ac-
17	count dedicated for such purpose;
18	"(ii) the amounts contained in the ac-
19	count described in clause (i) shall be used
20	solely to support such activities; and
21	"(iii) amounts that were not donated
22	for the exclusive purpose of supporting
23	such activities may not be deposited into
24	such account.".

1	(d) Report to Congress.—The Chief of the Office
2	of Citizenship and New Americans shall submit a biennial
3	report to the appropriate committees in Congress that de-
4	scribes the activities of the Office of Citizenship and New
5	Americans.
6	SEC. 622. GRANTS TO STATES.
7	(a) Authority To Provide Grants.—Subject to
8	subsections (c) and (d), the Chief of the Office of Citizen-
9	ship and New Americans (referred to in this section as
10	the "Chief") is authorized to provide competitive grants
11	to States to form State New American Councils to carry
12	out the activities described in section 623.
13	(b) State New American Councils.—A State
14	New American Council shall—
15	(1) consist of not fewer than 15 individuals and
16	not more than 19 individuals from the State; and
17	(2) shall include, to the extent practicable, rep-
18	resentatives from—
19	(A) business;
20	(B) faith-based organizations;
21	(C) civic organizations;
22	(D) philanthropic organizations;
23	(E) nonprofit organizations, including
24	those with experience working with immigrant
25	communities;

1	(F) key education stakeholders, such as
2	State educational agencies, local educational
3	agencies, community colleges, or teachers;
4	(G) State adult education offices;
5	(H) State or local public libraries; and
6	(I) State or local government officials.
7	(e) Waiver of Requirement.—
8	(1) AUTHORITY TO GRANT.—The Chief may
9	award a grant under subsection (a) to a State with-
10	out requiring the State to form a State New Amer-
11	ican Council if the Chief determines that the State
12	is carrying out similar statewide initiatives to intro-
13	duce immigrants into the State and into the United
14	States.
15	(2) Guidelines.—The Chief shall establish
16	guidelines for awarding grants to States described in
17	paragraph (1).
18	(d) Grants to Local Governments.—The Chief
19	may provide a grant under subsection (a) to a local gov-
20	ernment.
21	(e) APPLICATION.—An applicant for a grant under
22	this section shall submit an application to the Chief at
23	such time, in such manner, and containing such informa-
24	tion as the Chief may reasonably require, including—

1 (1) if the applicant is a State seeking to form 2 a State New American Council, an assurance that 3 such State New American Council will meet the re-4 quirements under subsection (b); 5 (2) the number of immigrants in the State in 6 which the applicant is located; and 7 (3) a description of the challenges in intro-8 ducing new immigrants into the State and local com-9 munity. 10 (f) Duration.—A grant awarded under subsection 11 (a) shall be for a period of 5 years. 12 (g) Priority shall be given to grant appli-13 cations that— 14 use matching funds from non-Federal (1)15 sources, which may include in-kind contributions; 16 and 17 (2) demonstrate collaboration with private enti-18 ties to achieve the goals of their comprehensive plan. 19 (h) Additional Consideration.—Additional con-20 sideration shall be given to grant applications submitted 21 by States that have experienced a large increase in the population of immigrants during the most recent 10-year period relative to past migration patterns, based on data compiled by the Office of Immigration Statistics.

1	(i) Grant Amount.—The amount of a grant award-
2	ed under subsection (a) shall be not less than \$500,000
3	and not more than \$5,000,000 for each fiscal year.
4	(j) Reservations.—
5	(1) National.—The Chief shall reserve not
6	more than 1 percent of the amount appropriated to
7	carry out this section for the administration of the
8	Office of Citizenship and New Americans, including
9	for the evaluation of funds distributed.
10	(2) States.—A State awarded a grant under
11	subsection (a) may reserve not more than 10 percent
12	of such grant amount for the creation and operation
13	of a State New American Council.
14	SEC. 623. AUTHORIZED ACTIVITIES.
15	(a) Mandatory Activities.—A grant awarded
16	under section 621(a) shall be used—
17	(1) to develop, implement, expand, or enhance
18	a comprehensive plan to introduce new immigrants
19	into the State, including improving English literacy
20	knowledge of United States history, and civics edu-
21	cation;
22	(2) to provide subgrants to local communities in
23	accordance with subsection (c);

1	(3) if the grant is awarded to a State, to form
2	a State New American Council, which shall meet not
3	less frequently than once each quarter;
4	(4) to disseminate best practices and other in-
5	formation compiled by the Office of Citizenship and
6	New Americans that pertains to effective programs
7	for English acquisition and civics education; and
8	(5) to convene public hearings not less fre-
9	quently than once each year to report on the activi-
10	ties carried out by such grant.
11	(b) Permissible Activities.—A grant awarded
12	under section 621(a) may be used—
13	(1) to solicit and disseminate solutions and
14	remedies to the challenges of introducing new immi-
15	grants in the State or municipality in which the
16	grant is awarded;
17	(2) to provide technical assistance, training, or
18	coordination for State or local agencies to improve
19	programs to introduce new immigrants into the
20	United States, such as English literacy, United
21	States history, and civics education;
22	(3) to review and develop strategies to expand
23	distance learning as a method of instruction for
24	English literacy, United States history, and civics
25	education and available technological programs that

1	may supplement or supplant quality classroom in-
2	struction;
3	(4) to coordinate with entities of other States
4	engaged in activities under this subtitle or other ac-
5	tivities to introduce new immigrants into the State
6	or community;
7	(5) to develop materials focused on preparation
8	for the naturalization test;
9	(6) to engage in outreach and educational ac-
10	tivities on the naturalization process; and
11	(7) to provide assistance to immigrants with the
12	naturalization application, as appropriate.
13	(c) Subgrants to Local Communities.—
14	(1) REQUIREMENT TO AWARD.—A grant under
15	section 108(a) shall be used to award subgrants to
16	entities of local governments to assist communities
17	with local efforts to introduce new Americans into
18	the community.
19	(2) Authorized activities.—Subgrants shall
20	be awarded under paragraph (1) to entities of local
21	governments for use to carry out activities in accord-
22	ance with—
23	(A) a comprehensive plan described in sub-
24	section $(a)(1)$ ; and

1	(B) any guidance provided by the Chief of
2	the Office of Citizenship and New Americans.
3	(3) Subgrant amount.—The amount of a
4	subgrant awarded under this subsection shall be not
5	less than $$100,000$ and not more than $$600,000$ for
6	a fiscal year.**
7	SEC. 624. REPORTING AND EVALUATION.
8	(a) Reporting Requirement.—
9	(1) In general.—Each entity awarded a grant
10	under section 108(a) shall submit a report annually
11	to the Office of Citizenship and New Americans
12	that—
13	(A) describes the activities of the State
14	New American Council and subgrant recipients
15	and how these activities meet the goals of—
16	(i) the Chief of the Office of Citizen-
17	ship and New Americans; and
18	(ii) the comprehensive plan described
19	in section $109(a)(1)$ ; and
20	(B) describes the geographic areas being
21	served, the number of immigrants in such
22	areas, and the primary languages spoken there.
23	(2) OTHER REQUIREMENTS.—The Chief of the
24	Office of Citizenship may set out other requirements
25	as the Chief sees fit in order to—

