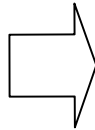


# Immigration Process for RNs Residing Abroad (Consular Processing for Non-Union Hospitals)

## 1<sup>st</sup> Step

- Review RN intake, conduct telephonic interview, determine eligibility;
- If eligible, request required documents, and give online ID/password;
- Mail RN VisaScreen application;
- E-mail HR requesting employment verification and CFO letters.



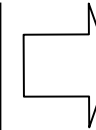
## 2<sup>nd</sup> Step

- Obtain prevailing wage from SWA, if necessary;
- Send sample posting notice to HR for posting;  
  
- OR -
- If Hospital has a permanent posting, request a copy of posting with a current signature & date from HR.



## 3<sup>rd</sup> Step

- Send I-140 & ETA-9089 packet to HR;
- Send ETA-9089 to RN via e-mail with instructions;
- Request any required documents that are still missing.



## 4<sup>th</sup> Step

- Once packets are received from RN and HR, prepare for filing with USCIS;
- Log case for filing 30 days after the 10 business days posting period;
- Final Attorney Review;
- File Case;
- Receive receipt notices from USCIS in 2-3 weeks.

# Immigration Process for RNs Residing Abroad (Consular Processing for Non-Union Hospitals)

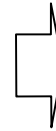
## 5<sup>th</sup> Step

- Upon filing the I-140, send a draft of Form DS-230 part 1 to the RN either by e-mail or by mail;
- Upon receiving the draft form DS-230 part 1 mail original for RN's signature;
- I-140 (visa petition signed by sponsoring hospital) takes approximately 7 months to be approved.



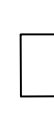
## 6<sup>th</sup> Step

- Approximately one month later, the National Visa Center (NVC) requests an Immigrant Visa Fee Bill for the RN and dependents (if any);
- Mail Immigrant Visa Fee Bill payment to NVC;
- Approximately one month later NVC requests Form DS 230 part I for RN and dependents (if any);
- Mail DS 230 part I to NVC.



## 7<sup>th</sup> Step

- Approximately one month later, NVC requests final documents (e.g., original birth certificates and marriage certificate, copy of biographic page of passports, etc.);
- Mail original documents to NVC.



## 8<sup>th</sup> Step

- 3-5 months later, NVC notifies us that the case has been transferred to the U.S. Embassy in RN's home country for a final interview;
- 2 months later, the Embassy sends an appointment letter to RN;
- Interview at Embassy. RN must have VisaScreen certificate;
- **GREEN CARD APPROVAL**