1	(A) impose accountability; and
2	(B) measure the outcomes of the activities
3	carried out with grants awarded under section
4	1083(a).
5	(b) ANNUAL EVALUATION.—The Chief of the Office
6	of Citizenship and New Americans shall conduct an an-
7	nual evaluation of the grant program established under
8	this title and use such evaluation—
9	(1) to improve the effectiveness of programs
10	carried out by the Chief;
11	(2) to assess future needs of immigrants and of
12	State and local governments related to immigrants;
13	(3) to determine the effectiveness of such grant
14	program; and
15	(4) to ensure that the grantees and subgrantees
16	are acting within the scope and purpose of this title.
17	SEC. 625. NEW CITIZENS AWARD PROGRAM.
18	(a) Establishment.—There is established a new
19	citizens award program to recognize citizens who—
20	(1) have made an outstanding contribution to
21	the United States; and
22	(2) are naturalized during the 10-year period
23	ending on the date of such recognition.
24	(b) Presentation Authorized.—

1	(1) In general.—The President is authorized
2	to present a medal, in recognition of outstanding
3	contributions to the United States, to citizens de-
4	scribed in subsection (a).
5	(2) Maximum number of awards.—Not more
6	than 10 citizens may receive a medal under this sec-
7	tion in any calendar year.
8	SEC. 626. RULE OF CONSTRUCTION.
9	Nothing in this title shall be construed to limit the
10	authority of the Secretary, acting through the Director of
11	United States Citizenship and Immigration Services or
12	such other officials of the Department of Homeland Secu-
13	rity as the Secretary may direct, to manage, direct, and
14	control the activities of the Chief of the Office of Citizen-
15	ship and New Americans.
16	SEC. 627. AUTHORIZATION OF APPROPRIATIONS.
17	There are authorized to be appropriated to carry out
18	this title \$100,000,000 for each of the fiscal years 2011
19	through 2015.
20	CHAPTER 4—GRANTS
21	SEC. 631. GRANTS TO SUPPORT PUBLIC EDUCATION AND
22	COMMUNITY TRAINING.
22	(a) Opening Annieron Miles Assistant Attanner
23	(a) Grants Authorized.—The Assistant Attorney
23 24	General, Office of Justice Programs, may award grants

1	train, and support non-profit agencies, immigrant commu-
2	nities, and other interested entities regarding the provi-
3	sions of this Act and the amendments made by this Act.
4	(b) Use of Funds.—
5	(1) In general.—Grants awarded under this
6	section shall be used—
7	(A) for public education, training, technical
8	assistance, government liaison, and all related
9	costs (including personnel and equipment) in-
10	curred by the grantee in providing services re-
11	lated to this Act; and
12	(B) to educate, train, and support non-
13	profit organizations, immigrant communities,
14	and other interested parties regarding this Act
15	and the amendments made by this Act and on
16	matters related to its implementation.
17	(2) Education.—In addition to the purposes
18	described in paragraph (1), grants awarded under
19	this section shall be used to—
20	(A) educate immigrant communities and
21	other interested entities regarding—
22	(i) the individuals and organizations
23	that can provide authorized legal represen-
24	tation in immigration matters under regu-
25	lations prescribed by the Secretary; and

I	(11) the dangers of securing legal ad-
2	vice and assistance from those who are not
3	authorized to provide legal representation
4	in immigration matters;
5	(B) educate interested entities regarding
6	the requirements for obtaining nonprofit rec-
7	ognition and accreditation to represent immi-
8	grants under regulations prescribed by the Sec-
9	retary;
10	(C) provide nonprofit agencies with train-
11	ing and technical assistance on the recognition
12	and accreditation process; and
13	(D) educate nonprofit community organi-
14	zations, immigrant communities, and other in-
15	terested entities regarding—
16	(i) the process for obtaining benefits
17	under this Act or under an amendment
18	made by this Act; and
19	(ii) the availability of authorized legal
20	representation for low-income persons who
21	may qualify for benefits under this Act or
22	under an amendment made by this Act.
23	(c) Diversity.—The Assistant Attorney General
24	shall ensure, to the extent possible, that the nonprofit
25	community organizations receiving grants under this sec-

- 1 tion serve geographically diverse locations and ethnically
- 2 diverse populations who may qualify for benefits under the
- 3 Act.
- 4 (d) Funding.—Fees and fines deposited in the Secu-
- 5 rity and Prosperity Account under section 286(w)(3)(B)
- 6 of the Immigration and Nationality Act may be used to
- 7 carry out this section.
- 8 SEC. 632. GRANT PROGRAM TO ASSIST APPLICANTS FOR
- 9 NATURALIZATION.
- 10 (a) Purpose.—The purpose of this section is to es-
- 11 tablish a grant program within United States Citizenship
- 12 and Immigration Services that provides funding to com-
- 13 munity-based organizations, including community-based
- 14 legal service organizations, as appropriate, to develop and
- 15 implement programs to assist eligible applicants for natu-
- 16 ralization.
- 17 (b) Definitions.—In this section:
- 18 (1) COMMUNITY-BASED ORGANIZATION.—The
- term "community-based organization" means a non-
- profit, tax-exempt organization, including a faith-
- 21 based organization, whose staff has experience and
- 22 expertise in meeting the legal, social, educational,
- cultural educational, or cultural needs of immi-
- 24 grants, refugees, persons granted asylum, or persons
- applying for such statuses.

1	(2) IEACA GRANT.—The term "IEACA grant"
2	means an Initial Entry, Adjustment, and Citizenship
3	Assistance Grant authorized under subsection (c).
4	(c) Establishment of Initial Entry, Adjust-
5	MENT, AND CITIZENSHIP ASSISTANCE GRANT PRO-
6	GRAM.—
7	(1) Grants authorized.—The Secretary
8	working through the Director of United States Citi-
9	zenship and Immigration Services, may award
10	IEACA grants to community-based organizations.
11	(2) Use of funds.—Grants awarded under
12	this section may be used for the design and imple-
13	mentation of programs to provide the following serv-
14	ices:
15	(A) Initial application.—Assistance
16	and instruction, including legal assistance, to
17	aliens making initial application for conditional
18	nonimmigrant or conditional nonimmigrant de-
19	pendent classification under Title 5 of this Act
20	Such assistance may include assisting appli-
21	cants in—
22	(i) screening to assess prospective ap-
23	plicants' potential eligibility for partici-
24	pating in such program;

1	(ii) filling out applications for such
2	program;
3	(iii) gathering proof of identification,
4	employment, residence, and tax payment;
5	(iv) gathering proof of relationships of
6	eligible family members;
7	(v) applying for any waivers for which
8	applicants and qualifying family members
9	may be eligible; and
10	(vi) any other assistance that the Sec-
11	retary or grantee considers useful to aliens
12	who are interested in filing applications for
13	treatment under title 5 of this Act.
14	(B) Adjustment of status.—Assistance
15	and instruction, including legal assistance, to
16	aliens seeking to adjust their status in accord-
17	ance with title 5 of this Act or section 245 of
18	the Immigration and Nationality Act (8 U.S.C.
19	1255).
20	(C) CITIZENSHIP.—Assistance and instruc-
21	tion to applicants on—
22	(i) the rights and responsibilities of
23	United States citizenship;
24	(ii) English as a second language;
25	(iii) civics; or

1	(iv) applying for United States citi-
2	zenship.
3	(3) Duration and Renewal.—
4	(A) Duration.—Subject to subparagraph
5	(B), each grant awarded under this section
6	shall be awarded for a period of not more than
7	3 years.
8	(B) Renewal.—The Secretary may renew
9	any grant awarded under this section in 1-year
10	increments.
11	(4) Application for grants.—Each entity
12	desiring an IEACA grant under this section shall
13	submit an application to the Secretary at such time,
14	in such manner, and accompanied by such informa-
15	tion as the Secretary may require.
16	(5) Eligible organizations.—A community-
17	based organization applying for a grant under this
18	section to provide services described in subparagraph
19	(A), (B), or (C)(iv) of paragraph (2) may not receive
20	such a grant unless the organization is—
21	(A) recognized by the Board of Immigra-
22	tion Appeals under section 292.2 of title 8,
23	Code of Federal Regulations; or
24	(B) otherwise directed by a licensed attor-
25	ney.

1	(6) Selection of grantees.—Grants award-
2	ed under this section shall be awarded on a competi-
3	tive basis.
4	(7) Geographic distribution of grants.—
5	The Secretary shall approve applications under this
6	section in a manner that ensures, to the greatest ex-
7	tent practicable, that—
8	(A) not less than 50 percent of the funding
9	for grants under this section are awarded to
10	programs located in the 10 States with the
11	highest percentage of residents who were born
12	in foreign countries; and
13	(B) not less than 20 percent of the funding
14	for grants under this section are awarded to
15	programs located in States that are not de-
16	scribed in subparagraph (A).
17	(8) Ethnic diversity.—The Secretary shall
18	ensure that community-based organizations receiving
19	grants under this section provide services to an eth-
20	nically diverse population, to the greatest extent pos-
21	sible.
22	(d) Liaison Between USCIS and Grantees.—
23	The Secretary shall establish a liaison between United
24	States Citizenship and Immigration Services and the com-
25	munity of providers of services under this section to assure

quality control, efficiency, and greater client willingness 2 to come forward. 3 (e) Reports to Congress.—Not later than 180 days after the date of enactment of this Act, and July 5 1 of each subsequent year, the Secretary shall submit a 6 report to Congress that includes information regarding— 7 (1) the status of the implementation of this sec-8 tion; 9 (2) the grants issued pursuant to this section; 10 and 11 (3) the activities carried out with such grants. 12 (f) Source of Grant Funds.— 13 (1) APPLICATION FEES.—The Secretary may 14 use funds made available under section 401(g)(2)(A)15 of this Act and section 218A(b)(3) of the Immigra-16 tion and Nationality Act, as added by this Act, to 17 carry out this section. 18 (2) Funding.—Fees and fines deposited in the 19 Security and Prosperity Account under section 20 286(w)(3)(B) of the Immigration and Nationality 21 Act may be used to carry out this section. 22 (g) Distribution of Conditional Nonimmigrant 23 VISA FEES FINES.—Notwithstanding section AND 401(g)(2)(B), 2 percent of the fees and fines collected

under section 401 shall be made available for grants under

1	the Initial Entry, Adjustment, and Citizenship Assistance
2	Grant Program established under this section.
3	Subtitle B—Emergency Relief for
4	<b>Certain Populations</b>
5	SEC. 641. ADJUSTMENT OF STATUS FOR CERTAIN HAITIAN
6	ORPHANS.
7	(a) In General.—The Secretary may adjust the sta-
8	tus of an alien described in subsection (b) to that of an
9	alien lawfully admitted for permanent residence if the
10	alien—
11	(1) subject to subsection (c), applies for such
12	adjustment;
13	(2) is physically present in the United States on
14	the date the application for such adjustment is filed;
15	and
16	(3) is admissible to the United States as an im-
17	migrant, except as provided in subsection (d).
18	(b) Aliens Eligible for Adjustment of Sta-
19	TUS.—An alien is described in this subsection if the alien
20	was inspected and granted parole into the United States
21	pursuant to the humanitarian parole policy for certain
22	Haitian orphans announced on January 18, 2010, and
23	suspended as to new applications on April 15, 2010.

(c) APPLICATION.—In the case of a minor, an appli-1 2 cation under this section may be submitted on behalf of 3 the alien by— 4 (1) a parent; or 5 (2) a legal guardian. 6 (d) Grounds of Inadmissibility.—Paragraphs (4) and (7)(A) of section 212(a) of the Immigration and Na-8 tionality Act (8 U.S.C. 1182(a)) shall not apply to adjust-9 ment of status under this section. 10 (e) VISA AVAILABILITY.—When an alien is granted 11 the status of having been lawfully admitted for permanent 12 residence under this section, the Secretary of State shall 13 not be required to reduce the number of immigrant visas authorized to be issued under the Immigration and Na-14 15 tionality Act (8 U.S.C. 1101 et seq.). 16 ALIEN DEEMED TO MEET DEFINITION OF Child.—An alien described in subsection (b) shall be 17 18 deemed to satisfy the requirements applicable to adopted 19 children under section 101(b)(1) of the Immigration and 20 Nationality Act (8 U.S.C. 1101(b)(1)) if, before the date 21 on which the alien attains 18 years of age— 22 (1) the alien obtains adjustment of status under 23 this section; and 24 (2) a United States citizen adopts the alien, re-

gardless of whether the adoption occurs before, on,

1	or after the date of the decision-granting adjustment
2	of status under this section.
3	(g) No Immigration Benefits for Birth Par-
4	ENTS.—No birth parent of an alien who obtains adjust-
5	ment of status under this section shall thereafter, by vir-
6	tue of such parentage, be accorded any right, privilege,
7	or status under this section or the Immigration and Na-
8	tionality Act (8 U.S.C. 1101 et seq.).
9	SEC. 642. ADJUSTMENT OF STATUS FOR CERTAIN LIBERIAN
10	NATIONALS.
11	(a) Adjustment of Status.—
12	(1) In General.—
13	(A) Eligibility.—Except as provided
14	under subparagraph (B), the Secretary shall
15	adjust the status of an alien described in sub-
16	section (b) to that of an alien lawfully admitted
17	for permanent residence, if the alien—
18	(i) applies for adjustment before April
19	1, 2011; and
20	(ii) is otherwise eligible to receive an
21	immigrant visa and admissible to the
22	United States for permanent residence, ex-
23	cept that, in determining such admissi-
24	bility, the grounds for inadmissibility speci-
25	fied in paragraphs (4), (5), (6)(A), and

1	(7)(A) of section $212(a)$ of the Immigra-
2	tion and Nationality Act (8 U.S.C.
3	1182(a)) shall not apply.
4	(B) Ineligible aliens.—An alien shall
5	not be eligible for adjustment of status under
6	this section if the Secretary determines that the
7	alien has been convicted of—
8	(i) any aggravated felony (as defined
9	in section 101(a)(43) of the Immigration
10	and Nationality Act (8 U.S.C.
11	1101(a)(43); or
12	(ii) (ii) 2 or more crimes involving
13	moral turpitude.
14	(2) Relationship of application to cer-
15	TAIN ORDERS.—
16	(A) IN GENERAL.—An alien present in the
17	United States who has been subject to an order
18	of exclusion, deportation, or removal, or has
19	been ordered to depart voluntarily from the
20	United States under any provision of the Immi-
21	gration and Nationality Act may, notwith-
22	standing such order, apply for adjustment of
23	status under paragraph (1) if otherwise quali-
24	fied under such paragraph.

1	(B) SEPARATE MOTION NOT REQUIRED.—
2	An alien described in subparagraph (A) may
3	not be required, as a condition of submitting or
4	granting such application, to file a separate mo-
5	tion to reopen, reconsider, or vacate the order
6	described in subparagraph (A).
7	(C) Effect of decision by sec-
8	RETARY.—If the Secretary grants an applica-
9	tion under paragraph (1), the Secretary shall
10	cancel the order described in subparagraph (A).
11	If the Secretary makes a final decision to deny
12	the application, the order shall be effective and
13	enforceable to the same extent as if the applica-
14	tion had not been made.
15	(b) Aliens Eligible for Adjustment of Sta-
16	TUS.—
17	(1) In general.—The benefits provided under
18	subsection (a) shall apply to any alien—
19	(A) who is—
20	(i) a national of Liberia; and
21	(ii) has been continuously present in
22	the United States from January 1, 2009,
23	through the date of application under sub-
24	section (a); or

- 1 (B) who is the spouse, child, or unmarried
  2 son or daughter of an alien described in sub3 paragraph (A).
  4 (2) DETERMINATION OF CONTINUOUS PHYS5 ICAL PRESENCE.—For purposes of establishing the
  - ICAL PRESENCE.—For purposes of establishing the period of continuous physical presence referred to in paragraph (1), an alien shall not be considered to have failed to maintain continuous physical presence by reasons of an absence, or absences, from the United States for any period or periods amounting in the aggregate to not more than 180 days.

### (c) Stay of Removal.—

- (1) IN GENERAL.—The Secretary shall provide by regulation for an alien who is subject to a final order of deportation or removal or exclusion to seek a stay of such order based on the filing of an application under subsection (a).
- (2) During Certain Proceedings.—Notwithstanding any provision in the Immigration and Nationality Act, the Secretary shall not order an alien to be removed from the United States if the alien is in exclusion, deportation, or removal proceedings under any provision of such Act and has applied for adjustment of status under subsection (a), except

1	where the Secretary has made a final determination
2	to deny the application.
3	(3) Work authorization.—
4	(A) IN GENERAL.—The Secretary may—
5	(i) authorize an alien who has applied
6	for adjustment of status under subsection
7	(a) to engage in employment in the United
8	States during the pendency of such appli-
9	cation; and
10	(ii) provide the alien with an 'employ-
11	ment authorized' endorsement or other ap-
12	propriate document signifying authoriza-
13	tion of employment.
14	(B) Pending applications.—If an appli-
15	cation for adjustment of status under sub-
16	section (a) is pending for a period exceeding
17	180 days and has not been denied, the Sec-
18	retary shall authorize such employment.
19	(d) RECORD OF PERMANENT RESIDENCE.—Upon the
20	approval of an alien's application for adjustment of status
21	under subsection (a), the Secretary shall establish a record
22	of the alien's admission for permanent record as of the
23	date of the alien's arrival in the United States.
24	(e) Availability of Administrative Review.—
25	The Secretary shall provide to applicants for adjustment

- of status under subsection (a) the same right to, and pro-1 2 cedures for, administrative review as are provided to— 3 (1) applicants for adjustment of status under 4 section 245 of the Immigration and Nationality Act 5 (8 U.S.C. 1255); and 6 (2) aliens subject to removal proceedings under 7 section 240 of such Act (8 U.S.C. 1229a). 8 (f) Limitation on Judicial Review.—A determination by the Secretary regarding the adjustment of 10 status of any alien under this section is final and shall not be subject to review by any court. 11 12 (g) No Offset in Number of Visas Available.— If an alien is granted the status of having been lawfully admitted for permanent residence pursuant to this section, 14 15 the Secretary of State shall not be required to reduce the number of immigrant visas authorized to be issued under 16 17 any provision of the Immigration and Nationality Act (8) 18 U.S.C. 1101 et seq.). 19 (h) Application of Immigration and Nation-ALITY ACT PROVISIONS.— 20 21 (1) Definitions.—Except as otherwise specifi-22 cally provided in this Chapter, the definitions con-
- cally provided in this Chapter, the definitions contained in the Immigration and Nationality Act (8 U.S.C. 1101 et seq.) shall apply in this section.

1	(2) Savings provision.—Nothing in this
2	Chapter may be construed to repeal, amend, alter,
3	modify, effect, or restrict the powers, duties, func-
4	tion, or authority of the Secretary in the administra-
5	tion and enforcement of the Immigration and Na-
6	tionality Act or any other law relating to immigra-
7	tion, nationality, or naturalization.
8	(i) Effect of Eligibility for Adjustment of
9	STATUS.—Eligibility to be granted the status of having
10	been lawfully admitted for permanent residence under this
11	section shall not preclude an alien from seeking any status
12	under any other provision of law for which the alien may
13	otherwise be eligible.
13	offici wise se eligible.
14	Subtitle C—Wartime Treatment
14	Subtitle C—Wartime Treatment
14 15	Subtitle C—Wartime Treatment Studies
14 15 16 17	Subtitle C—Wartime Treatment Studies PART I—COMMISSION ON WARTIME TREATMENT
14 15 16 17	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS
14 15 16 17	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS SEC. 651. FINDINGS.
14 15 16 17 18	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS  SEC. 651. FINDINGS.  Congress makes the following findings:
14 15 16 17 18 19 20	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS  SEC. 651. FINDINGS.  Congress makes the following findings:  (1) During World War II, the United States
14 15 16 17 18 19 20	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS  SEC. 651. FINDINGS.  Congress makes the following findings:  (1) During World War II, the United States Government deemed as "enemy aliens" more than
14 15 16 17 18 19 20 21	Subtitle C—Wartime Treatment Studies  PART I—COMMISSION ON WARTIME TREATMENT OF EUROPEAN AMERICANS  SEC. 651. FINDINGS.  Congress makes the following findings:  (1) During World War II, the United States Government deemed as "enemy aliens" more than 600,000 Italian-born and 300,000 German-born

- rights. At that time, these groups were the two largest foreign-born groups in the United States.
  - (2) During World War II, the United States Government arrested, interned, or otherwise detained thousands of European Americans, some remaining in custody for years after cessation of World War II hostilities, and repatriated, exchanged, or deported European Americans, including American-born children, to European Axis nations, many to be exchanged for Americans held in those nations.
    - (3) Pursuant to a policy coordinated by the United States with Latin American nations, thousands of European Latin Americans, including German and Austrian Jews, were arrested, relocated to the United States, and interned. Many were later repatriated or deported to European Axis nations during World War II and exchanged for Americans and Latin Americans held in those nations.
    - (4) Millions of European Americans served in the Armed Forces and thousands sacrificed their lives in defense of the United States.
    - (5) The wartime policies of the United States Government were devastating to the German American and Italian American communities, individuals,

- and their families. The detrimental effects are still
   being experienced.
  - (6) Prior to and during World War II, the United States restricted the entry of Jewish refugees who were fleeing persecution or genocide and sought safety in the United States. During the 1930s and 1940s, the quota system, immigration regulations, visa requirements, and the time required to process visa applications affected the number of Jewish refugees, particularly those from Germany and Austria, who could gain admittance to the United States.
    - (7) The United States Government should conduct an independent review to fully assess and acknowledge these actions. Congress has previously reviewed the United States Government's wartime treatment of Japanese Americans through the Commission on Wartime Relocation and Internment of Civilians. An independent review of the treatment of German Americans and Italian Americans and of Jewish refugees fleeing persecution and genocide has not yet been undertaken.
    - (8) Time is of the essence for the establishment of commissions, because of the increasing danger of destruction and loss of relevant documents, the advanced age of potential witnesses and, most impor-

1	tantly, the advanced age of those affected by the
2	United States Government's policies. Many who suf-
3	fered have already passed away and will never know
4	of this effort.
5	SEC. 652. DEFINITIONS.
6	In this part:
7	(1) During world war II.—The term "during
8	World War II" refers to the period between Sep-
9	tember 1, 1939, through December 31, 1948.
10	(2) European Americans.—
11	(A) IN GENERAL.—The term "European
12	Americans" refers to United States citizens and
13	resident aliens of European ancestry, including
14	Italian Americans, German Americans, Hun-
15	garian Americans, Romanian Americans, and
16	Bulgarian Americans.
17	(B) GERMAN AMERICANS.—The term
18	"German Americans" refers to United States
19	citizens and resident aliens of German ancestry.
20	(C) ITALIAN AMERICANS.—The term
21	"Italian Americans" refers to United States
22	citizens and resident aliens of Italian ancestry.
23	(3) European Latin Americans.—The term
24	"European Latin Americans" refers to persons of
25	European ancestry, including German or Italian an-

1	cestry, residing in a Latin American nation during
2	World War II.
3	(4) LATIN AMERICAN NATION.—The term
4	"Latin American nation" refers to any nation in
5	Central America, South America, or the Caribbean.
6	SEC. 653. ESTABLISHMENT OF COMMISSION ON WARTIME
7	TREATMENT OF EUROPEAN AMERICANS.
8	(a) In General.—There is established the Commis-
9	sion on Wartime Treatment of European Americans (re-
10	ferred to in this part as the "European American Commis-
11	sion").
12	(b) Membership.—The European American Com-
13	mission shall be composed of 7 members, who shall be ap-
14	pointed not later than 90 days after the date of enactment
15	of this Act as follows:
16	(1) Three members shall be appointed by the
17	President.
18	(2) Two members shall be appointed by the
19	Speaker of the House of Representatives, in con-
20	sultation with the minority leader.
21	(3) Two members shall be appointed by the ma-
22	jority leader of the Senate, in consultation with the
23	minority leader.
24	(c) Terms.—The term of office for members shall be
25	for the life of the European American Commission. A va-

- 1 cancy in the European American Commission shall not af-
- 2 fect its powers, and shall be filled in the same manner
- 3 in which the original appointment was made.
- 4 (d) Representation.—The European American
- 5 Commission shall include 2 members representing the in-
- 6 terests of Italian Americans and two members rep-
- 7 resenting the interests of German Americans.
- 8 (e) Meetings.—The President shall call the first
- 9 meeting of the European American Commission not later
- 10 than 120 days after the date of enactment of this Act.
- 11 (f) Quorum.—Four members of the European Amer-
- 12 ican Commission shall constitute a quorum, but a lesser
- 13 number may hold hearings.
- 14 (g) Chairman.—The European American Commis-
- 15 sion shall elect a Chairman and Vice Chairman from
- 16 among its members. The term of office of each shall be
- 17 for the life of the European American Commission.
- (h) Compensation.—
- 19 (1) In General.—Members of the European
- American Commission shall serve without pay.
- 21 (2) Reimbursement of expenses.—All mem-
- bers of the European American Commission shall be
- reimbursed for reasonable travel and subsistence,
- and other reasonable and necessary expenses in-
- curred by them in the performance of their duties.

#### 1 SEC. 654. DUTIES OF THE EUROPEAN AMERICAN COMMIS-

- 2 SION.
- 3 (a) IN GENERAL.—It shall be the duty of the Euro-
- 4 pean American Commission to review the United States
- 5 Government's wartime treatment of European Americans
- 6 and European Latin Americans as provided in subsection
- 7 (b).
- 8 (b) Scope of Review.—The European American
- 9 Commission's review shall include the following:
- 10 (1) A comprehensive review of the facts and cir-
- 11 cumstances surrounding United States Government
- action during World War II with respect to Euro-
- pean Americans and European Latin Americans
- pursuant to United States laws and directives, in-
- 15 cluding the Alien Enemies Acts (50 U.S.C. 21 et
- seq.), Presidential Proclamations 2526, 2527, 2655,
- 17 2662, and 2685, Executive Orders 9066 and 9095,
- and any directive of the United States Government
- pursuant to these and other pertinent laws, procla-
- 20 mations, or executive orders, including registration
- 21 requirements, travel and property restrictions, estab-
- lishment of restricted areas, raids, arrests, intern-
- 23 ment, exclusion, policies relating to the families and
- property that excludees and internees were forced to
- abandon, internee employment by American compa-
- nies (including a list of such companies and the

1	terms and type of employment), exchange, repatri-
2	ation, and deportation, and the immediate and long-
3	term effect of such actions, particularly internment,
4	on the lives of those affected. This review shall also
5	include a list of—
6	(A) all temporary detention and long-term
7	internment facilities in the United States and
8	Latin American nations that were used to de-
9	tain or intern European Americans and Euro-
10	pean Latin Americans during World War II (in
11	this paragraph referred to as "World War II
12	detention facilities";
13	(B) the names of European Americans and
14	European Latin Americans who died while in
15	World War II detention facilities and where
16	they were buried;
17	(C) the names of children of European
18	Americans and European Latin Americans who
19	were born in World War II detention facilities
20	and where they were born; and
21	(D) the nations from which European
22	Latin Americans were brought to the United
23	States, the ships that transported them to the
24	United States and their departure and disem-
25	barkation ports, the locations where European

Americans and European Latin Americans were exchanged for persons held in European Axis nations, and the ships that transported them to Europe and their departure and disembarkation ports.

(2) An assessment of the underlying rationale

- (2) An assessment of the underlying rationale of the decision of the United States Government to develop the programs and policies described in paragraph (1), the information the United States Government received or acquired suggesting these programs and policies were necessary, the perceived benefit of enacting such programs and policies, and the immediate and long-term impact of such programs and policies on European Americans and European Latin Americans and their communities.
- (3) A brief review of the participation by European Americans in the United States Armed Forces, including the participation of European Americans whose families were excluded, interned, repatriated, or exchanged.
- (4) A recommendation of appropriate remedies, including public education programs and the creation of a comprehensive online database by the National Archives and Records Administration of documents related to the United States Government's

- 1 wartime treatment of European Americans and Eu-
- 2 ropean Latin Americans during World War II.
- 3 (c) FIELD HEARINGS.—The European American
- 4 Commission shall hold public hearings in such cities of the
- 5 United States as it deems appropriate.
- 6 (d) Report.—The European American Commission
- 7 shall submit a written report of its findings and rec-
- 8 ommendations to Congress not later than 18 months after
- 9 the date of the first meeting called pursuant to section
- 10 103(e).
- 11 SEC. 655. POWERS OF THE EUROPEAN AMERICAN COMMIS-
- 12 SION.
- 13 (a) IN GENERAL.—The European American Commis-
- 14 sion or, on the authorization of the Commission, any sub-
- 15 committee or member thereof, may, for the purpose of car-
- 16 rying out the provisions of this title, hold such hearings
- 17 and sit and act at such times and places, and request the
- 18 attendance and testimony of such witnesses and the pro-
- 19 duction of such books, records, correspondence, memo-
- 20 randum, papers, and documents as the Commission or
- 21 such subcommittee or member may deem advisable. The
- 22 European American Commission may request the Attor-
- 23 ney General to invoke the aid of an appropriate United
- 24 States district court to require, by subpoena or otherwise,
- 25 such attendance, testimony, or production.

- 1 (b) GOVERNMENT INFORMATION AND COOPERA-2 TION.—The European American Commission may acquire 3 directly from the head of any department, agency, inde-4 pendent instrumentality, or other authority of the execu-5 tive branch of the Government, available information that the European American Commission considers useful in 6 the discharge of its duties. All departments, agencies, and 8 independent instrumentalities, or other authorities of the executive branch of the Government shall cooperate with 10 the European American Commission and furnish all information requested by the European American Commission 11 to the extent permitted by law, including information collected under the Commission on Wartime and Internment of Civilians Act (Public Law 96-317; 50 U.S.C. App. 1981 14 note) and the Wartime Violation of Italian Americans Civil 15 Liberties Act (Public Law 106-451; 50 U.S.C. App. 1981 16 17 note). For purposes of section 552a(b)(9) of title 5, United States Code (commonly known as the "Privacy Act 18 of 1974"), the European American Commission shall be 19 20 deemed to be a committee of jurisdiction.
- 21 SEC. 656. ADMINISTRATIVE PROVISIONS.
- The European American Commission is authorized
- 23 to—
- (1) appoint and fix the compensation of such
- 25 personnel as may be necessary, without regard to

- 1 the provisions of title 5, United States Code, gov-2 erning appointments in the competitive service, and 3 without regard to the provisions of chapter 51 and 4 subchapter III of chapter 53 of such title relating to 5 classification and General Schedule pay rates, except 6 that the compensation of any employee of the Com-7 mission may not exceed a rate equivalent to the rate 8 payable under GS-15 of the General Schedule under 9 section 5332 of such title; 10 (2) obtain the services of experts and consult-11 ants in accordance with the provisions of section 12 3109 of such title; 13 (3) obtain the detail of any Federal Govern-14 ment employee, and such detail shall be without re-15 imbursement or interruption or loss of civil service 16 status or privilege; 17 (4) enter into agreements with the Adminis-18 trator of General Services for procurement of nec-19 essary financial and administrative services, for 20 which payment shall be made by reimbursement 21 from funds of the Commission in such amounts as 22 may be agreed upon by the Chairman of the Com-23 mission and the Administrator; 24
  - (5) procure supplies, services, and property by contract in accordance with applicable laws and reg-

1 ulations and to the extent or in such amounts as are 2 provided in appropriation Acts; and 3 (6) enter into contracts with Federal or State 4 agencies, private firms, institutions, and agencies for 5 the conduct of research or surveys, the preparation 6 of reports, and other activities necessary to the dis-7 charge of the duties of the Commission, to the ex-8 tent or in such amounts as are provided in appro-9 priation Acts. 10 SEC. 657. AUTHORIZATION OF APPROPRIATIONS. 11 There is authorized to be appropriated \$600,000 to 12 carry out this part. 13 SEC. 658. SUNSET. 14 The European American Commission shall terminate 15 60 days after it submits its report to Congress. PART II—COMMISSION ON WARTIME TREATMENT 16 17 OF JEWISH REFUGEES 18 SEC. 661. ESTABLISHMENT OF COMMISSION ON WARTIME 19 TREATMENT OF JEWISH REFUGEES. 20 (a) IN GENERAL.—There is established the Commis-21 sion on Wartime Treatment of Jewish Refugees (referred 22 to in this subchapter as the "Jewish Refugee Commis-23 sion"). 24 (b) Membership.—The Jewish Refugee Commission 25 shall be composed of 7 members, who shall be appointed

- 1 not later than 90 days after the date of enactment of this
- 2 Act as follows:
- 3 (1) Three members shall be appointed by the
- 4 President.
- 5 (2) Two members shall be appointed by the
- 6 Speaker of the House of Representatives, in con-
- 7 sultation with the minority leader.
- 8 (3) Two members shall be appointed by the ma-
- 9 jority leader of the Senate, in consultation with the
- minority leader.
- 11 (c) TERMS.—The term of office for members shall be
- 12 for the life of the Jewish Refugee Commission. A vacancy
- 13 in the Jewish Refugee Commission shall not affect its pow-
- 14 ers, and shall be filled in the same manner in which the
- 15 original appointment was made.
- 16 (d) Representation.—The Jewish Refugee Com-
- 17 mission shall include two members representing the inter-
- 18 ests of Jewish refugees.
- 19 (e) Meetings.—The President shall call the first
- 20 meeting of the Jewish Refugee Commission not later than
- 21 120 days after the date of enactment of this Act.
- 22 (f) Quorum.—Four members of the Jewish Refugee
- 23 Commission shall constitute a quorum, but a lesser num-
- 24 ber may hold hearings.

(g) Chairman.—The Jewish Refugee Commission 1 2 shall elect a Chairman and Vice Chairman from among 3 its members. The term of office of each shall be for the 4 life of the Jewish Refugee Commission. 5 (h) Compensation.— 6 (1) In General.—Members of the Jewish Ref-7 ugee Commission shall serve without pay. 8 (2) Reimbursement of expenses.—All mem-9 bers of the Jewish Refugee Commission shall be re-10 imbursed for reasonable travel and subsistence, and 11 other reasonable and necessary expenses incurred by 12 them in the performance of their duties. 13 SEC. 662. DUTIES OF THE JEWISH REFUGEE COMMISSION. 14 (a) In General.—It shall be the duty of the Jewish 15 Refugee Commission to review the United States Government's refusal to allow Jewish and other refugees fleeing 16 17 persecution or genocide in Europe entry to the United 18 States as provided in subsection (b). 19 (b) Scope of Review.—The Jewish Refugee Com-20 mission's review shall cover the period between January 21 1, 1933, through December 31, 1945, and shall include, 22 to the greatest extent practicable, the following: 23 (1)Α review of the United States Government"s decision to deny Jewish and other 24

refugees fleeing persecution or genocide entry to the

- United States, including a review of the underlying rationale of the United States Government"s decision to refuse the Jewish and other refugees entry, the information the United States Government received or acquired suggesting such refusal was necessary, the perceived benefit of such refusal, and the impact of such refusal on the refugees.
- 8 (2) A review of Federal refugee law and policy 9 relating to those fleeing persecution or genocide, in-10 cluding recommendations for making it easier in the 11 future for victims of persecution or genocide to ob-12 tain refuge in the United States.
- 13 (c) FIELD HEARINGS.—The Jewish Refugee Com-14 mission shall hold public hearings in such cities of the 15 United States as it deems appropriate.
- 16 (d) Report.—The Jewish Refugee Commission shall 17 submit a written report of its findings and recommenda-18 tions to Congress not later than 18 months after the date 19 of the first meeting called pursuant to section 109(e).

#### 20 SEC. 663. POWERS OF THE JEWISH REFUGEE COMMISSION.

21 (a) IN GENERAL.—The Jewish Refugee Commission 22 or, on the authorization of the Commission, any sub-23 committee or member thereof, may, for the purpose of car-24 rying out the provisions of this title, hold such hearings 25 and sit and act at such times and places, and request the

- 1 attendance and testimony of such witnesses and the pro-
- 2 duction of such books, records, correspondence, memo-
- 3 randum, papers, and documents as the Commission or
- 4 such subcommittee or member may deem advisable. The
- 5 Jewish Refugee Commission may request the Attorney
- 6 General to invoke the aid of an appropriate United States
- 7 district court to require, by subpoena or otherwise, such
- 8 attendance, testimony, or production.
- 9 (b) GOVERNMENT INFORMATION AND COOPERA-
- 10 Tion.—The Jewish Refugee Commission may acquire di-
- 11 rectly from the head of any department, agency, inde-
- 12 pendent instrumentality, or other authority of the execu-
- 13 tive branch of the Government, available information that
- 14 the Jewish Refugee Commission considers useful in the
- 15 discharge of its duties. All departments, agencies, and
- 16 independent instrumentalities, or other authorities of the
- 17 executive branch of the Government shall cooperate with
- 18 the Jewish Refugee Commission and furnish all informa-
- 19 tion requested by the Jewish Refugee Commission to the
- 20 extent permitted by law. For purposes of section
- 21 552a(b)(9) of title 5, United States Code (commonly
- 22 known as the "Privacy Act of 1974"), the Jewish Refugee
- 23 Commission shall be deemed to be a committee of jurisdic-
- 24 tion.

# 1 SEC. 664. ADMINISTRATIVE PROVISIONS.

2	The Jewish Refugee Commission is authorized to—
3	(1) appoint and fix the compensation of such
4	personnel as may be necessary, without regard to
5	the provisions of title 5, United States Code, gov-
6	erning appointments in the competitive service, and
7	without regard to the provisions of chapter 51 and
8	subchapter III of chapter 53 of such title relating to
9	classification and General Schedule pay rates, except
10	that the compensation of any employee of the Com-
11	mission may not exceed a rate equivalent to the rate
12	payable under GS-15 of the General Schedule under
13	section 5332 of such title;
14	(2) obtain the services of experts and consult-
15	ants in accordance with the provisions of section
16	3109 of such title;
17	(3) obtain the detail of any Federal Govern-
18	ment employee, and such detail shall be without re-
19	imbursement or interruption or loss of civil service
20	status or privilege;
21	(4) enter into agreements with the Adminis-
22	trator of General Services for procurement of nec-
23	essary financial and administrative services, for
24	which payment shall be made by reimbursement
25	from funds of the Commission in such amounts as

1	may be agreed upon by the Chairman of the Com-
2	mission and the Administrator;
3	(5) procure supplies, services, and property by
4	contract in accordance with applicable laws and reg-
5	ulations and to the extent or in such amounts as are
6	provided in appropriation Acts; and
7	(6) enter into contracts with Federal or State
8	agencies, private firms, institutions, and agencies for
9	the conduct of research or surveys, the preparation
10	of reports, and other activities necessary to the dis-
11	charge of the duties of the Commission, to the ex-
12	tent or in such amounts as are provided in appro-
13	priation Acts.
14	SEC. 665. AUTHORIZATION OF APPROPRIATIONS.
15	There is authorized to be appropriated \$600,000 to
16	carry out this part.
17	SEC. 666. SUNSET.
18	The Jewish Refugee Commission shall terminate 60
19	days after it submits its report to Congress.
20	PART III—FUNDING SOURCE FOR THE WARTIME
21	STUDIES
22	SEC. 671. FUNDING SOURCE.
23	Of the funds made available for the Department of
24	Justice by the Consolidated Security, Disaster Assistance

1	and Continuing Appropriations Act, 2009 (Public Law
2	110-329), \$1,200,000 is hereby rescinded.
3	Subtitle D—State Court Interpreter
4	Grant Program
5	SEC. 681. FINDINGS.
6	Congress finds that—
7	(1) the fair administration of justice depends on
8	the ability of all participants in a courtroom pro-
9	ceeding to understand that proceeding, regardless of
10	their English proficiency;
11	(2) 19 percent of the population of the United
12	States over 5 years of age speaks a language other
13	than English at home;
14	(3) only qualified court interpreters can ensure
15	that persons with limited English proficiency com-
16	prehend judicial proceedings in which they are a
17	party;
18	(4) the knowledge and skills required of a quali-
19	fied court interpreter differ substantially from those
20	required in other interpretation settings, such as so-
21	cial service, medical, diplomatic, and conference in-
22	terpreting;
23	(5) the Federal Government has demonstrated
24	its commitment to equal administration of justice re-
25	gardless of English proficiency;

1	(6) regulations implementing title VI of the
2	Civil Rights Act of 1964, as well as the guidance
3	issued by the Department of Justice pursuant to Ex-
4	ecutive Order 13166, issued August 11, 2000, clar-
5	ify that all recipients of Federal financial assistance,
6	including State courts, are required to take reason-
7	able steps to provide meaningful access to their pro-
8	ceedings for persons with limited English pro-
9	ficiency;
10	(7) 40 States have developed, or are developing,
11	qualified court interpreting programs;
12	(8) robust, effective court interpreter pro-
13	grams—
14	(A) actively recruit skilled individuals to be
15	court interpreters;
16	(B) train those individuals in the interpre-
17	tation of court proceedings;
18	(C) develop and use a thorough, systematic
19	certification process for court interpreters; and
20	(D) have sufficient funding to ensure that
21	a qualified interpreter will be available to the
22	court whenever necessary; and
23	(9) Federal funding is necessary to—

1	(A) encourage State courts that do not
2	have court interpreter programs to develop
3	them;
4	(B) assist State courts with nascent court
5	interpreter programs to implement them;
6	(C) assist State courts with limited court
7	interpreter programs to enhance them; and
8	(D) assist State courts with robust court
9	interpreter programs to make further improve-
10	ments and share successful programs with other
11	States.
12	SEC. 682. STATE COURT INTERPRETER PROGRAM.
13	(a) Grants Authorized.—
14	(1) In General.—The Administrator of the
15	Office of Justice Programs of the Department of
16	Justice (referred to in this section as the "Adminis-
17	trator") shall make grants, in accordance with such
18	regulations as the Attorney General may prescribe,
19	to State courts to develop and implement programs
20	to assist individuals with limited English proficiency
21	to access and understand State court proceedings in
22	which they are a party.
23	(2) TECHNICAL ASSISTANCE.—The Adminis-
24	trator shall allocate, for each fiscal year, \$500,000
25	of the amount appropriated pursuant to section 4 to

1	be used to establish a court interpreter technical as-
2	sistance program to assist State courts receiving
3	grants under this subchapter.
4	(b) USE OF GRANTS.—Grants awarded under sub-
5	section (a) may be used by State courts to—
6	(1) assess regional language demands;
7	(2) develop a court interpreter program for the
8	State courts;
9	(3) develop, institute, and administer language
10	certification examinations;
11	(4) recruit, train, and certify qualified court in-
12	terpreters;
13	(5) pay for salaries, transportation, and tech-
14	nology necessary to implement the court interpreter
15	program developed under paragraph (2); and
16	(6) engage in other related activities, as pre-
17	scribed by the Attorney General.
18	(c) Application.—
19	(1) In general.—The highest State court of
20	each State desiring a grant under this section shall
21	submit an application to the Administrator at such
22	time, in such manner, and accompanied by such in-
23	formation as the Administrator may reasonably re-
24	quire.

1	(2) State courts.—The highest State court
2	of each State submitting an application under para-
3	graph (1) shall include in the application—
4	(A) a demonstration of need for the devel-
5	opment, implementation, or expansion of a
6	State court interpreter program;
7	(B) an identification of each State court in
8	that State which would receive funds from the
9	grant;
10	(C) the amount of funds each State court
11	identified under subparagraph (B) would re-
12	ceive from the grant; and
13	(D) the procedures the highest State court
14	would use to directly distribute grant funds to
15	State courts identified under subparagraph (B).
16	(d) STATE COURT ALLOTMENTS.—
17	(1) Base allotment.—From amounts appro-
18	priated for each fiscal year pursuant to section 4,
19	the Administrator shall allocate \$100,000 to each of
20	the highest State court of each State, which has an
21	application approved under subsection (c).
22	(2) DISCRETIONARY ALLOTMENT.—From
23	amounts appropriated for each fiscal year pursuant
24	to section 4, the Administrator shall allocate
25	\$5,000,000 to be distributed among the highest

1	State courts of States which have an application ap-
2	proved under subsection (c), and that have extraor-
3	dinary needs that are required to be addressed in
4	order to develop, implement, or expand a State court
5	interpreter program.
6	(3) Additional allotment.—In addition to
7	the allocations made under paragraphs (1) and (2),
8	the Administrator shall allocate to each of the high-
9	est State court of each State, which has an applica-
10	tion approved under subsection (c), an amount equal
11	to the product reached by multiplying—
12	(A) the unallocated balance of the amount
13	appropriated for each fiscal year pursuant to
14	section 4; and
15	(B) the ratio between the number of people
16	over 5 years of age who speak a language other
17	than English at home in the State and the
18	number of people over 5 years of age who speak
19	a language other than English at home in all
20	the States that receive an allocation under
21	paragraph (1), as those numbers are deter-
22	mined by the Bureau of the Census.
23	(4) Treatment of district of columbia.—
24	For purposes of this section—

1	(A) the District of Columbia shall be treat-
2	ed as a State; and
3	(B) the District of Columbia Court of Ap-
4	peals shall act as the highest State court for
5	the District of Columbia.
6	SEC. 683. AUTHORIZATION OF APPROPRIATIONS.
7	There are authorized to be appropriated \$15,000,000
8	for each of the fiscal years 2010 through 2014 to carry
9	out this subtitle.
10	Subtitle E—Other Matters
11	SEC. 691. ADJUSTMENT OF STATUS FOR CERTAIN VICTIMS
12	OF TERRORISM.
13	(a) Adjustment of Status.—The status of any
14	alien described in subsection (b) may be adjusted by the
15	Secretary to that of an alien lawfully admitted for perma-
16	nent residence, if the alien—
17	(1) applies for such adjustment not later than
18	1 year after the date of the enactment of this Act;
19	(2) is not inadmissible to the United States
20	under paragraph (2) or (3) of section 212(a) of the
21	Immigration and Nationality Act (8 U.S.C.
22	1182(a)), or deportable under paragraph (2) or (4)
23	of section 237(a) of such Act (8 U.S.C. 1227(a));
24	and

1	(3) not later than the date on which the appli-
2	cation under paragraph (1) is submitted, satisfies
3	any applicable Federal tax liability by establishing
4	that—
5	(A) no such tax liability exists; or
6	(B) all outstanding liabilities have been
7	paid.
8	(b) Aliens Eligible for Adjustment of Sta-
9	TUS.—
10	(1) In general.—The benefit provided under
11	subsection (a) shall apply to any alien who—
12	(A) was, on September 10, 2001, the
13	spouse, child, unmarried son, or unmarried
14	daughter of an alien who died as a direct result
15	of the terrorist activity conducted against the
16	United States on September 11, 2001;
17	(B) was deemed to be a beneficiary of, and
18	by, the September 11th Victim Compensation
19	Fund of 2001 (49 U.S.C. 40101); and
20	(C) made a proffer of information to the
21	Secretary between April 24, 2008, and August
22	15, 2008, in connection with a request for im-
23	migration relief.
24	(2) Exception.—An alien shall not be pro-
25	vided any benefit under this section if the Secretary

- determines that the alien has willfully made a mate-
- 2 rial misrepresentation or material omission in the
- 3 proffer of information described in paragraph
- 4 (1)(C).
- 5 (c) WORK AUTHORIZATION.—The Secretary may au-
- 6 thorize an alien who has applied for adjustment of status
- 7 under subsection (a) to engage in employment in the
- 8 United States during the pendency of such application.
- 9 (d) Construction.—Nothing in this section shall be
- 10 construed to limit the existing authority of the Secretary
- 11 on the date of the enactment of this Act to require any
- 12 form or other submission of information or to perform any
- 13 background or security check for the purpose of deter-
- 14 mining the admissibility, or eligibility under this section,
- 15 of any alien.
- 16 (e) WAIVER OF REGULATIONS.—Not later than 6
- 17 months after the date of the enactment of this Act, the
- 18 Secretary shall issue guidance to carry out this section.
- 19 The Secretary shall not be required to promulgate regula-
- 20 tions before implementing this section.
- 21 (f) No Offset in Number of Visas Available.—
- 22 At the time an alien is granted the status of having been
- 23 lawfully admitted for permanent residence under this sec-
- 24 tion, the Secretary of State shall not be required to reduce
- 25 the number of immigrant visas authorized to be issued

- 1 under title II of the Immigration and Nationality Act (8
- 2 U.S.C. 1151 et seq.).
- 3 (g) Definitions.—
- (1) APPLICABLE FEDERAL TAX LIABILITY DE-FINED.—In this section, the term "applicable Federal tax liability" means liability for Federal taxes, including penalties and interest, owed for any year for which the statutory period for assessment of any deficiency for such taxes has not expired.
- 10 (2) Incorporation by reference.—Except
  11 as otherwise specifically provided in this section, the
  12 definitions used in the Immigration and Nationality
  13 Act (8 U.S.C. 1101 et seq.) (excluding the defini14 tions applicable exclusively to title III of such Act)
  15 shall apply in the administration of this section.

## 16 SEC. 692. DEVELOPMENT OF ASSESSMENT AND STRATEGY

### 17 ADDRESSING FACTORS DRIVING MIGRATION.

- 18 (a) DEVELOPMENT OF ASSESSMENT.—The General
  19 Accounting Office shall develop a baseline assessment of
  20 the primary factors driving migration in a prioritized
  21 group of ten countries with the highest rates of irregular
  22 migration to the United States within six months of the
- 23 date of enactment of this Act. The report should, at a
- 24 minimum, include factors driving migration in the
- 25 prioritized countries, and any current impact of United

- 1 States assistance, trade or foreign policy on migration
- 2 trends in the prioritized countries.
- 3 (b) Strategy Address Factors Driving Immi-
- 4 GRATION.—The Secretary of State, working with the Ad-
- 5 ministrator of the United States Agency for International
- 6 Development, shall subsequently submit to the Committee
- 7 on Foreign Relations of the Senate and the Committee
- 8 on Foreign Affairs of the House of Representatives, a
- 9 strategy which responds to the identified economic, social
- 10 and security factors driving high rates of irregular migra-
- 11 tion from the prioritized countries identified. The strategy
- 12 should incorporate consultation with the Bureau of Popu-
- 13 lation, Refugees, and Migration of the Department of
- 14 State, the Department of Labor, and the Office of the
- 15 United States Trade Representative.
- 16 (c) Elements of Strategy.—The strategy re-
- 17 quired by subsection (b) shall include the following:
- 18 (1) A summary and evaluation of current as-
- sistance provided by the Government of the United
- 20 States to countries with the highest rates of irreg-
- 21 ular migration to the United States. Each country
- report should, at a minimum, identify regions and
- 23 municipalities experiencing the highest emigration
- 24 rates and the current level of United States aid or
- investment in these areas.

1	(2) Recommendations for future United States
2	Government assistance and technical support to ad-
3	dress key economic, social and development factors
4	identified in the prioritized migration source coun-
5	tries. Such assistance should be designed to ensure
6	appropriate engagement of national and local gov-
7	ernments and civil society organizations.
8	SEC. 693. SENSE OF CONGRESS ON INCREASED UNITED
9	STATES FOREIGN POLICY COHERENCY IN
9	STATES FOREIGN POLICY COHERENCY IN THE WESTERN HEMISPHERE.
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110 111 112 113 114 115 116	THE WESTERN HEMISPHERE.  It is the sense of Congress that the Secretary of State should review the United States foreign policy toward Latin America in order to strengthen hemispheric security through the reduction of poverty and inequality, expansion of equitable trade, support for democratic institutions, cit-